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JOINT BASE SAN ANTONIO

SEPTEMBER 29, 2017



PHOTO BY LISA BRAUN

Air Force, Navy and civilian volunteers from the Medical Education and Training Campus (METC), 59th Training Group, and Navy Medicine Training Support Center (NMTSC) unload donations collected for victims of Hurricane Harvey Sept. 19.

Members unite for good cause Page 10



Recruits take path to U.S. citizenship Page 19



12th FTW Airman helps out at Kelly Field ISB Page 21

COMMENTARY Good leaders use the right 'bait' to develop Airmen

By Master Sgt. Joshua Haney ROBERT D. GAYLOR NCO ACADEMY

Growing up in the small town of Montague, Michigan, with one stop light, the site of the world's largest weather vane and a population of less than 2,500. I spent memorable hours of my childhood with my dad in his old aluminum boat fishing. During these trips, I would open my dad's vellow tackle box, survey my options, then ask myself, "If I were a fish, what bait would catch my attention?" After finding the shiniest and most colorful lures, I would proudly hold them up for my dad's approval asking him, "Is this the right one?"

In the course of my Air Force career, I learned that being a leader has a lot in common with my fishing experiences. Just like an angler, a leader needs a tackle box full of options. Good leaders realize not all Airmen are the same, nor are Airmen motivated by what we, as leaders, see as their best options.

I met many leaders who have the mentality that, "If it worked for me, it will work for you", or "It's my way or the highway." As leaders, our primary goal should be to provide Airmen with the knowledge and skills to become the best leader they can be while keeping in mind their individual uniqueness and preferences.

Leaders, unfortunately, sometimes try to dictate precisely what is required to mold their Airmen into the best leader they think they should be.



Tech. Sqt. Jason Kadisak, 331st Training Squadron military training instructor, provides marching instructions to newly arrived Air Force basic trainees May 20, 2015 at Joint Base San Antonio-Lackland.

This type of leadership is not only selfish, but narrow-minded, and can stunt the growth of our future leaders.

I can honestly say my career progression has been most inspired by leaders who allowed me to grow into my own leadership style and helped me realize I should be the best possible version of me.

Through trial and error, and wise fatherly mentoring. I learned the value of selecting the right tool to catch a wide

877-995-5247

range of fish. Dad would often tell me, "Josh, you can't use that one, it isn't the right bait to catch the fish we are after." I recall being disappointed thinking surely the lures I had selected would draw any fish in the water to my line. It took time and experience to understand that different types of baits or lures draws different fish to it.

As leaders, we need to remember our words, actions, and the "bait" we select in developing our Airmen, must be

Sexual Assault Hotline

210-808-SARC (7272)

carefully considered for optimal impact. Not only do we need to know whom we are trying to reach, but also understand their motivations and the best way to get them to embrace our message.

If we use the wrong bait or fail to change when we realize our numerous casts are coming up empty, we may miss a big opportunity to provide our Airmen with the knowledge, mentoring, and the experience they so desperately need.

 Domestic Abuse Hotline 210-367-1213

Suicide Prevention

800-273-TALK (8255)

 Duty Chaplain 210-221-9363

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EQUIFAX DATA BREACH How military members and families can take steps to prevent identity theft

By Brian Evans ARMY LEGAL ASSISTANCE

Equifax recently reported a data breach that exposed 143 million consumers' sensitive personal information. Here is what you need to know about the breach and how you can best protect yourself.

Equifax is one of three major consumer reporting agencies; Experian and TransUnion are the other two. Equifax is the only agency reporting a data breach so far.

Credit reporting agencies are companies that assemble and store consumer credit information. They use this information to furnish consumer reports to third parties. These third parties, often businesses, can then use the reports to evaluate consumers' credit worthiness.

Equifax stated the data breach occurred from mid-May through July. The breach is potentially dangerous because of the nature of the consumer information Equifax stored. Equifax stated that hackers accessed people's names, Social Security numbers, birth dates, addresses and, in some instances, driver's license numbers.

According to Equifax, more than 143 million American consumers had sensitive personal information exposed in the data breach, and many individuals in Canada and the United Kingdom also had personal information exposed.

This is important because criminals could use this stolen data to engage in identity theft – using your personal information without your permission to commit fraud. This could include accessing your open accounts or opening new accounts in your name.

There are several steps you can take to address concerns

regarding fraud or identity theft.

Under the federal Fair Credit Reporting Act, every consumer has a right to review one free copy of his or her credit report each year from each of the three agencies.

To do so, you can go to http://www.annualcreditreport.com. You can enter information there and review/ print a copy of the credit report, or you can print out a request form and mail it to receive a free copy of your credit report by mail.

Look for anything on your credit report that is inaccurate, such as accounts you did not open, incorrect personal information, credit inquiries from companies you have never contacted and wrong amounts showing on your accounts in your credit report.

You can place a security freeze on your credit report. When there is a freeze, creditors cannot access your reporting file and, therefore, cannot offer new credit. This helps prevent identity thieves from opening fraudulent accounts in your name.

However, it also means you will not be able to apply for credit without unfreezing your account. This could delay the time it takes for you to apply for credit, such as a mortgage or car loan. You can place a freeze on your credit file at any time, but you must contact each of the three major agencies to do so.

You can place a fraud alert on your credit report. A fraud alert requires creditors to take steps to verify your identity before opening a new account, issuing an additional card or increasing the credit limit on an existing account.

There are two types of fraud alerts: an initial fraud alert

redit reporting agen- name. Active duty alerts last ent credit monit

that the credit reporting agencies will keep on your file for 90 days but expires after that time, which can then be renewed by the consumer; an extended alert, which is for identity theft victims and is good for seven years.

A fraud alert does not prevent a creditor from opening credit in your name the same way a credit freeze does, but it does require the lender to take additional steps to verify your identity. If you place a fraud alert on your account with one agency, it must notify the other agencies of the alert.

Deploying service members can place an active duty alert on their credit reports. An active duty alert means businesses must take extra steps before granting credit in your name. Active duty alerts last for one year and can be renewed to match the period of deployment.

If you place an active duty alert on your account with one agency, it must notify the other agencies of the alert.

You can go to a website established by Equifax, http:// ww.equifaxsecurity2017.com, to determine whether your account was one that may have been compromised in the data breach. If so, you can enroll in credit monitoring and other protection through Equifax's theft protection and credit monitoring product, TrustedID Premier.

Equifax states it is a complimentary one-year subscription. Whether you are considering TrustedID Premier or a differCOURTESY GRAPHIC

ent credit monitoring service, make sure you are aware of the extent of the services offered and any trial periods, fees, cancellation requirements or other possible restrictions, such as mediation and arbitration provisions.

These could affect the services you receive, the cost of services or any remedies you may wish to exercise if you have a dispute with the company providing services.

Since every person's case is unique, not all of these choices will be right for every consumer. If you have questions about identity theft and what steps to take to protect yourself, call your nearest Armed Forces legal assistance office, which you can find at http://legal assistance.law.af.mil/.

COMMENTARY

Remembering AETC, AF anniversaries

By Lt. Gen. Darryl Roberson AIR EDUCATION AND TRAINING COMMAND

There is a statue in front of our headquarters building. Written on it is a name, Air Training Command, that sounds antiquated to me, and to the men and women who work here at the now-Air Education and Training Command. The marker is a reminder that our business, the business of recruiting, training and educating the greatest and most lethal Airmen in the world, has roots that run deep, deeper, in fact, than the Air Force itself.

This year, we mark two occasions: the 70th anniversary of the Air Force and the 75th anniversary of Air Education and Training Command. I think it is worth examining the past that informs us and the future that drives us.

Our past is brimming with the stories of heroic Airmen who have fought in air, space and cyberspace to keep our nation safe. From the 1948-1949 Berlin Airlift, one of our first tests as an independent service, that brought supplies and humanitarian relief to millions in West Berlin, to the decisive display of air superiority in the skies over Iraq in Operation Desert Storm, to the ongoing fight against ISIL, we have



been breaking barriers for seven decades.

But behind those stories is always the familiar torch of knowledge lighting the way, and for every Airman that starts here in AETC. It is something that our earliest leaders understood.

I am reminded of Gen. Henry "Hap" Arnold, who recognized the value of training and professionalism in developing Airmen. At the time, Air Training Command was a production line like nothing the world had ever seen. The command's 440,000 Airmen across 440 bases became so adept at their mission, Arnold boasted they could produce 105,000 pilots a year and train 5,000 mechanics at the same time.

To meet these numbers required the Air Force to accession an untapped diversity of talent. We quickly saw one new contributor to our legacy after another: the Women's Army Air Forces, the Tuskegee Airmen, sergeant pilots and aviation cadets. A diverse collection of experiences, ideas and thought helped win the political case for a separate Air Force in 1947. Modern American air power started in our COURTESY GRAPHIC

command and has succeeded through the countless, dedicated efforts of our instructors and staff.

The spirit of their dedication continues, even though the pace of training has changed over time in response to our nation's security needs. Missions have come and gone, like at Altus Air Force Base where the community once hosted strategic bombers before the current training mission, or at Laughlin Air Force Base, whose U-2 aircraft were a vital part of information gathering during the Cuban missile crisis. The common thread that weaves through all of AETC's bases throughout time is the unequivocal need for quality training and education that meets commanders' needs.

After the official mark of our service's 70th birthday on Sept. 18, my thoughts go to our future. And I can tell you that the future looks bright for AETC!

We will continue the vital work of preparing the next generation of air, space and cyber warriors to meet the challenges of tomorrow by using the lessons of yesterday.

That means taking a look at not just what we're learning, but how we learn by reviewing our processes along the entire continuum of learning to best employ our most important resource: our Airmen.

That means solving today's challenges from a historically informed perspective, like revisiting the concept of enlisted pilots, currently training to fly remotely piloted aircraft.

By doing these things, we honor our legacy and promise a brighter future to our Air Force and our nation — a future that is symbolized by the statue I can see from my office window, and a future I can assure you will depend on our efforts here in Air Education and Training Command.

Happy birthday, Air Force — Air power ... Starts Here!



OLIVIA MENDOZA

(From left) Col. Thomas Miner, 502nd Security and Readiness Group commander; Brig. Gen. Heather Pringle, 502nd Air Base Wing and Joint Base San Antonio commander; Rear Adm. Rebecca McCormick-Boyle, commander, Navy Medicine Education and Training Command; Chief William McManus, San Antonio Police Department chief; Col. David Raugh, 502nd Force Support Group commander; and Mark Allen, 502nd Security Forces Squadron director, prepare to sign the proclamation Sept. 26 for the National Night Out celebration planned at all JBSA locations for Oct. 3.

JBSA leaders, SAPD sign National Night Out Proclamation; event takes place Oct. 3

By Olivia Mendoza 502ND AIR BASE WING PUBLIC AFFAIRS

Joint Base San Antonio will be teeming with activities the evening of Oct. 3 as the installation celebrates the partnership between law enforcement and the community during National Night Out.

