

JBSA LEGACY

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JOINT BASE SAN ANTONIO

MARCH 13, 2020



Welcome To
CHAPMAN TRAINING ANNEX
Home of Air Force Special Warfare Training

PHOTO BY SARAYUTH PINTHONG

Valerie Nessel (at the podium), spouse of Master Sgt. John A. Chapman, speaks to attendees during the Joint Base San Antonio-Chapman Training Annex renaming ceremony March 4, which was renamed in honor of the service, heroism and ultimate sacrifice of Master Sgt. John A. Chapman.

Annex dedicated to fallen AF Medal of Honor recipient

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Navy Reservist crowned
Miss Black San Antonio
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Soldiers, staff give back to
Military City, USA
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USAREC to pre-screen future Soldiers for COVID-19

From U.S. Army Recruiting Command Public Affairs

U.S. Army Recruiting Command is pre-screening all future Soldiers who are about to ship to basic training to ensure they have not been exposed to COVID-19, or coronavirus disease.

As a precautionary measure to protect the health of the force and minimize the spread of the virus, recruiters are required to ask future Soldiers who are within three days of shipping a series of questions to identify those at increased risk of contracting the coronavirus disease and those with current respiratory symptoms.

Future Soldiers who are at risk or have current symptoms will be directed to contact a medical provider to be evaluated and then must be cleared by the Military Entrance Processing Station before shipping. This could result in a delay in shipping to the training base — the length

of the delay will depend on how long it takes the individual to be free of any symptoms and ensure she/he does not have coronavirus disease, as well as training seat availability.

Future Soldiers who are not at increased risk and are symptom-free will ship to basic training as scheduled. As an additional precautionary measure, all trainees at all Army Basic Combat Training locations will be screened for coronavirus disease at the reception battalion before moving on to their training units.

The Army as a whole is taking precautionary measures to protect the health of the force and maintain operational readiness. The Army is encouraging all personnel to follow the guidance issued by the Centers for Disease Control and Prevention.

The risk of contracting the coronavirus disease is low, but CDC officials do

recommend getting an influenza vaccine and taking everyday preventive actions to help preclude the spread of germs.

Protecting the force includes mitigating the spread of the virus by following recommended preventive measures such as frequent hand-washing, avoiding close contact with sick individuals, covering coughs and sneezes, cleaning frequently touched objects and surfaces, staying home when feeling ill, and avoiding touching eyes, nose and/or mouth.

Army medical staff and public health professionals continue to closely monitor the situation and are working with federal, state and local public health personnel for updates. Army medical personnel are prepared to help combat potential widespread infection.

More information about the virus and protective measures can be found on the CDC website at <https://www.cdc.gov/coronavirus/2019-ncov/index.html>.

COVID-19: A message for SAMHS beneficiaries

From 59th Medical Wing Public Affairs

The 59th Medical Wing is working with our military and community partners to keep everyone updated with the latest information regarding COVID-19. Please keep in mind the risk of infection remains low; there are currently no community cases of COVID-19 in Bexar County or the City of San Antonio.

As a general reminder, we are still in the height of cold and flu season. If you are sick, stay home from work or school to limit the spread of illness to others.

Sometimes it is difficult to know if and when to seek medical help for acute health problems, so having professional help at a moment's notice is invaluable.

The Nurse Advice Line for TRICARE beneficiaries is a team of registered nurses who are available 24/7 to answer a variety of urgent healthcare questions. Visit MHSNurseAdviceLine.com for a web or video chat, or dial 1-800-TRICARE (874-2273), option 1. They can help you decide whether self-care is the best option, or if it is better to see a healthcare provider. Our beneficiaries also can schedule an appointment with their PCM by calling the Consult Appointment Management Office at 210-916-9900.

To protect yourself and those around you from viruses, please consider calling in before seeking care. Call the Nurse



Advice Line or your PCM before coming to the Family Emergency Center or Brooke Army Medical Center. If you are experiencing a health emergency, call 911.

There are several actions the CDC recommends to prevent infection:

- ▶ Avoid close contact with people who are sick. Close contact is defined as within 6 feet for 10 minutes.
- ▶ Avoid touching your eyes, nose, and mouth.
- ▶ Notify supervisors and consider staying home when you are sick.
- ▶ Cover a cough or sneeze with a tissue, then throw the tissue in the trash.
- ▶ Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe.
- ▶ Wash hands often with soap and water for at least 20 seconds, especially after going to the bathroom, before eating, and after blowing your nose, coughing, or sneezing.

▶ If soap and water are not readily available, use an alcohol-based hand sanitizer with at least 60% alcohol. Always wash hands with soap and water if hands are visibly dirty.

▶ CDC does not recommend that people who are healthy wear a facemask to protect themselves from respiratory diseases, including COVID-19.

▶ Facemasks should be used by people who show symptoms of COVID-19 to help prevent the spread of the disease to others. The use of facemasks is also crucial for health workers and people who are taking care of someone in close settings (at home or in a health care facility).

For more information about virus prevention, visit <https://www.cdc.gov/>. For more information on COVID-19, visit <https://www.cdc.gov/coronavirus/2019-ncov/index.html>.

The San Antonio Metropolitan Health District has opened a COVID-19 hotline for residents to ask questions about the virus. The hotline is available in English and Spanish.

▶ For COVID-19 questions, call 210-207-5779

▶ The hotline is open Monday through Friday from 8 a.m. to 5 p.m.

▶ Information is also available at www.sanantonio.gov/health/2019ncoronavirus

JBSA LEGACY

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Feedback Fridays

By Brig. Gen. Laura L. Lenderman

502D AIR BASE WING AND JOINT BASE
SAN ANTONIO COMMANDER

Feedback Fridays is a weekly forum that aims to connect the 502d Air Base Wing with members of the Joint Base San Antonio community. Questions are collected during commander's calls, town hall meetings and throughout the week.

If you have a question or concern, please send an email to RandolphPublicAffairs@us.af.mil using the subject line "Feedback Fridays." Questions will be further researched and published as information becomes available.

Personnel Issues

Q. I'm curious about our civilian work force wearing nametags with the first and last name displayed. Is there an Air Force Instruction that governs this? If civilians have to wear name tags, can they list either the first or last name?

We are living in the days of identity theft and I'm not sure if civilians displaying their first and last name is necessary. Our military counterparts only display their last names on their uniforms and I know this is for identification purposes.

A. Thank you very much for your question. There is no AFI that governs the use of name tags for civilian employees. The use of name tags and the data depicted is left to the discretion of supervisors and managers of each organization.

Although there is no AFI, there may still be regulations you must comply with based on the type of work you are currently performing. We will discuss with the Civilian Personnel Office as well as OPSEC experts.

In the meantime, I encourage you to discuss further with your supervisors as you bring up a great point in terms of personal and operational security. Thanks for looking out for our JBSA personnel!

Q. Do you know when the Job Fair targeting Schedule A candidates will be held?

A. Your timing is spot on! The Schedule A Job Fair date is still in the works, but we will make sure our team advertises the date as soon as it is confirmed.

Installation and Facilities

Q. I've been going to the Jimmy Brought



COURTESY GRAPHIC

Fitness Center at Joint Base San Antonio-Fort Sam Houston for more than a year and noticed that almost all TVs are tuned to politics on Fox News and CNN.

Could those channels be changed with other channels such as entertainments and sports? Is there any reason why politics on TV matter in a gym? One more thing is please fix the closed captioning glitches.

A. Thank you for your questions and recommendations. JBSA hosts 11 Fitness Centers and we strive to feature a variety of TV channels to include news and sports. We will confirm with our staff that the TVs throughout the Jimmy Brought Fitness Center are tuned to different television networks to provide for a variety of patron viewing preferences.

Unfortunately, the fitness center no longer offers integrated cardio equipment which used to allow

individuals to choose their own programming on individual cardio machines, as it was cost prohibitive.

However, our fitness team will reach out to the cable provider to request resolution of the closed caption problems, and we're confident this problem will be fixed in the near future.

Thank you again for your input, and I look forward to seeing you at the Jimmy Brought Fitness Center!

Q. On some Saturdays (I assume family visitation days), traffic at the JBSA-Lackland Luke Gate is backed up several hundred yards onto Military Highway. Most are visitors, and it takes the guards extra time to read their paperwork, IDs, and answer questions.

If manpower is available to have two extra guards at the gate, just for an hour or two, they could speed up the process and take turns checking IDs. This would give the visitors a much better, happier, start for the day.

A. Thank you for your suggestion on weekend hours at our Luke Gate. Basic trainees are on "Town Pass" on Saturdays, which increases gate traffic from approximately 7-9 a.m.

