

JBSA

LEGACY

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JOINT BASE SAN ANTONIO

JANUARY 18, 2019



PHOTO BY ANDREW C. PATTERSON

A 502nd Civil Engineer Squadron member works to complete construction on the 433rd Medical Group military treatment facility Feb. 1, 2018 at Joint Base San Antonio-Lackland.

502nd Civil Engineer Group earns top AF honors

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The Navy corpsman: carrying the legacy

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Retired Gen. Mark Welsh speaks at first AETC Talks

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Air Force-wide lodging rates increase

From Secretary of the Air Force Public Affairs

Effective Jan. 1, the Air Force Lodging Program has increased nightly lodging rates servicewide in support of Department of Defense reform objectives to make business operations more efficient and provide Airmen with an improved lodging experience.

The rate adjustment is an essential step in the direction of the DOD's directive for military services lodging programs to transition to a complete non-appropriated funds operations business model, eliminating appropriated funds support.

As nightly room fees become the sole source of income to fund all Air Force Lodging operations, Air Force Lodging facilities will work with their local civil engineer squadrons



COURTESY PHOTO

to transition maintenance, service and sustainment, restoration and modernization.

"The rate adjustment will allow Air Force Lodging to better maintain properties and modernize Air Force facilities for Airmen and their families," said Horace L. Larry, Air Force Services director. "Although there will be a fee increase, we remain committed to providing our customers affordable prices and comfortable stays."

In addition to the modernization benefits of the funding and rate changes, this

change will also enable the Air Force to reallocate enlisted personnel currently supporting lodging across the services enterprise, allowing them to better support wartime requirements.

To ensure long-range sustainment and improvements to the Air Force Lodging program, the new lodging rates are:

- ▶ \$70 visiting officer quarters/visiting quarters
- ▶ \$55 visiting Airman quarters
- ▶ \$77 temporary lodging facilities

▶ \$79 distinguished visiting quarters

▶ \$83 large distinguished visiting quarters

The rate increase is within per diem levels for all locations and all room types. If a location has lower per diem rate, the lodging rate will match the local per diem rate.

The Air Force will continue to provide Space Available customers affordable, quality lodging options where and when lodging capacity exceeds mission requirements. In addition, reservations made prior to the rate change will be charged the new rates as of Jan. 1, 2019.

For more information on Air Force Lodging program changes, visit <https://www.af.mil/Portals/1/documents/2019%20SAF%20story%20attachments/Lodging%20Questions.pdf?ver=2019-01-09-134056-773>.

Army to survey family housing residents by email

From U.S. Army Assistant Chief of Staff for Installation Management

Residents of family housing owned and leased by the Army will have a chance again to rate the quality of housing and housing services in 2019.

The second online survey of about 10,000 residents living in Army-owned and Army-leased housing worldwide will be emailed Tuesday. CEL & Associates Inc. will administer the survey for the Army. The email will be from

ArmyHousingSurvey@celassociates.com.

The survey is open through Feb. 14. The survey's purpose is to receive firsthand accounts of what Soldiers and families find important when living in Army-owned on-post and leased family housing.

Residents of privatized Residential Communities Initiative housing, such as those on Joint Base San Antonio-Fort Sam Houston, will be surveyed in March.

Survey proponents are the Army Assistant Chief of Staff of Installation Management and the U.S. Army Installation Management Command.

The housing survey is used to identify areas in housing operations that are successful or need improvement, where

funding could have the most effect and are identified as top priorities to residents, and ascertain areas of success for the garrison housing office, according to Lt. Gen. Gwen Bingham, Army Assistant Chief of Staff for Installation Management.

"Your feedback about your experiences while residing in Army-owned or leased housing is critical to shaping the future housing and services provided by the Army," Bingham said.

CEL & Associates emailed the first housing survey in 2018 to 9,957 residents living in Army family housing, with 2,025 residents responding for a rate of 20.3 percent. Army housing officials want to increase participation in the 2019 resident satisfaction survey.

A higher response rate will give Army officials a more accurate depiction of Soldiers' and their families' satisfaction with Army family housing and the services offered by garrison housing offices, housing officials said.

"All surveys are confidential. Your frank feedback about your experiences in Army Family Housing may help to shape future housing programs and services and help guide future decisions that could impact generations of Soldiers and families," said



COURTESY PHOTO

Residents of family housing owned and leased by the Army will have a chance to rate the quality of housing and housing services in 2019.

Lt. Gen. Bradley A. Becker, commander, U.S. Army Installation Management Command.

The Army wants maximum outreach and participation to measure residents' satisfaction with housing accommodations, as well as the services they received from the Army Housing Office.

Residents who have not received an email with the survey link by Jan. 18 should contact their local housing offices.

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Feedback Fridays

By Brig. Gen. Laura L. Lenderman

502D AIR BASE WING AND JOINT BASE SAN ANTONIO COMMANDER

Feedback Fridays is a weekly forum that aims to connect the 502d Air Base Wing with members of the Joint Base San Antonio community. Questions are collected during commander's calls, town hall meetings and throughout the week.

If you have a question or concern, please send an email to RandolphPublicAffairs@us.af.mil using the subject line "Feedback Fridays." Questions will be further researched and published as information becomes available.

Installation & Facilities

Q. Why is it taking so long for the gates at Joint Base San Antonio-Fort Sam Houston to get updated? The old temporary security forces have been at Schofield, Beach, and Winans gates for more than 10 years. Each time someone goes through the gate, it looks like you are arriving at a deployed location, not at a CONUS location. Plus, the working conditions are poor at best. Every new base commander that comes in, always says they will be fixing the issue, but it has yet to be fixed. When will JBSA address the poor working conditions of the gates?

A. Great question. Over the past few years, significant design work, financial planning, and procurement have been going on to prepare for major upgrades at gates across JBSA, some of which are scheduled to begin this week.

In addition, the Defense Department is working hard to balance current operational requirements, respond to emergent changes, and build the force America needs. Unfortunately, there isn't enough funding to cover everything at once. This is especially true here at JBSA, so work has to be prioritized. Which means, for gates, we have to focus first on improvements that have the highest immediate impact on security and those that provide basic services to our Security Forces.

To that end, this month, JBSA will begin a lengthy series of construction projects to install and repair vehicle barriers, tiger teeth, speed humps, signage, and ballistic protection, as well as add power, air and running water to numerous gates.

While the upcoming construction affects all of JBSA's major operating locations, for JBSA-Fort Sam Houston specifically, new ballistic gate houses, which include power, air and water, are

being installed at Winans, Schofield, and BAMC Beach and South New Braunfels gates. In addition, bollards, speed humps and "tiger teeth" are being installed or repaired at the Jadwin and BAMC Beach gates.

These projects by no means represent everything we need or want to do to improve our JBSA gates. They are just the first phase. Our experts are hard at work planning the next phases of improvements.

Q. Is it possible to consider having three lanes open on the Valley Hi gate at JBSA-Lackland during lunch time? Traffic is always backed up on Valley Hi Drive during peak times at lunch.

A. While we are about to begin major construction at the Valley Hi Gate this month, we are working closely with our Civil Engineers to design a permanent solution to assist with traffic flow while enhancing force protection.

However, this will not be a quick fix; rather a deliberate process which will take some time to design, fund, and construct. In the short term, we worked with the Civil Engineers and the 502nd Air Base Wing Safety Office to consider use of a temporary additional lane, similar to the procedure used during the morning rush.

However, with higher outbound traffic flow during the day, the safety risk proved too great. We aren't giving up though ... we will continue to explore alternative ways to expedite traffic through Valley Hi while maintaining force protection.

Q. The Army Network Enterprise Center, or NEC, and the 502nd Communications Squadron have radically different implementation policies concerning their networks in relation to interpretation of Department of Defense, Agency, and local policies. I'm at JBSA-Fort Sam Houston and our Air Force IT support person is about to retire. It may be months before we can get support, because the NEC does not/will not recognize our Air Force IT support personnel and allow them to work on the NEC system. This does not address the larger issue of file sharing across the enterprise. Is there any hope that this installation will truly become a joint base and break the barriers of obstruction that prevent the common required core needs for communication in this digital age?

A. This is a great question, but unfortunately, I don't have a great answer. In 2010, when we became a joint

base, the Army and Air Force agreed that the JBSA-Fort Sam Houston computer network would be maintained by the Army NEC while JBSA-Lackland and JBSA-Randolph would be managed by the Air Force's 502nd Communications Squadron.

We recently highlighted the operational impacts associated with maintaining two networks to officials conducting a service secretary-directed joint base survey. Unfortunately, we don't anticipate the DOD will be transitioning to one network across JBSA in the near future.

