



WINGSPREAD

JOINT BASE SAN ANTONIO-RANDOLPH

No. 24 • JUNE 20, 2014



**Firefighters unite
for training**

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COMMENTARY

Leadership: 'Presence' matters

By Chief Master Sgt. Alexander D. Perry
502nd Air Base Wing and Joint Base San Antonio
Command Chief Master Sergeant

We've all heard the phrase, "the squeaky wheel gets the grease." However, as leaders, we often find ourselves challenged with both numerous demands on our time, and generational gaps in our sections.

One key ingredient in our leadership of today's Air Force is our presence – it transcends all miscommunication and generational differences. Your presence is powerful, and puts attention to those areas that are important to you, your organization and your team(s).

If we aren't present, and aware of what's going on in the lives of our people, we're missing opportunities to influence and lead.

In each and every NCO and senior NCO professional development seminar, company grade officer council, and squadron or group commander course I have engaged with, 50 percent or more of the leaders don't know their people.

Many have never been to the dorms to see how their Airmen live, how their transition to the Air Force lifestyle is going, and don't know what motivates and inspires their people.

JBSA recently experienced an alleged assault in one of our dormitories. As leaders reflected on the contributing factors, they provided a list of recommendations to prevent future assaults. The list of recommendations included things like charge of quarters, dry dorms and increased controls; yet one key ingredient was missing – the presence of leaders in the dorms.

If I had to reprioritize that list, it would look like this:

1. Set and communicate your expectations. It begins on day one and is reinforced every day during your leadership tenure. When your people know what you expect and what they can expect from you, they know how to lead.

2. Expect your subordinate leaders to communicate your expectations to their people, and include their own. Connecting the expectations from senior levels of leadership through the chain of command reinforces positive behavior. Conversely, failing to pass on expectations, or worse, openly disagreeing with senior



Chief Master Sgt. Alexander D. Perry

leaders gives tacit approval for your people to do the same to your decisions.

3. Be visible! If your people see you out from behind your desk and they know you will occasionally pop by the dorm, in their work center, or may even show up at the intramural softball game, it shows that you care.

4. Define and reinforce what "right" looks like. Periodically participate in dorm inspections so your Airmen stay on their toes. Whether someone has demonstrated professionalism in some way, delivered excellent customer service, or looks sharp in uniform, take time to acknowledge them so you're reinforcing positive behavior.

5. Hold people accountable by embracing mistakes and punishing crimes.

If someone is giving it their best but comes up short, help them embrace their mistakes so they can improve. On the other hand, your people must understand that if they commit a crime, they will do the time.

Your responses to first-time minor infractions should be different than when those mistakes are repeated. As leaders, we must fully evaluate the circumstances and respond accordingly when the pattern of behavior becomes repetitive or begins to have a greater impact on the mission. Swift responses are imperative when the offenses are serious.

6. Adjust your approach to fit the situation. Your leadership style cannot be one size fits all – each individual is unique. If an Airman is late to work for

the first time, the right approach might be to inquire as to why and remind them of your expectations.

If the behavior is repetitive, it's time to up the ante. If you have Airmen living in the dorms who are constantly having loud parties, destroying government property and disturbing others, they must know that behavior will not be tolerated.

When responding, consider the facts, the member's past performance, and what you can do to affect change. If you pull out the tack-hammer for every infraction, you will destroy trust, confidence and communication in your unit. On the other hand, if Airmen run awry and aren't held accountable, you will be perceived as a pushover and it will affect good order and discipline, unit morale and esprit de corps.

7. Be firm, fair and consistent. Sometimes people wonder why the Airman of the Year gets a letter of reprimand, while the more problematic Airman gets a harsher response. It's simply about the frequency of normal behavior. The Airman of the Year doesn't always cause problems or commit crimes, but the problematic Airman does. As leaders, we are charged with discerning the difference.

8. Progressively increase controls, when lesser levels have failed. If you've ever been around aircraft maintainers, their technical orders are very precise and describe how to accomplish each task – tasks as simple as how much to tighten a screw on the jet. If you don't tighten enough, things fall off. If you tighten too much, things break. Progressively increase and adjust controls until you reach a level that drives home your message.

To remain true to my message, I would ask (rhetorically): Do your people know your expectations? Are they being reinforced? Have you, your chief, or the supervisors of your Airmen who live in the dorms been to see the rooms where your Airmen live? Have they inspected them?