In an effort to maximize throughput, two Defenders are posted — one in each lane — to filter traffic entering the installation.

On an as-needed basis, the area supervisor assists them, barring any responses to other real-world incidents. Additionally, the Valley High gate (open 24 hours) and Growden gate (Saturday-Sunday, 5 a.m. to 5 p.m.) are available, as an alternative to the congestion at the Luke East gate.

Q. Could someone please look into the situation of the JBSA-Lackland Airman's Attic and either help with repairs or help find them a new home?

They provide a valuable service to the

FEEDBACK FRIDAYS continues on 4

Army now accepting applications for next astronaut

By Sean Kimmons
ARMY NEWS SERVICE

If you're looking to upgrade your combat uniform to a spacesuit, here's your chance.

The Army is currently searching for candidates to be its next astronaut. And whether enlisted, warrant officer or a regular officer, any Soldier who is qualified can apply.

In the previous astronaut class, the service considered about 200 Soldiers who applied for the NASA Astronaut Candidate Program.

"We're hoping for a lot more this year," said Lt. Col. Anne McClain, an Army astronaut who spent six months in space last year.

Those interested can apply through Military Personnel message 20-062, which outlines the application process. The deadline is March 31.

After highly qualified applicants are chosen, they will go through a long screening process. The first round of interviews is slated for this fall, followed by a second round next spring. The final class, which will consist of candidates from the other services as well as civilians, will be picked by summer 2021. Candidates will then spend about two

years in basic astronaut training, which includes skills from spacewalking and robotics to leadership and teamwork. After that, they will be eligible for a spaceflight assignment, according to NASA.

Maj. Frank Rubio, who was selected as a candidate in 2017, is the last Soldier to complete the training. He is currently awaiting a flight assignment.

Col. Drew Morgan, who was selected in 2013 along with McClain, is now in space and has already conducted seven spacewalk missions so far in his nine-month mission.

Several retired Army officers are also still active in the astronaut program, including former Col. Pat Forrester, who now serves as the chief of NASA's astronaut office.

"We've been very fortunate that the Army applicants have been very successful thus far," McClain said, "and that's why we want to cast the net as wide as we can throughout the Army and get even more applicants."

Soldiers, she added, have certain traits that make them valuable as astronauts.

"What the Army brings to the table, just like what Army Soldiers bring to the table wherever they go, is leadership and the ability to work in teams in

arduous environments," she said.

For those interested in applying, McClain cautions they describe in detail their experience on their resume since those reviewing it may not have military knowledge.

"What leadership training did you have, what team skills did you have? Every Soldier in the Army has leadership skills so put that on paper," she said.

She also suggests to highlight technical skills, whether that means a Soldier worked on Humvees or helicopters, or turned a wrench on another piece of equipment.

Soldiers should write that they've carried out these technical skills in remote areas, which astronauts are required to do while out in space.

"Describe those things to people who are not necessarily in the Army," she said. "I know that most Soldiers have the skills that we're looking for and I just really encourage them to communicate that on their resume."

If not picked this time around, Soldiers should not be discouraged. McClain, for instance, had to apply twice before being selected.

Another astronaut in her class applied four times, she said.

"It's easy to give up," she said. "It's hard to keep going, but it's worthwhile."

She fondly recalled the spacewalks in her recent mission. A former OH-58D Kiowa Warrior pilot, she said they reminded her of flying in a scout weapons team.

While out in space, she was responsible for not only herself in a risky setting, but also her spacesuit that operates like a small spacecraft, as well as a fellow astronaut and their suit.

"Overall we had to use all of this equipment to accomplish an overarching goal as part of a bigger task at hand," she said.

But unlike her previous helicopter missions, the view was much better up there.

"You step back and look down ... and see your own feet dangling with the entire Earth behind it," she said. "It was just a really magical moment."

And if qualified, a warrant officer or even an enlisted Soldier could experience the same thing in the future.

"We get very, very few applicants who are warrants and NCOs," she said. "So we really want to emphasize that branch doesn't matter, rank doesn't matter. We really want folks to throw their hat in the ring."

FEEDBACK FRIDAYS

From page 3

enlisted ranks of all branches (members and dependents).

Recently, they experienced water damage in their current location, which caused the floors to be severely damaged and they've been unable to open as usual since. The Civil Engineers temporarily fixed the three big holes in the floor, but they don't have time to fix all of it, so if it rains the night before or on the day they're going to be open, they cannot open for safety reasons.

The manager is so dedicated to the military community she serves that earlier this month, they opened in the parking lot on a Saturday, even though it was drizzling. Because they can't open normal hours, they're also unable to accept as many donations as normal, which means they're unable to help as many families.

A. Thank you for bringing this to my

attention. I'm happy to share that our Civil Engineers began the floor repairs last weekend. The project entails replacing large areas of flooring currently patched up with wooden boards. The estimated completion date is March 31.

Please be on the lookout for a new and improved Airmen's Attic. Importantly, I'd like to thank all of our selfless volunteers who support our Airman's Attic by donating their time and household goods to help enlisted Airmen and their families.

Q. One weekday evening at approximately 8:30 p.m., I saw a Yellow Cab at the gas pump of the AAFES Gas Station on the Corner of Schofield Road and Winfield Scott Road at JBSA-Fort Sam Houston. Is this authorized?

A. Thank you for actively using our "See Something, Say Something" policy! We definitely encourage all of our personnel to voice their concerns. According to AAFES guidelines, Yellow Cabs are authorized to use our gas

stations, as long as the driver is a Department of Defense ID card holder.

Miscellaneous

Q. I was curious if it would be possible for Wilford Hall Ambulatory Surgical Center and/or Brooke Army Medical Center or the JBSA-Randolph clinics to stand up an empty pill bottle recycling/reuse program? They currently accept unfinished or leftover medications, but not the bottles or empty bottles themselves.

I know there have been a lot of changes with the recycling program due to recent global/international changes, but most CVS and Walgreens still accept empty bottles for recycling/reuse.

I would imagine WHASC could have such a capability and potentially save the Air Force money, as well as reducing JBSA's waste and impact on our environment.

A. Thank you very much for your suggestion. Unfortunately, the San

Antonio Medical Health System, or SAMHS, market pharmacies are not currently setup to collect empty prescription bottles for reuse or recycling.

The Health Insurance Portability and Accountability Act, or HIPAA, prevents the casual disposal of prescription packaging that carries sensitive patient information. HIPAA privacy rules require that physical safeguards be put in place to protect private patient health information in any form.

Another concern for reusing a disposed prescription bottle is the health risk it poses to other patients. There is not a safe process to reuse any prescription bottle that was dispensed from the pharmacies and not allowed at any of our market pharmacies.

That said, patients can safely dispose of their unused and expired medications in the blue MedSafe drug return bins located in some of the SAMHS market pharmacies.

USPS implementing changes for international mail

By Keith Jones

MILITARY POSTAL SERVICE AGENCY

Beginning March 13, 2020, the United States Postal Service and Military Post Offices will stop accepting handwritten customs forms on packages destined for international addresses.

Customers mailing packages from Military Post Offices to international addresses must use either their Click-n-Ship account or the USPS Customs Form Online tool to create electronic customs forms. Both options require customers to enter the weight and dimensions of their packages and select a mail class. The customer will require access to a printer to print the advanced electronic data generated customs form.

Click-N-Ship will calculate the postage amount, accept payment and generate a combined customs/postage label for customers to attach to package. The Customs Form Online tool only creates customs forms and does not accept payment for postage. Both options require customers to take packages and the printed customs form to the retail counter at their local post office.

Military Post Offices will adhere to the new USPS requirements for standard international addresses immediately. Packages bound for APO/FPO/DPO addresses will transition effective Aug. 13, 2020.

► To access the new customs form, visit:



COURTESY PHOTO

[https://www](https://www.usps.com/international/customs-forms.htm)

[.usps.com/international/customs-forms.htm](https://www.usps.com/international/customs-forms.htm)

► To set up a 'Click-N-Ship' account, visit:

[https://reg.usps.com/entreg/LoginAction_input?](https://reg.usps.com/entreg/LoginAction_input?app=GSS6coief93ba15670f488153321ba82ff926c3554cea)

[app=GSS6coief93ba15670f488153321ba82ff926c3554cea](https://reg.usps.com/entreg/LoginAction_input?app=GSS6coief93ba15670f488153321ba82ff926c3554cea)

[30c3952e4680e700f609e786a3e12a833feed613ce1412bd](https://cns.usps.com/labelInformation.shtml)

[824ebe4dcd96c3d090c169c82doc4c5c183fappURL](https://cns.usps.com/labelInformation.shtml)

=<https://cns.usps.com/labelInformation.shtml>

Contact your local Military Post Office for additional questions.

