

JBSA LEGACY

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JOINT BASE SAN ANTONIO

OCTOBER 9, 2020



JOHNNY SALDIVAR

Texas Army National Guard Soldiers assigned to the 197th Special Troops Support Company, Joint Base San Antonio-Camp Bullis, prepare for airborne operations training Sept. 25 at JBSA-Lackland.

Texas Army National Guard jumps at JBSA-Camp Bullis

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A unique team with a critical mission

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Electronic Flight Bag program continues

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Army medical program aims to improve individual Soldier care

By Thomas Brading

ARMY NEWS SERVICE

The Army Recovery Care Program is in full swing following its initial restructure over the summer, according to an Army medical official.

The program aims to better serve the needs of individual Soldiers by using a “single-entry criteria,” said Col. Curtis Douglass, deputy chief of staff of the program, which falls under U.S. Army Medical Command. The revised criteria were developed to streamline program resources that are focused on Soldiers who require complex case management.

Around the Army, Warrior Transition Units were renamed Soldier Recovery Units, or

SRUs, during reflagging ceremonies. Some were held in the spring, others in the summer. Some were live-streamed on social media, but all had the same purpose: signal the renaming of the SRUs.

Although the name has changed, the mission to provide quality complex case management to the Army’s wounded, ill, and injured Soldiers continues, Douglass said.

“It has taken nearly two years, and an extraordinary amount of collaboration with Army Medical Command, the Regional Health Commands, the National Guard Bureau, the U.S. Army Reserve Command and many other stakeholders to reach this

critical milestone,” he said.

The new SRUs are organized into three tracks centered on Soldiers’ specific recovery phases: complex care, veteran track, and return to duty.

Although SRUs closely resemble “a line Army unit,” Douglass said, each is staffed with professional cadre and integrated processes that build on unit cohesion and teamwork. “The singular mission is to provide comprehensive case management that assists healing and transition” of individual Soldiers, he added.

The SRUs will consist of a medical provider, a nurse case manager, and a squad leader who will direct and supervise the individual recovery process. To date, more than 80,000 Soldiers have

participated in the program.

This restructure is a total force solution to provide resources to all Soldiers with complex case management needs, regardless of their component, he said. In most cases, Soldiers will be assigned to the SRU installation closest to their duty location or home of record.

“I am truly excited about the new track system, because it allows us to meet each Soldier’s specific needs,” Douglass said.

“The motivation behind this effort was taking care of the wounded, ill or injured Soldier,” he added. “The result means that Soldiers who are most in need can be sure that they will receive the full spectrum of resources that the Army Recovery Care Program offers.”

Updates to Air Force dress, appearance regulation affect hair length

From Secretary of the Air Force Public Affairs

As part of the ongoing effort to build a more inclusive Air and Space Force, additional revisions were approved Sept. 15 to Air Force Instruction 36-2903, “Dress and Personal Appearance of Air Force Personnel,” which are effective immediately.

Following the Department of the Air Force’s initial review, a diverse panel of Total Force Airmen completed a second review of Air Force grooming and appearance guidance in order to enhance inclusiveness while maintaining Department of the Air Force professional standards.

The changes are as follows:

► Clarification that the



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The Department of the Air Force has made additional updates to its dress and appearance regulations.

authorization to dye hair to natural colors applies to all Airmen regardless of natural-born hair color.

Examples of natural hair colors are brown, blonde, brunette, natural red, black or grey.

► Men’s hair bulk standard was increased from 1¼ inches to 2 inches.

► Men’s hair may have one (cut, clipped or shaved) front to back, straight-line part, not slanted or curved, on either side of their head, above the temple. The part will not exceed 4 inches length or ¼ inch in width.

► Women’s hair bulk standard was increased from 3½ inches to 4 inches.

For more information, service members should view Air Force Guidance Memorandum 2020-02 and check Air Force Instruction 36-2903 for updates, which are available on the public website of the Air Force’s Personnel Center at <https://www.afpc.af.mil/Career-Management/Dress-and-Appearance/>.

JBSA LEGACY

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Feedback Fridays

Brig. Gen. Caroline M. Miller

502D AIR BASE WING AND JOINT BASE
SAN ANTONIO COMMANDER

Feedback Fridays is a weekly forum that aims to connect the 502d Air Base Wing with members of the Joint Base San Antonio community. Questions are collected during commander's calls, town hall meetings and throughout the week.

If you have a question or concern, please send an email to jbsapublicaffairs@gmail.com using the subject line "Feedback Fridays." Questions will be further researched and published as information becomes available.

Q. Are there any plans on clearing out the overgrowth in the fishing ponds at the back of the JBSA-Randolph golf course?

A. At this point, all of them are completely unfishable. Thanks you for your attention.

A. Thank you for your feedback. We are happy to hear that you like to utilize outdoor recreation activities at

JBSA-Randolph.

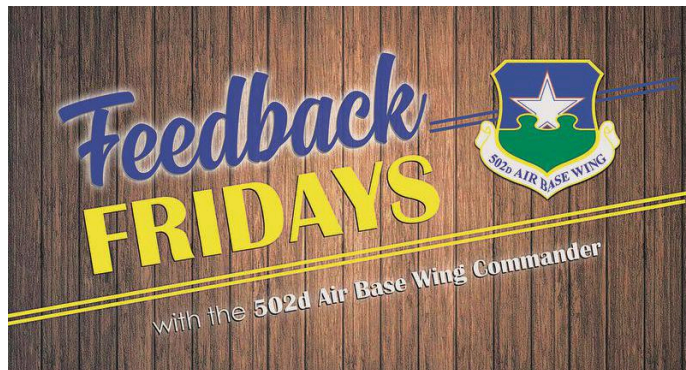
While it is possible to fish in the Randolph golf course chain of lakes, they were not established for and are not maintained for fishing. They are designed as storm drainage holding ponds to control runoff before draining off base.

At this time we have no plans to clean out the lilies specifically for fishing. There are other fishing opportunities in the local area, such as Leon Creek at JBSA-Lackland, Medio Creek at JBSA-Chapman Annex, and Salado Creek at JBSA-Fort Sam Houston.

There are also outstanding fishing possibilities at Canyon Lake using the JBSA recreational area. For more information visit: <https://www.jbsa.today.com/OutdoorRecreation>.

Q. I live on JBSA-Fort Sam Houston, specifically in Harris Heights. Weekly, we have community members complaining about the regular speeding on Hardee Road as well as through our neighborhoods.

I'd like to see something done about this besides community members yelling at drivers that are



COURTESY GRAPHIC

speeding and texting.

What course of action can you recommend? I do not want to see someone's child get hurt because of reckless driving. Thank you.