In my experience, one's presence communicates, and far too many leaders are absent in the dorms yet prefer other controls which have little to no effect on changing behavior.

Your presence matters – make it count!

ON THE COVER

Staff Sgt. Erik Chittick (left), 502nd Civil Engineer Squadron firefighter, speaks with Marla Jendrusch, Universal City Fire Department firefighter, during structural live-fire training June 12 at Joint Base San Antonio-Randolph. For the complete story, see page 8. Photo by Desiree Palacios

WINGSPREAD

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37th TRW welcomes new commander

By Mike Joseph
JBSA-Lackland Public Affairs

For many Fridays during the past 20 months, a constant on the 37th Training Wing commander's calendar is attendance at the Air Force Basic Military Training graduation parade at Joint Base San Antonio-Lackland.

The senior leader's attendance for this Friday's parade won't change, but the day will definitely be different.

Col. Mark Camerer will hand over the reins of the Air Force's largest training wing to Col. Trent Edwards in a 37th TRW change of command ceremony prior to the graduation parade for the service's newest Airmen. Edwards has been the 42nd Air Base Wing commander at Maxwell Air Force Base, Ala., the past two years.

"The wing is lucky to get Colo-

nel Edwards, he's a phenomenal leader," Camerer said. "He will pick up where I left off and lead the wing to the next level. He's the perfect officer to continue the transition the wing has been under the last two years."

Then, only hours after that time-honored military tradition, Camerer will become the Air Force's newest general officer when he is promoted to brigadier general in a ceremony at JBSA-Randolph. Gen. Robin Rand, Air Education and Training Command commander, will preside over the ceremony.

"Leaving a command is bittersweet," said Camerer, whose next assignment, at Ramstein Air Base Germany, is with United States Air Forces in Europe, Air Forces Africa staff as director of requirements, strategic plans and programs and analysis.

"You look forward to what's in the future and on the horizon,

but you'll always look back at the people and the mission, the importance of the work that was done here," he said. "I'll miss the people. I'll reflect back and think about how dedicated they are to getting the mission done."

"Air Education and Training Command is a special place, it sets the foundation for so many things. It is a critical mission and being a part of it has been awe inspiring for me."

Prior to Camerer's arrival in September 2012, a group of military training instructors were being investigated for sexual assaults against trainees. Subsequent investigations have led to 27 MTIs convicted by court martial, two MTIs are pending courts martial, one MTI acquitted, and five MTIs who received Article 15s.

In addition, AETC issued 46 recommendations to reshape BMT into a more safe and se-



Col. Mark Camerer



Col. Trent Edwards

cure training environment.

The wing has successfully implemented the AETC recommendations and is well on the way to institutionalizing them, he said, adding there have been "no serious reports of instructor misconduct" in the past 20 months.

"I said from the onset that if

every Airman strictly adhered to our core values, if they put integrity first, service above self, and showed excellence in all they do, then you don't have issues with discipline," Camerer said. "It's impossible to adhere to the core values and break laws. I thought

See 37TH TRW P4

NEWS

Protect your natural body armor this summer

By Lt. Col. Kari Bruley
U.S. Army Public Health Command

Attention sunbathers, golfers and outdoor enthusiasts.

Skin cancer is the most common form of cancer in the United States with more than 3.5 million cases diagnosed annually. Ninety percent of all skin cancer diagnoses are associated with sun exposure.

If you think your risk for developing skin cancer is low, the fact that one in five Americans is diagnosed in their lifetime may prompt you to better care for your own skin and that of your family members.

You and your family can still enjoy the great outdoors this summer while protecting yourselves from excess risks associated with sun exposure if you simply take a few precautions.

These precautions are extremely important at the beach and swimming pools since water and sand are known to reflect up to 80 percent of the sun's rays, which elevates your overall sun exposure.