Gen. Charles Q. Brown nominated to be next Air Force Chief of Staff

By Charles Pope
SECRETARY OF THE AIR FORCE
PUBLIC AFFAIRS

Gen. Charles Q. (CQ) Brown Jr., the commander of Pacific Air Forces, a decorated pilot who has held key commands and served as a military advisor at the highest levels, has been nominated to serve as the Air Force's 22nd Chief of Staff, Secretary of Defense Mark T. Esper announced March 2.

If confirmed by the Senate, Brown would assume one of the two highest positions in the Air Force from Gen. David L. Goldfein, who is retiring June 30 after four years as Chief of Staff. Brown would be the first African-American to serve as a service chief.

"I am truly honored and humbled by the nomination to serve as the Air Force's 22nd Chief of Staff," he said. "If confirmed, Sharene and I look forward to building upon the legacy of Gen. Dave and Dawn Goldfein and the many airpower giants before who have served our Air Force and our nation with such dedication."

Brown, known across the Force as "CQ," will take command of an Air Force in transition, one moving from a decades-long priority on combating and containing terrorism to a new era of Great Power Competition.

Brown is deeply familiar with the Korean Peninsula and Asia. That is a result of his command of Pacific Air Forces, a sprawling endeavor in which he leads 46,000 Airmen spread over half the globe and devises policies and tactics that guarantee mission success in an increasingly complex and dangerous part of the world.

"The United States Air Force

will be well served by the formidable talents of CQ Brown," Secretary of the Air Force Barbara Barrett said. "He has unmatched strategic vision and operational expertise. His leadership will be instrumental as the service continues to focus on the capabilities and talent we need to implement the National Defense Strategy."

As Chief of Staff, Brown will play a central role in fully integrating and connecting warfighting operations that allows information to be collected, analyzed and shared across all domains — air, sea, land, cyber and space — and among all services.

"CQ Brown is one of the finest warriors our Air Force has ever produced. He's led worldwide — in the Pacific, Europe, the Middle East and Africa," Gen. Goldfein said. "When it comes to global, operational savvy there's nobody stronger. Congratulations to Gen. Brown on his nomination to be our next Chief."

As Chief of Staff, Brown will also be a principal ally and partner in supporting the newly created Space Force.

"Gen. CQ Brown is the right strategic leader at the right time for the United States Air Force," said Gen. Jay Raymond, Chief of Space Operations. "He clearly understands the evolving and complex strategic environment we face and recognizes the importance of integrating across all domains to compete, deter and win. On behalf of the 16,000 men and women assigned to the United States Space Force, congratulations on the nomination!"

Brown will sit as a member of the Joint Chiefs of Staff and represent the Air Force to the public, to Congress, industry



COURTESY PHOTO

Gen. Charles Q. (CQ) Brown Jr., the commander of Pacific Air Forces, a decorated pilot who has held key commands and served as a military advisor at the highest levels, has been nominated to serve as the Air Force's 22nd Chief of Staff, Secretary of Defense Mark T. Esper announced March 2.

partners as well as allies. The Chief of Staff is responsible for devising and articulating Air Force priorities, for shaping the service's culture, budget and priorities as well as organizing, training and equipping the Air Force's 685,000 active-duty, Guard, Reserve and civilian personnel.

"With Gen. CQ Brown's nomination, comes the right level of talent and experience for the job to hone Airman lethality and readiness; strengthen bonds with allied and partner air forces, and to do this efficiently," Esper said. Brown's background and education, his commands and experience, position him well for the demands and expectations of the job.

He graduated in 1984 from Texas Tech University with a degree in civil engineering and earned his commission — with distinction — through Air

Force ROTC.

Throughout his 35-year career, Brown has been guided by what he describes as his "four tenets" — execute at a high standard; be disciplined in execution; pay attention to the details; and have fun.

"Regardless of our respective ranks and positions, we must execute to the best of our abilities and we must do it right the first time because the application of airpower is serious business where halfhearted efforts and playing for second place are not options," he said during a 2018 speech.

A command pilot with more than 2,900 flying hours primarily in the F-16, including 130 combat hours, Brown held key roles in operations against Libya and in the air war against the Islamic State. Across his career, Brown has commanded a fighter

"Regardless of our respective ranks and positions, we must execute to the best of our abilities and we must do it right the first time because the application of airpower is serious business where halfhearted efforts and playing for second place are not options."

Gen. Charles Q. (CQ) Brown, nominee for the next Air Force Chief of Staff

squadron, two fighter wings and U.S. Air Forces Central Command. Prior to his current assignment, he served as the Deputy Commander, U.S. Central Command.

He also held other senior positions that will serve him well as the service's chief military officer. They include serving as commandant of the Air Force Weapons School from 2005 to 2007 and, from March 2014 to June 2015, as director, Operations, Strategic Deterrence, and Nuclear Integration, Headquarters U.S. Air Forces in Europe.

Importantly, he also has an up-close understanding of the Chief of Staff, having served as Aide-de-Camp to the 15th Chief of Staff, Gen. Ronald R. Fogleman and as the Executive Action Group Director for the 22nd Secretary of the Air Force, Michael B. Donley and 19th Chief of Staff, Gen. Norton A. Schwartz. He also served as a National Defense Fellow at the Institute for Defense Analyses.

"It is an absolute privilege for Sharene and I to represent our Airmen and families and we remain committed to serving them each day with the unwavering support that will ensure we remain the greatest Air Force in the world," Brown said.

FORT SAM HOUSTON

Soldiers, staff give back to Military City, USA

By Robert A. Whetstone
BROOKE ARMY MEDICAL CENTER
PUBLIC AFFAIRS

Soldiers in Warrior Transition Battalions often find themselves on the receiving end of gratitude and a respectful “thank you for your service.”

More than 75 members of the Brooke Army Medical Center WTB at Joint Base San Antonio-Fort Sam Houston wanted to pay it forward by teaming up with Habitat for Humanity, landscaping several homes in the Lenwood Heights housing area Feb. 12.

The landscaping activity was the first of its kind for BAMC's WTB as part of the unit's Adaptive Reconditioning Program, or ARP. The program enhances holistic recovery by engaging wounded, ill and injured service members in ongoing, daily adaptive activities, based on their interest and ability.

There are more than 120 activities on the WTB's February program calendar, ranging from hiking, kayak fishing, trail biking, equine therapy, woodworking, archery, cooking and many others.

ARP provides activities and competitive adaptive sport opportunities to all recovering service members to improve their overall quality of life. Wounded, ill and injured service members and veterans who use adaptive sports and other reconditioning activities as part of their rehabilitation process improve their self-image, self-esteem, leadership, camaraderie and overall quality of life.

According to Dr. Margarette Shelton, WTB occupational therapist, the landscaping event was the brainchild of battalion



ROBERT A. WHETSTONE

Sarah Persinger (left), medical support assistant, and Randall Bagwell, database management analyst, Brooke Army Medical Center, Warrior Transition Battalion, participate in a landscaping event with Habitat for Humanity Feb. 12 in San Antonio.

commander Lt. Col. Andrea Castillon.

“She and I spoke extensively about helping Soldiers transition,” Shelton said. “One of the things she latched onto was paying it forward; getting Soldiers to contribute back to their communities. She thought it was a good opportunity for team-building, having cadre and Soldiers working together.”

Shelton said the WTB plans to do a large group activity once a quarter.

“Coordination was super easy with Habitat for Humanity,” Shelton said. “We saw these houses as they were still being built. We came out with Capt. Joaquin Matias-Garcia, our operations officer, and did a

walk-around, got a sense of what would be needed, and did a risk assessment. Then it was just a matter of planning a date.”

Kersey Henderson, recreational therapist supporting adaptive reconditioning, and Liza Murillo, occupational therapy assistant, did the bulwark of organizing the activity for Shelton. “They’ve done a fantastic job,” Shelton added. “To them goes the real credit.”

All of the landscaping equipment was provided by Habitat for Humanity, to include gloves to keep the volunteer's hands warm on a chilly San Antonio day.

“There are a bunch of organizations and donors in the

area who reach out and support these projects,” Henderson said. “It's good for us because we don't have to bring out anything but the manpower and the food.”

Besides paying it forward, volunteers actually get credit for their work in the community.

“Not only do Soldiers and cadre get VMIS (Volunteer Management Information System) credit, but for the staff it is a day out of the office to see all of the hard work being done, relationships being built, and potential jobs that come from this activity,” Henderson said.