A. Thank you very much for following "see something and do something!" We greatly appreciate you sharing your safety concerns and helping us protect residents and community members at JBSA-Fort Sam Houston.

We shared this information regarding unsafe driving practices with our 502d

Security Forces Squadron and they are working to identify the individual and prevent further safety issues.

Our Defenders' top priority is to maintain the safety and security of all Joint Base San Antonio residents, and we welcome your information on suspicious activity and crime tips to ensure that.

So if you see something, please say something to the JBSA-Fort Sam Houston Base Defense Operations Center non-emergency number at 210-221-2244.

Federal Employee Viewpoint Survey helps civilians voice their opinions

From the Secretary of the Air Force

The Federal Employee Viewpoint Survey will be available for Air Force civilian employees until Oct. 28.

The FEVS is a government-wide, Office of Personnel Management administered annual survey that Air Force civilian employees have been participating in since 2006.

The approximately 100-question survey takes 20 to 30 minutes to complete and is anonymous. The survey includes questions about employees' work-life, job and organizational satisfaction, commitment, engagement, performance management and communication. It measures employee perceptions of whether their organization is successful.

Permanent, non-seasonal full and part-time civilian employees onboard

as of October 2019 are eligible to participate and will receive a link for the survey via an email from OPM. The survey invitation and OPM reminder emails will come from "EVAf@OPM.gov."

In an effort to understand how the COVID-19 pandemic has affected the federal workforce, this year's survey will be a census including questions designed to gather information about how employees have worked together, used tools, received communications, maintained health and safety, employed work/life flexibilities, and more.

"Feedback through the FEVS provides insight into what our civilian Airmen think we're doing right and where we need to improve," said Lt. Gen. Brian Kelly, Manpower, Personnel and Services, deputy chief of staff. "The more people participate, the

better sense we get for how to improve ourselves, our organizations and our Department."

Kelly highlighted three objectives for this year's upcoming Federal Employee Viewpoint Survey:

- » Increase survey participation
- » Increase communication and feedback between leaders and employees on their concerns
- » Understand the Air Force in comparison to other Departments within the Federal Government

"The 2020 FEVS provides an opportunity to further strengthen communications and understanding between Air Force leadership and our civilian employees," Kelly said. "We are eager to hear what our civilian Airmen have to say."

For more information about the Federal Employee Viewpoint Survey, visit <https://www.opm.gov/fevs/>.

"Feedback through the FEVS provides insight into what our civilian Airmen think we're doing right and where we need to improve. The more people participate, the better sense we get for how to improve ourselves, our organizations and our Department."

Lt. Gen. Brian Kelly, Manpower, Personnel and Services, deputy chief of staff

Notice:

Texas Commission on Environmental Quality

NOTICE OF DRAFT FEDERAL OPERATING PERMIT

DRAFT PERMIT NO.: O1393

APPLICATION AND DRAFT PERMIT.

U.S. Department of the Air Force, 2080 Wilson Way, Joint Base San Antonio-Fort Sam Houston, TX 78234-7680, has applied to the Texas Commission on Environmental Quality (TCEQ) for a renewal of Federal Operating Permit (herein referred to as Permit) No. O1393, Application No. 30321, to authorize operation of the Joint Base San Antonio-Lackland, a National Security facility. The area addressed by the application is located at 1555 Gott St. at JBSA-Lackland, Bexar County, Texas 78236-5646. This link to an electronic map of the site or facility's general location is provided as a public courtesy and not part of the application or notice. For exact location, refer to the application. You can find an electronic map of the facility at <http://www.tceq.texas.gov/assets/public/hb610/index.html?lat=29.401388&lng=-98.62&z=13&type=r>. This application was received by the TCEQ on April 20, 2020.

The purpose of a federal operating permit is to improve overall compliance with the rules governing air pollution control by clearly listing all applicable requirements, as defined in Title 30 Texas Administrative Code § 122.10 (30 TAC § 122.10). The draft permit, if approved, will modify the conditions under which the area must operate. The permit will not authorize new construction. The executive director has completed the technical review of the application and has made a preliminary decision to prepare a draft permit for public comment and review. The executive director recommends issuance of this draft permit. The permit application, statement of basis, and draft permit will be available for viewing and copying at the TCEQ Central Office, 12100 Park 35 Circle, Building E, First Floor, Austin, Texas 78753; the TCEQ San Antonio Regional Office, 14250 Judson Road, San Antonio, Texas 78233-4480; and the San Antonio Central Library, 600 Soledad St., San Antonio, Texas 78205-1208, beginning the first day of publication of this notice. The draft permit and statement of basis are

available at the TCEQ website at www.tceq.texas.gov/goto/tvnotice.

At the TCEQ central and regional offices, relevant supporting materials for the draft permit, as well as the New Source Review permits which have been incorporated by reference, may be reviewed and copied. Any person with difficulties obtaining these materials due to travel constraints may contact the TCEQ central office file room at 512-239 2900.

PUBLIC COMMENT/NOTICE AND COMMENT HEARING.

Any person may submit written comments on the draft permit. Comments relating to the accuracy, completeness, and appropriateness of the permit conditions may result in changes to the draft permit.

A person who may be affected by the emission of air pollutants from the permitted area may request a notice and comment hearing. The purpose of the notice and comment hearing is to provide an additional opportunity to submit comments on the draft permit. The permit may be changed based on

comments pertaining to whether the permit provides for compliance with 30 TAC Chapter 122 (examples may include that the permit does not contain all applicable requirements or the public notice procedures were not satisfied). The TCEQ may grant a notice and comment hearing on the application if a written hearing request is received within 30 days after publication of the newspaper notice. The hearing request must include the basis for the request, including a description of how the person may be affected by the emission of air pollutants from the application area. The request should also specify the conditions of the draft permit that are inappropriate or specify how the preliminary decision to issue or deny the permit is inappropriate. All reasonably ascertainable issues must be raised and all reasonably available arguments must be submitted by the end of the public comment period. If a notice and comment hearing is granted, all individuals that submitted written comments or a hearing request will receive written notice of the hearing. This notice will identify the date, time, and

location for the hearing.

Written public comments and/or requests for a notice and comment hearing should be submitted to the Texas Commission on Environmental Quality, Office of the Chief Clerk, MC-105, P.O. Box 13087, Austin, Texas 78711-3087, or electronically at www14.tceq.texas.gov/epic/eComment/ and be received within 30 days after the date of newspaper publication of this notice. Please be aware that any contact information you provide, including your name, phone number, email address and physical address will become part of the agency's public record.