In the meantime, to pass data in this type of environment, there are multiple tools that have been developed to help. First, milSuite allows users to have secure collaboration across multiple online applications. Additionally, the 502nd CS has provided SharePoint access. This is a great tool that allows you to pass information, secure sections to specific groups, etc. This tool is also an excellent way of putting information out there for customers to go and retrieve without having to make a phone call.

Our teams continuously work hard to determine the best way or create tools to pass information across the networks. If you have a specific need or an idea of a tool that would help, please contact the JBSA Requirements Section at 37CS.SCXREQ@us.af.mil to submit a requirement.

Q. When will appreciable improvements be made to the 36 holes of golf and the associated infrastructure at JBSA-Fort Sam Houston? From coats of paint on building exteriors to removing unwanted plant growth on tee boxes, the list is too long to mention. Membership has dropped considerably since the barriers were installed. I'm pretty sure that drop is directly the result in the "worn out and uncared for" appearance that exists on this otherwise gem afforded us.

A. Thank you for expressing your concerns about the JBSA-Fort Sam Houston golf operation. While there is still work to be done, our current course superintendent and his maintenance team have made considerable progress towards improving both courses over the past 24 months. They've restored greens, rejuvenated fairways, and re-built tee boxes, all in an effort to increase course quality and playability.

These efforts are ongoing and will continue as time, funding, and weather allow. As a result of their efforts, the number of rounds played over the past 12 months and the positive feedback received from our golfers have increased.

Our FSS team is currently working a variety of improvements to the clubhouse, dining area, snack bar, and

exterior grounds which include working with CE to develop more attractive force protection options to replace the current concrete barriers outside the clubhouse, painting the interior/exterior of the club house and replacing exterior railings and fixtures, installing new flooring in the dining room, hallways, and locker rooms, executing an Air Force-funded snack bar renovation project to improve appearance, functionality, and customer flow for our dining patrons. If you have additional recommendations, please don't hesitate to discuss them with the JBSA-Fort Sam Houston Golf Director and his team.

Miscellaneous

Q. How do we obtain a standing desk at our work center? Is it only for those with medical disabilities? We've seen some units purchase it for all their employees for morale.

A. Thank you for your question. Our supervisors and unit leadership work hard to assure everyone has the tools they need to be successful. Standing desks and other equipment (chairs, keyboards, etc.) to assist with completing tasks and workload come from unit funding.

As such, unit leadership balances these needs with other requirements that come from their respective budgets. While a documented medical need may assist in prioritizing the purchase of a standing desk, it's not required. Some units put in an unfunded requirement for a large quantity of standing desks (or other equipment).

The bottom line is that unit leadership can decide to fund standing desks for their employees. I encourage you to talk with your supervisory chain to see if your unit can purchase a standing desk for you and your teammates.

Q. Has there been any thought to adding more marquee signs around JBSA-Randolph and also moving the current sign further from the main gate so you can actually read it?

A. Great question! From online posts, to print media, to physical signs, we use a robust strategy to arm our teammates and mission partners with the latest information.

Marquees are an integral part of that strategy. We currently do not have any plans to add new marquees around Randolph, but we can certainly look into it. When it comes to placement, we work closely with JBSA Traffic Engineers and JBSA-Randolph Security Forces to select a location that promotes readability to the vehicle occupants, while far enough from intersections or points of traffic congestion to limit risk to drivers.

Smoke alarms and fire extinguishers: the first line of defense

By Ricardo S. Campos

502ND CIVIL ENGINEER SQUADRON FIRE & LIFE SAFETY
EDUCATOR

Fire detection plays a vital role in providing fire safety in protecting people, property and contents, in plain contrast to 50 years ago when any sort of automatic fire detection was a rarity in any facility.

A series of fire incidents and the continuation of research has changed the attitude of the populace. With the number of lives lost, substantial damage to property and its contents the lack of early fire detection was much needed.

The National Fire Protection Association, or NFPA, publishes fire statistics each year and the leading types of fires, for injuries and deaths, are residential. However, residential fire deaths have fallen by more than 50 percent since the introduction of the residential smoke alarm.

Smoke alarms are a key part of a home fire escape plan. When there is a fire, smoke spreads fast. Working smoke alarms give you early warning so you can get outside quickly.

▶ A closed door may slow the spread of smoke, heat and fire.

▶ Install smoke alarms in every sleeping room and outside each separate sleeping area. Install alarms on every level of the home. Install alarms in the basement. Smoke alarms should be interconnected. When one

sounds, they all sound.

▶ Large homes may need extra smoke alarms.

▶ Test all smoke alarms at least once a month. Press the test button to be sure the alarm is working.

▶ There are two kinds of alarms. Ionization smoke alarms are quicker to warn about flaming fires.

Photoelectric alarms are quicker to warn about smoldering fires. It is best to use of both types of alarms in the home.

▶ A smoke alarm should be on the ceiling or high on a wall. Keep smoke alarms away from the kitchen to reduce false alarms. They should be at least 10 feet (3 meters) from the stove.

▶ People who are hard-of-hearing or deaf can use special alarms. These alarms have strobe lights and bed shakers.

▶ Replace all smoke alarms when they are 10 years old.

Your ability to get out of your house during a fire depends on advance warning from smoke alarms and advance planning.

▶ Get everyone in your household together and make a home escape plan. Walk through your home and look for two ways out of every room.

▶ Make sure escape routes are clear of debris and doors and windows open easily. Windows with security bars or grills should have an emergency release device.

▶ Plan an outside meeting place where everyone will meet once they have escaped. A good meeting place is something permanent, like a tree, light pole, or mailbox

that is a safe distance in front of the home.

▶ If there are infants, older adults, family members with mobility limitations or children who do not wake to the sound of the smoke alarm, make sure that someone is assigned to assist them in the event of an emergency.

▶ If the smoke alarm sounds, get outside and stay outside. Respond quickly — get up and go, remember to know two ways out of every room, get yourself outside quickly, and go to your outside meeting place with your family.

▶ Learn more about home escape planning at <http://www.nfpa.org/public-education/by-topic/safety-in-the-home/escape-planning>.

Here are some facts and figures about smoke alarms:

▶ Of the home fires reported to U.S. fire departments, smoke alarms sounded in more than half (53 percent) of the home fires.

▶ Three of every five home fire deaths resulted from fires in homes with no smoke alarms (38 percent) or no working smoke alarms (21 percent).

▶ No smoke alarms were present in almost two out of every five (38 percent) home fire deaths.

▶ The death rate per 100 reported home fires was more than twice as high in homes that did not have any working smoke alarms compared to the rate in homes with working smoke alarms (1.18 deaths vs. 0.53 deaths

FIRE PREVENTION continues on 14

502nd Civil Engineer Group earns top AF honors

By Airman 1st Class Dillon Parker
502ND AIR BASE WING PUBLIC AFFAIRS

The 502nd Civil Engineer Group was awarded the 2018 Air Force Outstanding Civil Engineer Unit Award, as well as the 2018 Brig. Gen. Michael A. McAuliffe Award for housing excellence.

The Air Force Outstanding Civil Engineer Unit Award recognizes all aspects of support CE offers to include training, housing, emergency services and community relations.

“As a leader in this organization I am very proud to be a part of such a high performing team”, said Lt. Col. Andy Cullen, 502nd CEG deputy commander. “It’s a fast-paced, high-energy unit that tries really hard to meet the constant influx of customer needs, all while sustaining the Department of Defense’s largest joint base.”

The areas where the 502nd CEG have really separated themselves from the rest of the Air Force are Emergency Services and Community Relations program, Cullen added.

“The support CE provided during recent hurricanes and weather related events was really unprecedented,” Cullen said. “It was huge operation to undertake and I’m so proud of this amazing team of engineers. Another area where we’ve done really well is with our community relations



DAVID DEKUNDER

Abraham Goodwin, 502nd Civil Engineer Squadron Civil Engineering Management project manager at Joint Base San Antonio-Fort Sam Houston, inspects the construction for the new exchange shopping center being built at JBSA-Fort Sam Houston as work crews lay down infrastructure at the project site.

programs. We’ve worked closely with the City of San Antonio on numerous P4 [Public-Public/Public-Private] partnership initiatives, to achieve mutually beneficial improvements in areas such as transportation needs and contracting efficiencies.”

In addition to their overall accomplishments, the 502nd CEG was

also recognized for housing excellence.

“We work very hard to try and provide outstanding housing customer service to our service members and their families,” said James Fisher, Joint Base San Antonio Housing element chief.

JBSA presents a unique challenge for the 502nd CEG, as the high volume of

training missions makes for a huge unaccompanied housing/dormitory need, Fisher added.

“Our size of inventory really separates JBSA from others,” Fisher said. “Annually, we house around 1,300 permanent party dorm residents and 7,500 tech training students. We also maintain 2,127 housing units and providing furnishing support for 39 general officers. Historical facilities and the sheer number of dorms we have presents a constant challenge to keep the facilities at the level they are in.”