VMIS assists the Army Volunteer Corps manage dedicated volunteers and allows volunteers a way to track their

“We are helping to put the pieces together for someone else. That’s a good feeling. It comes from the heart. No matter what you’re going through, you can always reach deep down in your heart and, just like everyone else was there for you, you can be there for someone else.”

Staff Sgt. Juan Ayala,
Alpha Company, BAMC WTB

hours, awards, trainings and certificates.

Staff Sgt. Juan Ayala, Alpha Company, BAMC WTB, heard about the event through the ARP. Ayala is interested in landscaping and decided this activity might be a good way to learn.

“There are a lot of ways to plant trees and start garden projects for when I potentially purchase a home,” Ayala said.

The San Antonio native likes the idea of giving back.

“We are helping to put the pieces together for someone else,” Ayala said. “That’s a good feeling. It comes from the heart. No matter what you’re going through, you can always reach deep down in your heart and, just like everyone else was there for you, you can be there for someone else.”

Air Force pushes tech boundaries at new software facility

By Lori A. Bultman

502ND AIR BASE WING PUBLIC AFFAIRS

The U.S. Air Force started the new year with a new venture, LevelUP Code Works, composed of Air Force and industry partners embracing a startup culture that values innovation.

The cohort's state-of-the-art software factory, located in 20,000 square feet of office space in downtown San Antonio's tech district, celebrated its grand opening Dec. 10, 2019.

The fast-growing team is already pushing boundaries, building and refining military software, and protecting national security.

"LevelUP is transforming the future and will help our military services to better protect the United States," said Lt. Col. Richard Lopez, director of LevelUP. "We are striving to be bold, act now, learn and adapt."

The Air Force's software development team was previously located on JBSA-Lackland, but to grow the organization, a move off the installation was deemed necessary.

"We have a fixed government side, but we are adding a mixture of other organizations to the team," Lopez said. "Our new work group is embracing the culture of a startup, where innovation and good ideas reign."

Moving military software development operations from JBSA into the community was good for the Air Force, but it will benefit the city of San Antonio as well.

"The location of the Air Force LevelUP offices in our downtown has added further energy to San Antonio's growing Tech District," said Alejandra Lopez, director for the city of San Antonio's Economic Development Department. "Information technology and cybersecurity are target industries for San Antonio and the city is committed to their continued growth through innovative collaborations with our military partners, concerted workforce development efforts, and industry partnerships with organizations like CyberSecurity San Antonio. We look forward to LevelUP's

continued success."

LevelUP's active mission is to deliver rapidly deployable software capabilities to support a full range of Air Force and Department of Defense missions, but their mission is twofold. LevelUP not only supports warfighters and cyber specialties, but it also supports a multitude of other Air Force and DOD software needs.

"We develop and service the DOD's implementation of Development/Security/Operations (DevSecOps) software development toolkit," Lopez said.

"DevSecOps is a software engineering culture and practice that aims at unifying software development, security and operations," he said. "Platform One is the Air Forces version of DevSecOps, which automates, monitors and applies security at all phases of software development."

"At LevelUP, we are employing the latest commercial tools and practices to create the technology stack that makes up Platform One," Lopez said. This includes 172 tools from over 40 different open source and commercial vendors.

"We are utilizing the best practices from commercial entities to develop software at the speed of relevance, as opposed to taking years to develop a capability," he said. "We want to deliver software in days and hours, in smaller portions, to facilitate rapid development."

Building and improving smaller pieces of a whole application, something that is referred to as agile development, is a process the LevelUP team is leveraging to speed results.

"The architecture for applications developed using Platform One calls for micro-services, where applications are broken down into smaller components that work together," Lopez said. "Each piece can be developed continuously, and separately maintained from other pieces of the same application."

"In many cases, instead of developing monolithic capabilities, we are continuously developing and delivering smaller increments of capabilities faster to the warfighter, rather than waiting to



LORI A. BULTMAN

At LevelUP Code Works in downtown San Antonio, Mark Sanchez works on the Unified Platform Feb. 13.

build a capability years from now," he said.

An example of this, Lopez said, is when someone goes to a website and it looks just a little different than it did the day before. It runs a little faster, has a few, small changes, but those changes improve the site's functionality.

"You didn't have to read instructions to utilize the changes, but you recognized the site was better," he said. "We are in the business now of continuously improving capabilities for users and improving the architecture of the software." Improvements that are needed in today's tech battlespace.

"Bringing innovative technology to life quickly is critical to the success of LevelUP's mission," Lopez said. "We must develop and deliver capabilities to the warfighter at the scale and speed of need."

Lopez said the new environment at LevelUP not only allows for growth in technology, but also in people.

"We are here to revolutionize software delivery through innovation — process, technology and people," he said. "We're not just here to change the game, we're here to win it."

LevelUP's employees are some of the best in software development, and Lopez is looking for more high-speed

individuals who are up for the challenge.

"LevelUP has opportunities for industry, not only large, traditional defense contractors, but for smaller, nontraditional startups as well," Lopez said. "We're looking for passionate players to get in the game and take their career to the next level. We still need high-speed program managers, contracting officers, computer and data scientists, finance managers and engineers."

Lopez is also accepting Palace Acquire interns, recent graduates who are paid to complete a training program that can lead to an Air Force civil service career. LevelUP already has six on their quickly expanding team.

"We are looking for a full range of skill sets," Lopez said. "Individuals who are willing to push the envelope and help take us to the next level."

For more information on LevelUP Code Works and potential opportunities, email levelup.hiring@outlook.com.

Editor's note: The mention of non-federal organizations is simply informational and not intended to imply endorsement by the U.S. Government, the DOD, or the U.S. Air Force.

Navy Reservist crowned Miss Black San Antonio

By Burrell Parmer

NAVY RECRUITING DISTRICT SAN ANTONIO
PUBLIC AFFAIRS

To assist young ladies with displaying their total beauty, five contestants participated in the 2020 Miss Black San Antonio Scholarship Pageant held at the Carver Cultural Community Center Feb. 1.

The winner of the contest was Seaman Apprentice Victoria Oluwakotanmi, a Navy Reservist assigned to Naval Operational Support Center San Antonio at Joint Base San Antonio-Fort Sam Houston.

"The membership of the African American Community Awareness Project Group annually hosts the Miss Black San Antonio Scholarship Pageant to assist young ladies with their future endeavors," said Glenetta Bierria, pageant coordinator. "Participants



BURRELL PARMER

Seaman Apprentice Victoria Oluwakotanmi, a Navy reservist assigned to Naval Operational Support Center (NOSC) San Antonio, was crowned Miss Black San Antonio during the 2020 Miss Black San Antonio Scholarship Pageant held at the Carver Cultural Community Center, Feb. 1.

receive experienced training in personality development, modeling, speech, hair and skin care grooming and photo shoots."

According to Bierria, to qualify for the pageant, ladies had to be between the ages of 18-22 years old, single without children, enrolled in an academic or vocational school, possess a talent, have interest in runway modeling, and be free of any criminal acts.

Oluwakotanmi, who attends Northwest Vista College studying chemical engineering, joined the Navy Reserve in March 2019 as a logistics specialist.

"I am proud to be crowned Miss Black San Antonio and to be able to represent my community. I intend to set examples for those around me and to inspire young children," Oluwakotanmi said. "I joined the Navy Reserve because I really love what it stands for. I was

really curious about serving and the opportunities that would come from it."

Oluwakotanmi was sponsored by Fred Brock American Legion Post No. 828 located on San Antonio's east side.

"I would like to thank Post 828 for their very generous sponsorship," Oluwakotanmi said after performing a song during a Post 828 membership meeting held Feb. 18. "I look forward to future collaborations and I know that my reign will be an excellent one."

As the winner, Oluwakotanmi will make presentations around the city and will receive opportunities for monies for scholarship assistance and one year of free beauty hair care services.

Navy Recruiting District San Antonio's area of responsibility includes more than 34 Navy Recruiting Stations and Navy Officer Recruiting Stations spread throughout 144,000 square miles of Central and South Texas territory.

Navy Medicine unveils logos to support new command structure

From U.S. Navy Bureau of Medicine and Surgery
Public Affairs

Navy Medicine unveiled a series of unifying logos March 3 to support the establishment of more than 60 new medical commands.

In October 2019, the U.S. Navy established Navy Medicine Readiness and Training Commands and Units, or NMRTC/Us, to focus on readiness of the medical professionals serving at military treatment facilities around the world.

The new commands were established as part of the transfer of administration, direction and control of naval hospitals and clinics to the Defense Health Agency, or DHA.