A notice of proposed final action that includes a response to comments and identification of any changes to the draft permit will be mailed to everyone who submitted public comments, a hearing request, or requested to be on the mailing list for this application. This mailing will also provide instructions for public petitions to the U.S. Environmental Protection Agency (EPA) to request that the EPA object to the issuance of the proposed permit. After receiving a petition, the EPA may only object to the issuance of a permit which is not in compliance with the applicable requirements or the requirements of 30 TAC Chapter 122.

MAILING LIST. In addition to submitting public comments, a person may ask to be placed on a mailing list for this application by sending a request to the Office of the Chief Clerk at the address above. Those on the mailing list will receive copies of future public notices (if any) mailed by the Chief Clerk for this application.

INFORMATION. For additional information about this permit application or the permitting process, please contact the Texas Commission on Environmental Quality, Public Education Program, MC-108, P.O. Box 13087, Austin, Texas 78711-3087 or toll free at 1-800-687-4040. Si desea información en Español, puede llamar al 1-800-687-4040.

Further information may also be obtained for U.S. Department of the Air Force by calling Kimberly Holland at 210-232-7341.

Notice Issuance Date: Sept. 22, 2020



COURTESY GRAPHIC

Defense against electromagnetic pulse a priority

By Lori A. Bultman

502ND AIR BASE WING
PUBLIC AFFAIRS

Imagine waking up one morning with no electricity, no cell service, and no chance of them returning for months. That is the potential nightmare of an electromagnetic pulse, or EMP, whether naturally occurring or man-made.

The San Antonio-Electromagnetic Defense, or SA-EMD, and the Joint Base San Antonio-Electromagnetic Defense Initiative, JBSA-EDI, through a historic public-private partnership of more than 350 experts representing over 75 local, state, national, civilian and military organizations, are working to deter such a scenario, or at least ensure a quick recovery.

The groups met virtually Sept. 29 for their quarterly gathering to discuss the initiatives of 5G development, grid resiliency, and recovery from a long-term power outage.

One featured speaker on the agenda was Davidson Scott, representing the Electric Infrastructure Security Council. He discussed the implementation of EMP protections in Israel, the importance of shielding and creating redundant resources, and the necessity of having backup capabilities.

Scott detailed the use of resilient enclaves, geographically homogenous areas within a post-EMP event where power can be restored, maintained and managed so critical resources can be supplied with electrical power - an option that mirrors JBSA's requirements, he said.

During his presentation, Scott also discussed the criticality of communications in EMP defense.

"It all gets tied together through a communications network, and we look for ways to facilitate resiliency in communications," he said,

noting that building survivable emergency communications is essential to any EMP defense plan."

San Antonio and JBSA are taking a lead role in military use of 5G technology. So much so that JBSA was selected as a 5G experimentation site by the Office of the Undersecretary of Defense for Research and Experimentation.

Experiments will be performed locally in two areas, on the DOD 5G Core Security Experimentation Network for the Air Force, and on Augmented Reality Support for Medical Training and Telemedicine for the Army and Air Force.

"When you look at the DOD's portfolio for 5G, we are the largest experimentation site," said Michael Lovell, executive director of the JBSA-EDI and 5G program executive.

Lovell said SA-EMD has a robust board and group of advisors from academia, research and technology fields, building the future of 5G for civilian and military use in the region.

"We put a vision out there early on. We want to be a leader in 5G development and applications to enable mission partner success," he said, adding that the steering group met 13 times this quarter alone.

The 5G initiative also recently acquired a 28,500-square-foot facility near Brooke Army Medical Center for experimentation activities, Lovell said.

"We are working to accelerate, operate through and innovate 5G technology," Lovell said. "It is a game-changing technology, and we want to make sure, through our efforts, the DOD has the ability to utilize that rapidly."

The DOD is also evaluating options for accelerating 5G and spectrum sharing capabilities, announcing Sept. 18 they are seeking information on innovative solutions and alternative approaches.

The request, made through the Defense Information Systems Agency, solidifies DOD's commitment to partnering with industry so experts may evaluate all options regarding Dynamic Spectrum Sharing, ensuring the greatest effective and efficient use of the DOD's spectrum for training, readiness, and lethality, the same goals as the JBSA-EDI and SA-EMD.

Lovell said several of the 5G experiments in San Antonio will involve the critical fields of telemedicine and medical training.

"Mobile medic is the first telemedicine experiment that will be initiated, and it should be a quick win for the JBSA-EDI," Lovell said. "Mobile medic is ready for 5G, and we have solutions we are in the planning concepts for.

Robotics, remote surgery, augmented reality and training are other 5G experiments that will take place through the JBSA-EDI at the new facility.

The SA-EMD's other efforts to mitigate and prepare for a

potential electromagnetic pulse have also not gone unnoticed, as apparent by their selection as EMP and resiliency pilot tests by the Department of Defense, Department of Energy and Department of Homeland Security.

A \$5 million grant has also been awarded to SA-EMD by the State of Texas to harden all substations providing power to major JBSA installations, protecting them from physical threats such as a sniper, bombing or intrusion.

The project officer for the JBSA-EDI, Lt. Col. Edward Stamper, contributed to discussion at the meeting by detailing progress on Circuit One, which is projected to be the country's first EMP hardened commercial circuit supporting multiple military operations.

"Department of Defense Nuclear Matters is partnering with us to do the analysis and EMP hardening of aircraft fuel operations on JBSA," he said. "We will continue to harden critical power stations and

transformers, with the assistance of the Department of Energy, CPS, and others, to enable power sustainability post-EMP."

Stamper noted that community involvement will be key to accomplishing the SA-EMD and JBSA-EDI missions.

"As we developed a strategy to accomplish the mission of making it possible for JBSA to continue operations in a post EMP environment, we realized that military readiness is enabled by community resilience," he said.

"It's clear the public-private partnership is making great strides in building resiliency against an EMP," said Brig. Gen. Caroline M. Miller, 502nd Air Base Wing and JBSA commander. "The collaborative efforts between the San Antonio-EMD and JBSA have put us on the path to EMP resiliency, ensuring essential military operations are able to maintain a constant state of readiness should such an event occur."

FORMER CSAF RETIRES IN SAN ANTONIO

Retired Gen. David L. Goldfein (right), the 21st Chief of Staff of the U.S. Air Force, goes over paperwork with Tech. Sgt. Steven Daniels from the 502nd Comptroller Squadron Sept. 30. He passed through Joint Base San Antonio-Fort Sam Houston on his last duty day to accomplish his retirement paperwork. The 1983 graduate of the U.S. Air Force Academy retired from active duty Aug. 6 after serving on the Joint Staff for four years as the senior uniformed Air Force officer responsible for the organization, training and equipping of 685,000 active-duty, Guard, Reserve and civilian forces serving in the United States and overseas. A command pilot with more than 4,200 flight hours, Goldfein served 37 years in the Air Force and is retiring to the San Antonio area.