While the mission is a huge task, it’s extremely important and the 502nd CEG rises to the occasion day in and day out to provide superior services, Cullen added.

“The Air Force and Department of Defense want to create a community for families,” Cullen said. “People are the most important resource in our military, so we need to make sure that people who live in base housing and the dorms have a safe and reliable community. When a service member deploys, it is essential that their families are taken care of and have a good roof over their head.”

“These awards truly reflect the quality of Airmen we have here,” Cullen added. “They make their leadership team proud every single day, rising to the high standard we hold them to.”

EXERCISE ... EXERCISE ... EXERCISE

EXERCISE ... EXERCISE ... EXERCISE

JBSA TO CONDUCT SEVERE WEATHER, NATURAL DISASTER RESPONSE EXERCISE

The 502nd Air Base Wing will conduct a severe weather exercise from Feb. 20-26, consisting of exercise weather messages and a full-scale natural disaster response exercise, or NDRE, from 9 a.m. to 3 p.m. Feb. 27 throughout Joint Base San Antonio. The purpose of the exercise is to improve notification and preparation activities in response to potential severe weather events. Units throughout JBSA are expected to respond to all applicable exercise scenarios and rehearse their Continuity Of Operation Plans, or COOP, as well as personnel accountability procedures. For more information, call the 502nd ABW Installation Exercise Director at 210-808-1066.



COURTESY PHOTO

FORT SAM HOUSTON

The Navy corpsman: carrying the legacy

By Petty Officer 2nd Class James Lee
DOD NEWS, DEFENSE MEDIA ACTIVITY

The screams of the wounded and dying filled the stale room as medical workers rushed to check for pulses, resuscitate the unconscious and stop the bleeding. The darkness was pierced by red and green lights that illuminated pools of blood on the floor. Nervous hands scrambled to find the proper medical equipment amid the chaos of the combat environment that surrounded them, working frantically and disregarding their own safety.

Fortunately, none of this is real; it's a simulated casualty exercise, part of the training every future Navy hospital corpsman undergoes. The rate is actually the largest and most decorated in the Navy.

"We walk through the hallways and see the faces of all those who have given up their lives just to be part of that legacy," said Seaman Patricia-Chase Sewell, corpsman "A" school student at the Medical Education and Training Campus at Joint Base San Antonio-Fort Sam Houston. "I can't imagine a greater honor, just the pride of being able to be here — and recognizing that this is something that thousands of people want to do but can't."

Sewell explained that she left college after two years of studying nursing to be part of something much bigger than a degree. It was more important for her to follow in the footsteps of past corpsmen.

"I couldn't imagine doing anything other than serving other people and helping other people," Sewell said. "I can be in the military. I can wear the uniform and do something that I'm proud of and always will be proud of."

Navy hospital corpsmen attend a 14-week "A" school at the Medical Education and Training Campus, or METC, at JBSA-Fort Sam Houston.

In the last few years, the curriculum, which is developed by Navy Medicine Education, Training and Logistics Command, has been revamped to more closely align it with the needs of the modern, expeditionary Navy and



MARINE SGT. JUSTIN HUFFY

Navy Petty Officer 1st Class Cesar Borrero, left, X-ray technician, and Seaman Andrew Ott, field medical technician, fasten a pelvic stabilization device to an essential care simulator mannequin during shock trauma section drills.

Marine Corps.

Petty Officer 1st Class Joy Lewis, an "A" school instructor, said the biggest difference in the school has been the renewed sense of ownership by the Navy, Navy medicine and the Hospital Corps. She said the instructors have gotten better at molding the next generation of corpsmen as well.

"The changes here at hospital corpsman 'A' school have always been for better medicine and to better understand how to treat personnel on a ship or on the ground with forces in the Marine Corps," agreed Petty Officer 2nd Class Briana Bartholomew, an instructor. "So we've incorporated a lot of the modern-day medicine and techniques in order for us to have the best medicine."

When she went through the school years ago, for example, the curriculum did not allow the students to practice the techniques they learned during lectures. Instead, corpsmen had to get hands-on experience on the job.

"We went from an environment where it was a lot of sitting down and listening to lectures, and we discussed things that they may do," Lewis said. "We changed that toward about 60 percent practical, so they're sitting in labs every day. They learn how to use a tourniquet, treat a patient and stop bleeding instead of talking about something that they may do someday."

"Now, they understand how a system works through lessons they learn, by

lectures on how a medical procedure works, and why they clean or sterilize the way they do," Bartholomew added. "Then they work on mannequins, practice looking for a pulse and utilize needles."

Along with the medical training, Bartholomew tries to instill in her students the values of leadership, motivation and love for the Navy. She wants her students to understand why they do the things they do, and step up when needed.

"My favorite thing about being an instructor is that I'm entrusted to be a mentor and a role model for the students that are coming into the Navy for the first time," Bartholomew said. "Being entrusted to be a role model here, I find that a lot of students look up to us a lot. I never got looked up to before, so I feel like their hero. I want to strive to make sure that they understand everything that's here."

According to Bartholomew, the most challenging part is motivating Sailors, and teaching them that they will often be the sole providers of medical care for the men and women with whom they are stationed.

"They're entrusting their lives to us," Bartholomew said. "They're putting their lives in our hands. And if we have their lives, we need to make sure we're putting in 100 percent in everything." To reflect that, the school's structure has undergone a revamp as well. Petty Officer 1st Class James Gafford, a tactical

combat casualty care, or TCCC, instructor, previously taught "A" school for two years. He said instruction has evolved from teaching both Navy corpsmen and Air Force medics in a joint environment, to focusing on the needs of the individual services.

"We moved into blocks, and with those blocks, we were able to really take a look at what the fleet is looking for as far as the performance of the corpsmen we were pushing out to them," he said.

Additionally, the course used to be heavily focused on providing care in medical treatment facilities, or MTFs. Now, the school has an increased emphasis on field training. Gafford explained that TCCC is a five-day course that trains students to provide medical support during combat. It teaches trauma life support in the field, and covers casualty drags, hemorrhage control, chest needle decompression, CPR, splinting and pressure dressings on medical dummies.

Because corpsmen don't always have access to all the equipment available in an MTF, students in the course have to rely on the equipment they will be carrying on their backs.

"Up until right now, they're taught to think in a medical treatment facility type of way," Gafford said. "Well, here, we have to change their way of thinking just a little bit from combat medicine to ground medicine."

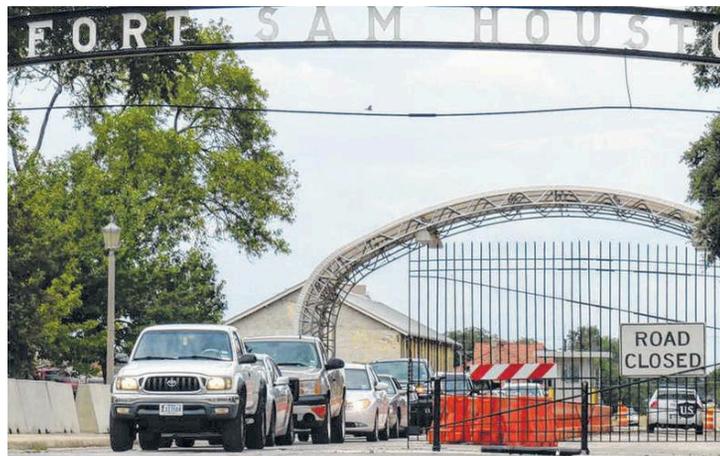
Bartholomew added that another improvement to the program is that students are being eased into their roles in the fleet by going to naval hospitals or clinics after graduation. They're able to work with patients under supervision as part of Hospital Corpsman Skills Basic course, a three-month class to ensure corpsmen understand everything.

"The quality that we actually get, the response that we get from the fleet coming back to us to let us know, 'Hey, they are doing a good job,' has been higher than we've ever seen before," Bartholomew said. "It's nice to know that we're producing a product we actually want to have out in the fleet to protect, heal or to be a comfort."

JBSA-FORT SAM HOUSTON COMMISSARY REVEALS NEW OPERATING HOURS

The Joint Base San Antonio-Fort Sam Houston Commissary has new operating hours as of Jan. 27. The hours are: Sunday: 10 a.m. to 7 p.m.; Monday through Saturday: 9 a.m. to 8 p.m. For more information, call 210-221-4300.