The NMRTC/Us ensure the Navy retains command and control of its uniformed medical force. The new NMRTC/U commands report to Naval Medical Forces Atlantic, or NMFL, which was formerly Navy Medicine East and Naval Medical Forces Pacific, or



COURTESY GRAPHIC

NMFP, formerly Navy Medicine West. These renamed echelon 3 commands will continue to report to the Bureau of Medicine and Surgery, or BUMED.

In addition, Navy Medicine established Naval Medical Forces Support Command, or NMFSC, to take the place of Navy Medicine Education, Training and Logistics Command, or NMETLC, in order to provide the best medically trained, educated, and logistically prepared team to support the warfighter.

Each of these new commands will have their own logo that nests within the higher headquarters logo to show that while they are individual units, Navy Medicine is all one team

working together to support warfighter readiness.

Navy Medicine also updated its motto to "Medical Power for Naval Superiority" to concisely communicate the command's highest priority of keeping service members ready to support the Navy and Marine Corps mission.

In these nested logos, the color palette selected brings in blues for water (Navy), green for land (Marine Corps), scarlet for both the Marine Corps and Red Cross/medical care, and gold for Naval heritage. All elements of the logos, from the colors to the symbols, were selected to reinforce and strengthen the Navy Medicine identity.

The use of consistent logos

and emblems is designed to further establish Navy Medicine as a cohesive team of healthcare professionals across all the Navy, always ready to provide medical power to save lives in the battlespace

The Navy Medicine logo consists of several key elements:

1. Red Cross. Internationally recognized as a symbol of medical care representing the Navy Medicine mission. Long associated with medicine, blood/life, healing, and blood stripe on the Marine Corps Uniform.

2. Golden Rope. The gold outer rope is our bond to Naval tradition and is a symbol of Navy officers representing their personal and professional

integrity.

3. Serpent, Caduceus and Anchor. On the foreground, the serpent wraps around the shank of an anchor producing the dual image of an "Anchor" and a "Caduceus." The Anchor has long been a symbol of the U.S. Navy. The use of the entwined serpent recalls the Caduceus (staff), an ancient symbol of healing.

4. Navy Medicine Name/Tagline. Medical Power for Naval Superiority.

5. Blue & Green Quadrants. Have dual impact, representing both land and sea, as well as a symbol of Navy and Marine Corps teamwork that forms the force that ensures naval maritime superiority.

6. Inner Red & Gold Rings. Official USMC colors and enduring support to their mission.

7. White Type & Icons. Represents the Navy's focus on mission, purity and unity.

8. Gold Stars. Appearing in the Flagship logo only, represent the Navy's tradition of navigation using the North Star for guidance.

METC combat medic training unveils new EMT sim labs

By Lisa Braun

MEDICAL EDUCATION AND TRAINING
CAMPUS PUBLIC AFFAIRS

The “patient” had fallen to the ground after losing consciousness. Emergency Medical Technicians were called to the scene. Upon arriving, the EMTs quickly assess the patient’s breathing and pulse while checking the patient’s body for injuries. Finding no pulse, the EMTs conduct life-saving interventions to revive and stabilize the patient, then transport the patient to the hospital.

Emergency medical technician, or EMT, training is an integral part of the Department of Combat Medic Training program at the Medical Education and Training Campus, or METC.

Located at Joint Base San Antonio-Fort Sam Houston, DCMT trains its students to effectively treat pre-hospital patients during emergency and nonemergency conditions in a variety of operational and clinical environments.

Students spend the first seven weeks in the 16-week program learning basic EMT skills and must pass the National Registry of Emergency Medical Technicians exam in order to move on to the next phase in the program.

Normally, students enrolled in an EMT program will ride along in an ambulance as well as conduct clinical rotations as part of their training.

Because of the large number of students that DCMT trains — between 300 and 400 per class — it is not feasible to deliver this type of experience. Instead, training consisted of classroom lecture followed by simulated patient interactions — hands-on scenarios using partial manikins or classmates as “patients,” usually positioned on the floor or tables in an otherwise uninspiring lab space.

“The training labs were beginning to run their course,” said Chris Kwader, DCMT



LISA BRAUN

Sgt. Latrelle Brigham (far left), an EMT instructor, watches as Spc. Eric Blanchard checks the blood pressure of a “patient” on the kitchen floor in the EMT residential lab while Pvt. Joshua Becker takes notes and the rest of the team observes.

simulation supervisor. “They were becoming boring and stale, and didn’t provide students with any sort of realist patient encounter.”

EMT simulation staff Sara Miller, Mario Ramon and Jeffrey Schuld realized this and took matters into their own hands.

“Through the creativity of the DCMT EMT simulation staff, five different lab settings were designed to not only increase the students’ situational awareness, but also to expose students to real world patient encounters while in the learning environment,” Kwader explained.

Miller, who is also an EMT instructor and supervises two of the sim labs, said that because her labs were the first to be finished, there was a brief overlap in the beginning with some students having used both the old and new labs.

“The students like the interaction better in the new labs,” she stated. “The settings make it more realistic for them which they like because they

feel like they’re interacting more with the patient.”

The “patients” are high fidelity Human Patient Simulators, or manikins, which are placed throughout the labs in five separate simulation rooms.

Each lab room is constructed to resemble a different environment, complete with props and settings designed to give the space a realistic feel. The environments include a business office, a park and bodega, a warehouse, a residence, and a hospital emergency room.

The “patient” might have suffered a traumatic injury or experienced a medical emergency. Students will enter one of the simulation rooms and assess their patient according to the given scenario.

The HPSs can be programmed to present vital signs, symptoms, and even talk, making the patient interaction that more realistic.

Spc. Eric Blanchard, a

DCMT student who just completed a training scenario in the simulated residential lab, said the training was a bit nerve wracking.

“It’s definitely different performing a live hands-on analysis than it is in the classroom just discussing it,” he said, adding that it’s good to get out there before working with real people to get more comfortable going through the motions.

“Even though it was a little nerve wracking I enjoyed it and I hope to do more and get even better,” Blanchard added.

Blanchard’s classmate, Pvt. Joshua Becker said that the training helped him to listen to everything the patient is telling him and to try to get on their level to understand what’s happening to them.

“Being there with the manikin and understanding what to do and seeing everything happen is a lot different from just trying to go over it in class or with a friend,” Becker, adding that the setting helped with the realism

as well. “It is kind of different seeing the patient in a kitchen instead of on the classroom floor.”

The EMT simulation labs took four months to build, starting in September 2019 and completed at the end of January 2020. The cost of the project totaled just over \$354,000. About 4,800 students are projected to run through the simulation labs each year.

Students will no longer rely on treating partial manikins in a bare classroom with little patient communication. They can now respond to a number of different real-world environments or situations where they are required to evaluate their setting, examine realistic patients, make treatment decisions and prepare their patients for transport to the next level of care.

EMT instructor Sgt. Latrelle Brigham experienced a lab for the first time while overseeing Blanchard, Becker and their team’s training scenario.

“It’s different to be on this side of the spectrum as opposed to actually going through the lanes because I was in their position at one time,” she commented.

“The sim labs have really come a long way from when I went through,” Brigham said. “The technology has really improved as far as the manikins can breathe, they can talk and their eyes move. I like the set up for the labs. We didn’t have any of that. The students now get a better feel for actual patients.”

Blanchard summed up the experience by explaining that there are certain things he and his fellow classmates are not going to realize in a classroom, such as how a patient might respond to questions.

“We’re doing this as professionals,” Blanchard said, “so getting more training under us and understanding more about patient interaction is going to make all the difference.”

Expanding the use of these systems to deployable field care would be a significant advance in expanding prolong field care.

U.S. AMEDD Board tests extracorporeal life support

By Jose E. Rodriguez
U.S. ARMY MEDICAL CENTER OF
EXCELLENCE PUBLIC AFFAIRS

The U.S. Army Medical Department Board, U.S. Army Medical Center of Excellence, performed a test at Joint Base San Antonio-Camp Bullis Feb. 18-20 that could dramatically improve battlefield survivability.

The team conducted a field test of the Extracorporeal Life Support, or ECLS, from at the Deployable Medical Systems Equipment for Training, or DMSET, site.

Hospitals have used ECLS, also called extracorporeal membrane oxygenation, or ECMO, to treat patients who cannot oxygenate their blood through breathing. Conducting the test in a field environment marks a departure from

traditional brick-and-mortar facilities where ECLS systems are normally used.

During the test event, both Army medical officers and enlisted personnel participated in scenarios. Army civilians and Soldiers conducted the tests.

ECLS involves the artificial support of lung and/or heart function using a machine that oxygenates a patient's blood outside the body and returns it using a pump, thus allowing the heart and lungs to rest.