COURTESY PHOTO

FORT SAM HOUSTON

NRD-SA transitions to Navy Talent Acquisition Group

By Burrell Parmer

NAVY TALENT ACQUISITION GROUP PUBLIC AFFAIRS



BURRELL PARMER

Cmdr. Nicholas Gamiz (left), commanding officer of Navy Talent Acquisition Group San Antonio, and executive officer Cmdr. Michael Files cut the ceremonial ribbon which decommissioned Navy Recruiting District San Antonio and established NTAG San Antonio at NTAG headquarters.

The Navy Recruiting District San Antonio was decommissioned and re-established as Navy Talent Acquisition Group, or NTAG, San Antonio during a ribbon-cutting ceremony held at NTAG headquarters at Joint Base San Antonio-Fort Sam Houston Oct. 1.

“Over the last few years, Navy Recruiting Command has been transforming its NRDs into NTAGs,” said Senior Chief Petty Officer Jesse Eldridge, NRD San Antonio’s transformation chief petty officer.

“Traditionally, recruiters were responsible for seeking applicants through various prospecting methods, collecting all necessary application forms, and mentoring them through the Navy’s Delayed Entry Program, or DEP, until their departure for Recruit Training Command,” Eldridge said. “With the new NTAG model, recruiters will be assigned one particular segment. One of the reasons behind transformation was to create a

better quality of life for those assigned to recruiting duty.”

Under the new structure, NTAG San Antonio will possess two Talent Acquisition Operations Centers, or TAOC: TAOC Alamo City based in San Antonio and TAOC Capital City based in Austin.

NRD San Antonio was established in January 1972 with Cmdr. H.J. Steffes as commanding officer. Cmdr. Nicholas Gamiz will serve as the NRD’s final commander and NTAG San Antonio’s first commanding officer.

“This is the best command in all Navy Recruiting,” Gamiz said. “The Sailors, civilians, and contractors make this command successful. And we will be even more successful under the NTAG model.”

NTAG San Antonio’s area of responsibility includes more than 30 Navy Recruiting Stations and Navy Officer Recruiting Stations spread throughout 144,000 square miles of Central and South Texas territory.

U.S., Colombian Army Bilateral Staff Talks essential to stability

The event provided the Colombian Army with insights concerning specific U.S. Army programs

By Donald Sparks

U.S. ARMY SOUTH PUBLIC AFFAIRS

Nine months ago, Maj. Gen. Daniel R. Walrath, U.S. Army South commanding general, was in Colombia standing shoulder-to-shoulder next to Gen. Eduardo E. Zapateiro, Colombian National Army commanding general, at the

conclusion of a foreign airborne jump wing exchange between paratroopers of both nations.

On Sept. 18, the two generals were only able to greet each other virtually at the conclusion of the 11th U.S. – Colombia Bilateral Army Staff Talks. The goal during the staff talks was to develop a bilateral engagement plan with the Colombian Army, which continues to strengthen their relationship with the U.S. Army.

Despite the event being held virtually, Walrath expressed it was a success for both armies.

“It has been a historic event

despite the difficulty of having to plan in a virtual setting due to COVID, but I’m still extremely pleased with the results obtained and being able to map out a five-year plan for our army-to-army partnership,” Walrath said.

Since 2009, the staff talks have been instrumental in enhancing the interoperability and cooperation between the two armies, which have contributed to increased stability in the region.

“Thank you for the U.S. Army’s sincere friendship and dedication,” Zapateiro said praising the significance of the event. “I am sure that we will

accomplish everything that we’ve shared through these bilateral talks.”

Zapateiro highlighted the capabilities of the Colombian Army’s soldiers would be greatly enhanced as they would be able to conduct training, synergy and interoperability with their American counterparts, which will allow his army to better face transnational threats.

The week-long engagement enhanced U.S. Army staff elements to provide the Colombian Army with insights concerning specific U.S. Army programs, areas of mutual interest and areas of

modernization or reform.

Walrath mentioned both armies made good progress towards interoperability to operate together against mutual threats.

“I thank you (Gen. Zapateiro) and your staff for the hard work and making these results possible,” Walrath said. “Our armies have achieved many significant milestones in the past six months that were the result of previous staff talks. So I’m confident that the result of these staff talks will produce additional milestones and successful results in the future.”

IMCOM drives change for the Army

By **Scott Malcom**

U.S. ARMY INSTALLATION MANAGEMENT COMMAND
PUBLIC AFFAIRS

Gen. Edward Daly, commanding general of Army Materiel Command, visited Joint Base San Antonio-Fort Sam Houston Sept. 25 to collaborate with and provide guidance to the leadership of U.S. Army Installation Management Command.

Daly uses quarterly updates to execute mission command for AMC's 10 major subordinate commands.

One of the main topics discussed was the Facility Investment Plan, or FIP, an Army-wide, multi-year, prioritized plan of attack for constructing the facilities that support Army strategic priorities.

The FIP includes a plan for integrating construction projects that emerge in the future based on leader decisions. This integrated, enterprise approach saves money, increases predictability, and ensures all projects are aligned with Army and Department of Defense priorities.

"The FIP gives you the confidence to know you either have the facilities you need or they are planned for in the FIP," Daly said, directing his comments to garrison commanders. "You should also draw confidence from the fact that should new requirements emerge, the program review process in place will ensure a fair review of it and integrate it into the FIP in the right place."

Lt. Gen. Doug Gabram, IMCOM's commanding general, and key members of the IMCOM staff updated Daly on actions the IMCOM team is undertaking to enhance installation readiness, strategic power projection, housing, permanent change of station moves, child care, spouse employment and how to operate in a COVID-19 environment.

"I think the heroes of the COVID-19 battlespace are garrison teams," Daly said. "The knife fight in the phone booth is occurring at the installation level. My hat is off to garrison commanders because I've seen an exponential increase in the common narrative across the Army."

Paul Burk, Director of Army Family, Morale, Welfare and Recreation (IMCOM G9), described the FMWR strategy for re-opening facilities and building back services after losing revenue during the last several months of pandemic related closures and restrictions.

"This is turning a negative into a positive," Gabram said. "Paul's leadership and our smart choices will put us in a position to increase investments in quality of life for Soldiers and Families in the years to come."

The leaders also discussed the Army's new Digital Garrison mobile app, developed by IMCOM in partnership with the Army and Air Force Exchange Service.