Precautions include:

- Wear clothing that covers skin (to include wearing a wide-brimmed hat and sunglasses that advertise ultraviolet radiation protection).
- Wear protective clothing that contains a UV Protection Factor of 30 or greater (a UPF 30 garment allows 1/30th of the sun's UV radiation to

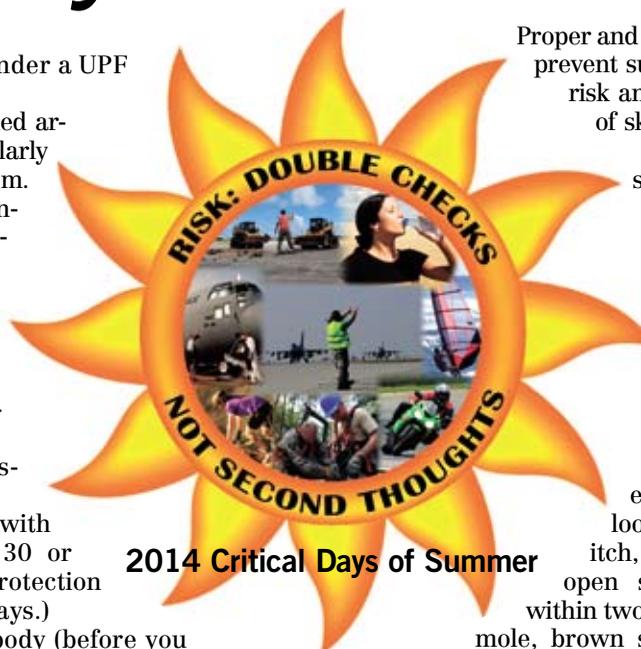
penetrate the cloth).

- Spend periodic time under a UPF umbrella.

- Take advantage of shaded areas when possible, particularly between 10 a.m. and 4 p.m. when the sun is the most intense. (On overcast days, 70-80 percent of UV rays penetrate through the clouds.)

Use plenty of sunscreen. Here are some tips for using sunscreen.

- Choose a broad-spectrum sunscreen (UVA/UVB).
 - Choose a water-resistant sunscreen.
 - Select a sunscreen with a Sun Protection Factor 30 or higher. (SPF 30 provides protection from 97 percent of UVB rays.)
 - Apply it to the entire body (before you put on a bathing suit to ensure full coverage) 30 minutes before sun exposure.
 - Re-apply every two hours or immediately after swimming, toweling off or excessive sweating.
- Sunscreen is recommended for use on infants who are six months or older.



Proper and routine sunscreen use helps prevent sunburn, reduce skin cancer risk and helps prevent early signs of skin aging.

In addition to sun exposure protection, the American Cancer Society and the Skin Cancer Foundation recommend avoiding UV tanning booths, examining your skin once per month and seeing a physician once per year for a professional skin evaluation.

During the monthly self-examination, you should look for spots or sores that itch, hurt, scab or bleed; an open sore that does not heal within two weeks; and a skin growth, mole, brown spot or beauty mark that changes in color or texture, increases in size or thickness, is asymmetrical or irregular in border, is larger than 6 millimeter (size of a pencil eraser), or appears after age 21.

Reducing your risk of skin cancer should become a matter of habit and part of the daily routine.

37TH TRW from P3

it was the simplest way to explain where I expected us to be.”

“At the end of the day, we’re the undisputed heavyweight champ,” he said. “We’re the best Air Force in the world – second place isn’t even close. We have the finest NCOs our nation has to offer molding and training our newest Airmen. They’re the ones doing the job day in and day out, and they’re doing it spectacularly. The proof is in the Airmen we’re producing.”

While basic military training is always associated with JBSA-Lackland, other missions fall under the 37th TRW, Camerer said. On any given day, the 37th TRW has 16,000 students in nine different states, 10 different training locations and 30 different sites around the world in training.

“This is a dynamic and diverse organization,” said Camerer. “It’s a great group of colonels and chiefs that run their individual groups and academies, a great group of commanders that run their individual squadrons and a great group of Airmen that just job away every day and

get the mission done. That is what’s impressive to me.”

He described what the other groups in the 37th TRW had been through during his time at JBSA-Lackland.

937th Training Group

“The 937th Training Group at JBSA-Fort Sam Houston has trained 98 percent of all new medics in the Air Force. They’ve teamed with METC (Medical Education & Training Campus at Fort Sam) to become the premier training campus in the world. The lives saved on the battlefield are the direct result of the training they’re doing in the 937th Training Group.”

37th Training Group

“The 37th Training Group is the largest training group in the Air Force. Roughly 40 percent of all the Airmen that graduate from basic training go through the 37th TRG, which has a very dynamic and diverse set of air force specialty codes.