Events are planned 6-9 p.m. at the JBSA-Fort Sam Houston Resident Center, 2739 Dickman Road; 6-8 p.m. at JBSA-Lackland's Balfour Beatty Housing Office/Community Center, 2254 Brian McElroy Drive; and 5-8 p.m. on the North Park median adjacent to the Parr Club at JBSA-Randolph.

"National Night Out strengthens neighborhood spirit and police-community partnerships and sends a message to criminals, letting them know that neighborhoods are organized and fighting back," said Police Lt. Steven Dews, 502nd Security Forces Squadron crime prevention manager.

JBSA VOLUNTEERS AID IN HURRICANE MARIA RELIEF EFFORTS



ISMAEL ORTEGA

Volunteers from the 502nd Logistics Readiness Squadron, 74th Aerial Port Squadron, 26th APS and 733rd Training Squadron prepare supplies for transport Sept. 21 at Joint Base San Antonio-Lackland. The Federal Emergency Management Agency water and food supplies are being sent to St. Croix and Puerto Rico as part of Hurricane Maria relief efforts.

JBSA plans to bring attention to domestic violence with 5k, National Night Out event

Domestic Violence Prevention Month crucial because of abuse's impact on families, the mission

By Robert Goetz

502ND AIR BASE WING PUBLIC AFFAIRS

Selected buildings at Joint Base San Antonio locations will glow with purple light as the installation launches Domestic Violence Awareness and Prevention Month Oct. 1.

A couples' workshop Oct. 7 at JBSA-Fort Sam Houston and a 5k Run/Walk Oct. 21, also at JBSA-Fort Sam Houston, will highlight the month's activities. In addition, JBSA Family Advocacy Program representatives will be on hand for National Night Out Oct. 3 at JBSA-Fort Sam Houston, JBSA-Lackland and JBSA-Randolph.

"The purpose of the month is to bring awareness to domestic violence," said Angela Nance, 359th Medical Operations Squadron Family Advocacy Program intervention specialist. "It's a topic that a lot of people don't want to talk about, but it is happening. We want to be able to provide people with prevention strategies and let them know what resources are available. If domestic violence is happening in a relationship, we want to provide treatment."

Eight buildings will be illuminated in purple, the color of Domestic Violence Awareness and Prevention Month: the water tower and Military Entrance Processing Station at JBSA-Fort Sam Houston; the 59th Medical Wing, two dental clinics, the 37th Training Group and the 37th Training Wing at JBSA-Lackland; and the Taj Mahal at JBSA-Randolph.

National Night Out will give FAP representatives, including Domestic Abuse Victim Advocates, an opportunity to provide community members with information about domestic violence and resources that are available, Nance said.

DAVAs will lead an art project, "I Can, We Can," that will allow National Night Out attendees to decorate a cutout of a hand and write messages of hope and support for domestic violence victims. The project was created by A Window Between Worlds, a nonprofit organization that uses transformative art to empower individuals and communities impacted by domestic violence.

"We want to be able to provide people with prevention strategies and let them know what resources are available. If domestic violence is happening in a relationship, we want to provide treatment."

Angela Nance, 359th Medical Operations Squadron Family Advocacy Program intervention specialist

The couples' workshop, 9 a.m. to 1 p.m. Oct. 7 at the FAP office, building 198 at JBSA-Fort Sam Houston, will offer advice on strengthening relationships. Registration is required by calling 221-1996.

The Domestic Violence Awareness 5k Run/Walk will begin with registration at 7 a.m. Oct. 21 and the race at 8 a.m. at 2080 Wilson Way, JBSA-Fort Sam Houston.

"We ask that participants wear a purple T-shirt to show awareness of domestic violence," Nance said. "We will collect items for women's and children's shelters in the community."

Items requested include white towels, white twin-size sheets, new baby clothes, new socks and new underwear for women and children of all sizes.

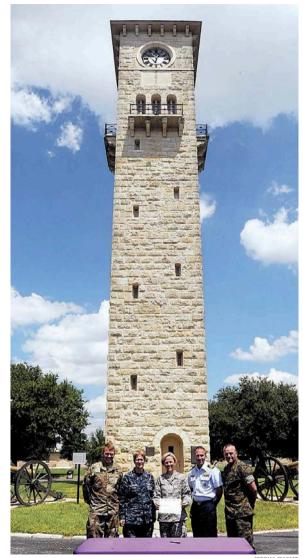
For more information, call 808-6469 at JBSA-Fort Sam Houston, 292-5967 at JBSA-Lackland and 652-6308 at JBSA-Randolph.

Commanders representing the five armed services at JBSA underscored the importance of domestic violence awareness and prevention when their proclamation for the month stated their commitment to "instilling a military culture that stands against any and all acts of domestic violence, emphasizing a community built on respect, collaboration and unity."

In addition, JBSA's theme for the month, "Some Secrets are Not Meant to be Kept — Tell Someone," emphasizes the importance of reaching out when domestic violence is occurring, whether it's the victim or someone who suspects abuse, which can be physical, verbal, emotional or sexual in nature.

In the military, domestic violence prevention is crucial because of abuse's impact on families and the mission, said James Price, 59th Medical Operations Squadron FAP outreach manager.

"When there is a domestic violence incident, not only does it directly impact the family, but it could hinder military readiness," he said. "The mission could be hampered because the member's concentration is not solely focused on his or her



Leaders from across Joint Base San Antonio sign the Domestic Violence Awareness Month proclamation Aug. 30 at JBSA-Fort Sam Houston.

deployment, securing government assets, protecting our informational system program or performing critical operations. It will be split between the required duties and his family, which typically leads to unsatisfactory results."

Town hall to focus on JBSA members transitioning from military to civilian work

By Robert Goetz 502ND AIR BASE WING PUBLIC AFFAIRS

Joint Base San Antonio service members who are transitioning from the military into civilian life will have a chance to learn about apprenticeships, internships and training opportunities that can lead to employment during an upcoming special event at JBSA-Randolph.

The event, a Career Skills Program Town Hall hosted by the 802nd Force Support Squadron Force Development Flight, is scheduled for 9 a.m. to noon Oct. 4 in JBSA-Randolph's Fleenor Auditorium.

"The purpose of the CSP Town Hall is to provide transitioning JBSA military the opportunity to meet with CSP vendors and learn more about CSP apprenticeships, on-thejob training, employment skills training and internships offered to assist them in their transition to civilian employment," said Kwanza Jenkins, 802nd FSS education specialist.

Along with participating CSP vendors, the JBSA CSP coordinator and JBSA education spe"Attendees will have the opportunity to speak directly to CSP vendors and obtain information about each program. Additionally, JBSA education specialists and the CSP coordinator, Jose Ontiveros, will be on hand to answer any questions attendees may have."

Kwanza Jenkins, 802nd Force Support Squadron education specialist

cialists will answer questions during the town hall, Jenkins said.

"Attendees will have the opportunity to speak directly to CSP vendors and obtain information about each program," he said. "Additionally, JBSA education specialists and the CSP coordinator, Jose Ontiveros, will be on hand to answer any questions attendees may have."

CSP vendors will include CPS Energy, Holt Cat, Retail Ready Career Center, Hiring Our Heroes, WellMed, Microsoft, Alamo Area Council of Governments and Onward to Opportunity.

Attendees will be able to ask questions on a range of topics, such as eligibility requirements for a CSP, the role the education office plays in the CSP, the number of days military members are authorized to participate in the program and the process of briefing a commander.

Jenkins suggested that attendees research the organizations participating in the program and select the provider that is the best fit for their postmilitary career. He also offered advice for those who take part in a CSP.

"Attendees should treat a CSP internship, shadow program, on-the-job training or apprenticeship like a job interview, because that's what it is," he said.

For more information, call the education office at JBSA-Lackland, 210-671-8711, or JBSA-Randolph, 210-652-6502.

Suicide awareness spreads throughout JBSA

By Ismael Ortega 502ND AIR BASE WING

PUBLIC AFFAIRS

Members of the Joint Base San Antonio community took part in a 5K run as part of the fourth annual Run/Ruck for Life Sept. 16 at the Gillum Fitness Center at JBSA-Lackland. The goal of the event was to spread suicide awareness and build camaraderie in the community.

"There are definitely people out there who don't have a reason to get out of bed and really question why they're here," said Brig. Gen. Heather L. Pringle, 502nd Air Base Wing and JBSA commander, before the event. "This is why you are here, to bring each other together and to make it a better place. I really appreciate you coming out, raising awareness and being together."

At the Run/Ruck for Life, a three-part series that was held between the three installations, there were more than 140 participants. JBSA-Randolph hosted a 5K family bike run on Sept. 9, while at JBSA-Fort Sam Houston, there was a 5K Ruck and Food Drive on Sept. 10.

"All the evidence demonstrates pretty conclusively that when people within communities know one another well and have substantive relationships with one another, well-being increases and health risk behaviors, which include suicide, reduce," said Maj. Dan Cassidy 502nd ABW and IBSA suicide prevention program manager. "We hope that this run, in addition to other events held throughout the year, puts the joint base community more and more in the habit of getting out on the weekend and being in the company of one another."

The JBSA-Lackland event took runners and walkers through a 5K trail with motivation poster spread throughout the track. The event also had a kiosk offering informational pamphlets along with details



Members of Joint Base San Antonio take part in the 5K portion of the fourth annual Run/Ruck for Life series Sept. 16 at the Gillum Fitness Center at JBSA-Lackland.

on the different resources and programs available.

If you or someone you know is having thoughts of suicide,

contact the Military Crisis Line at 1-800-273-8255 and remember the acronym ACE; ask your wingman, care for your wingman and escort your wingman. Additional information can be found at http://www.af.mil/ Suicide-Prevention/.

Sailors gain greater opportunity to negotiate career details



From Navy Personnel Command Public Affairs

The Navy announced Sept. 18, in NAVADMIN 231/17, that job announcement windows and the period of time Sailors have to negotiate orders are changing within the Career Management System Interactive Detailing, or CMS-ID.

Sailors' negotiation time frames in CMS-ID are being extended by three months, allowing earlier applications for advertised billets. This longer time frame also means Sailors will have more billets available from which to choose.

"These changes further enhance Navy Personnel Command's commitment to meeting fleet readiness requirements by aligning the most qualified Sailors to our most critical billets," said Rear Adm. John F. Meier, assistant commander for career management, Navy Personnel Command. "Additionally, the longer window provides greater opportunity for Sailor choice in the assignment process, while providing greater lead time for orders release and overseas/seaduty screenings."

Previously, the orders negotiation window was seven to nine months before a Sailor's projected rotation date, or PRD. With the new policy, Sailors will begin negotiating and applying for advertised billets seven to 12 months before their PRD.

In addition to an increased order negotiation time frame, advertised billets will now have a two-month requisition window. The longer requisition window adds more available billets for Sailors negotiating orders.

In order to accommodate

these changes, the Career Waypoints (C-Way) application timeline has been extended. Sailors may obtain re-enlistment authority prior to negotiating in CMS-ID by starting the C-Way application window 16 months prior to their soft expiration of active obligated service (SEAOS) and PRD. This roll out is determined based on their SEAOS.