When a patient is connected to an ECLS circuit, blood flows through a series of tubes to an artificial lung that adds oxygen and takes out carbon dioxide. The blood is then returned to the body through the ECLS circuit using a specialized pump.

The device that was tested

also provides continuous renal replacement therapy for treatment of acute kidney injuries.

Army healthcare professionals assigned to Joint Base San Antonio and Joint Base Lewis-McChord, Washington, participated in the test event. The test was requested by the Warfighter Expeditionary Medicine and Treatment project management office of the U.S. Army Medical Materiel Development Activity, or USAMMDA. The Warfighter EMT is working to develop medical capabilities for the combat environment that are normally used to treat wounds in hospital facilities.

Expanding the use of these systems to deployable field care would be a significant advance in expanding prolong field care.



AMEDD BOARD

Test players conduct hands-on testing of the Extracorporeal Life Support device for patients with lung and kidney conditions.

“Organizations like the USAMEDDDBD and USAMMDA are working diligently to ensure that Army Medicine has the capabilities required to sustain survival rates during the future fight,” said Chief Warrant Officer 3 Goldie Cooper, with the AMEDD Board. “Conducting test and evaluation of advanced medical capabilities like ECLS is a step towards improving prolonged field care methods and saving lives on the battlefield.”

As stated in a publication by the U.S. National Library of Medicine National Institutes of Health, the first clinical cases of ECLS for heart and lung failure were in the 1970s with success treating neonatal patients.

In the early 1980s, two centers conducted randomized trials in

neonates, which demonstrated much higher survival with ECLS, and the term extracorporeal membrane oxygenation was coined.

By 1986, there were 18 ECMO neonatal centers and data on 700 cases. In the 1990s, these centers expanded indications to older children with lung and heart failure. ECMO management for post-operative cardiac failure became standard in major pediatric heart centers. Currently, ECMO is used for severe heart and lung failure in all ages.

The results of the entire test event will be provided to the USAMMDA Warfighter EMT Product manager in an operational test report to help determine feasibility for deployment with operational units.

LACKLAND

Annex dedicated to fallen AF Medal of Honor recipient

By 1st Lt Jasmine Manning
SPECIAL WARFARE TRAINING WING
PUBLIC AFFAIRS

With family, friends and fellow Airmen in attendance, the Chapman Training Annex was officially renamed during a ceremony here March 4, 2020.

Previously known as the Joint Base San Antonio-Lackland Training Annex, it was renamed in honor of Medal of Honor recipient Master Sgt. John A. Chapman, an Air Force combat controller who gave his life fighting in Afghanistan in 2002.

"Today we honor the tremendous courage, the selflessness and the patriotism of Master Sgt. John Chapman," said Gen. Stephen W. Wilson, Vice Chief of Staff of the U.S. Air Force, who was the keynote speaker during the ceremony. "Chapman was a great warrior, a steadfast friend, a selfless patriot, and above all, a man of unquestionable character. For John, it was always about those on his left, and those on his right — it was about others."

While conducting reconnaissance operations in Takur Ghar, Afghanistan, on March 4, 2002, Chapman's helicopter was attacked by enemy fighters with heavy machine-guns. The attack caused a team member to fall from the aircraft. After egressing the area in the damaged helicopter, Chapman and his team volunteered to return in a second helicopter in an effort to save their teammate. Once on the ground, Chapman stormed an enemy bunker, cleared the position and moved from cover to engage another enemy machine gun emplacement.



SARAYUTH PINTHONG

U.S. Airmen participate in the memorial pushups during the renaming ceremony March 4 at Joint Base San Antonio-Chapman Training Annex.

During this second assault, Chapman was struck and injured by enemy fire. Despite severe, mortal wounds, he continued to fight against multiple enemy personnel until his death.

"While there are a number of extremely high awards presented in the aftermath of this battle, the story of John Chapman's gallantry simply stands above them all," said Lt. Gen. Brad Webb, commander of Air Education and Training Command. "If we ever needed an example of Air Force core values in action, John Chapman is it."

In August 2018, Chapman was posthumously presented

the nation's highest award for valor and heroism. He is the fourth Air Force enlisted Airman to earn the Medal of Honor.

"Renaming this annex is extremely fitting and speaks volumes about John as an operator and how he lived and died," said Valerie Nessel, Chapman's wife. "Each trainee will know John and learn about his actions. The operator has to want with every fiber of their being to become an operator. When doubts enter, one must remember John on that mountaintop."

The Special Warfare Training Wing conducts initial entry training courses at the

annex for Airmen pursuing combat control, pararescue, special reconnaissance and tactical air control party specialties.

"These gates through which Sgt. Chapman walked 30 years ago will now bear his name," Wilson said. "The brave men and women who follow in his footsteps and commit themselves to live by the ethos 'first there, that others may live' shall forever be reminded of John's uncompromising service to this nation and of his unbreakable commitment to his brothers and sisters in arms."

Chapman entered the combat controller training

pipeline at Lackland Air Force Base in 1989.

"When I think of John, I think of a Special Warfare continuum," Webb said. "On that day, Chapman represented the best of who we, Airmen, aspire to be. He represents the ideals of Special Warfare. He represents a continuum of the excellence that has gone before, the excellence of today and the excellence that is still to come."

Chapman Training Annex is the only other Air Force location named after an enlisted member. Scott Air Force Base, Illinois, is named after Cpl. Frank Scott, the first enlisted member to lose his life in an aircraft in 1912.

2020 Emergency Preparedness Conference readies JBSA, city partners

By Allison Miller

502ND AIR BASE WING
PUBLIC AFFAIRS

The Alamo Federal Executive Board and the San Antonio Office of Emergency Management, or SAOEM, hosted the second annual Emergency Preparedness Conference at the Hilton Garden Inn and Conference Center Feb. 28.

The conference brought together Joint Base San Antonio mission partners and local, state and federal government agencies to prepare and discuss potential plans in the event of a natural disaster in the San Antonio area, specifically a catastrophic flood.

Emergency preparedness gatherings are essential in today's extraordinary times and are critical to know partners before an emergency, said James Mendoza, Assistant Emergency Management



ALEJANDRO DELGADO

Coordinator for SAOEM.

The conference consisted of presentations from several different government entities focusing on topics such as climate change and its impact to the San Antonio area, flood preparedness, and internal and external communications

during emergencies.

The presentations were followed by a table top exercise requiring attendees to group together and prepare their assigned neighborhoods for a flood. The conference culminated in a panel with community experts allowing

attendees to address questions specific to their organizations.

"Conferences like these are important to fostering and establishing relationships with city emergency management," said Willie Monroe, JBSA Emergency Management Office chief.

The Alamo Federal Executive Board and the San Antonio Office of Emergency Management hosted the second annual Emergency Preparedness Conference at the Hilton Garden Inn and Conference Center, Feb. 28.

The JBSA Emergency Management Office works in tandem with the city to prepare for potential disasters that can potentially occur in the local area.

In addition, JBSA prepares internally to ensure the community is equipped for any potential incident.

"The 902nd Civil Engineer Squadron Emergency Management office provides the Installation Emergency Management Plan as well as quarterly newsletters that address the natural and man-made disasters JBSA are susceptible to," Monroe said. In addition these actions are evaluated by units and the 502nd Air Base Wing Inspector General office on an annual basis."

Collaboration with city and state officials prepares JBSA to handle potential emergencies and respond to them in the most efficient, timely manner possible.

Navy recruiting Sailors for esports team

By Petty Officer 2nd Class Zachary S. Eshleman

NAVY RECRUITING COMMAND
PUBLIC AFFAIRS

The Navy Recruiting Command has officially launched the first Navy esports team, Goats&Glory. Esports is part of NRC's initiatives to reach the next generation of Sailors in a digital environment.

Skilled gamers from across the fleet are invited to apply for a spot on the team. The next window for submissions to join the team will be March 15 through May 1, 2020.

Applicants must be experienced gamers and meet the qualifications to be a recruiter.

It's open to any Sailor who is E-4 and above, within BCA standards and who has passed the last three years of regularly scheduled physical fitness tests.

Detailed requirements are

listed within MILPERSMAN 1306-964 and on Commander, Navy Recruiting Command's (CNRC) website at www.cnrc.navy.mil/ESPORTS/index-esports.htm. When the submission window opens, a link will be provided on that website to allow Sailors to apply.

The team will be focused on competing in the game Counter-Strike: Global Offensive, but Sailors who are talented at other games are welcome to apply, and they will also be able to compete in individual events and stream other games online.

NRC's goal is to promote awareness and understanding of the Navy's mission and opportunities by keeping an ongoing presence in youth culture. By obtaining this cultural relevance, NRC hopes its Sailors will become more relatable to the public, opening a door to conversations and

thought about naval service.