“In that group and the 937th TRG, we’ve incorporated all the lessons learned from BMT to help our Airmen and insure them a safe and secure environment in technical training. (The 37th TRG) has been through turmoil themselves. They have been through severe budget con-

straints, civilian furlongs and they’re in the midst of complete battlefield airmen training reorganization, the size and complexity which has not been done in at least 20 years.”

Defense Language Institute English Learning Center

“DLI is not only training thousands of international students, they are implementing the largest foreign military sales case ever in support of Saudi Arabia’s buying the F-15 program. It’s a \$29 billion sale and we’re teaching English to all the maintainers who then go back to Saudi Arabia to work on them. Every day there are 400 Saudis here learning English.

“All the while, DLI is going through an organizational change that will make them a stand alone group. That’s a huge project in and of itself that’s going on behind the scenes.”

Air Advisory Academy

“The Air Advisory Academy has been through a defunding and refunding. They have been through turmoil the last year and yet continue to train Airmen to go down range in harm’s way. What they’ve done has been a phenomenal

example of steadfast devotion to their mission, a mission that is critical and literally saving lives.”

Inter-American Air Forces Academy

“IAAFA is another important international mission. They’ve hosted chiefs of air forces here and they’ve trained more than 2,500 South and Latin American students in the last two years. They’ve done it with a dwindling budget and reduced manpower and they’ve never missed a beat. The importance of the mission that they do can’t be understated to our national security and the peace that we enjoy in our hemisphere.”

Camerer also said San Antonio deserved the moniker “Military City USA” because of the community’s unwavering military support.

“Our brand-new Airmen put on their uniform and walk downtown on Fridays after graduation and are bombarded by great Americans who say ‘thank you for your service,’” he said. “That doesn’t happen everywhere, but it happens here. When they say ‘thank you for your service’ to me, my response is always ‘thank you for your support.’”

Air Force implements new feedback process July 1

By Debbie Gildea

Air Force Personnel Center Public Affairs

In a recent message to Airmen, Chief Master Sgt. of the Air Force James Cody and Chief of Staff Gen. Mark A. Welsh III announced plans to begin implementing a more comprehensive Air Force evaluation system for officers and enlisted members.

The first step in the process will be the July 1 implementation of the Airman Comprehensive Assessment Worksheet performance feedback tool, Air Force officials said in a June 9 release.

The ACA Worksheet, tested in 2012 by 45,000 Airmen, introduces a tool and a process designed to improve communication between supervisors and subordinates while reminding Airmen of the importance of Air Force core values and the role they play in accomplishing the mission, said Evaluation and Recognition Programs Branch Chief Will Brown, Air Force Personnel Center.

Of significance, the ACA form and process require Airmen to assess themselves prior to a face-to-face feedback session with their supervisor.

"This gives Airmen the opportunity to reflect on their own knowledge and awareness of our responsibility, accountability and our core values, and enables them to identify areas where they need more information and education," Brown explained. "An Airman will complete

the self-assessment portion of the worksheet and provide it to the supervisor two or three days before the feedback session, which gives the supervisor time to tailor the session to that Airman's specific needs."

To be effective, however, all Airmen must follow the process and use the form as it is intended to be used.

"During the test phase, Airmen who used the form and process as intended saw notable improvement in communication, morale and productivity," Brown said. "Clearly, this is an opportunity for supervisors and their Airmen to grow together, but it will only work if we use it."

The new form and process illustrate the emphasis the Air Force places on communicating for success. According to Chief Master Sgt. of the Air Force James Cody, a proper feedback is the most important element of a strong evaluation system.

"It is the only way we can cultivate a culture that drives performance. Airmen must know what we expect of them. We owe them direction and guidance so they can reach their fullest potential and capitalize on opportunities. If we fail at feedback, we fail our Airmen," Cody said.

Learning to use the form won't be hard, according to Brown. Form numbers are the same (AF Form 931 for airmen basic through technical sergeants, AF Form 932 for master through chief master sergeants and AF Form 724 for lieutenants through

colonels), and the implementation guidance memo includes clear details and tables.

"This is about more than using a form, though," said Brown. "This is about developing strong relationships with our Airmen. This is about talking to them, caring about what they need and want, showing them how to succeed and teaching them to make good choices."

The essence of successful evaluation is captured in worksheets that focus on standards like responsibility, accountability, understanding the Air Force culture and understanding and meeting performance expectations.