CMS-ID is a web-based system that allows Sailors to view available jobs and make their own applications or apply through their command career counselor. Sailors can view CMS-ID through a secure website located at http:// www.cmsid.nav.mil.

For more information, read NAVADMIN 231/17 at http:// www.npc.navy.mil.

For more news from Navy Personnel Command, visit http://www.navy.mil/local/npc/.

JBSA to participate in Make a Difference Day Oct. 28

By David DeKunder 502ND AIR BASE WING PUBLIC AFFAIRS

The Joint Base San Antonio Military & Family Readiness Center Volunteer Program is organizing an effort to get units and volunteer organizations throughout JBSA to participate in a nationwide day of service Oct. 28.

Units and volunteer organizations that want to host a community service project for Make A Difference Day, one of the largest annual single days of voluntary service nationwide, have until Oct. 6 to submit a form of their project to the JBSA Volunteer Program.

Project forms can be downloaded at http:// www.jbsa.mil/Resources/Military-Family-Readiness/Volunteer-Resources/. Completed forms can be emailed to usaf.jbsa.502abw.mbx.502-fss-volunteer@mail.mil or brought to the JBSA-Fort Sam Houston Military & Family Readiness Center, 3060 Stanley Road, building 2797.

Sally Gonzalez, JBSA volunteer coordinator, said units and volunteer Units and volunteer organizations that want to host a community service project for Make A Difference Day have until Oct. 6 to submit a form of their project to the JBSA Volunteer Program.

organizations at all JBSA locations, including JBSA-Fort Sam Houston, JBSA-Randolph, JBSA-Lackland and JBSA-Camp Bullis, are encouraged to participate in the national day of service.

"I think it's a great opportunity for us to give back to the JBSA community in a one-day project," Gonzalez said. "I think this is a way to unite our community and build camaraderie."

Gonzalez said getting JBSA members to participate in Make A Difference Day, which started in 1992 and is held on the fourth Saturday of October each year, has been a priority of hers since becoming the volunteer coordinator last year.

"My hope is it will become a tradition for JBSA in hosting Make A Difference Day projects so the community can get involved in a onetime, one-day project and then be convinced to continue serving," she said.

After units and volunteer organizations have submitted their community service projects. Gonzalez said she will put together a list of the projects for volunteers to choose from that will include contact information. The project list will be posted on the JBSA Military & Family Readiness Center Facebook page, key words "mfrejbsa", and at http:// www.jbsa.mil/resources/

militaryfamilyreadiness . JBSA members, including active duty, military family members,

Department of Defense civilians and retirees, can volunteer for a service project.

Gonzalez said her goal is to have 10 community service projects in place and 200 volunteers help-



ing throughout JBSA on Oct. 28.

JBSA units and volunteer organizations that participate in the day of community service will benefit from the efforts of volunteers, who will be saving the unit or organization in work hours by giving of their free time to a project, Gonzalez said.

She added the estimated value of the average volunteer service hour is \$24, according to the Corporation for National and Community Service. "It's a win-win situation all the way around," Gonzalez said. "JBSA benefits and the volunteers and our nation benefits."

In addition, units and volunteer organizations that participate in the day of community service can register at http://www.makeadifferenceday.com to have a COURTESY GRAPHIC

chance to qualify for one of 14 \$10,000 grants that will go toward service projects nationwide.

For information about Make a Difference Day activities at JBSA and how to volunteer, email usaf.jbsa.502-abw.mbx .502-fss-volunteer @mail.mil or call 210-221-2418.



METC volunteers partner with Airmen, Sailors and civilians for hurricane relief

By Lisa Braun METC PUBLIC AFFAIRS

The devastation seen after Hurricane Harvey may be some of the worst in recent memory. Thousands have been left with only the clothes on their back, questioning when and how they will get be able to move past the destruction.

Like a call to arms, volunteers from the Medical Education and Training Campus, Naval Medical Training Support Center, and the 59th Training Group at Joint Base San Antonio-Fort Sam Houston took action. They worked diligently to collect non-perishable food items, clothing, blankets, shoes, diapers, pet food, and other items.

The effort was led by 1st Lt. Ebony Shannon, METC Campus Support Center information technology director. She originally initiated the "Hurricane Harvey Relief Program" with the idea of engaging her department with the goal to help at least some of the 450,000 victims affected by the storm.

Shannon quickly realized that the effort needed was much bigger than her department and found support from Petty Officer 1st Class Alejandrina Alonzo, NMTSC career counselor, and Senior Airman Nathan Hernandez, 59th TRG information systems technician.

Alonzo and Hernandez were planning donation efforts with their commands and decided they could accomplish more as a team then each could do individually.

The donation effort grew rapidly. Donation boxes were placed in each of the METC



"I'm extremely grateful to all who donated and the outcome of the Hurricane drive. After Hurricane Harvey happened all I could think was, 'What can I do? How can I help?' This drive did just that. I know this won't fix all the problems, but it's a start."

Petty Officer 1st Class Alejandrina Alonzo, NMTSC career counselor

ing to help from any side."

"This program's success could not have happened without the teamwork and cooperation of everyone involved," Shannon added. "They made this a project that was worth leading and fulfilled the goal I dreamed about 100 times over."

Hernandez, Shannon, and Alonzo would like to thank everyone who was involved in any way with this event.

"Whether it was donating or volunteering, you guys have made a real difference in the lives of the people affected by this tragedy," Hernandez said. "This goes way beyond any particular service or individual.

"It really goes to show the resiliency of the human spirit."

and Navy Medicine Training Support Center (NMTSC) load donations collected for victims of Hurricane Harvey onto a truck Sept. 19.

Medical Instructional Facilities and Headquarters, and in areas around NMTSC and the 59th TRG.

Over a period of two weeks the team, supported by 33 dedicated Navy and Air Force volunteers and civilians, collected, sorted and packed all the items for delivery.

In all, the team collected and donated 450 pounds of food to the San Antonio Food Bank, \$3,300 in donated diapers to the Diaper Bank, \$19,000 in clothing and incidentals to the Salvation Army, and numerous donations to the American Society for the Prevention of Cruelty to Animals and homeless shelters.

"I'm extremely grateful to all who donated and the outcome of the Hurricane drive," Alonzo said. "After Hurricane Harvey happened all I could think was, 'What can I do? How can I help?' This drive did just that. I know this won't fix all the problems, but it's a start."

For Hernandez, it was personal. Growing up in Puerto Rico, he lived through Hurricane Hortense. Irreplaceable family obotos were among the items lost in the devastation.

"It was a very hard time for our family, and since I can relate to the pain these families are currently going through I decided to act and find a way to help. That's when the Hurricane Harvey Donation Event idea was born," Hernandez said.

Hernandez began collecting donations within the 59 Training Group.

"Shortly after, we merged with METC in order to get as much donations as possible. To our surprise the response was amazing and people were will-



Monthly Events

Arts and Crafts

Framing

The JBSA-Randolph Community Services Mall has expert framers on staff to help with custom framing orders. The Frame Shop offers 25 percent off for the month of October. In addition they match any off-base price on a comparable custom framing job with no sales tax. For more information, call 652-5142.

Bowling

Columbus Day weekend special bowling rate

Celebrate the Columbus Day holiday at the JBSA Bowling Centers. The special bowling rate is \$2.50 per game, per person, excluding cosmic bowling, for the entire weekend with \$2.75 shoe rental. This special is good Oct. 7-8 at the JBSA-Fort Sam Houston Bowling Center and Oct. 7-9 at the JBSA-Randolph Bowling Center. For more information, call JBSA-Fort Sam Houston at 221-3683 or 221-4740 or JBSA-Randolph at 652-6271.

National Cookie Day

The JBSA-Lackland Skylark Bowling Center celebrates National Cookie Day Oct. 10. The first 50 customers receive a free pack of Gramma's Chocolate Cookies. For more information, call 671-1234.

National Pizza Day

Celebrate National Pizza Day Oct. 17, at the JBSA-Lackland Skylark Bowling Center. Patrons receive \$1 off their pizza. For more information, call 671-1234.

Bowling gets cosmic

Get thunderstruck at the JBSA-Fort Sam Houston Bowling Center every Saturday, 8-11 p.m., at the Thunder Alley music and light show. For more information and pricing, call 221-3683 or 221-4740.

Be sure to check out the JBSA-Randolph Bowling Center for the Cosmic Bowling music and light show every Saturday, 7-10 p.m. There is an online Jukebox for patrons to select and play their own music. For more information, call 652-6271.

Party packages offered

The JBSA Bowling Centers offer multiple party packages to enjoy during normal business hours. Customers can choose from different party packages based on group size. For more information, call the JBSA-Fort Sam Houston Bowling Center at 221-3683 or the JBSA-Randolph Bowling Center at 652-6271.

Clubs

Club hosts bingo events

through Thursday at 7 p.m., at the JBSA-Randolph Kendrick Club in the ballroom. Participants must be a club member to play.

Join JBSA-Randolph Kendrick Club for Bingo Extravaganza Oct. 2 and 16 with \$15,000 in total jackpots. a complimentary buffet at 5 p.m. and Early Bird bingo at 6 p.m. Members receive one ticket to the complimentary buffet with the purchase of a bingo machine.

Birthday Bingo is held Oct. 10 at the JBSA-Randolph Kendrick Club. Birthday members receive one free machine, cake and champagne. This event is for Randolph club members only and ID and club card are required.

The Kendrick Club hosts Bingo Appreciation Oct. 19, 5 p.m., with a complimentary buffet. Players can win a \$500 Force Support Squadron gift card as a thanks for patronage this past fiscal year. Players must purchase a bingo package to get the dinner ticket. Each person is issued one ticket.

Join the Kendrick Club for the annual Kiddie Costume Contest and Bingo Oct. 29, 11 a.m. Children, 12 years and vounger, play for free and can win door prizes. There is a complimentary buffet for Children, 12 years and younger, with chicken tenders, French fries, cookies and fruit punch. Adults enjoy Gil's Pub grill menu. The Halloween costume contest is judged in three categories: most original, cutest and scariest. This event is open to all Department of Defense ID cardholders.

The Kendrick Club hosts a Halloween Costume Bingo Oct. 31. 7 p.m. Members come dressed in a costume for a chance to win a door prize ranging from \$25 to \$50 in club bucks and Cheese & Wine baskets. Complimentary buffet available 5-7 p.m. For more information, call 652-3056.

Nightlife entertainment offered at the club

Join the JBSA-Lackland Gateway Club for entertainment throughout October.

Kick off the month at First Friday Oct. 6, 5-8 p.m., at the Maverick Lounge featuring DJ Tony Style. Enjoy bar food, drinks, friends and music.

DJs spin favorite tunes at Variety Night, 5 p.m. to 1 a.m., in the Lone Star Lounge. DJs include DJ LJU on Oct. 6, DJ Tony Style Oct. 13 and DJ J Rock on Oct. 20.

Sing and enjoy entertainment at Karaoke Night in the Lone Star Lounge featuring DJ Dee Dee Oct. 7 and 21, 8 p.m. to midnight. For more information, call 645-7034.