"Like the Navy, esports is a competitive environment that requires loyalty, teamwork, effective communication under pressure, and a strong commitment to continual improvement," says Rear Adm. Brendan McLane. "By aligning with unique gamers, streamers, and leaders in the popular esports space, the Navy will improve relatability with prospective Sailors and be able to better share sea stories about Navy life."

Potential selectees will be further screened for the team, and upon approval, they will receive orders to Commander, Navy Recruiting Command (CNRC) in Millington, Tennessee. En route from their current command, they will also be sent to Navy Orientation Recruiting Unit (NORU) in Pensacola, Florida to develop the skills required to be a Navy recruiter.



PETTY OFFICER 2ND CLASS ZACHARY S. ESHLEMAN

Navy Recruiting Command has launched a fully integrated esports campaign to more deeply engage with the gaming community.

The Navy's esports campaign kicked off on February 20, 2020 at DreamHack Anaheim, where the Navy's esports ambassadors played one-on-one with gamers, challenging them to a variety of games and getting a foot in the door of this culture. This was the first step in testing the environment and the Navy's plan to get involved.

This is an unprecedented opportunity for Sailors, and it represents the innovations necessary to recruit the Navy

the nation needs in a challenging and ever-changing environment.

Navy Recruiting Command consists of a command headquarters, two Navy Recruiting Regions, 15 Navy Recruiting Districts and a Navy Talent Acquisition Groups that serve more than 815 recruiting stations across the world. Their combined goal is to attract the highest quality candidates to assure the ongoing success of America's Navy.

AF develops hard-hitting Defender Challenge 2020 drills

By Vicki Stein

AIR FORCE INSTALLATION AND MISSION
SUPPORT CENTER PUBLIC AFFAIRS

The U.S. Air Force Defender Challenge 2020 will pit Security Forces teams against each other in San Antonio May 11-15, 2020.

Defenders will prove their abilities in dismounted skills, endurance, agility, individual weapons, and military working dog teams through a series of gut-testing challenges. This year, Air Force Security Forces expanded the competitor pool to 19 teams from across U.S. Air Force major commands, U.S. Army Military Police and with coalition partners.

Air Force Director of Security Forces Brig. Gen. Roy Collins said his intent is to demonstrate improved Defender lethality and readiness to defend personnel and resources in any environment to ensure mission success.

“Our Defenders will push themselves to the breaking point in these readiness trials to showcase the capabilities we bring to the fight, while displaying our competitive spirit and camaraderie that makes us unique,” Collins said.

This year, the challenges are tougher. The dismounted skills assessment, known as combat endurance, will measure strength, endurance, agility, teamwork, leadership, problem solving and knowledge of core skills.

Competitors can expect to encounter multiple training objectives throughout the patrol to test their grit and measure the team's cohesion and resiliency, such as medical aid, fire and maneuver and land navigation.

The combat agility competition

objective will test functional fitness and the ability to execute tasks in a field-based evaluation under stress.

The weapons challenge evolved into a practical application where shooters will engage in scenario-based shooting events at the individual, pair and fire team levels in the near, middle and far distances.

This event will require active engagement, quicker reaction to situations and higher weapons expertise to prove proficiency on weapons.

A new event this year pits premiere MWD teams against a series of dismounted skills assessments in much the same manner as the combat endurance competition. The MWD and handler will be judged as a team through a series of patrol and explosives detection-based field problems.

But there is more to this year's Air Force Defender Challenge 2020 than just the competition.

Not only will those events determine the most lethal and ready team, “they will also inform us of things we need to do in our training capacity to help create the best Defender warfighter for the Air Force,” said Chief Master Sgt. Tamara Hartz, security forces career field manager. “Training is the foundation that makes us more lethal and more ready.

“We updated our training over the past few years as part of the Reconstitute Defender Initiative. By looking at how our Defenders accomplish these events, we can fine-tune our training programs moving us from qualified to proficient in our core skills using lessons learned from this year's competition to improve them,” Hartz added. “Using Defender Challenge as both a showcase for talent and a way to assess training needs, we



SARAYUTH PINTHONG

Airman 1st Class Jarred Mejia, 802nd Security Forces Squadron, Joint Base San Antonio-Lackland, takes part in the obstacle course portion of the Air Education and Training Command Defender Challenge team tryout at Joint Base San Antonio-Medina Annex, Jan. 29.

will continue to develop more lethal and capable security forces Airmen.”

Many of the teams who competed in 2018 will be back to defend their titles. Others will use this year's event to take them from them. In 2018, Pacific Air Forces won the Defender Challenge title by taking first in the weapons competition, placing second in the dismounted operations challenge and scoring well in combat agility.

In winning the weapons competition, PACAF displayed the highest marksmanship skills of all teams in that category. They won the Coleman Cup, named after Brig. Gen. Richard Coleman, former U.S. Air Force Security Forces

Center director of security forces and commander from 1997 to 2000.

Air Mobility Command won the Sadler Cup, presented to the top team in the dismounted operations challenge, and named after Maj. Gen. Thomas Sadler, who served as Air Force Chief of Security Police from 1975-1977.

The United Kingdom's Royal Air Force Regiment previously held the trophy since winning it at the 2003 Defender Challenge.

In the combat endurance relay event, the German Air Force came out on top, and Lance Cpl. Adam Butler of the RAF team won the Outstanding Defender Award.



SARAYUTH PINTHONG

U.S. Air Force female military training instructors, 737th Training Group, march in the basic military training graduation parade in support of Women's History Month, March 6 at Joint Base San Antonio-Lackland.

A behind-the-scenes look at BMT's Annual Women's Parade

By Rachel Kersey
502ND AIR BASE WING
PUBLIC AFFAIRS

In honor of International Women's Day, Basic Military Training graduation hosted the annual Women's Parade March 6 at Joint Base San Antonio-Lackland.

International Women's Day is March 8. It is an annual, global day of celebration of the social, political, cultural, and economic achievements of women. This year's campaign theme was #Eachforequal, which highlights the fact that an equal world is a world where everyone is enabled to do their part to help communities to thrive.

This year's BMT parade hosted the Wings of Blue parachute jumpers for the first time as well as the traditional

all-female mass, in which the female Military Training Instructors marched down the bomb run once the graduating class had passed, according to Tech Sgt. Sylvia Black, an MTI for the 737th Training Group Standardization and Evaluation Flight.

"I'm actually the organizer of the ceremony," Black said. "And I have the opportunity to be in it because of Women's Month."

Black's office makes arrangements for all of the ceremonies, ensuring that everything aligns with protocol. For the Women's Parade, it took about two weeks to pull everything together.

"I'm over military drill and ceremonies for BMT when it comes to distinguished visitors," she said. "I need information from them to add to the

narrator's script to acknowledge them as well as [information from] the reviewing official who will administer the oath of enlistment to the new airmen."

Her office also works with Tech. Sgt. David Worley, 737th Training Group Protocol Non-commissioned Officer, to make sure all the i's are dotted and all the t's are crossed.

"We just do the finer details. We're the support element," he said. "I [handle] seating, DVs [distinguished visitors], parking permits, BMT tours. Anybody who comes as a guest to see a BMT graduation—whether it's a DV or a family member—my job is to make sure that their seating and the equipment is adequate for them."

As she prepared for the ceremony, Black said that the best parts of being a woman in

the military are the opportunities for character growth and the development of confidence. After having served 14 years so far, in Security Forces before becoming an MTI, she is sure that her job has enabled her to challenge herself constantly, which she said is a good thing.

"I was always shy and really didn't want to express my opinions about certain things," she said. "So, I've had to grow over the years. Being in this job has enabled me to get the confidence to be able to hold my ground when it comes to certain situations and to understand that everybody's human at the end of the day."

Worley acknowledged the difficulties that could arise being a woman working in Security Forces, a traditionally

male-dominated field. He said that Black navigated the challenges with grace.

"I've got the opportunity to work with Tech. Sgt. Black in this position and she's an absolutely outstanding professional," said Worley. "I've got nothing bad to say about her."

According to Worley, 25 to 30 percent of each graduating BMT class are women. The parade honored the sacrifices these new graduates and all other female service members have made for the United States.

"To the MTIs, wow. Incredible. Your dedication and professionalism is matchless," said Col. Melissa Cunningham, the ceremony's reviewing official. "You are the best and you are training the best. Thank you very much."

RANDOLPH

Personal finance assistance is free with military ID

By Senior Airman Shelby Pruitt

502ND AIR BASE WING PUBLIC AFFAIRS

On average, a personal finance counselor costs \$100-\$300 an hour. But for Department of Defense ID card holders at Joint Base San Antonio, a personal financial counselor is, you guessed it, free.