Digital Garrison securely delivers information and facilitates access to a full range of installation quality-of-life services. The app is customizable to



JOSHUA FORD

Lt. Gen. Douglas M. Gabram (right), commanding general, U.S. Army Installation Management Command, speaks with Gen. Edward Daly (left), commanding general, Army Materiel Command, Sept. 25 in the IMCOM Operations Center at Joint Base San Antonio-Fort Sam Houston.

provide information specific to one of 62 Army garrisons selected by the user.

It is a one-stop information source for Army communities, putting real-time information into the hands of Soldiers, families and civilians. It keeps military communities connected, a key part of readiness and resiliency.

Daly's comments to the team summarized his assessment of the global IMCOM team. "I have the utmost confidence in this organization, the way your mission commands difficult and complex tasks, the way you see yourselves, and the progress you are making."

MICC overcomes challenges to meet mission partner needs

By **Daniel P. Elkins**

MISSION AND INSTALLATION CONTRACTING COMMAND
PUBLIC AFFAIRS OFFICE

Following the largest federal workplace telework transition in history, members of the Mission and Installation Contracting Command continued executing contract actions through the final hours of fiscal 2020 in the Army's fight against COVID-19 while also meeting installation readiness requirements throughout the country.

The MICC executed 29,826 contract actions valued at \$5.44 billion while also administering 406,787 Government Purchase Card transactions valued at an additional more than \$801 million during fiscal 2020, which ended Sept. 30.

Brig. Gen. Christine Beeler, who has led the MICC since July 2019, summed up the command's fiscal 2020 performance in a time of adversity in one word: "winning."

"Team MICC wins when we deliver the contracting support our mission partners need to sustain Soldiers, their families and our great Army civilians," the general said. "At every location and from every technical functional specialty, the women and men of team MICC have delivered the products, services and program support that ensures our Army is ready and our Soldiers have everything they need to fight and win."

The MICC also met all five of its small-business

socioeconomic goals in fiscal 2020 for the sixth consecutive year.

Contract actions awarded to American small businesses by the MICC totaled \$2.67 billion, according to the Federal Procurement Data System-Next Generation.

Mark Massie, the assistant director of the MICC Office of Small Business Programs, attributes the continued success to his team of small business professionals who overcame obstacles during the pandemic by transitioning outreach efforts to a virtual environment in advocacy of small businesses achieving maximum opportunity to compete for Army contracts.

"Due to COVID-19, we had to act quickly. During a two-month span, the MICC was able to plan and execute four very successful virtual advance planning briefings," Massie said. "One of the most significant benefits from our virtual events was the number of small business vendors we were able to reach."

He added that the four events drew the participation of more than 800 small business representatives who, given limited resources, were able to leverage the virtual platform.

The pandemic also saw numerous contracting Soldiers from across the MICC span out across the country immediately in the months following the outbreak of coronavirus as part of the Army's response to fight the spread of COVID-19.

With the back-office support of their contracting

offices, brigades and field directorate offices working remotely, the command executed more than 6,300 contract actions valued at \$76.3 million in support of the Army's COVID-19 response.



Texas Army National Guard jumps at JBSA-Camp Bullis

By Johnny Saldivar and Jose A. Torres Jr.

502ND AIR BASE WING
PUBLIC AFFAIRS

Texas Army National Guard Soldiers assigned to the 197th Special Troops Support Company at Joint Base San Antonio-Camp Bullis took part in airborne operations training Sept. 25.

Starting at JBSA-Lackland's Kelly Field Annex, the Soldiers loaded onto a C-130J Super Hercules from the 317th Airlift Wing at Dyess Air Force Base, Texas, to complete static line jump training onto the drop zone at JBSA-Camp Bullis.

Soldiers assigned to airborne units must complete a parachute jump every three months to maintain their airborne status.



JOSE TORRES JR.

Texas National Guard Paratroopers from the 197th Special Troops Support Company, 36th Sustainment Brigade, jump out of a C-130 aircraft over Joint Base San Antonio-Camp Bullis Sept. 25.



Left: Texas Army National Guard Soldiers prepare for airborne operations training Sept. 25.

JOHNNY SALDIVAR



Left: Texas National Guard paratroopers make their jump over Joint Base San Antonio-Camp Bullis.

JOSE TORRES JR.

LACKLAND

502nd Comptroller Squadron closes FY20, reopens customer service desks

By Maj. Carl Chen

502ND COMPTROLLER SQUADRON

Members of the 502nd Comptroller Squadron "Dragons" worked late into the night on Sept. 30 to ensure the 502nd Air Base Wing's \$578 million fiscal year 2020 budget was executed responsibly before the midnight deadline.

The unit advocated for and secured an additional \$13 million in the last month of the fiscal year alone. It was the culmination of a recurring, year-long stewardship of taxpayer funds for mission accomplishment.

"I'm very proud of the team," said Capt. Zahi Abi Chaker, budget analysis flight commander. "They displayed incredible teamwork and synergy in the challenging COVID-19 environment to ensure we provided funds for critical mission priorities across Joint Base San Antonio."

In addition to executing the annual budget for the largest joint base in the Department of Defense, the 502nd Comptroller Squadron also handles customer service functions in areas such as military pay, civilian pay, and travel pay.

In conjunction with the implementation of the Comptroller Services Portal, or CSP, for customer service inquiries, the Dragons recently moved a majority of their footprint from JBSA-Fort Sam Houston to the second floor of Building 5616 at JBSA-Lackland. This allowed the unit to consolidate operations and to reopen the Finance Customer Service Desks at all locations in a safe and limited capacity as



JOHNNY SALDIVAR

Brig. Gen. Caroline Miller (right), 502nd Air Base Wing and Joint Base San Antonio commander, visits the Dragons on Sept. 30 to congratulate the budget analysis team and to unfurl the unit banner — symbolically celebrating the 502nd Comptroller Squadron consolidation efforts at JBSA-Lackland and the reopening of customer lobbies.

JBSA moved to HPCON BRAVO PLUS.

Although the 502nd Comptroller Squadron dramatically reduced in-person contact and has had a majority of its workforce teleworking since public health and safety precautions went into effect, the unit has continued to provide world-class support for the JBSA mission.

Since March, the squadron has processed more than 2,900 permanent change of station vouchers; issued nearly 19,000 EZ Pay cards for basic military trainees; and helped nearly 700 members retire or separate from service.

Brig. Gen. Caroline Miller, 502nd Air Base Wing and Joint Base San Antonio commander, visited the Dragons on Sept. 30

to congratulate the budget analysis team and to unfurl the unit banner — symbolically celebrating the 502nd Comptroller Squadron consolidation efforts at JBSA-Lackland and the reopening of customer lobbies at all JBSA locations as a part of the 502nd Air Base Wing's effort to "Fight Through COVID-19."