Sky Lounge hosts live entertainment

Stop by the Sky Lounge in the JBSA-Randolph Parr Club for musical entertainment provided by the Tobias Band Oct. 6, 6:30-10:30 p.m. Enjoy hors d'oeuvres 6-7 p.m. Admission is \$3 for members and \$5 for nonmembers. For more information, call 658-7445.

October birthdays are celebrated with a buffet

The JBSA-Randolph Parr Club offers a complimentary buffet every month for members with birthdays in that month. Members with October birthdays are honored Oct. 11, 11 a.m. to 1:30 p.m. The buffet includes salad, two vegetables, two starches, two entrées, soup and birthday cake. This is free for birthday members. Cost is \$10 for members without a birthday in October, \$5 for members' children, 6-12 years, \$12 for nonmembers and \$8 for nonmembers' children, 6-12 years. Children 5 years and younger eat for free. For more information, call 658-7445.

Club appreciates members

The JBSA-Lackland Gateway Club hosts Customer Appreciation Night in the Fiesta Ballroom Oct. 24, 5-8 p.m., with entertainment provided by DJ LJU. The menu features a salad bar, prime rib with burgundy au jus, stuffed roast with champagne mushroom sauce, shrimp linguine alfredo, baby carrots and snow peas, roasted asparagus spears, rustic whipped potatoes with brown gravy, yams with golden brown marshmallows. pecan pie, pumpkin pie with whipped topping and fresh fruit cups. Cost is \$12.50 per person. For more information, call 645-7034.

The Gateway Club celebrates Halloween

Join the JBSA-Lackland Gateway Club for a pre-Halloween buffet Oct. 26, 11 a.m. to 3 p.m. Cost is \$11.50 per person. The buffet includes fried chicken, chicken with mushroom sauce, roast beef au jus, grilled pork chops, whipped potatoes with brown gravy, rice pilaf, green beans almandine. California blend vegetables. freshly baked rolls, soup and salad bar, red velvet cake, turtle brownies, carrot cake, Halloween cakes and cupcakes.

The Lone Star and Maverick Lounges hosts a Halloween Party Oct. 26. Customers are encouraged to dress in costume. DJ Tony Style entertains from 5-6 p.m. and 9 p.m. to 1 a.m., while The Show Band plays from 6-9 p.m. in the Lone Star Lounge. DJ LJU entertains in the Maverick Lounge 5-8 p.m. For more information, call 645-7034.

Stay Connected

Stay connected through the Club Member Portal, which eliminates the need for a credit card to be a member. Secure on-line management company, MemberPlanet handles club member accounts. Customers can create their own account and select a preferred method of payment and more. For more information, call JBSA-Lackland Gateway Club at 671-7034, JBSA-Randolph Kendrick Club at 652-3056 or JBSA-Randolph Parr Club at 658-7445.

Bingo takes place every Sunday at 3 p.m. and Monday

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JBSAFSS

Community Programs

The Harlequin Theatre puts on shows

Stop by the JBSA-Fort Sam Houston Harlequin Theatre through Oct. 15 to view "54" by Shawn Kjos. Celebrate the sounds that made Studio 54 a cultural phenomenon. This music revue brings patrons to the heart of the legendary nightclub with hits from all the great disco legends including Donna Summer, the Bee Gees, Earth, Wind and Fire, Village People, ABBA, Gloria Gaynor, Kool and the Gane and more.

The JBSA-Fort Sam Houston Harlequin Theatre shows "Barefoot in the Park" by Neil Simon Oct. 27 to Nov. 18. Corie and Paul Bratter are a newlywed couple. For their first home, they live in an apartment on the top floor of a brownstone in New York City. During the course of four days, the couple learns to live together while facing the usual ups and downs. Corrie wants Paul to become more easy-going: for example, to run "barefoot in the park". Shows are sponsored by Security Services Federal Credit Union. No Federal endorsement of sponsors intended. Make reservations today. Group rates are available. For more information, call 222-9694.

Oktoberfest

The JBSA Community Programs hosts Oktoberfest Oct. 21, 3-11 p.m., at the JBSA-Fort Sam Houston Military & Family Readiness Center parking lot. Patrons are invited to come out an enjoy an authentic biergarten, live music, food, children's crafts, games and interactive inflatables. Parking and admission is free. For more information, call 652-5763.

Fitness

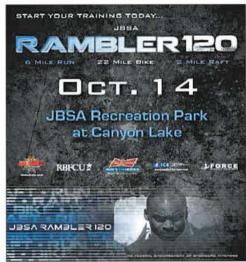
ZUMBA® Fest: Party in Pink

Join JBSA-Fort Sam Houston Jimmy Brought Fitness Center Oct. 14, 9:30-11:30 a.m. for Zumba[®] Fest:Party in Pink. Come dressed in pink, join the party and help raise Breast Cancer Awareness. This is a free event and open to all Department of Defense ID cardholders. For more information, call 221-1234.

Rambler 120 Adventure Race

The Rambler 120, a challenging event promoting teamwork and competition, is a race through the Texas Hill Country consisting of a 22-mile bike ride, a 6-mile run and a 2-mile raft at the JBSA Recreation Park at Canvon Lake on Oct. 14. This adventure race includes four-person Xtreme teams, which must have at least one Department of Defense ID cardholder, and eight-person Relay teams, which must have at least two DOD ID cardholders, in three categories: all male, all female, coed and all military. The event also includes a category for individuals that want to participate. The registration fee is \$120 for Xtreme teams and \$180 for Relay teams. The fee covers a barbecue lunch, commemorative T-shirt and awards for the top two teams in each category. Interested participants can register and pay online at: https://www.athleteguild.com/adventureracing/canyon-lake-tx/2017-rambler-120-team-challenge. This event is sponsored by Randolph-Brooks Federal Credit Union, THE GUNN AUTOMOTIVE GROUP and

Budweiser*. No federal endorsement of sponsors intended. For more information, call JBSA Community Programs at 652-5763 or email at 502FSS.FSK.JBSACommunityevent@ us.af.mil.



Pull-up competition held

Join the JBSA-Lackland Chaparral Fitness Center Oct. 16, 9 a.m., for a pull-up competition. Participants grab wide grip pull handles with an overhand grip and proceed to complete as many full pull ups as possible. The fitness center staff monitor the pull-ups and the most correctly completed push-ups wins.. For more information, call 671-2401.

Teamwork at 3-mile wingman relay

JBSA-Randolph Rambler Fitness Center hosts a 3-mile WingMan Relay at Eberle Park Oct. 16, 7:30 a.m. The first team member must complete the 1.5-mile run route in order for the second team member to start running the next 1.5-mile portion. All events are sponsored by Randolph-Brooks Federal Credit Union. No federal endorsement of sponsor intended. Fitness Center events are open to all valid Department of Defense ID cardholders. For more information, call 652-7263.

Walleyball tournament held

The JBSA-Lackland Gillum Fitness Center hosts a walleyball tournament Oct. 20, 7-9 a.m. Each game of this double elimination tournament lasts 15 minutes or up to 15 points, whichever comes first. Teams must have five players. For more information, call 977-2353.

Participants compete in tug-of-war

Gather a team and head over to the JBSA-Lackland Warhawk Fitness Center Oct 20, 4 p.m., for a Tug-of-War Challenge. Each team must have eight participants with at least one female. A letter of intent must be submitted by Oct. 16. For more information, call 671-2016.

Celebrate fall with Oktoberfest fitness celebration

Participate in the JBSA-Randolph Rambler Fitness Center Oktoberfest fitness celebration Oct. 21, 7:30 a.m. This is an event for the whole family. The fitness celebration consists of a 5K run or walk for walkers and runners and a 1.5 mile walk or run for young athletes and parents who would like to participate together. Bikers are not forgotten, a 10K bike ride starts after the 5K is completed. Enjoy the fall weather while getting fit with family and friends. This event is sponsored by Randolph-Brooks Federal Credit Union. No federal endorsement of sponsor intended. Fitness Center events are open to all valid Department of Defense ID cardholders. For more information, call 652-7263.

Golf

Golfers compete in a scramble

Golfers are invited to play in the monthly JBSA-Fort Sam Houston Golf Course Warrior Four-Person Scramble Oct. 6, with a 12:30 p.m. shotgun start. Cost is \$25 for members, \$35 for nonmembers and includes green fee, golf cart, prize money and a social after the round. For more information, call 222-9386.

Club championship held

JBSA-Fort Sam Houston Golf Course hosts a club championship tournament Oct. 14-15. Cost is \$70 for members and \$100 for nonmembers. Fees include green fees, shared cart both days, awards, social and prizes. For more information, call 222-9386.



Equipment demonstration offered for golfers Join JBSA-Fort Sam Houston Golf Course Oct. 21, 11 a.m. to 4 p.m., for a free Demo Day. Multiple venders are on site to demonstrate golf products with special purchase rates available. For more information, call 222-9386.

JBSAFS

JBSA-FSS golf classic

The JBSA-Randolph Golf Course hosts the JBSA-Force Support Squadron Golf Classic Oct. 27. The format is a four-person scramble. The cost is \$60 per person and includes lunch before the tournament, beer, green fee, cart and gift certificates to the teams that place. For more information, call 652-4653.

Gateway Hills trick or treat classic held

The JBSA-Lackland Gateway Hills Golf Course hosts the Trick or Treat Classic golf tournament Oct. 28, with an 8 a.m. shotgun start. This is a two player scramble with 9 easy hole locations, the treat, and 9 hard hole locations, the trick. The cost is \$20 per player plus green fee and cart rental. Walking the course is allowed for this event. Sign up by Oct. 26. For more information, call 671-3466.

Information, Tickets and Travel

Renaissance Festival tickets available

JBSA-Randolph Information, Tickets and Travel offers tickets to the Texas Renaissance Festival, where the beauty of the 16th Century comes alive. The festival runs weekends through Nov. 26. For more information, call 652-5142.

Mala Luna Music Festival

Mala Luna Music Festival is Oct. 28-29, at the Nelson Wolff Stadium parking lot. JBSA-Lackland Information, Tickets and Travel has general admission tickets for \$125. Check out this years great line-up: Future, Lil Wayne, Wiz Khalifa, Migos, Afrojack, Carnage, Khalid, Borgore and more. Two stages, two days. Please check the JBSA-Lackland ITT facebook page for the complete line-up or go to www.malalunamusicfestival.com. For more information, call 671-3059.

Dallas Cowboy Packages

JBSA-Lackland Information Tickets and Travel offers Dallas Cowboy football packages for the Nov. 23 game between the Cowboys and San Diego Chargers. The package includes transportation on the Turnaround Party Bus to and from JBSA-Lackland with limited beer, water and snacks, one night's stay at a four-star hotel, transportation from hotel to game and a tailgate party with Bill Bates. The tailgate party includes unlimited barbecue, soft drinks, wine and beer. The cost for these packages is \$495 per person, double occupancy.

For customers who want to drive or fly on their own, book a package that includes a one night stay at a fourstar hotel, transportation from the hotel to the game and a tailgate party with Bill Bates. The tailgate party includes unlimited barbecue, soft drinks, wine and beer. The cost is \$430 for regular games and \$475 for premium games. For more information, call 671-3059.

