



30 March 2020

JBSA Teammates,

This policy provides the guidance for JBSA members who are returning to work after completing home isolation due to confirmed or suspected COVID-19 infection. This policy does NOT apply to those under 14-day Restriction of Movement or 14-day quarantine for exposure to a known COVID-19 patient.

Two methods may be used to release a member from home isolation, test based and non-test based. Active Duty members may return to work after the following conditions are met.

- a. Test based criteria: If a test will be conducted to determine you are still contagious, return to work after the following THREE conditions are met:
  - 1) No fever (temperature <100.4), without the use of fever reducing medicine AND
  - 2) Improvement of respiratory symptoms (e.g., improved cough, shortness of breath) AND
  - 3) Confirmed result of two consecutive negative tests, 24 hours apart
  
- b. Non-test-based criteria: Return to work after the following THREE conditions are met:
  - 1) No fever (temperature <100.4) for past 72 hours, without fever reducing Medicine AND
  - 2) Improvement of respiratory symptoms (e.g., improved cough, shortness of breath) AND
  - 3) At least 7 days have passed since symptoms first appeared

Instructions from your healthcare team may provide additional guidance specific to your condition and should be followed.

- a. Longer isolation periods may be necessary as determined by your healthcare team.
  
- b. Temporary duty and fitness restrictions may be necessary as determined by your healthcare team.

After meeting isolation release criteria above, the member will call the Restriction of Movement, Quarantine, Isolation (RQI) Cell at 210-671-3224 and notify them that they meet isolation release criteria.

IAW AFI 10-2519, paragraph 3.2.10.5, military personnel may be ordered to submit to diagnostic or medical treatment for the condition causing the public health emergency or incident of public health concern IAW Centers for Disease Control and Prevention (CDC) and Food and Drug Administration guidelines. Military members shall submit to diagnostic or medical treatment for the condition causing the public health emergency or incident of public health concern. Failure by military members to submit, when ordered, to diagnostic or medical treatment for the condition causing the public health emergency or incident of public health concern is a violation of Article 92 of the Uniform Code of Military Justice (UCMJ).

IAW DoD16200.03, section 3, paragraph 12, submission to vaccination, treatment, or diagnostic testing may be a requirement to return to work or gain access to a DoD installation or facility or as a condition of exemption or release from restriction of movement to prevent transmitting a communicable disease and to protect public health and safety. My POC for this memorandum is Col Robert York, Public Health Emergency Officer, at 210-292-3255 or robert.r.york.mil@mail.mil.

Thank you for your continued support.

LAURA L. LENDERMAN  
Brigadier General, USAF  
Commander, Joint Base San Antonio