"Our military and civilian financial management Airmen are often the unsung heroes of our wing mission," Miller said. "They work behind the scenes to ensure our agencies and mission partners have the resources they need to succeed, and they've done a phenomenal job overcoming adversity to deliver quality customer service throughout the pandemic."

The 502nd Comptroller

Squadron's Finance Customer Service Desks at all JBSA locations are currently open 11 a.m. to 1 p.m., Monday through Friday, for walk-in assistance.

For the protection of customers and personnel, it is requested that customers not enter the facilities if they have tested positive for COVID-19 recently, are feeling unwell, or are exhibiting unusual symptoms. No more than two customers at a time will be permitted to approach the desk, and all personnel are required to wear a face mask prior to entering the building.

The 502nd Comptroller Squadron has also installed safety and sanitation equipment throughout the customer service area.

Walk-in customer service is

primarily for assistance with the setup and use of CSP to submit military pay, civilian pay, and travel pay inquiries. Additionally, walk-in service is available for BMT trainees who require, or do not yet have, CSP access.

All others who request customer service actions — such as those who are in-processing or need retirement or separation briefs — will be directed to make an appropriate appointment. Appointment signup details are available in the links below, in the customer service waiting area, and through unit first sergeants.

For those who are unable to, or wish not to wait in line for walk-in customer service, the 502nd Comptroller Squadron encourages the remote use of CSP, which is available 24/7 and can be accessed from any computer with a CAC reader. CSP is available at: <https://usaf.dps.mil/teams/SAFFMCSP/portal/SitePages/Home.aspx>.

The 502nd Comptroller Squadron was among the first to implement CSP and leads the way in best practices. The Dragon financial services team currently processes approximately 150 customer service inquiries per day — the most Air Force-wide.

"It's great that we're able to safely welcome customers back to our spaces," said 2nd Lt. Jared Tao, deputy flight commander of the financial services flight. "We know how finance issues have the potential to affect our JBSA teammates on a personal level, and we're looking forward to helping people resolve any problems they might encounter."

Members benefiting from new child custody assignment program

By Master Sgt. Chance Babin
AIR FORCE RECRUITING SERVICE
PUBLIC AFFAIRS

A recently announced Air Force initiative is already paying dividends for several Air Force recruiters and their families. The new court-ordered child custody decree makes it easier for Airmen to defer or seek assignments so they can be stationed near their children.

Assignment authorities are now able to consider requests for an assignment or deferment so Airmen can serve near their children, even if the co-parents are not married.

"This is one we've been working on for a while, and I'm glad we could get it across the finish line," former Chief Master Sgt. of the Air Force Kaleth Wright said in an interview before retiring. "You know, this Air Force is a family business. As such, we owe it to our teammates to make sure they have every opportunity to keep their family together whenever possible."

Several recruiters have already benefited from the new program.

"It's a great program that puts family first," said Master Sgt. Raymond Sanchez, 337th Recruiting Squadron enlisted accessions recruiter. "My first sergeant e-mailed me about the program. I just had to go on MyPers, look up the court-ordered child custody agreement, get all the documents together and have my commander endorse it. The process went pretty fast, I got my assignment within two weeks."

While recruiting is a stressful job, being stationed close to their children can relieve some stress for recruiters and allow them to better focus on their jobs.

"I think it's a wonderful program," said Tech. Sgt. Ismael Quiles, 338th Recruiting Squadron officer accessions

recruiter. "As Airmen grow in their careers, some of us are faced with extreme stress due to family separation. Stability means everything to us. Every three years we have to move, and the stress of being apart is always there. Now that this program is here, it really is one less thing for us to worry about. I can now take that energy and put it towards progressing further as an Airman."

"When I'm able to be with my kids, it brings me pure happiness," said Master Sgt. William McLeod, 330th Recruiting Squadron special program manager. "If I'm happy, my subordinates and leaders will notice and it will have a positive impact on everybody involved."

McLeod was able to defer an assignment that would have stationed him 23 hours away from his children. Although he is still seven hours away from his kids, it's way better than the alternative.

"If schedules permit, I can drive up for the weekend and see them," he said. "I can go to a football game, watch a school show, go to parent-teacher conferences, spend a lot more time than we ever could being 23 hours away. The cost that comes with plane tickets, rental cars and hotels has been reduced by at least 70 percent."

The new program is changing lives as it allows families to remain close and reduces stress.

"My boss had just got here from another duty station and we were having a getting-to-know-you session," Sanchez said. "I just found out that another position in Raleigh (North Carolina, where he was currently stationed) had opened up, and I told my supervisor if he could help me get that assignment, it would mean the world to me and I would run through a wall for him. He told me he would try his best to get it. It meant a lot because my



COURTESY PHOTO

Master Sgt. Raymond Sanchez, 337th Recruiting Squadron enlisted accessions recruiter, and his daughter, Nadia, are benefiting from the new child custody assignment program.

daughter and my family are so important to me. If they're happy, so am I."

While this program definitely helps the recruiters, the big winners are the children.

"My children are thrilled about this program," Quiles said. "To have their dad always near means they don't have to go part of their lives without seeing me and we can spend time together."

"My 10-year-old cried and thought I did it all for him," McLeod said. "He was worried about flights between North Carolina and Montana. He was extremely happy."

Sanchez's daughter lives with him. His ex-wife, who is a flight attendant, recently moved to Raleigh. By moving into another position in Raleigh, he was able to keep the family close together.

"It means the world to me because my daughter is happy she can be around her mom more often," he said. "It alleviates the stress of having

to move and having my daughter change schools, and I don't have to worry about getting my daughter to her mom and putting her on a plane by herself. It just makes our family stronger and, in turn, makes me a better Airman and a harder worker."

The recruiters who have benefited from this program are committed to sharing their experiences with their fellow Airmen.

"The only way in my mind to say thank you to everyone who made this happen is to pay it forward," McLeod said. "I posted on Facebook the new change straight from the Air Force Personnel Center and told the world I got selected and if anyone needs help to let me know and I could help them apply. I've helped several people apply and answered a bunch of questions. I plan on doing more to spread the word about this program and help anyone who needs it."

"I think anyone with a custodial agreement should

apply for it," Quiles said. "It's a seamless process that helps your family. I have already assisted a flight mate in applying."

"It's very important to get the word out because sometimes we get stuck in our own world and start doing repetitive things and we tend to shut out everything else," Sanchez said. "I would love to help others because I feel like it's a win-win situation for the family and the Air Force."

Chief Master Sgt. Daniel Hoglund, AFPC command chief, said in a recent interview that he commends the Air Force for implementing this new program.

"The ability to take a vision and turn it into reality has set a mark for future programs to continue to generate wins for our Airmen and families," Hoglund said. "I look forward to this program running on all cylinders and becoming normal muscle movement for our assignment functional managers in our Operations Executions Directorate."