Moscow Ballet tickets available

The Majestic Theatre hosts the annual Moscow Ballet performing the Russian Nutcracker Dec. 26-27. Enjoy this show with discounted tickets from JBSA-Lackland Information, Tickets and Travel. Prices range from \$30.25 to \$82.75 with no extra fees or hidden costs. For more information, call 671-3059.

Discounted sports tickets available

JBSA-Fort Sam Houston Information, Tickets and Travel office offers discounted Spurs, Rampage and Stars tickets. Discounted tickets are also available online by going to http://spurs.com/fortsamhoustonitt and using the discount code: FORTSAM. For more information, call 808-1378.



Military & Family Readiness

Taking care of aging family members

The Bexar County Agency on Aging hosts a Caring for Those Who Cared for You seminar Oct. 10, at the JBSA-Lackland Military & Family Readiness Center and Oct. 27, at the JBSA-Randolph M&FRC to discuss available resources that may help with caring for an aging parent, both long-distance and locally. To reserve a seat, call JBSA-Lackland at 671-3722 or JBSA-Randolph at 652-5321.

Patrons review resources to gain federal employment

Job seekers learn about employment resources like priority placement and spousal preference and gain inside tips on career opportunities during the Road Map to Your Career employment symposium Oct. 10, 9 a.m. to 12:30 p.m., at the JBSA-Lackland Military & Family Readiness Center. For more information, call 671-3722.

Parents prepare for baby

Active-duty expecting parents receive information on financial planning from conception to college, support programs offered within the community and parenting skills during the Bundles for Babies workshop Oct. 13, 8:30 a.m. to 12:15 p.m., at the JBSA-Randolph Military & Family Readiness Center. To register, call 652-5321.

Confidence outside the Uniform

Members explore ways to readjust into civilian culture, translate military skills to civilian terms and take lead of

their career at the JBSA-Fort Sam Houston Military & Family Readiness Center Oct. 18, 9-11 a.m. This event is held in partnership with the Texas Veterans Commission-Women Veterans Initiative. Open to service members, veterans, and spouses. To register, call 221-2705.

Orientation for new military spouses

Spouses new to the military learn about the mission, lifestyle, protocol and available programs during Heart Link, a spouse orientation workshop, Oct. 25, 8:30 a.m. to 2:30 p.m., at the JBSA-Lackland Military & Family Readiness Center. To reserve a seat, call at 671-3722.

Making a difference on JBSA

Join thousands of volunteers, Oct. 28, for Make A Difference Day, the nation's largest day of volunteerism. Organizations on JBSA and the surrounding community host community service projects where service members, retirees, Department of Defense civilians and their families make a difference and give back to the community. For a list of volunteer opportunities, contact the JBSA-Fort Sam Houston Military & Family Readiness Center at 221-2705.

Outdoor Recreation

Concealed handgun license class offered

The JBSA-Camp Bullis Rod-N-Gun Recreation Center offers concealed handgun license classes Oct. 7 and 21, 8 a.m. to 1 p.m. Successful completion of this class is required for a Texas CHL. To register for a class, visit http://www.chlregistration.com. Once on the website, select "register for class." Then select "Dan Willis-Leatherneck Arms." For more information, call 295-7577.

Last chance for summer

JBSA Recreation Park @ Canyon Lake has great year round activities. October is a great month to come out and enjoy scenic Canyon Lake. The blistering summer heat is starting to give way; yet the weather is still warm enough to enjoy all the activities the lake has to offer. The season to enjoy all of the water recreation activities like boating and swimming is not around much longer, so come out to stay at the park in one of our many lodging facilities and give the family one last chance to make summer memories. For more information call (800) 280-3466.

Half price boat special

Rent any boat at the JBSA Recreation Park @ Canyon Lake for half price starting in October. Cost includes all required safety equipment such as life vests, but does not include fuel. The rentals are on a first-come, first-serve basis. Participants must have taken the Boater's Safety Course through the State of Texas. JBSA offers the course at the JBSA Recreation Park @ Canyon Lake or the Outdoor Recreation locations on JBSA installations. For more information, call 1-830-226-5357.

The weather is great for being outdoors

Fall is a great time to be outdoors. The JBSA Outdoor Recreation locations have the equipment to enhance fall plans with sporting and camping goods for whatever plans are made. Take the family or go camping with friends with travel trailers that can sleep five to eight people. Hit the water with one of the wide array of speedboats,

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fishing boats and pontoon boats. For parties, barbecues and group gatherings, Outdoor Recreation has popcorn machines, chocolate fountains, champagne fountains and margarita mixers as well as sporting equipment for the more active bunch. Add more fun with bouncy castles and sumo wrestling suits. For more information, call JBSA-Fort Sam Houston ODR at 221-5224, JBSA-Lackland ODR at 925-5532 and JBSA-Randolph ODR at 652-5142.

Fall is the perfect time for paintball

Fall weather brings better opportunities to play paintball so gather up friends, family and coworkers to make some lasting memories. Paintball is the perfect opportunity for team cohesion exercises or squadron activities. The JBSA-Lackland Outdoor Recreation paintball field is on a reservation-only basis. Group price is \$20 per player and a minimum 15 of players is required. The rental rate includes one mask, one paintball marker, field fees, air refills and one bag of paintballs (500 count) per player. For more information or to make reservation, call 671-5332.

Youth and Children

1st Step Basketball Registration

The JBSA-Fort Sam Houston Youth Programs offers 1st Step Basketball for children 3-4 years. Registration begins Oct. 2 and continues through November at the JBSA-Fort Sam Houston Youth Programs. Cost is \$45 per child. Families may register at Parent Central, building 2530, or at the Youth Center, building 1630. A copy of the child's shot record and a health assessment is required at the time of registration. For more information, call 221-5513.

Basketball Registration

Registration begins Oct. 2 and continues until full at JBSA-Fort Sam Houston Youth Programs. Families may register at the Youth Center, building 1630. Basketball practices begin Nov. 27 and the games begin in January. A copy of the child's shot record and a health assessment is required at the time of registration. Cost is \$50 per participant. For more information, call the Youth Sports office at 221-5513.

Winter basketball registration available

Registration for winter basketball for youth 5-17 years runs Oct. 2-30 at JBSA-Lackland Youth Programs. The coaches meetings are Nov. 1 and 2 and the season runs from November through January. Cost is \$50 per child. A current physical and immunization record are required at the time of registration. For more information, call 671-2388.

Sports Registration for Basketball and Cheerleading

Register youth for Basketball or Cheerleading at JBSA-Randolph Youth Programs Oct. 2-31. The season runs December through March for boys and girls 5-18 years. The registration fee is \$50 for basketball and \$45 for cheerleading. All players must have a current physical on file by the start of the season. Coaches are also needed. For more information, contact the sports director at 652-3298.

Celebrate National Youth Science Day

JBSA-Fort Sam Houston Youth Programs conducts National Youth Science Day using Incredible Wearables Oct. 4, 4:30 p.m. The event continues throughout the early evening. Youth interested in drones and science or engineering, come and meet the challenge. For more information, call 221-3502.

The 4H National Youth Science Day is the world's largest youth-led science experiment. Youth, 9-12 years, are invited to join the JBSA-Lackland Youth Programs Oct. 4, 3:30-5:30 p.m., to explore this year's theme, Incredible Wearables. For more information, call 671-2388.

Youth participate for free

Now that school is back in session, youth are encouraged to participate in the JBSA-Randolph Youth Programs for free Oct. 10-15. Youth Programs has a lot of activities, programs, camps and classes to enjoy during the school year. For more information, call 652-3298.

Community invited to skate the night away

Join the JBSA-Fort Sam Houston Middle School Teen Center, building 2515, Oct. 13, 6-8 p.m., for a Community Skate Night. This event is free and skates are provided by MST. For more information, call 221-3502 or 221-3630.

Youth have a monster balling bash

Youth, 9-12 years, gather zombie basketball teams together and play a round with other zombies Oct. 20, 7-9 p.m. at the JBSA-Lackland Youth Programs. The cost is \$3 with a valid membership or \$5 without a membership. Ghoulish snacks are served after the game. For more information, call 671-2388.

Basketball is played at midnight

Play midnight basketball Oct. 21, 7 p.m. to midnight with the JBSA-Fort Sam Houston Youth Programs. Youth 11 years and older may participate. Youth, 11-13 years, play 7-9 p.m. and youth, 14-18 years, play 9 p.m. to midnight. The evening includes snacks, music, basketball and fun. For more information, call 221-3502.

Parents offered a break

JBSA-Lackland Youth Programs gives parents a much needed break through the Give Parents a Break or Parents' Night Out program Oct. 21, 1-5 p.m. Children, 5 years, and in kindergarten, to 12 years, are provided snacks and entertained with activities and games. The cost is \$25 per child with a multiple child discount or free with a GPAB referral. Late pickup is subject to \$5 for the first five minutes, then \$3 for every minute after that. A minimum number of participants is required. Call 671-2388 to register children, 5-12 years and to register children, 6 weeks to 4 years, call 671-3675.

Cooking with Chef K

Youth, 9-12 years, are invited to learn some cooking techniques with an experienced chef at the JBSA-Lackland Youth Programs Oct. 23-27, 3:30-6:30 p.m. Youth must sign up in advance. The cost is \$10 per participant. For more information, call 671-2388.

National Lights On After School Campaign

The JBSA-Lackland Youth Program invites patrons to celebrate the 18th annual "Lights on After School" Oct. 26, 3:30-6 p.m. This is the only nationwide event celebrating after school programs and their important role in the lives of children, families and communities. Come check out what Youth Programs has to offer. For more information, call 671-2388.

JBSAFSS

Join the JBSA-Randolph Youth Programs Oct. 26, 4-5 p.m., to celebrate the 18th annual "Lights On After School" program. Snow cones are available during this time. For mor information, call 652-3298.

USO hosts teen night

Join the JBSA-Fort Sam Houston Youth Programs Oct. 27, 6-11 p.m., for a United Services Organization Teen Night. Enjoy a great partnership with the downtown USO. The evening includes activities from computer games and movies to cooking class and more. Check with staff for permission slips and registration forms. Advanced sign up is required at the Middle School Teen Center by Oct. 20. For more information, call 221-3502 or 221-3630.

Halloween carnival for kids

The JBSA-Fort Sam Houston Youth Programs host a Halloween Carnival Oct. 28, 5-8 p.m. The Halloween Carnival is for children, 3-12 years, with games, prizes, crafts, costume contests and more. If patrons would like to volunteer for the carnival, individual or a unit, to set up a both, emcee at one of the games or just hand out candy and prizes call Youth Programs. For more information, call 221-3502.

Fall Hi-Jinx held

JBSA-Randolph Youth Programs hosts Fall Hi-Jinx, a safe alternative for Halloween participants Oct. 31, 5:30-8:30 p.m., in the Youth Center gym. Join in the fun of games, prizes and contests. Children and youth of all ages are welcome to participate. This is a free event sponsored by Randolph-Brooks Federal Credit Union. No federal endorsement of sponsors intended. For more information, call 652-3298.