GATE CHANGES AT JBSA-FORT SAM HOUSTON BEGIN JAN. 22



COURTESY PHOTO

Beginning Jan. 22, major changes will occur at two gates used to access the west side of Joint Base San Antonio-Fort Sam Houston. The New Braunfels south gate, currently open from 6 a.m. to 9 a.m. Mondays through Fridays, will swap hours of operation with the Wilson gate and be open to authorized traffic from 6 a.m. to 10 p.m., Monday through Friday. The Wilson gate will only be open from 6 a.m. to 9 a.m., Monday through Friday and remain closed over the weekend. "We are opening this gate as part of a long-term effort to ensure the right entry control points are active at the right times to meet the needs of those who live and work on JBSA-Fort Sam Houston," said Lt. Gen. Jeffrey Buchanan, U.S. Army North (Fifth Army) commanding general.

Navy recruiter honored at San Antonio Stock Show & Rodeo Hall of Fame

By Burrell Parmer

NAVY RECRUITING DISTRICT SAN ANTONIO
PUBLIC AFFAIRS

Supporting the San Antonio Stock Show & Rodeo for more than six years, San Antonio native Lt. Cmdr. Markel Zatarain, a Reserve officer programs recruiter assigned to Navy Recruiting District San Antonio, or NRD-SA, was honored as an Outstanding Volunteer of the Year for 2017-2018 during the San Antonio Stock Show & Rodeo Hall of Fame Induction and Awards Ceremony held at the Freeman Expo Hall Jan. 10.

Joining Zatarain as an Outstanding Committee member of the Year was Marine veteran Richard Delgado Jr., director of Military Affairs for Texas A&M University-San Antonio.

The two men were nominated by Rodeo Ticket Committee chairwoman Kelly Ross.

“Both Markel and Richard have done some outstanding work on the committee,” Ross said. “They both have passion for our Wounded Service Member Program and volunteer every

chance they get to make our programs successful.”

Presenting the awards were San Antonio Stock Show & Rodeo Chairman Joe Soules, Executive Director and CEO Cody Davenport and President Rusty Collier.

“I am very honored and humbled to be receiving this award,” Zatarain said. “I could not have been more proud of this, even though I feel that I don’t deserve it.”

Zatarain credits his volunteerism and dedication to his father.

“My greatest inspiration was my dad from whom I was fortunate enough to inherit his work ethic, demeanor, love of life, and neverending pursuit of knowledge,” Zatarain said. “I want to thank Kelly Ross, Richard Delgado Jr., Mama Joy Turner, James Kinney and all the committee members. It is truly a team effort.”

Zatarain, along with the other honorees, will be featured on the walls of the San Antonio Stock Show & Rodeo Hall of Fame for 2019.

In addition to his rodeo accolades,



BURRELL PARMER

Lt. Cmdr. Markel Zatarain, third from left, assigned to Navy Recruiting District (NRD) San Antonio, was recognized as the NRD’s 2018 Reserve Officer Recruiter and Diversity Officer Recruiter of the Year during an awards banquet held at the Hangar Hotel and Convention Center. Presenting the awards were, from left, Command Master Chief Petty Officer Eric Mays, NRD Commanding Officer Cmdr. Jeffrey Reynolds and Master Chief Petty Officer Matthew Maduemesi.

Zatarain was recognized as the NRD’s 2018 Reserve Officer Recruiter and Diversity Officer Recruiter of the Year during an awards banquet held at the Hangar Hotel and Convention Center in Fredericksburg Dec. 13.

For his service, Zatarain was awarded the Navy and Marine Corps Commendation Medal.

“I am fortunate to be part of a great command and be able work with a great crew of recruiters,” Zatarain said. “I have an extremely supportive wife who understands the world of recruiting and I could not have accomplished anything in my life or career without her support.”

Send thieves a clear message by securing your property

By Lt. Steven Dews

JOINT BASE SAN ANTONIO-FORT SAM HOUSTON
CRIME PREVENTION

Joint Base San Antonio-Fort Sam Houston has seen a dramatic increase in thefts of unsecured personal property across the installation.

In some cases, the victim’s property was left unattended and in plain view inside vehicles, outside their homes, at the gym or even in their workplaces. In other cases, the victim’s vehicle was left unlocked or the windows rolled down in the driveway of their home, making it even easier for the thief to steal their property.

Whether or not the victims realized it at the time, they were communicating an unintentional message to would-be thieves, “Here is my property, come steal it!” That message was easily recognized in each of these cases by thieves, who wasted no time springing into action.

In each case, the loss of the victim’s valuable items could have easily been prevented. The victims can

take simple steps to secure their personal property and avoid loss.

Such steps include removing all property from parked vehicles, securing property inside the garage or home, properly securing valuables in the provided gym lockers and keeping personal property secured and out of plain sight in the workplace.

Additionally, bikes, scooters, electronics such as game consoles and smartphones should be marked and serial numbers recorded for future reference in the event of a theft.

Finally, Security Forces highly recommends homes and garages be secured and that all family members practice this as well. This means all windows, doors and garage doors should be closed and locked, unless the homeowner is present and can observe the area.

A partnership between the Security Forces and the community is essential to prevent crimes before they occur and solve crimes when they do.

Everyone is a sensor and will help in this effort by reporting thefts or suspicious activity by calling at JBSA-Fort Sam Houston, 210-221-2222 or 210-221-2583

(CLUE); at JBSA-Lackland, 210-671-3030; or at JBSA-Randolph, 210-652-5700.

Security Forces are always ready to respond when called, but you are the first line of defense in securing your personal property from theft. With your action, we can send would-be thieves a clear, intentional message: “There is nothing here for you to steal!”

Notice of Public Meeting

To Discuss Lackland ISD’s
State Financial Accountability Rating

Lackland ISD will hold a public meeting
at 11:30 a.m. January 22, 2019
in the Board Room, Administration Building
2460 Kenly Ave, Bldg #8265, San Antonio, Texas

The purpose of this meeting is to discuss
Lackland ISD’s rating on the state’s financial
accountability system.

Army acquisition executive addresses workforce

By Daniel P. Elkins

MISSION AND INSTALLATION CONTRACTING
COMMAND PUBLIC AFFAIRS

The deputy assistant secretary of the Army for procurement spoke to civilian and uniformed members of the contracting workforce on a variety of acquisition topics during a town hall Jan. 9 at Joint Base San Antonio-Fort Sam Houston.

Stuart Hazlett, who is responsible for providing executive leadership and supervision of all aspects of the Army's procurement mission, discussed procurement support, data analytics and talent management. He addressed members of the Mission and Installation Contracting Command and its subordinate units throughout the country via teleconference, as well as those from the 410th Contracting Support Brigade at JBSA-Fort Sam Houston and forward deployed to Afghanistan.

Hazlett said members of the contracting workforce face similar challenges at all levels regarding the value of experience and timeliness to meet the acquisition needs of the Army. He added that while these challenges are sometimes compounded by the relationship between the requirements

and contracting communities, both must remain ever mindful that they are on the same team.

"You are here because of a requirement that needs to be filled," said Hazlett, who began his career in San Antonio more than 35 years ago. "We talk about readiness, modernization and reform. Everybody's got to know that, and you've got to know how you fit into that."

The procurement executive underscored the more than 30,000 contract actions valued at more than \$5 billion executed by the MICC in fiscal 2018 as directly contributing to the mission.

"What you do here is readiness, and you do an excellent job of it," Hazlett said. "With the number of people and the challenges you have, you still meet the mission needs."

As a member of the Senior Executive Service, Hazlett is responsible for more than 270 Army contracting offices worldwide executing contracts in direct support of the service's operational readiness. That support extends to weapons systems, research and development, supplies and services, information technology, installation support, construction, humanitarian assistance, disaster relief, and



MARCELO JONIAUX

Stuart Hazlett, right, discusses topics to include procurement support, data analytics and talent management with civilian and uniformed members of the contracting workforce during a town hall Jan. 9 at Joint Base San Antonio-Fort Sam Houston.

operational contracting in support of deployed forces.

Given the varied and complex nature of contracts across the Army, Hazlett addressed the efficiencies of category management, an undertaking already in place at the MICC with the establishment of centers of excellence

for full food services, professional services, test ranges, instructors, and facilities and construction.

"Category management is good business sense. It's about taking the collaboration of requirements, budget and acquisition and saying, 'how are we looking at that?'" Hazlett said. "If we're buying same and similar items, the policy and the processes should be the same across the Army, because the only common denominator that's out there is usually the contract."

Hazlett was joined at the town hall by Maj. Gen. Paul Pardew, the commanding general for the Army Contracting Command at Redstone Arsenal, Alabama, who also spoke on overarching guidance, business rules and leadership.

Hazlett arrived in San Antonio earlier in the week. He spent Jan. 8 meeting with leaders from the U.S. Army Installation and Management Command and 410th CSB before visiting the MICC, where he met and discussed issues with members of the headquarters and MICC Field Directorate Office Fort Sam Houston. He also conducted a town hall with the U.S. Army Health Contracting Activity, which awards and administers contracts for a variety of medical services and professionals.