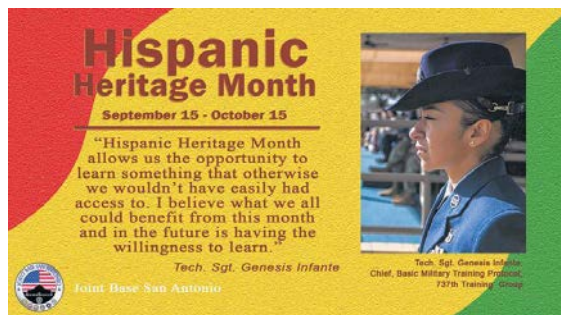
He added that it takes a team of experts working behind the scenes to ensure these programs are successful.

"The assignment functional managers and policy experts are merging art with science to create positive outcomes for our Airmen," Hoglund said.

Service members who are named as a parent, either biological or adopted and have a court-ordered child custody agreement are eligible to apply. Assignment matches will be made when possible and must meet the best needs of the Air Force.

Criteria for court-ordered child custody agreements and deferments vary. Consult the new Air Force Guidance Memorandum AFI 36-2110 for details.

Airmen can submit their application through MyPers. Instructions are outlined in the PSD Guide, Voluntary Assignments: CCA/CCCD.



Tech. Sgt. Genesis Infante is the chief of Basic Military Training Protocol. She ensures everyone who visits BMT understands the history, growth, and the development of future Airmen.

LORI A. BULTMAN

Celebrating Hispanic Heritage Month: Achieving the American Dream

By Rachel Kersey

502ND AIR BASE WING PUBLIC AFFAIRS

"I was born in Brooklyn, New York, but raised in Queens," said Tech. Sgt. Genesis Infante. "I am a proud Hispanic woman in the United States Air Force."

The daughter of Ecuadorian immigrants, Infante is currently the chief of Basic Military Training, or BMT, Protocol for the 737th Training Group.

"I have the honor of ensuring everyone who visits BMT understands our history, growth, and the development of our future Airmen," she said.

At the age of eighteen, Infante enlisted in the Air Force. Originally, it was to carve out independence from her parents and ensure financial stability as she pursued her career goals.

"Turns out, I was more of an Airman than I could have imagined as an 18-year-old, which is why I am still here," she said.

The Air Force community has embraced all aspects of Infante and she enjoys sharing the culinary aspects of her Ecuadorian heritage.

"Food has a way of bringing people together," she said. "Just the other day, I returned from leave and brought back a dish from my country my aunt made from scratch. It was an opportunity to teach my colleagues about the dishes that have been passed down generation by generation. But most importantly, I shared with them a part of me."

Hispanic Heritage Month for Infante isn't just about sharing and teaching others, however. As someone born and raised in the United States, the celebration is also about learning for herself.

"Hispanic Heritage Month allows us the opportunity to learn something that

otherwise we wouldn't have easily had access to," she said. "Multiple countries are being represented in parades or gatherings embracing their culture. They have different dialects, different dances to different music, and different specialty dishes."

This sort of celebration was how Infante learned that one of her longtime favorite dishes, ceviche, is prepared different ways by people from different countries, and she loves all of them.

Language, like food, is another thing that can bring people in a melting pot together. Or, it can drive them apart.

"One of the biggest things I have grown up witnessing my family struggle with is the language barrier," she said. "I watched people in my mother's work center get annoyed with her because they didn't understand what she was saying."

Her mother was overlooked for promotions as well. It took her 20 years to learn English, but even then, the way she spoke the language was not acceptable to other people, Infante said, recalling how people working customer service jobs would be rude to her mother because of her language skills.

Her mother never let that stop her, she said. She made the struggle into one of her strengths and, in doing so, achieved the American Dream.

"She was an immigrant who arrived in the United States in her 20's, a single mother of four with no high school education," Infante said. "Almost 40 years later, she can say she is a homeowner in New York City. She owns a fully paid off vehicle, she is retired, and has raised four children who are financially independent and free to pursue whatever path they choose. That is what my family considers the American Dream."

RANDOLPH



PHOTOS BY AIRMAN 1ST CLASS TYLER MCQUISTON

Steven Garcia, a 502nd Centralized Cargo Operations maintainer at Joint Base San Antonio-Randolph, reviews a shipment work order Oct. 5.



Steven Garcia (left) and David Howard (right), 502nd Centralized Cargo Operations maintainers, review shipment work orders at Joint Base San Antonio-Randolph Oct. 5.

Centralized Cargo Operations: A unique team with a critical mission

By Rachel Kersey
502ND AIR BASE WING
PUBLIC AFFAIRS

Since the onset of COVID-19, U.S. Armed Forces have taken precautions to ensure continued operations while mitigating the spread of the virus.

One of the precautions taken by Joint Base San Antonio was adding a second Basic Military Training location at Keesler Air Force Base, Mississippi, to help better ensure physical distancing between recruits. Accomplishing this task required many other logistical modifications, and one group of people had a key role to play in achieving this.

Joint Base San Antonio's

Centralized Cargo Operations is a unique enterprise where staff members have put in long hours to ensure new recruits have all the clothing needed to train effectively at BMT in Mississippi during the pandemic.

"The CCO receives the documentation requesting to move clothing weekly," said Alberto Mir, CCO supervisor. "The CCO clerk obtains a commercial carrier and ensures the clothing pallets and boxes are picked up on time and the required delivery date is met."

Located in Hangar 73 at JBSA-Randolph, CCO was activated in June 2013 to carry the loads most other cargo operations do not have to carry — hence the name

"Centralized."

"All joint bases have a freight and cargo outbound sections in each location," Mir said. "JBSA combined JBSA-Lackland, JBSA-Randolph and JBSA-Fort Sam Houston outbound freight section into a single section, the Centralized Cargo Operations. It supports U.S. Army South, U.S. Army North, the 12th Flying Training Wing, the 37th Training Group, Headquarters Air Education and Training Command, and is responsible for all the south Texas area."

Currently, the CCO handles cargo outbound operations for all JBSA locations daily, with occasional shipments in support of training or specific operations, such as sending the uniforms to Keesler Air Force

Base or hurricane relief supplies to affected areas.

"Occasionally, the CCO moves cargo to the Caribbean and Central America in support of U.S. Army South, headquartered at JBSA-Fort Sam Houston, or equipment from locations in all 48 states in support of hurricane relief operations for U.S. Army North," Mir said.

The idea behind consolidation was to utilize all of the freight clerks from the three Joint Base locations to support all units and customers from one location. While in some ways, this streamlines the shipping process, it also adds additional challenges for the staff members.