School age before and after school registration continues

Parents looking for a fun and safe environment filled for children, 5-12 years, are invited to register kids for the JBSA School Age Care before and after school programs. Parents can register their kids at www.militarychildcare.com. Cost varies by total family income. For more information, call JBSA-Fort Sam Houston School Age Program at 221-5151, JBSA-Lackland School Age Program at 671-2388 or JBSA-Randolph School Age Program at 652-2088.

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daily activities. http://www.myjbsa-fss-mwr.com



ARNORTH Soldier undergoes rigorous training for competition

By Sgt. Christopher A. Hernandez

U.S. ARMY NORTH PUBLIC AFFAIRS

Inside the Army Wellness Center at Joint Base San Antonio-Fort Sam Houston, a Soldier stands still inside a capsule known as the BOD POD Gold Standard Body Composition Tracking System while its computers calculate an assortment of measurements.

Although this setting may resemble a scene out of a science fiction movie, this is actually part of a routine undertaken by Staff Sgt. Jody McIlroy, a signal intelligence analyst with Headquarters and Headquarters Battalion, or HHBN, U.S. Army North Army (Fifth Army), in preparation for the Best Warrior Competition at Fort A.P. Hill, Va., from Sept 30-Oct. 6.

McIlroy is no stranger to this event, and he emerged as one the top noncommissioned officer in the July 30-Aug. 4 event in JBSA-Camp Bullis.

^aThe BOD POD analyzes your body fat composition and weight," said Staff Sgt. Jody McIlroy, a signal intelligence analyst with HHBN AR-NORTH. "It also analyzes metabolic rate for how many calories that I've burned and provides nutritional information as well."

The 12-year Army veteran partly attributes his success to his strenuous exercise regimen.

"I've been participating in the Mountain Athlete program, which is a ruck-based selection program conducted six days a week with one day of rest," McIIrov said.

Additionally, McIlroy states that his father and peers have always motivated him to pursue his endeavors.

"My dad — who was a Green Beret — pushed me to strive to be the best that I can and to believe in myself. Also, I get the drive from my battalion leadership and their belief in me that I can compete at this level," McIlroy said, referring to the Department of the Army level.

According to Sgt. Connor Smith, a HHBN ARNORTH signal intelligence analyst, McIlroy's tenacity and competitive spirit serves as in inspiration for his peers.

"He's motivated — physically and mentally — and always willing to help other Soldiers," Smith said. "He's always willing to set up off-site physical training events to prepare for Best Warrior Competition and take time out of his life to get other Soldiers to go further as well, and that's respectable."

"Just do it," McIroy said. "Nobody else is going to do it for you. It's one of those things that takes incentive to step up and go the extra mile, and it's the only way to get better."

By his own admission, McIlroy asserts that the competition will be fierce. Nevertheless, he has expressed what he considers to be the most important factor of BWC — the opportunity to interact and network with other Soldiers.

"I've made friends with some incredible Soldiers in previous competitions," McIlroy said. "I'm sure that the caliber will be even tougher at this level, but I'm still going to meet some great people. To me, that's really what this is about."



STAFF SGT. TOMORA NANCE

Staff Sgt. Jody McIlroy (right), a signal intelligence analyst with Headquarters and Headquarters Battalion, U.S. Army North (Fifth Army) at Joint Base San Antonio-Fort Sam Houston, conducts conditioning drills in the Army Wellness Center to prepare for the upcoming Best Warrior Competition at Fort A.P. Hill, Va., Sept. 30-Oct. 6.



IMCOM, TEAMSTERS PARTNER TO ASSIST TRANSITIONING SOLDIERS

Karen Perkins (left), U.S. Army Installation Management Command director of human resources, and James P. Hoffa, International Brotherhood of Teamsters general president, sign a memorandum of understanding Sept. 18 at IMCOM headquarters at Joint Base San Antonio-Fort Sam Houston. The memorandum encourages garrisons to partner with the Teamsters and trucking companies to create driver training programs for transitioning Soldiers.

NEAL SNYDER

IN MEMORIAM

METC combat medic instructor memorialized during ceremony

By Lisa Braun METC PUBLIC AFFAIRS

John D. Darsey, known as "J.D." to his friends and co-workers, was remembered as a dedicated, loyal, and trustworthy member of the Army combat medic training team during a memorial service and classroom dedication ceremony Aug. 11 at the Medical Education and Training Campus.

Darsey, an emergency medical technician, or EMT, instructor at the Medical Education and Training Campus department of combat medic training, or DCMT, passed away July 9.

According to Maj. Jean Williams, EMT branch chief, Darsey "loved his job and it showed. I knew it, his peers knew it, but more importantly, his Soldiers knew it.

"J.D. was truly a great asset to our organization and the Army," she continued. "He always placed our Soldiers and the mission first as priorities above his own personal interests. His contribution was always as a professional, seeking and striving for excellence in all that he did."

Darsey began his more than 32-year career in emergency medicine as an athletic trainer at the University of New Mexico in 1983.

He successfully served



PHOTO COURTESY OF LINDA DARSE' John D. Darsey, known as "J.D." to his friends and co-workers, was remembered during a memorial service Aug. 11.

and trained in many positions during his career, including EMT and volunteer firefighter in New Mexico; paramedic at Fort Bliss, Texas and Fort Bragg, N.C., and during his last eight years as an EMT instructor for the department of combat medic training program at METC at Joint Base San Antonio-Fort Sam Houston, Texas.

EMT-2 Room 306 was dedicated as the John David "J.D." Darsey classroom. A plaque now hangs on the wall outside the classroom door to honor this outstanding teacher and his incredible ability to help Soldier Medics reach success.



MAJ. DERRICK CRAWFOR

Capt. Gary E. Miller, U.S. Army 5th Medical Recruiting Battalion, loads donated dog food into a trailer outside his home in Converse. He collected and delivered approximately 1,500 pounds of food, water and supplies to the American Red Cross in San Antonio Sept. 2 to assist with Hurricane Harvey relief efforts.

5th MRB Soldier supports Hurricane Harvey relief efforts

By Derrick Crawford

5TH MEDICAL RECRUITING BATTALION PUBLIC AFFAIRS

Capt. Gary E. Miller, from the U.S. Army's 5th Medical Recruiting Battalion at Joint Base San Antonio-Fort Sam Houston, collected and delivered approximately 1,500 pounds of food, water and supplies Sept. 2 to aid in Hurricane Harvey relief efforts.

His contribution was part of a larger undertaking with the San Antonio Jeep Club and Converse Rolling Creek Subdivision.

In all, they delivered more than a ton of donated items to drop points through the American Red Cross in San Antonio, as well as to locations in Houston, Rockport and Port Aransas.

Miller, San Antonio Medical Recruiting Company commander, had already planned to take leave from work before the hurricane hit the Houston area, but when it devastated so many communities he said he felt compelled to take advantage of his time off to "support the tremendous need for humanitarian support."

Although he had no ties to the area, Miller explained, "It was the perfect opportunity to step up for the hard-hit communities of Port Arthur, Rockport, Victoria, Refugio and Houston."

He tapped into his network of friends, neighbors and co-workers to collect, organize, and load much needed supplies, filling his 5x8 trailer two to three feet deep, from front to back.

Donated items included 148 pounds of non-perishable food, 705 pounds of water, 400 pounds of pet food, and 250 pounds of hygiene and medical supplies such as diapers, toothbrushes, tooth paste, soap and feminine items.



AIR FORCE AMBASSADORS NEEDED FOR 2018

Two articulate, self-confident Air Force, Air Force Reserve or Air National Guard members with outgoing personalities are needed to serve as Joint Base San Antonio military ambassadors in 2018. The Airmen will represent the Air Force at community events. Each year, one male and one female ambassador are chosen to promote the military's commitment and community relations with the local community by putting Air Force professionalism on display at many local events. The Ambassadors' mission is to inform and educate the public about the value of the greatest Air Force the world has ever known. All E-4 to E-7 Air Force members assigned to JBSA, 21 years old and older are eligible to apply. Nomination packages were distributed to public affairs offices across IBSA. Once nominated, candidates appear before a selection board of chief master sergeants and former Air Force ambassadors. The selection panel reviews applications, conducts interviews and selects the ambassadors. The nomination deadline is Oct. 5. For more information, call 221-0546 or 221-0220.



Commandant seeks to make IAAFA known

By Mary Nell Sanchez 502ND AIR BASE WING PUBLIC AFFAIRS

The mission of the Inter-American Air Forces Academy, located at Joint Base San Antonio-Lackland, is strengthening international partnerships through education and training, and the new IAAFA commandant, Col. Isaac Davidson, wants to make sure everyone knows this about his academy.

Davidson, born in Panama and whose first language is Spanish, has spent the last 34 years of his Air Force career building international relationships.

"The building of relationships, the tackling of major challenges with friends, with teams — sitting down at a table and having either breakfast, lunch or dinner and discussing how to go about taking on major challenges or smaller challenges, and then working together to accomplish those," Davidson said.

Among Davidson's military overseas assignments are Colombia, Egypt and Iraq. He was especially fortunate to have been part of a team in Colombia that helped to improve the process of getting foreign students selected for training prepared both in Colombia and the United States. The process involved coordinating with Colombia, the Department of Defense and the Department of State.

"It just so happens that I have worked security cooperation in three different countries, either deployed or assigned," he said. "I was involved, again, in building relationships. There, I was part of a group of senior advisers, all of them in military services in the U.S."

The new commandant has already seen simple day-to-day professional relationships turn out to be the seeds now bearing fruit. He points to an administrative specialist he used to work alongside who works at the U.S. Embassy in Colombia and inquired about the new IAAFA commandant.

Davidson added when her colleagues told her he was indeed the same person she knew when he was a major, she said, "Now I know somebody."

Looking ahead, Davidson is excited to lead IAAFA. Since his arrival, he is most impressed by the people he will be working with.

"I would always tell them be a spot of the U.S. Air Force's diverse skill sets and backgrounds," Davidson said. "I tell the folks here at IAAFA, that's what makes IAAFA so strong – it's spectrum of skills, cultures and backgrounds."

IAAFA has a select group of members, said Davidson. They are especially selected for these assignments based on their records and their skill sets, including their Spanish language abilities.

"Nine of 10 individuals that are selected to be part of the IAAFA team never heard of IAAFA, so that's one of our challenges," he said.

IAAFA is currently 21 nation-partner strong. IAAFA offers students a city where they are instantly comfortable.

"San Antonio is one of the perfect locations for the Inter-American Air Forces Academy," Davidson explains. "Most nations speak Spanish, and the culture is mostly blended into some of the customs."

The English language also



Col. Isaac Davidson, Inter-American Air Forces Academy new commandant, stands in front of the circle of international flags Sept. 15 at the academy's headquarters at Joint Base San Antonio-Lackland.

plays an important role in the overall success of an IAAFA graduate. Many of the students learn the language after duty hours.

"English is an international language," Davidson explains. "In the aviation world, it's the language (that is) used. We definitely understand that."

The current training cycle has 265 students from several Latin American countries. They found themselves on the first day of class being introduced to and shaking hands with both Davidson and his new deputy commander, Lt. Col. Pedro Matos.