JBSA accepting nominations for volunteer awards

By David DeKunder

502ND AIR BASE WING PUBLIC AFFAIRS

Joint Base San Antonio Military & Family Readiness Centers are accepting nominations for annual awards that recognize the contributions of outstanding volunteers within the JBSA community.

Military units and volunteer organizations can submit nominations of individuals or groups for the JBSA Volunteer of the Year Awards and the JBSA Volunteer Excellence Award. Information on the awards and award nomination instructions and forms can be downloaded at <http://www.jbsa.mil/Resources/Military-Family-Readiness/Volunteer-Resources/>.

Nomination forms should be submitted to usaf.jbsa.502-abw.mbx.502-fss-volunteer@mail.mil. Deadline to submit an awards nomination is Feb. 22.

Award nominees and winners will be honored at the 2019 JBSA Volunteer Awards Ceremony April 17 at the JBSA-Fort Sam Houston Military & Family Readiness Center, 3060 Stanley Road, building 2797. The ceremony begins at 1 p.m.

The Volunteer of the Year Awards identify and recognize individuals who contributed their time and service to JBSA units and volunteer organizations in 2018.

There are eight Volunteer of the Year Awards categories in which nominations can be submitted: active-duty, military family member, youth, retiree, civilian, small group (50 members or less), large group (51 plus members) and volunteer family of the year.

The Volunteer Excellence Award honors federal civilians, military family members, military retirees and federal retirees of all service branches who

have dedicated a lifetime to community service.

Each JBSA military unit and tenant organization, down to the battalion/squadron level, and community volunteer organizations are allowed to submit one nomination per category, except for youth and the Volunteer Excellence Award in which unlimited nominations are accepted.

Sally Gonzalez, JBSA volunteer coordinator, said in 2018, volunteers put in and donated more than 394,000 hours to units and organizations within the JBSA community. That comes out to a monetary value in volunteer hours of \$9.2 million.

"These units and organizations within JBSA couldn't fully function without volunteers," Gonzalez said.

The Volunteer Awards Ceremony in April will be hosted by JBSA senior leaders representing three service branches - Army, Navy and Air Force

- including Brig. Gen. Laura Lenderman, JBSA and 502nd Air Base Wing commander.

Workshops on writing nominations for the volunteer awards are being offered at Military & Family Readiness Centers at JBSA locations, including JBSA-Fort Sam Houston, JBSA-Lackland and JBSA-Randolph. The workshops cover how to review awards criteria and nomination forms and how to write an effective nomination package.

Workshops will be held at JBSA-Fort Sam Houston M&FRC, Jan. 23, Feb. 6 and Feb. 20, 1-2 p.m.; JBSA-Lackland M&FRC, Jan. 31 and Feb. 19, 9:30 -10:30 a.m.; and JBSA-Randolph M&FRC, Feb. 8, 9-10 a.m.

For details about and to reserve a seat at any of the workshops and for information on the JBSA Volunteer Awards, contact M&FRC volunteer offices at JBSA-Fort Sam Houston, 210-221-2705; JBSA-Lackland, 210-671-3722; or JBSA-Randolph, 210-652-5321.

LACKLAND

502nd CS keeps JBSA connected

By Mary Nell Sanchez
502ND AIR BASE WING PUBLIC AFFAIRS

On any given day, a member of the 502nd Communications Squadron at Joint Base San Antonio can be found in the trenches supporting the workload of its more than 266 mission partners.



COURTESY PHOTO

Tech. Sgt. Jeremy Armstrong, 502nd Communications Squadron Cyber Transport systems technician, wires a new telephone connection at Joint Base San Antonio-Lackland.

To keep the communications highway operating without too many bumps in the road, workers can be found climbing antenna towers, going into manholes to access communications line that run underground and maintaining racks of servers so JBSA's 86,000 customers can communicate with the world by computer and phone, and support world-class training for the Air Force.

Their efforts recently earned the squadron the Air Education and Training Command's selection for the Maj. Gen. Harold M. McClellan "Best Large Communications Squadron" award for 2017. The selection is based on superior performance while providing information dominance and cyberspace operations to Air Force and Department of Defense operations.

"In the 502nd

Communications Squadron, we are 371 members strong," said Kenneth Kunze, 502nd CS communications focal point chief. "We're the largest stateside communications squadron in the U.S. for the Air Force supporting the largest Department of Defense joint base."

The squadron handles approximately 42,000 tickets a year, ranging from network concerns and phone problems to communications systems challenges.

"I would compare it to a firefighter. A lot of the times we come in and we have folks that are fighting the fire, meaning that there's an outage or somebody is having issues with their computer," said Senior Master Sgt. Jesse White, 502nd CS operations superintendent. "Those type of things; that's all they do all day is tickets and making sure that people's issues

are taken care of."

"It's a challenge but every day is a different day," Kunze said. "I've got a great team that supports me and we, in turn, support the unit who, in turn, supports Joint Base San Antonio."

One of those challenges is maintaining proficiency and staying up-to-date with new technology such as cloud computing. Technicians are required to maintain certifications, stay current with training and stay informed with always-changing technology so they can support JBSA's customers.

"Every day has to be an 'A' game for us," Kunze said. "With vulnerability management effort across the 502nd Communications Squadron, maintaining a cybersecurity culture is a must that we have to perform and uphold every day. It is challenging, but we are

doing a very good job achieving it."

The 502nd CS consists of only 72 military personnel in the 371-member unit. The remaining personnel are civilians.

"We have a very small military footprint here, which is out of the norm for most communications squadrons," White said. "I think that in itself makes this unit unique."

He said civilians back up the military members when they are deployed.

"Luckily for us, we do have our civilian counterparts to take care of the mission," White said. "It may be part of the reason that this unit has been so successful because that continuity is there."

This combination will keep the lines of communication flowing for the missions the 502nd CS serves for years to come.

"Winning the Maj. Gen. Harold M. McClellan Award is a testament to the men and women who not only do their job, but do it well," Kunze said.

433rd MG opens new facility

By Master Sgt. Kristian Carter
433RD AIRLIFT WING PUBLIC AFFAIRS

A ribbon-cutting ceremony was held at the new 433rd Medical Group building at Joint Base San Antonio-Lackland on Jan. 4, attended by 433rd Airlift Wing leadership and guests.

This new building has been three years in the making. The building cost was originally estimated at \$9.9 million, but was completed under budget at \$9 million.

Currently, the 433rd MDG leadership and its three subordinate squadrons are physically located in three different facilities. The new building will bring all of these organizations together.

"This new building creates even more synergy for all three squadrons to

converge and integrate similar skill-sets, equipment, instructors and leadership under one roof," said Col. Ernest Vasquez, 433rd MDG commander. "It strengthens the deploy together and train together model that generates a combat ready lethal force."

The sentiment was reiterated by the wing commander.

"Improved training through close contact, convenience and availability for our three medical units located in the same building will enhance and accelerate medical mission readiness," said Col. Thomas K. Smith Jr., 433rd Airlift Wing commander.

This new facility offers many improvements over the old buildings.

"The old building only offered static meeting rooms, did not have classrooms, nor did it offer any wireless



MASTER SGT. KRISTIAN CARTER

Leaders from the 433rd Airlift Wing and 433rd Medical Group cut a ribbon to signify opening the medical group's new building Jan. 4 at Joint Base San Antonio-Lackland.

or mobile technology," Vasquez said. "This new building is designed to enhance communication with the open design. It will have wireless capability throughout, thus allowing our members to move freely within the facility with their mobile devices. In addition to

conference rooms and classrooms the building also has several 'huddle' rooms for collaboration along with mobile digital platforms for presentations anywhere in the building."

The new building is scheduled to be fully operational by Feb. 9.

New AFIMSC office stresses ideas, innovation

By Steve Warns

AIR FORCE INSTALLATION
AND MISSION SUPPORT CENTER
PUBLIC AFFAIRS

Idea to innovation to implementation. That's the goal of the Air Force Installation and Mission Support Center's new Innovation Office.

The office stood up Nov. 26 to tackle and solve complex challenges facing the U.S. Air Force I&MS Enterprise. It consists of Marc Vandever, AFIMSC chief innovation officer, and a new innovation and analysis branch with two full-time innovation program analysts.

"This innovation office is dedicated to tying together the vast innovation ecosystem with our Airmen at our installations as a whole," Vandever said. "We will strive to take an idea from conception, through collaborative innovation, and most importantly, through

implementation."

AFIMSC's innovation office complements the Air Force's culture and history of innovation, said Brig. Gen. Brian Bruckbauer, AFIMSC expeditionary support director.