"The freight clerk planning the shipment does not see the cargo and has to rely on the shipper's documentation for weight and dimensions when selecting the correct vehicle to complete the mission," Mir said. And, he said, there are only seven transportation assistant clerks.

The small CCO team is responsible for routing and determining the most efficient and economical way to ship items, while also ensuring on-time delivery, using various modes of transportation to meet daily mission requirements, Mir said.

"They are a small group with a big job, and they've been doing it well for many years," he said.

Electronic Flight Bag program continues its evolution

By Robert Goetz

502ND AIR BASE WING
PUBLIC AFFAIRS

An initiative that benefits students and instructor pilots in the flying training squadrons at Joint Base San Antonio-Randolph and throughout Air Education and Training Command continues to gain momentum.

The 12th Operations Group's Electronic Flight Bag, or EFB, program, managed by the 12th Training Squadron EFB Office, supplements paper publications used by pilots with iPad touchscreen tablet computers.

The use of a digital medium such as an EFB — a small device that carries the same amount of content as multiple paper publications — is seen as a way to improve information management in the cockpit, providing ease of access, efficiency in data recall and accuracy. EFBs offer other advantages as well.

"As it pertains to flight operations, the EFB continues to provide increased situational awareness capabilities for our pilots," said Lt. Col. Matthew Carducci, 12th TRS director of operations. "Device interconnectivity with multiple agencies and data sources while airborne give the modern-day pilot incredible situational awareness advantages over previous generations of pilots."

EFBs offer numerous advantages over paper publications, said Maj. Nathan Moseley, 12th OG innovation chief.

"The electronic flight bag is so much more than paper," he said. "The tablet provides everything I need to plan, brief and debrief my mission in one place, and I can share my products with my flight crew easily."

Among electronic publications' other advantages are that they are better for the



BENJAMIN FASKE

Charlie Turner (left), 12th Training Squadron electronic flight bag hardware manager, and Dale Bennett, 12th TRS electronic flight bag publications manager, stand in front of rolling cabinets that store reams of training material for the 12th Flying Training Wing's four single-source aviation pipelines Oct. 1 at Joint Base San Antonio-Randolph.

planet and cost less per device per user compared to the yearly cost of paper publications, Moseley said.

The EFB program is evolving from its beginnings with the Pathfinder project a few years ago when AETC turned to the 12th OG to pursue the use of tablet computers by 12th Flying Training Wing instructors and students. The 12th TRS EFB Hardware Office, formerly called "The Bookstore," is now at the forefront of the initiative.

"The 12th TRS EFB Office provides oversight and execution of the EFB program in conjunction with the 12th OG," Carducci said. "Currently, the EFB program is rapidly expanding with an increased number of devices, increased capabilities of the devices and an increasing number of personnel to operate the

day-to-day functions of the office and respond to the increased demand for its capabilities."

The increased capabilities of the devices include a variety of applications, said Carlos Smith, 12th TRS EFB program manager.

"For academics, there are courseware apps," he said. "When pilots fly, they use the 'Good Reader' app, and there's an app called 'Foreflight' that's like Google maps when they're in the air.

With Foreflight, Moseley said he can obtain in-flight weather, update data, see airborne traffic threats and get real-time flight tracking of where he is with precision accuracy.

The program will also benefit from the centralization of the devices, Smith said.

"They will all be on a cloud server at Offutt Air Force Base," he said. "That's the first step of us going to the next level. Pilots will be able to use their EFBs for email and checking common access card-enabled websites."

Instructors and pilots will be able to download content from an AETC-approved app known as "The Box," said Charlie Turner, 12th TRS EFB Hardware Office manager.

"We used to download their publications for them," he said. "Now they'll be able to do it themselves and choose what they need."

That app saves literally tens of thousands of hours annually when aircrews need publication updates, Moseley said.

Smith said the EFB hardware office is taking up

where the Pathfinder project left off.

"That was the beginning of it," he said. "Now we're going to the next step to develop a smoother, tech-based synergy. We've put a structure around it."

The EFB program is making an impact throughout AETC, Carducci said.

"Currently, all key players in operational units from Numbered Air Force units to the MAJCOM are working to standardize AETC enterprise processes, not limited to data transfer and repository, device acquisition, training, networking, physical and digital infrastructure, manpower and budgeting," he said.

During the COVID-19 pandemic, EFBs have played an important role in enhancing the operational environment, Carducci said.

"EFBs have bolstered and supported remote student pilot training and academics," he said.

Although EFBs are becoming the predominant form of information management in the cockpit, paper publications will not disappear, Smith said.

"Flyers still receive an EFB, hard copy and a compact disc," he said. "They can use the hard copy and CD for study."

The goal of the program is to bring flying training into the 21st century, tech-wise, Smith said.

"We're not there yet; there's still a lot of testing going on," he said. "The main advantage of EFBs is that it's easier to find what you're looking for. It's all at your fingertips."

Carducci said the EFBs are generally well-received.

"They come with their management challenges such as hardware, software and updates, but the positive mission impact and capabilities of the EFBs are significantly worth it," he said.

‘THE AIR FORCE STARTS HERE’

Podcast highlights AFCLC Language, Regional Expertise and Culture Symposium

From Air Education and Training Command Public Affairs

A sneak peek into “Women, Peace and Security,” a scheduled presentation at Air University’s upcoming Language, Regional Expertise and Culture Symposium is highlighted in the latest episode of “The Air Force Starts Here,” released Sept. 24.

On the podcast, Dan Hawkins from the Air Education and Training Command public affairs team sits down with Dr. Kristin Hisson, an assistant professor of regional and cultural studies at AU’s Air Force Culture and Language Center, to discuss the impact women have had on the changing nature of warfare and the importance of women’s equal participation and full involvement in all efforts relating to the maintenance and promotion of peace and security.

Hisson’s presentation is scheduled to be part of the agenda for the 5th annual LREC being held Oct. 14-16 and will

feature guest speakers including Lt. Gen. Gregory M. Guillot, commander of U.S. Air Forces Central Command, Southwest Asia, as well as Lt. Gen. Kirk W. Smith, deputy commander of U.S. Africa Command. To register for LREC, which is free to attend and will be hosted over Microsoft Teams, [click here](#).

The professional development podcasts are designed to help communicate and inform Total Force Airmen across the globe on relevant, timely topics related to the recruiting, training, education and force development fields, and can be listened to on the government network on the AETC website, or via mobile application as well as on Apple Podcasts, Spotify and Google Play.

Future episodes are set to cover a wide range of topics, including the AETC Strategic Action Plan, an interview with Chief Master Sgt. Erik Thompson, AETC’s new command chief and much more.