Matos, who has served 20 years in the military and is a former IAAFA instructor, began his new assignment Sept. 1. The Puerto Rican-born leader says this new position is a "dream come true" and recalls learning the English language at IAAFA when he first attended the academy earlier in his career.

"We build partnerships through academics," said Matos. "Our students that come through here eventually get to be majors, chiefs and commanders of the Air Force." As for the new students, the goal is to get them in, get them trained and get them back to their countries, said Davidson.

The curriculum for IAAFA students includes visits to local governments and local historic locations such as the Alamo, as well as traveling to the U.S. Capitol and the Defense College at Fort McNair, Washington, D.C.

At the end of the training, it all comes back to forming those positive professional relationships. Davidson says we're part of a diverse neighborhood.

"If something takes place in Mexico, takes place in Costa Rica or takes place somewhere — it is actually in our best interest and the interest of our partner nations to have what we call interoperability, in order to smoothly execute missions together as called by our governments," said Davidson.

Graduation ceremonies are held in April, August and December. Each graduate receives an IAAFA wing —gold for officers and silver for enlisted.

Davidson says the pride of the wings is evident because many of the graduates wear the IAAFA wings on their country's uniform.

A recent graduation guest speaker, a three-star general in the Paraguayan air force who attended IAAFA 15 years ago as a captain, was proudly wearing his IAAFA wings at the event.

Looking ahead, Davidson is focused on getting IAAFA known for its contributions to national security channeled all the way up the Air Force and DOD chain.

Matos is already making plans to help Davidson achieve that goal online with all of its partner nations.

"We're going to attack that so when people go to that web page, they have all of that information," said Matos.

Davidson believes IAAFA will continue to achieve its goal of providing world-class instructions.

"By the end of the year we would already be on a treadmill, past the warmup, on a road to where 75 years of IAAFA's contribution of U.S. National Security interests and those of partner nations, mostly in the Western Hemisphere theaters, are known," said Davidson.



Airmen from the 344th Training Squadron take the Oath of Allegiance Aug. 30 at Joint Base San Antonio-Lackland.

Serving our nation: the journey to American citizenship for recruits

By Ashley Palacios

37TH TRAINING WING PUBLIC AFFAIRS

The Department of Defense commemorated Constitution Day and Citizenship Day Sunday, Sept. 17 and observed Constitution Week the week of Sept. 17 through Sept. 23.

These observances allow members to reflect on the effort and sacrifices of our Founding Fathers as they established this country based on the Declaration of Independence and the Constitution of the United States. These documents have lasted the test of time and continue to serve as the foundation of our country.

For the 344th Training Squadron, the ideals of the Constitution and citizenship are at the forefront of their mission every day.

Eric Holman is the U.S. Citizenship and Immigration Services military liaison to Joint Base San Antonio-Lackland. He is responsible for helping trainees complete the naturalization process and administering the Oath of Allegiance at basic military training graduation and technical training.

The USCIS established the naturalization at Basic Training Initiative in August 2009 to give noncitizen enlistees the opportunity to naturalize when they graduate from BMT.

"Here at the 344th TRS, we complete the process that, for some, was started but not finished in BMT," Holman said. "Even though the process is expedited, it is still lengthy and may not be finished before they graduate."

Previously, military members who wished to gain citizenship had to have three years of residency and serve in the military for two years. While the process length can vary based on age, number of moves, and name changes, on average the expedited process takes six weeks.

While the process may be expedited, the security checks are no less rigorous.

"The 344th TRS and the USCIS have partnered to ensure all security requirements are met and completed," said Tech. Sgt. Joseph Phair, 344th TRS unit security manager. "These trainees and Airmen have several background checks going on at the same time. Homeland Security, Department of Defense and the FBI are all conducting background checks simultaneously."

The 344th TRS has received Airmen with a variety of backgrounds who have chosen service in the military as their path to citizenship.

"We've had Airmen who are in refugee status, those who are seeking asylum, those born here but their parents were not and those who have chosen to become legal citizens by serving in the military," Phair said. "We've also had those who have joined and have experienced severe hardship in other countries and they have chosen the Air Force as a way to improve their life and their families' lives."

Airman Mayra Garcia-Romero was naturalized with her family in 2014 but, through a clerical error, never received her certificate of citizenship. When she arrived at BMT, she was unaware of the long process that lay ahead.

"I was told I would have no issues because I was already a citizen but when I started technical training, I was told I needed to start the process to get my certificate," said Garcia-Romero.

Even though it was difficult to be stuck in a holding pattern, Garcia-Romero is happy knowing the wait is over.

"I really wanted to do something greater with my life than just going to college and taking the normal path so I decided to serve in the military," said Garcia-Romero. "I had chosen to serve in the military before I knew there was a problem with my certificate so I'm happy to be able to move forward in that career."

Phair takes pride in his position at the 344th TRS because he gets to help these new Airmen become citizens.

"These Airmen have a lot of pride and they really go the extra mile," Phair said.

Support units educate Honorary Commanders

By Tech. Sgt. Carlos J. Trevino 433RD AIRLIFT WING PUBLIC AFFAIRS

On a picture-perfect morning, 13 members from the 433rd Airlift Wing Honorary Commanders program received a tour provided by the 433rd Mission Support Group units Sept. 9 at Joint Base San Antonio-Lackland.

The 433rd MSG provides services and support to the more than 2,500 members of the wing, as well as to an additional 1,00 personnel assigned to 14 units under the 960th Cyber Operations Group. The group is comprised of the 433rd Force Support Squadron, 433rd Security Forces Squadron, 433rd Logistics Readiness Squadron, 433rd Civil Engineer Squadron, 26th Aerial Port Squadron and the 74th Aerial Port Squadron.

Lt. Col. James Hearn III, 433rd SFS commander, led the Honorary Commanders on a



TECH. SGT. CARLOS J. TREVINO

Lt. Col. James Hearn III (center right), 433rd Security Forces commander, explains how Reserve Citizen Airmen aerial porters have the capability to load all the Air Force's aircraft during an Honorary Commanders tour Sept. 9 at Joint Base San Antonio-Lackland.

tour that included briefers and static displays from logistics support, aerial port, security forces and explosive ordnance disposal Airmen throughout the morning while handling an array of equipment used in Air Force specialties.

Hearn emphasized the fact that most of the Reservists assigned to the 433rd AW are Reserve Citizen Airmen professionals who work together to accomplish the mission.

"Reservists are part of one big team working together," he said.

The Honorary Commanders were introduced to one of the mainstays of any military career, deployment. Their first stop was in logistics where they were able to see what a deployment line was like followed by actually trying on a chemical warfare suit.

"I hope the Honorary Commanders take away an understanding of what we do and that we can operate in any environment," said Master Sgt. Basil Persaud, a section chief with central storage with the 433rd LRS. "This will give the civilian employers a better idea of what their employees might do on a weekend and will open their eyes to something that they might only see in movies."

After the Honorary Commanders had a chance to wear the chemical warfighting suit, Hearn emphasized the constant training reservist do to be ready for a mission anywhere in the world they may be needed.

"That readiness focus is what our command is trying to instill in all of us," he said.

The logistics aspect of the tour fascinated one Honorary Commander, Clay Richmond, vice president with JSWC Ltd., a pizza franchiser in San Antonio.

"I was enlightened to see everything the military does. It wasn't just bullets, butts and beans, but the logistics behind it," Richmond said. "It was fascinating to see how they load the C-5 and I can't imagine how they can do that under fire."

The Honorary Commanders discussed the tools used by the 433rd SFS personnel and the 433rd CES EOD. The group then moved to the wing's cargo loading training facility. They also witnessed a Humvee being loaded into a C-5M loading compartment.

The Honorary Commanders Program was established to encourage an exchange of ideas, share best practices, and nurture friendship between key members of the local civilian population and the Joint Base San Antonio military community. The program provides an exclusive opportunity for San Antonio area civic leaders to shadow the 433rd AW, group and squadron commanders.

59th Medical Wing first in DOD to earn important accreditation

From 59th Medical Wing Public Affairs

The Association for the Accreditation of Human Research Protection Programs, or AAHRPP, an independent, nonprofit accrediting body, has welcomed its newest fully accredited member – the 59th Medical Wing, located at Joint Base San Antonio-Lackland.

The wing's achievement became official Sept. 18 and marks the U.S. Air Force's first external accreditation in human research subject protection.

Since 2003, AAHRPP has accredited a total of 241 organizations around the world. They assist organizations that conduct human research in elevating the level of protection that those organizations' Human Research Protection Programs can provide to research participants.

The program accredits HRPPs that demonstrate superior research subject safeguards, surpassing the threshold of state and federal regulatory requirements. Accreditation is a voluntary, peer-driven, educational process. Organizations seeking accreditation must provide evidence through policies, procedures, and practices of their commitment to ensure the protection of human subjects.

Accreditations are announced quarterly and initial accreditation is valid for three years.

The 59th MDW is the Air Force's premier health care, medical education and research, and readiness wing. The wing's Chief Scientist Office, led by Dr. Debra Niemeyer, supports the research mission by providing investigators with centralized resources, scientific and technical expertise, project management assistance, research regulatory expertise, and direction and oversight to advance medical modernization.

The 59th Clinical Research Division, or CRD, is part of the 59th MDW/ST, and is the largest clinical investigation facility in the Air Force Medical Service. It provides centralized administrative, scientific, and regulatory oversight and guidance to the 59th MDW and 58 other Department of Defense and civilian institutions in the development and performance of biomedical research.

The 59th CRD directly supports the 59th MDW Institutional Review Board, which provides regulatory compliance oversight and human research subject protection for approximately 200 active research protocols, at any given time, across the Air Force at multiple sites.

The 59th MDW/ST Chief Scientist's Office spearheads the Wing's Human Research Protection Program on behalf of the 59th MDW commander and institutional official, to include chairing the HRPP Steering Committee with membership and active participation from across the organization to ensure adherence to all applicable laws, regulations, and ethical standards protecting the rights and welfare of our research participants in the performance of highest-quality research.

As a High Reliability Organization, focused on exceptional patient safety and care, pursuing AAHRPP accreditation was directed by the wing commander, Maj. Gen. Bart Iddins, as a part of the 59th MDW's ongoing effort to demonstrate commitment to integrity, excellence, and transparency in its clinical research operations.

The accreditation of the 59th MDW HRPP testifies to the importance that the organization places on human research subject protection and maintaining quality in 59th MDW conducted and supported research. Important research initiatives, including critical care at point of injury, traumatic brain injury treatment, wartime vascular injury management, emergency and regenerative medicine, diabetes management, extracorporeal life support and critical care in aeromedical evacuation, help to address AFMS medical care priorities and major command mission capability gaps.



Kelly Field stands up ISB to support FEMA

By Dan Hawkins

502ND AIR BASE WING PUBLIC AFFAIRS

The Federal Emergency Management Agency stood up an Incident Support Base at Ioint Base San Antonio-Lackland Kelly Field to aid Hurricane Maria relief efforts with support from the 502nd Air Base Wing on Sept. 21.