"Innovation spurred the creation of the Air Force, and innovation is what has made the Air Force the best in history," Bruckbauer said. "Secretary of the Air Force Heather Wilson has been brilliant on advancing the culture of innovation across all of our Airmen. At the same time, we are seeing a resurgence of near-peer competitors, and we need innovative Airmen to counter today's threats and ensure we have the ability to protect our national interests."

The Directorate has already been on the forefront of innovation, having created the Installation Health Assessment,

AFIMSC continues on 14



STEVE WARNS

The members of the AFIMSC Innovation Office are, from left, Tim Hardy, Patricia Marshall, Marc Vandever, AFIMSC chief innovation officer, and Maj. Chris Weimer.

25th Air Force's Maj. Gen. Doyle E. Larson Awards presented

By Lori A. Bultman
TWENTY-FIFTH AIR FORCE
PUBLIC AFFAIRS

Airmen received gold, silver and bronze medals during the 2018 Maj. Gen. Doyle E. Larson Awards ceremony at Joint Base San Antonio-Lackland Dec. 6.

The Larson Awards are the 25th Air Force's way to recognize the top technicians vital to accomplishing intelligence, surveillance and reconnaissance missions.

Of the nearly 18,000 Airmen eligible to take the Larson Awards tests, 36 finalists were invited to San Antonio for a week of recognition activities, including a banquet where final medal rankings were revealed and the hardware was presented by Maj. Gen. Mary O'Brien, 25th Air Force commander, and Chief Master

"The opportunities I had to meet and network with other Airmen have really helped me see more of the big picture, and I now have contacts that can help me and my Airmen back in my squadron."

Staff Sgt. Stephanie, a gold medalist from the 363rd ISRW

Sgt. Stanley Cadell, 25th Air Force command chief.

Gold medalist Tech. Sgt. Gabriel — previously assigned to the 34th Intelligence Squadron, 70th ISR Wing — now teaches technical training instructors at the 17th Training Support Squadron, Goodfellow Air Force Base, Texas.

Gabriel said the information he learned during the recognition week will help

him in the future.

"We learned a lot," he said. "Things we probably would not have otherwise — like the breakdown of the 25th Air Force staff."

Gabriel said the Air Force Personnel Center assignment process briefing "dispelled a lot of myths that have been going around the lower and middle enlisted ranks."

"I plan to pass that information along to my

co-workers and my troops," he said. "I have also learned a lot of interesting information that I can incorporate into my decision-making and mentorship."

For Staff Sgt. Stephanie, a gold medalist from the 363rd ISRW, getting to know Airmen from other career fields was a highlight of the recognition week.

"The opportunities I had to meet and network with other Airmen have really helped me see more of the big picture, and I now have contacts that can help me and my Airmen back in my squadron," she said. "More than that, I am applying for OTS (Officer Training School) this upcoming board, and I really hope this win helps me achieve my commissioning goal."

Several of this year's

winners were repeat participants in the Larson Awards and appreciated changes to the program, such as the added community involvement and AFPC tour.

Tech. Sgt. Ryan, a 2018 bronze medalist assigned to the Air Force Technical Applications Center and stationed at Buckley Air Force Base, Colorado, works with nuclear treaty monitoring.

"This is my second time coming out here," Ryan said. "I was a silver medalist two years ago, and I loved seeing the changes they have made to help grow the program."

First round testing for the 2019 Larson Awards will take place summer 2019.

Interested Airmen can contact their unit Larson Awards representative for details and to sign up for testing.

AFIMSC

From page 13

Installation Weapons and Tactics Conference (I-WEPTAC) and Combat Support Wing, Vandever said. Now, as a full-time office and dedicated personnel, it is on the leading edge of partnering with the Air Force Innovation Hub Network, or AFWERX, Defense Innovation Unit, Air Force Institute of Technology and major command innovation offices and installation spark cells.

“As the ecosystem matures, we’ll see more ideas move toward real implementation, and we’ll see the number of ideas submitted continue to grow,” Vandever said. “We’ll be able to advance technologies, processes and increase capabilities, increase efficiency and reduce costs.”

AFWERX and IHA, in particular, have demonstrated this innovation potential and how AFIMSC is being good stewards of taxpayer dollars, Vandever said. AFWERX, which has hubs in Las Vegas and Washington, D.C., opened an office in Austin, Texas,

“Innovation spurred the creation of the Air Force, and innovation is what has made the Air Force the best in history. Secretary of the Air Force Heather Wilson has been brilliant on advancing the culture of innovation across all of our Airmen. At the same time, we are seeing a resurgence of near-peer competitors, and we need innovative Airmen to counter today’s threats and ensure we have the ability to protect our national interests.”

Brig. Gen. Brian Bruckbauer, Air Force Installation and Mission Support Center expeditionary support director

and AFIMSC was the first organization in the U.S. Air Force to work with the AFWERX Austin Hub.

AFIMSC allocated \$150,000 to partner with AFWERX on advancing unmanned aerial vehicle use on our installations and seeing immediate potential provided \$50,000 in matching funds, and the Small Business Innovation Research program added another \$750,000.

As a result, the Air Force Civil Engineer Center partnered with a small Austin-based start-up to utilize UAVs fitted with high-tech sensors to conduct aerial mapping and integrating machine learning algorithms to automate floodplain mapping, vegetation classification and identifying endangered species. This partnership will potentially save \$2 million annually in mission sustainment costs, as well as

increase mission effectiveness.

AFIMSC is just beginning to establish its formal process and structure to ensure it’s engaged in the innovation ecosystem, Vandever said.

To help Airmen and civilian members further implement their ideas, the innovation office launched a Call for Innovation campaign Jan. 1-31 to fund their ideas and partner with innovation experts. The target audience for this campaign are all our Airmen in the Mission Support Groups worldwide, as well as the entire AFIMSC enterprise at the headquarters level.

“Our office focuses on an idea, and our goal is to collaborate across the enterprise and help lead the idea towards implementation,” Vandever said. “If we don’t implement, we’re not adding value to the organization.”

Ideas can be submitted through the online collaboration tool Ideascale at <https://usaf.ideascalegov.com/a/campaign-home/39>.

“What we are seeing is the potential and the return on investment are enormous,” Vandever said. “I’m excited to see what the future will bring as the curve continues to accelerate.”

FIRE PREVENTION

From page 4

per 100 fires).

► In fires in which the smoke alarms were present but did not operate, almost half (46 percent) of the smoke alarms had missing or disconnected batteries.

► Dead batteries caused one quarter (24 percent) of the smoke alarm failures.

Do you have a fire extinguisher in your home? Many of us do, but few stop and think about the type, how and when a fire extinguisher should be used ... and when it shouldn’t.

Most household fire extinguishers should carry an ABC rating. An ABC rating is appropriate for common household fires. Check the label on the fire extinguisher to see which rating it carries.

There are different types of fires:

► Class A fires involve common combustibles such as

wood, paper, cloth, rubber, trash and plastics.

► Class B fires involve grease, solvents, oil, gasoline, paints and other oil-based products. Class B fires often spread rapidly.

► Class C fires involve electrically energized fires such as wiring, controls, motors and machinery or appliance fires.

Install fire extinguishers on every level of the home to include the kitchen, basement and garage. Place the fire extinguisher by an exit so you can leave if the fire becomes too large for you to extinguish.

Do not keep the extinguisher near the stove. If a fire breaks out at the stove, you want to be able to grab the extinguisher from elsewhere. Make sure to tell all family members where the extinguishers are located.

Train all family members — including responsible children — when and how to use fire extinguishers.

Use a fire extinguisher only if:

► You know how to use a fire extinguisher.

► The fire is small and you feel confident in fighting the

fire.

► The correct extinguisher is immediately at hand.

► You have a clear exit path behind you. Never let the fire come between you and your way out.

► If the fire is not quickly extinguished, get out of the home, closing the doors behind you and do not re-enter.

Remember the acronym, “P.A.S.S.”

P ... Pull the Pin at the top of the extinguisher.

A ... Aim the extinguisher nozzle at the base of the flames.

S ... Squeeze trigger while holding the extinguisher upright. If you release the handle, the discharge will stop.

S ... Sweep the extinguisher from side to side, covering the area of the fire with the extinguishing agent.

After the fire appears to be out, watch it carefully since it may re-ignite. In addition, inspect your extinguisher each month. Make sure it’s in the proper location and check the charge level.

The gauge, if provided, should be at 100 percent or “full.” If it is below those levels, have the extinguisher recharged by a professional. Replace your extinguisher if it cannot be recharged.

As always, the best defense against a fire is to be prepared. Take a moment to look at your fire extinguisher. Read the label. Get familiar with how to use it.

For more information about smoke alarms or fire extinguishers, visit the National Fire Prevention Association at <http://www.nfpa.org/education> or contact the JBSA Fire Prevention Offices. At JBSA-Fort Sam Houston, call 210-221-2727; at JBSA-Lackland, call 210-671-2921; and at JBSA-Randolph, call 210-652-6915.