The Military and Family Readiness Center on each JBSA installation houses well-educated and experienced finance counselors who provide countless services to ensure financial literacy for service members, their families and civilian employees.

I sat down with two 802nd Force Support Squadron lead financial counselors at the JBSA-Randolph's M&FRC: Sarah Henson, community readiness consultant, Financial Readiness Program manager and an accredited financial counselor, and Don Lenmark, an accredited personal financial counselor.

What is your background in the financial realm?

HENSON: When I left the military, my family's finances were less than ideal. It took time for us to pay off debt and build savings, but being financially free was worth every sacrifice. Through that process, I found a love of personal finance. I decided I wanted to give back to our military community and use what I learned for myself to help others.

Funny enough, my degree is in psychology, which is unbelievably helpful. Money management and personal finance is 20 percent head knowledge and 80 percent behavior; it ultimately boils down to behavior modification. So, that background has been very helpful.

LENMARK: I was working as an employment case manager downtown for a nonprofit organization, helping veterans find jobs. During that time I met the former financial counselor that was here, and I thought, "Wow, what a cool job." I loved helping veterans and thought I'd be better at the finance part. So, I studied hard, took the National AFC Exam and became an accredited financial counselor.

I obtained a degree in education while on active duty, and it comes in handy with this career, because I am continuously teaching military members about their personal finances.

What would you say is your favorite part of this job?

HENSON: It means a lot to me, and we get so excited, when we hear success stories from our clients. We love seeing people make progress, or coming to conclusions and making positive changes. We see that daily, and it's just awesome.

LENMARK: I would say that I mostly enjoy being a



COURTESY GRAPHIC

resource people can go to. When service members enroll in college class, they automatically know to go to the Education Center for help. When they need legal advice, they know to go to the legal office, but not a lot of people know where to go to when they have financial troubles. So I like being able to tell people about what personal financial resources we offer here at the M&FRC and how we can assist them throughout their careers.

What kind of work do you do as a financial counselor?

HENSON: I think absolutely our number one job is to figure out what our customers want and help them get it. We can be cheerleaders for them or accountability partners.

Everyone's personal finance goals are different, so with each customer, we work to first figure out what their goals are, and then we figure out a way to help them reach them. Sometimes money issues are just symptoms of a greater problem, so that can be a challenge, but we work through it together.

What we try to emphasize is that our only desire is to help our clients be their best. We hope to be the first line of defense to protect our military members from predatory lenders, financial counselors with little educational background or financial advisers who only want the monetary gain from their clients. I think that's something that we offer that they're not going to get off-base.

Of course, though, we can always refer people, if their needs are beyond our scope, to people they can trust.

LENMARK: Budgeting is probably the one thing that comes up the most for us, but situations like debt, investing, taxes and financial plans are other things we also help with.

I think our most valuable service is simply being there for somebody to talk to about money, because sometimes it can be a really tough and touchy subject.

Also, unlike outside institutions, we aren't selling financial products or services, so it helps to level the playing field so we can focus on developing better financial literacy skills.

We're good at listening to what needs to be improved upon and working together to come up with a financial action plan to do so. Then, allowing them to come back as needed to revisit the plan, check on progress and overcome further obstacles.

Do you offer any classes that the JBSA community can take advantage of?

HENSON: Yes, we have regularly occurring briefs such as First Term Airmen's Course, or FTAC, First Duty Station Officer Financial Training and the Transition Assistance Program, or TAP.

In addition, we work together with the other JBSA locations to stagger other classes we offer. Some of the classes open to DOD ID card holders include Car Buying, Thrift Savings Plan, Home-Buying Strategies, How to Save and How to Budget, Debt and Credit Management, Retirement Planning, First Baby Financial Readiness and many more.

We also have our two trusted partners, Broadway Bank and Randolph-Brooks Federal Credit Union, come in to provide courses that might be a little outside of our realm.

What is one piece of advice you'd give to some regarding financial readiness?

HENSON: One worry I hear a lot is "it's too late" or "I'm too old." I want to let people know that's not true. It's always a good time to make a positive change in your finances, and it's amazing what people can accomplish in a short amount of time with our help.

For young Airmen, I would tell them to start early. For wealth-building and your retirement, time is your greatest asset, even if the future seems far away.

LENMARK: I want people to know that they are not alone. They are not the only ones that have financial problems. I learned a long time ago never to assume based on rank, age, years of experience or household income that someone would automatically be financially sound.

There are too many service members who are suffering silently when it comes to their financial situation, and that can affect job performance, and increase stress and anxiety. We let clients know that they should feel comfortable coming in and opening up that discussion about their money.

For more information on each JBSA Military and Family Readiness Center, the financial counseling they offer and upcoming classes, visit <https://www.jbsa.mil/Resources/Military-Family-Readiness/>.

Chief's Corner: 12 traits of all effective leaders

By Chief Master Sgt. Scott Goetze

340TH FLYING TRAINING GROUP
SUPERINTENDENT

Effective leadership is almost always one of the main and primary drivers for growth, development and innovation in an organization. As a leader, the best way to build credibility and gain the respect of others is to set the right examples. Aligning your words and actions will help to build trust and make your team more willing to follow your example. To that end, here are 12 traits I believe are essential for effective leadership:

1. A leader must lead but also be ready to follow

In certain situations, subordinates may have access to information their superiors don't, or have an insight that would result in a more effective plan than the one their boss proposed. Good leaders must welcome this, putting aside ego and personal agendas to ensure that the team has the greatest chance of accomplishing its strategic goals.

2. A leader must be aggressive but not overbearing

I do my utmost to ensure that everyone below me in the chain of command feels comfortable approaching me with concerns, ideas, thoughts, and even disagreements. That being said, my subordinates also know that if they want to complain about the hard work and the relentless push to accomplish the mission I expect of them, they best take those thoughts elsewhere.

3. A leader must be calm but not robotic

While leaders who lose their tempers lose respect, they also can't establish a relationship with their team if they never express anger, sadness, or frustration. People do not follow robots.

4. A leader must be confident but never cocky

Leaders should behave with confidence and instill it in their team members, but when it goes too far, overconfidence causes complacency and arrogance, which ultimately sets the team up for failure.

5. A leader must be brave but not foolhardy

Whoever's in charge can't waste time



Chief Master Sgt. Scott Goetze

COURTESY GRAPHIC

excessively contemplating a scenario without making a decision, but when it's time to make that decision, don't be afraid to take smart risks.

6. A leader must have a competitive spirit but also be a gracious loser

A leader must drive competition and push themselves and the team to perform at the highest level, but a good leader must never put their own drive for personal success ahead of overall mission success for the greater team. This means that when something doesn't go according to plan, leaders must set aside their egos and take ownership of the failure before moving forward.

7. A leader must be attentive to details but not obsessed with them

The most effective leaders learn how to quickly determine which of their team's tasks need to be monitored for them to progress smoothly, but to be effective a leader cannot get sucked into the details and lose track of the bigger picture.

8. A leader must be strong but likewise have endurance, not only physically but mentally

Leaders need to push themselves and

their teams while also recognizing their limits in order to achieve a suitable pace and avoid burnout.

9. A leader must be humble but not passive; quiet but not silent

The best leaders keep their egos in check and their minds open to others, and admit when they're wrong, but a leader must also be able to speak up when it matters. They must be able to stand up for the team and respectfully push back against a decision, order, or direction that could negatively impact overall mission success.

10. A leader must be close with subordinates but not too close

The best leaders understand the motivations of their team members and know their people — their lives and their families, but a leader must never grow so close to subordinates that one member of the team becomes more important than another, or more important than the mission itself. Leaders must never get so close that the team forgets who is in charge.

11. A leader must exercise extreme ownership and simultaneously employ decentralized command

Extreme ownership is the fundamental concept of leadership philosophy. It means that for any team or organization, ALL responsibility for success and failure rests with the leader. Even when leaders are not directly responsible for all outcomes, it was their method of communication and guidance, or lack thereof that led to the results. That doesn't mean, however, that leaders should micromanage. This is why the concept of decentralized command is used in the battlefield. In decentralized command the junior officers/senior noncommissioned officers are trusted to be able to handle certain tasks without being monitored.

12. A leader has nothing to prove but everything to prove

Since the team understands that the leader is de facto in charge, in that respect, a leader has nothing to prove. But in another respect, a leader has everything to prove. Every member of the team must develop the trust and confidence that their leader will exercise good judgment, remain calm, and make the right decisions when it matters most. The only way that can be achieved is through leading by example every day.