The ISB, the third such support hub hosted by JBSA and the 502nd ABW over the last month, will help posture relief supplies through a cargo deployment function for transport to areas devastated by the storm, primarily in the Caribbean.

"Initially, we are bringing supplies that are already at the JBSA-Seguin ISB here to Kelly," said Capt. Nate Johnson, 502nd Logistics Readiness

Squadron material management flight commander at IBSA-Lackland. "Once the cargo arrives here, we are receiving it and then palletizing it so it's ready for air transport."

Johnson explained the ISB was ready to accept up to 27 truckloads of cargo, using a 24-hour operations and 12-hour shifts with approximately 50 people.

In addition to the 502nd LRS. Airmen from the 12th Flying Training Squadron at JBSA-Randolph and from the 26th Aerial Port Squadron at IBSA-Lackland Kelly Field are also augmenting to assist with cargo operations.

"Having the assistance of Airmen from all over IBSA is extremely critical to what we are trying to accomplish here," Johnson said. "(502 LRS) has been going non-stop since Hurricane Harvey hit, so having the support of our mission partners is vital right now."

The augmentees are also helping day-to-day operations flow normally instead of being completely side-tracked due to the Maria operation, Johnson said.

Jumping in to assist FEMA and aid those in need in the immediate aftermath of Hurricane Maria is IBSA doing its part, said U.S. Army Col. Lee Flemming, 502nd ABW and IBSA vice-commander.

"To everyone in the affected areas, my thoughts and pravers are with you," Flemming said. "JBSA stands ready to support in anyway and will provide every resource we can."



Airman from the 502nd Logistics Readiness Squadron load relief supplies aboard a C-17 Galaxy Sept. 22 at Joint Base San Antonio-Lackland Kelly Field. The C-17, from the 21st Airlift Squadron at Travis Air Force Base, Calif., was bound for St. Croix, U.S. Virgin Islands to aid in Hurricane Maria relief efforts.

"We are absolutely proud of all of our IBSA personnel out here making a difference in the is why we serve."

lives of those hard hit by the storm," Flemming said. "This

12th FTW student helps with Hurricane Maria relief efforts

From 502nd Air Base Wing Public Affairs

(Editor's note: Some last names in this article have been omitted for security purposes.)

During the flurry of activity to ready Hurricane Maria relief supplies for air transport Sept. 22 at the Federal Emergency Management Agency's Incident Support Base at IBSA-Lackland Kelly Field, one Airman's mind drifted between task and family, wrestling with service before self.

Second Lt. Alberto, a remotely piloted aircraft pilot candidate currently assigned to the 12th Training Squadron at JBSA-Randolph, had not heard from his wife's family in Puerto Rico for more than 72 hours and was unsure how they were doing or if they were even safe.

"It was tough staying focused on the task at hand and not knowing if our

family was safe," Alberto said. "We had no communication with them for over three days ... it is a very helpless feeling."

Finally, while strapping down supplies with cargo nets, Alberto heard the chime and saw the text from his wife he had been waiting for: Everyone was safe.

"Such a relief," the pilot-candidate said.

Alberto, who was born in Caguas, Puerto Rico, and grew up the son of a U.S. Army helicopter pilot, was struggling with the devastation caused by the storm.

"Seeing 5 feet of water rushing through the streets and homes, it's really hard to process," he said.

Having the opportunity to be out in the field to help prepare relief supplies to go to Puerto Rico was a great feeling for the Airman.

"Every bit helps," Alberto said. "Al-

though I can't go home and my mission is here, I know I'm helping my family and that means the world to me."

The IBSA-Lackland Kelly ISB, the third such support hub hosted by JBSA and the 502nd ABW over the last month, will help posture relief supplies for transport to areas devastated by the storm, primarily in the Caribbean.

Alberto was at the ISB because the 12th Flying Training Wing volunteered to assist FEMA and the 502nd Air Base Wing with ISB operations utilizing approximately 25 students awaiting training.

"This is a great opportunity for our students who will be training to become RPA pilots to learn how the support community directly impacts the mission," said Lt. Col. Brian McKay, 12th Training Squadron commander. "Being out in real-world operations where the rubber meets the road, you can't pass up those chances."



Second Lt. Alberto (last name omitted), 12th Training Squadron student, straightens out cargo straps to help prepare Hurricane Maria relief supplies for air transport Sept. 22 at Joint Base San Antonio-Lackland Kelly Field.

Humanitarian assignments considered for Airmen in time of critical need

By Kat Bailey AIR FORCE'S PERSONNEL CENTER PUBLIC AFFAIRS

Today's American Airmen do the impossible every day. They pursue their mission with excellence and integrity to become leaders and warriors, providing help to a world in need. However, even Airmen need help at times, especially if an acute problem occurs with a family member.

The Humanitarian Reassignment and Deferment Program, run by the Air Force Personnel Center, assists active-duty Airmen in resolving severe, short-term problems involving a family member while Airmen continue to meet the needs of the Air Force.

"The spirit and intent of the program is to place the Airman at the closest location to where the problem exists," said Kimberly Schuler, Humanitarian Assignment Policy chief. "Typically, a reassignment or deferment is a onetime action to resolve a critical problem with a family member within a reasonable period of time, normally 12 months."

The definition of "family member" for the Humanitarian Program is limited to spouse; child; parents, to include inlaws and step-parents; person in loco parentis; or other persons actually residing in the household who are dependent on the Airman for more than half of their financial support.

"We often get asked about siblings," Schuler said. "That's always a tough one because siblings aren't within the scope of the definition of 'family member.' However, if the sibling is terminally ill, we'll look at the request as an exception to policy."

In a case that requires a long-term solution, an Airman would have to look at other options, she said.



"The Humanitarian Program is a temporary solution to a short-term problem and the Air Force is unable to consider a permanent or prolonged deferment."

The comptroller general has ruled that the Air Force cannot make moves at government expense based solely on humanitarian reasons. The reassignment or deferment must be to meet Air Force mission needs in addition to helping the Airman. Therefore, a valid vacancy must exist at the gaining base and the Airman must meet retainability requirements for a permanent change of station.

Schuler's team in AFPC's Military Assignment Programs Branch, along with a team of six case managers in the Assignment Support Section and n Total Force Service Center Assignment technicians processes approximately 1,000 requests annually to expedite assistance to Airmen in need.

Humanitarian reassignment or deferment is not limited to a single reason. Circumstances can include the terminal illness of a family member, the death of an Airman's spouse or child, the sexual assault of the Airman's spouse or child, or issues involving a serious financial impact such as the loss of property through fire or natural disaster.

"The reason doesn't have to fit into a box," Schuler said.

In each situation, the AFPC Medical Review Board or the AFPC Administrative Law Office reviews requests for verification of clinical data submitted with an application or for the verification of legal documentation. Careful consideration goes into the adjudication of each request, as these Airmen are normally in a crisis and deserve the most compassionate eyes possible on their situation.

"It's not just personnelists making the decision," Schuler said. "It's a whole system of checks and balances. The entire team looks at the wholeperson concept. We look at each situation as if we were in that Airman's shoes and view the circumstances with empathy and kindness." KAT BAILEY

Missing documentation can delay the process, which is normally about two to four weeks. Schuler said the more supporting documentation the Airman can provide about every aspect of the situation, the better, as it paints a clearer picture of the scope of the problem. Burden of proof is on the member to prove that their situation is more than what an average Airman is going through.

"Everyone has a tipping point, so we weigh everything happening in that Airman's life to determine the best course of action," she said.

Currently, 2,916 Airmen are directly benefiting from humanitarian assignments at bases across the Air Force. However, if the Airman's application does not meet the threshold for an approval under the Humanitarian Program, the case managers take the extra step to research if the Airman may be eligible for another alternative assignment option.

"Perhaps the Airman can apply for a Base of Preference "The spirit and intent of the program is to place the Airman at the closest location to where the problem exists."

Kimberly Schuler, Humanitarian Assignment Policy chief

or a follow-on assignment," Schuler said. "Or maybe they don't meet the requirements right now, but if something changes, they can reapply. We try to manage their expectations and provide resources instead of just simply saying, 'Denied.' "

Schuler's team is also working on improvements to the application process to make it more intuitive. Two efficiencies they would like to implement include a "delivery" status bar, visible to customers in the virtual Military Personnel Flight, and a defined set of statuses with detailed explanations of the application process.

To help Airmen navigate those resources, Schuler's team hosts recurring webcasts on the Humanitarian Reassignment and Deferment Program.

Additionally, Airmen can chat with a personnel specialist live on myPers about the humanitarian program between the hours of 7 a.m. to 5 p.m. CDT. To access the chat feature, click on the Humanitarian/EFMP link under "Assignment Programs" on the active-duty myPers Assignment landing page, hover the mouse cursor for 30 seconds and a chat window will appear.



ANDY MORATAY.

Chief Master Sergeant of the Air Force Kaleth Wright discusses the grass root effort, "Taking care of Airmen from the ground up" during the Air Force Association's Air, Space Cyber conference Sept. 20 in National Harbor, Md.

CMSAF discusses leadership, dedication at conference

By Tech. Sgt. Dan DeCook SECRETARY OF THE AIR FORCE PUBLIC AFFAIRS

Chief Master Sgt. of the Air Force Kaleth O. Wright laid out his philosophy of developing Airmen as leaders Sept. 20 during the Air Force Association's Air, Space and Cyber Conference.

"We want to take as many things off our Airmen's plates as possible," said Wright. "We want to make sure that you have time to train, take care of the mission, each other and your families."

The Air Force aims to give time back to Airmen with a new Enlisted Professional Military Education for the 21st Century, or "EPME 21."

"That was a big win we got a lot of positive feedback and we will continue to work that system and continue to make improvements," said Wright. "We also would like to work on our enlisted evaluation system."

Currently, the EES

requires Airmen to receive their first evaluation at the 20-month mark. Noting the lack of need for that first evaluation and the amount of time dedicated to it, Wright talked about the plan to work with Air Force Personnel Center to remove the requirement.

Wright also spoke about continuing the reduction of computerbased training, additional duties and taking a look at the number of bullets required for award packages, as well as how many are given.

"They seem like small changes, but we will continue to take these things off your plate so you can focus on what's important — the mission," said Wright.

Wright also highlighted some of the enlisted Airmen who broke barriers by earning their wings as remotely piloted aircraft pilots, and the first four chief master sergeants to graduate from Air War College.

Wright then spoke about his role as CMSAF. "My role is to do exactly what I have been doing since I took office, and that is to listen," said Wright. "I'm going to continue to squint with my ears; you continue to tell me what we can fix in our Air Force."

Wright and his team visited several bases across the globe with the intent to give time back to Airmen, identify areas they can improve and find new and innovative ways to create leaders.

Through those visits he concluded about the role of Airmen and their commitment to the Air Force.

"Your roles are to arm yourself with knowledge, practice virtue and serve the people," said Wright. "In this Air Force you have two choices; you can be in or you can be out, but there is no in-between."

Wright finished his speech by highlighting some of the resilient Airmen he's been introduced to, and others he admires for their leadership, dedication and innovation.