Notice of Public Meeting

To Discuss Lackland ISD’s
2017-2018 Texas Academic Performance Report (TAPR)

Lackland ISD will hold a public meeting
at 11:30 a.m., January 22, 2019
in the Board Room, Administration Building
2460 Kenly Ave, Bldg #8265, San Antonio, Texas

The purpose of this meeting is to discuss Lackland ISD’s demographics, staffing patterns, and program information related to academic performance.

Public Hearing on the Texas Academic Performance Report (TAPR) for 2017-2018 for Randolph Field ISD

Randolph Field ISD will hold a public hearing on Thursday, January 24, 2019 at 4:15 PM in the Randolph Field ISD secondary school cafeteria. The 2017-2018 Texas Academic Performance Report (TAPR) will be reviewed. The TAPR report reflects district and campus data and student performance. You are cordially invited to join us for this meeting.

RANDOLPH

Retired Gen. Mark Welsh speaks at first AETC Talks

By 2nd Lt. Christian Eberhardt

502ND AIR BASE WING
PUBLIC AFFAIRS

Retired Gen. Mark A. Welsh III, former Air Force chief of staff, was the inaugural speaker for Air Education and Training Command's latest leadership initiative, AETC Talks, which took place Jan. 11 at Joint Base San Antonio-Randolph's Fleenor Auditorium.

The presentation, free for all attendees, was the first in a series of discussions that aims to help leaders grow and succeed.

At the beginning of his presentation, Welsh pointed out the significance of a discussion on leadership taking place at Fleenor Auditorium, a primary place of gathering for installation members since the completion of the main building, the Taj, in 1931.

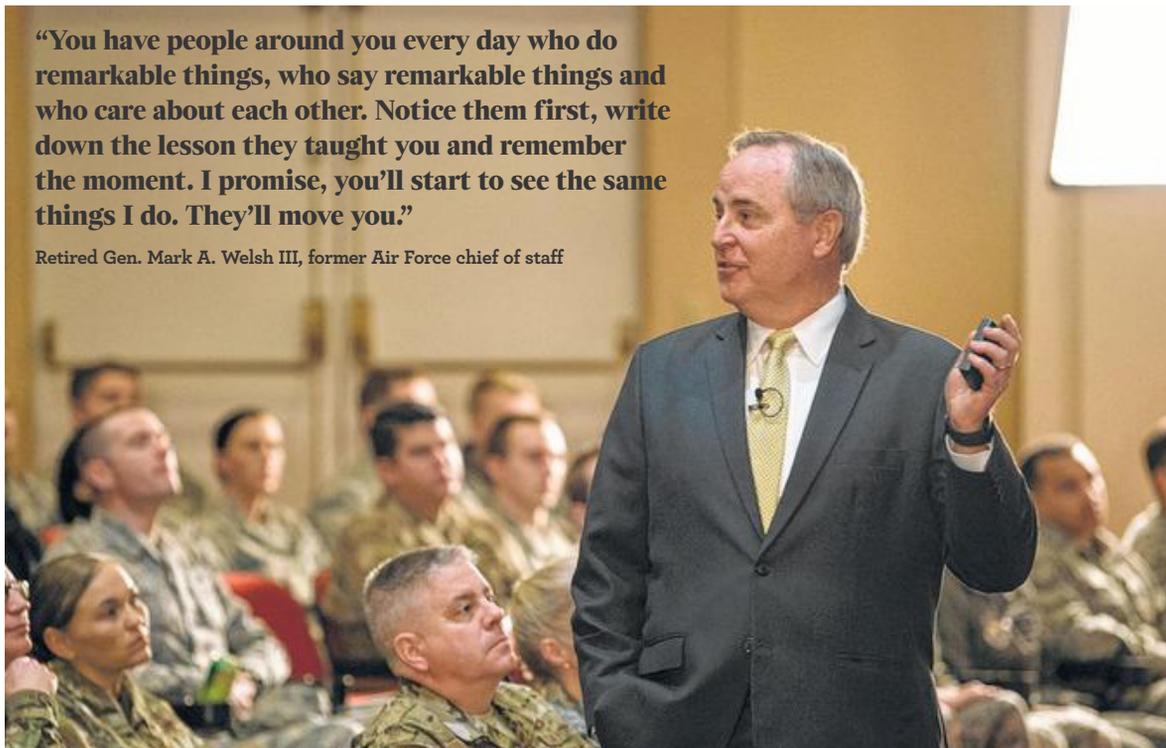
"The great part about coming back to JBSA-Randolph is that it's timeless - the Taj doesn't seem to change," Welsh said. "It's a foundation for our Air Force and that's what I love about being here. Thank you for what you've built, I hope you're as proud of it as I am."

Throughout the presentation Welsh used six photos of remarkable men and women to convey six lessons on leadership that included how to define success, determine what matters and develop expectations.

"You have people around you every day who do remarkable things, who say remarkable things and who care about each other," Welsh said. "Notice them first, write down the lesson they taught

"You have people around you every day who do remarkable things, who say remarkable things and who care about each other. Notice them first, write down the lesson they taught you and remember the moment. I promise, you'll start to see the same things I do. They'll move you."

Retired Gen. Mark A. Welsh III, former Air Force chief of staff



SEAN WORRELL

Retired Gen. Mark Welsh, former Air Force chief of staff, shares leadership knowledge and experience at Air Education and Training Command's latest leadership initiative, AETC Talks, which took place Jan. 11 at Joint Base San Antonio-Randolph's Fleenor Auditorium. AETC Talks is a program that intends to have the most successful people in their respective fields engage, inspire and motivate Airmen.

you and remember the moment. I promise, you'll start to see the same things I do. They'll move you."

Despite many positive and rewarding experiences as the CSAF, Welsh acknowledged that leadership is sometimes difficult. He encouraged those considering a transition from leadership to reconsider.

"Leadership hurts but you should lead anyways because it matters," Welsh said.

"Everyone in this room deserves a leader that cares."

The message was delivered to an audience of more than 700 Air Force members, which represented a multitude of occupations, ranks and experiences. Yet the wisdom is intended to go even further.

"AETC Talks is a program we've initiated here at JBSA-Randolph, but the speakers' message is intended to reach Airmen, both in AETC

and throughout the Air Force," said Maj. Mitchell Wood, AETC Command Action Group event project officer. "It all began as an AETC Senior Leader initiative with the intent of having some of the most successful people in their respective fields engage, inspire and motivate our Airmen."

To share in the experience, make sure to watch the full presentation by visiting <https://youtu.be/1b7D5ltojMY/>.

"We will continue to invite top-notch leaders who either are or have made a difference in the world," Wood said. "Although our venue is small and not everyone will be able to witness the speakers in person, we encourage everyone to take advantage of the provided videos to listen and watch after the event."

A schedule of upcoming speakers for 2019 will be available soon.

Instrument Landing System ensures safe arrival in any weather

By 2nd Lt. Austen Jarboe

502ND AIR BASE WING PUBLIC AFFAIRS

It is rush hour in some exotic metropolis and you are a business traveler who foolishly rented a car, attempting to find your big meeting. You are driving through heavy traffic in an unfamiliar city as rain pours faster than your wipers can keep up.

You can barely see the road ahead of you, much less any street signs to help find your way. Luckily, you have your trusty smartphone equipped with a GPS application, enabling you to navigate safely, efficiently and just in time to seal the biggest deal of your career.

In times of inclement weather in San Antonio, pilots from the 12th Flying Training Wing find themselves in similar predicaments. Thick clouds and heavy precipitation can render pilots virtually blind, creating an extremely stressful situation especially as they approach to land at JBSA-Randolph.

Much how we rely on our smartphones for safe navigation, the 12th FTW trusts in technology known as the Instrument Landing System, or ILS, to safely land when the weather refuses to cooperate.

"Anybody can fly when you can see where you are going," said Lee Sims, 12th Operations Support Squadron airfield operations manager. "Those instrument systems allow you to fly when you can't see where you're going, whether that be at night or in bad weather."

The ILS consists of a Localizer, which allows aircraft to line up with the center of the runway, and a Glideslope, enabling a safe descent to the runway while avoiding any dangerous obstacles on approach.

These components project invisible, electronic



JOEL MARTINEZ

An instructor pilot and student from the 559th Flying Training Squadron taxi a T6 Texan II aircraft toward the runway at Joint Base San Antonio-Randolph Aug. 19, 2009.

signals out from the end of the runway for approaching aircraft to capture and follow to a safe landing.

"Those instrument landing systems are vital for us to be able to operate safely and provide the local community with predictability regarding our flight operations," said Sims.

However in the last decade, the municipalities of Universal City, Converse, Schertz and Cibolo have significantly encroached on JBSA-Randolph. Erecting structures near an active airport, military or civilian, presents unique challenges to both the airfield and community members.

Although a new structure may not physically

obstruct the runway approach, it can interfere with the electronic signals of the ILS, creating a potentially hazardous situation.

Aircraft flying blind in bad weather can be misguided by ground interference and land in areas other than safely down the center of their selected runway.

"It is difficult to explain to the public why we don't want them to build in certain areas, because their structure may block one of the invisible beams allowing our aircraft to navigate," said Sims.

The airfield managers at JBSA-Randolph only have jurisdiction over land owned by the U.S. Air Force. However, they work to proactively educate the community on how proposed construction affects base operations.

"We have to think about these issues to protect the base, the navigational aids and the mission that we have here," said Sims. "It's my job to educate the public on whether their project is in the best interest of the 12th FTW's mission here on base."

By continuing to work together, the 12th FTW and community members can solidify their partnership, ensuring safety and mission effectiveness for years to come.

"We understand that we have to be a good neighbor to the surrounding communities," said Sims. "We can't be so restrictive that we don't allow people to live around us, but we have to ensure the safety of everyone, both on the ground and in the air."

The next time you look out your window and see dark and stormy weather, rest easy knowing the aviators of the 12th FTW are being guided safely back to Earth by a vital system supported by both the 12th OSS and their local community partners.

Wounded Warrior ambassadors to present stories of healing

By Robert Goetz

502ND AIR BASE WING
PUBLIC AFFAIRS

The Joint Base San Antonio community will have an opportunity to hear the inspiring stories of Air Force wounded warriors during a special event this month at JBSA-Randolph.

An Air Force Wounded Warrior Program Ambassadors Speak Event will be presented three times Jan. 22 at Fleenor Auditorium, from 9:30-10:30 a.m., noon-1 p.m. and 3-4 p.m.

"The purpose of the event is to spread awareness of the AFW2 program while highlighting the resiliency of

our wounded warriors," said Shawn Sprayberry, AFW2 Communications and Marketing Program manager. "The audience will hear stories of healing and recovery, many of them emotional, and learn how AFW2 sets out to help them navigate the process."

The wounded warriors who will share their inspirational testimonies about healing are enrolled in the AFW2 program and part of the AFW2 Ambassador Program, which educates them on how to tell their stories, focusing on messages for specific audiences, Sprayberry said.

"They help us spread awareness of the AFW2

program through briefings at various locations and events like commanders' courses and large industry events like the Air Force Association's annual conference," he said.

"Ambassadors add the human element to our program briefings, using compelling stories of healing and recovery and highlighting how AFW2 helped them in the process."

Ambassadors are selected through a rigorous process that starts with a recommendation from their recovery care coordinator, nonmedical care manager or other members of the AFW2 staff, Sprayberry said.

The event is the first of its

kind to be presented at JBSA-Randolph, but similar events have been held at locations across the Air Force, he said. It is being presented three times to allow as many people from the base community to attend as possible.

"We invite the entire base populace out to the event as this helps us spread the word beyond the Fleenor," Sprayberry said. "Every person who attends may know someone who would benefit from our program, and we want them to learn a little more so they can help us educate those who might not be able to attend."

The event is more than just a briefing, said Bradley Britt, AFW2 Ambassador Program manager.

"It's an experience that those who attend will not soon forget," he said. "We often run across people in the audience who may have gone through similar situations as our wounded warriors but did not realize they had AFW2 as a resource. It is also not unusual to run across someone who has a friend or co-worker who needs our help."

"These events give us the opportunity not only to educate but to link up with members of the audience who may need our assistance."

Recruiting: the first face of the Air Force

By Senior Airman
Stormy Archer

502ND AIR BASE WING
PUBLIC AFFAIRS

For most people interested in joining the Air Force, a recruiter is their first impression.

As the first face of the Air Force, it's important that recruiters embody the pride, professionalism and enthusiasm it takes to be an Airman.

Fortunately, there is a school that prepares them to do that.

"Here at the Air Force recruiting school, we focus our efforts on preparing our students to navigate the challenges of being a recruiter," said Tech. Sgt. Derek Guerin, 344th Training Squadron Air Force Recruiting School instructor supervisor at Joint Base San Antonio-Randolph. "As a recruiter you are typically geographically separated from your unit, so we teach you everything you will need to



SENIOR AIRMAN STORMY ARCHER

A class graduates from the 344th Training Squadron Air Force recruiting school Dec. 6, 2018, at Joint Base San Antonio.

know for your job to build a good foundation in your tasks. Our motto here at Air Force recruiting is attitude is everything, and we remind students of that with our Air Force Recruiting cheer."

That cheer is, "One! Two! Three! Boy, am I enthusiastic!"

"Despite your challenges, despite things that might stress

you out, always having an attitude of enthusiasm and being excited can convey the greatness of what we do as an Air Force to anyone who comes into our office," Guerin said.

Individuals interested in becoming a recruiter can apply through the Developmental Special Duty, or DSD, program.

"The DSD process is meant to

develop people, and that's what we do," Guerin said. "The skills you gain as a recruiter will help you better communicate with and understand people. Being an NCO is all about understanding people and that is what recruiters thrive on, understanding and getting to know people and how to help them."

Prior to his 10 years of recruiting for the Air Force, Guerin served as a medic in the medical career field.

"Serving as a medic, I discovered that I truly love helping people. I saw that is what recruiters really do," Guerin said. "We help people see if the Air Force is a good option for them, how it can help them meet their goals and how it can change their lives."

Guerin's drive to serve and help others naturally led him to become an Air Force recruiter.

"One of my favorite things about being a recruiter is having the opportunity to work with a lot of amazing people, getting to find out about their story and finding out about why they needed the Air Force," Guerin said. "Once we do that, we can figure out how the Air Force can help them. I have seen some people come out of some difficult situations and become Airmen on the other side of it. That is something that will be written on my heart forever."

M&FRC class teaches people how to stretch their money

By Robert Goetz

502ND AIR BASE WING PUBLIC AFFAIRS

With 2019 just getting started, a class scheduled this month at the Joint Base San Antonio-Randolph Military & Family Readiness Center will help participants focus on one of the most common New Year's resolutions: improving financial fitness skills.

"Stretching Your Money," set for 10-11:30 a.m. Jan. 23, will show them how tracking their daily expenses can help them live within their means and avoid living paycheck to paycheck.

"This class comes at a great time to focus on your finances and learn how to stretch your money further," said Don Lenmark, JBSA-Randolph M&FRC personal financial counselor. "We want to challenge people to create a simple spending plan and provide them with the resources and tools to enable them to stick with it throughout the year."

In addition to discussing lessons

learned from a tight economy, Lenmark said he will explain the money management challenge that will help participants find and fix the leaks in their spending habits, provide them with cash-saving strategies for making wise purchases and give them tips on how to minimize their overall tax burden. He will also present links to websites with more information on money management, such as Military One Source and Military Saves.

Lessons learned in the class are especially advantageous because 50 to 70 percent of all Americans live paycheck to paycheck and surveys show that many Americans find money to be a "very significant" source of stress, Lenmark said. For federal workers affected by the current government shutdown, their financial strain is even greater at this time.

"They may not have enough money in their emergency fund to cover their next mortgage payment or utility bills," he said.

The first step toward financial fitness is determining where your money is going, Lenmark said.

"Most people don't know how much they spend each month, but if they track their expenses, they'll quickly find out," he said. "You'll notice trends such as how much is actually spent on dining out or toward entertainment."

Lenmark will also discuss various ways of tracking income, spending and savings, including budgeting apps and web-based financial software. He said he and his wife began tracking their expenses 26 years ago, starting with a simple ledger sheet posted to their refrigerator, and continue to this day, although their tracking methods have changed over the years.

Once people track their income and spending, identifying their "leaks" becomes quite easy, Lenmark said. They will then be better able to develop a written spending plan, which will enable them to begin the process of establishing, or adding to, an

emergency fund, paying down debt at a faster rate and saving for retirement.

Lenmark will show the class how to manage a spending plan and encourage them to stay the course by adhering to the plan, hiding their credit cards, avoiding impulse buying and placing as much money into savings as possible for the first 90 days, then revisiting their plan and updating it as needed after 90 days.

A spending plan is "empowering," Lenmark said.

"Budgeting sounds like a hassle, but it's the opposite," he said. "It gives you a sense of financial freedom by allowing spending to become more purposeful, which increases your likelihood to reach financial goals."

Lenmark will also share tips on how to save on groceries, clothing, electronics, vehicles and other items, plus cover changes in the tax laws.

To register for the class, call the JBSA-Randolph M&FRC at 210-652-5321.