In addition, the form requires the rater to clarify the Airman's role in support of the mission.

"When an Airman can see how he or she directly impacts the mission, that's motivational. Too often, young Airmen don't know how their work impacts the end goal," Brown said. "It's tough to be motivated and excited when you don't know if your job matters, so this section will help us educate and motivate our Airmen."

The new form also includes an individual readiness index identifying whether or not an Airman is deployable.

"Ours is a mobile force, so this addition helps us remind Airmen that we have global responsibilities," said Brown.

See **FEEDBACK P8**

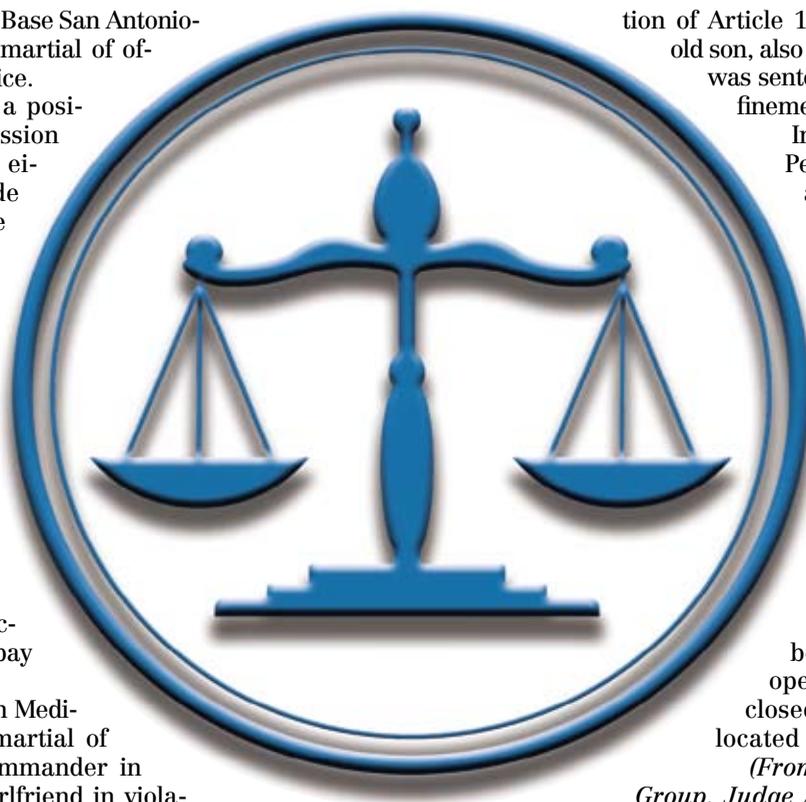
Zero tolerance for assault at Joint Base San Antonio-Randolph

In the last six months, three Airmen from Joint Base San Antonio-Randolph were convicted during trial by court-martial of offenses under the Uniform Code of Military Justice.

All three cases involved male offenders in a position of authority or trust during the commission of the offenses and all of the victims were either women or children. In an effort to provide JBSA-Randolph members with insight into the military justice process, a brief synopsis of each case is below.

In December 2013, a chief master sergeant at the Air Force Personnel Center was convicted at a general court-martial of maltreatment of a subordinate in violation of Article 93, UCMJ, for sexually harassing an NCO in his unit, as well as abusive sexual contact in violation of Article 120, UCMJ, simple assault in violation of Article 128, UCMJ, and indecent language in violation of Article 134, UCMJ, all for additional acts taken against the same victim. The chief master sergeant was sentenced by officer and enlisted members to a reprimand, reduction to the grade of E-4, and forfeiture of \$1,202 pay per month for two months.

In February 2014, a staff sergeant at the 359th Medical Group was convicted at a general court-martial of violating a no-contact order issued by his commander in violation of Article 92, UCMJ, assaulting his girlfriend in viola-



tion of Article 128, UCMJ and assaulting his girlfriend's two-year old son, also in violation of Article 128, UCMJ. The staff sergeant was sentenced by officer members to reduction to E-1, confinement for nine months and a bad conduct discharge.

In May 2014, a technical sergeant at the Air Force Personnel Center was convicted by a military judge at a special court-martial of two counts of assault consummated by battery against his teenage daughter in violation of Article 128, UCMJ for pushing and hitting his daughter and unlawfully striking her on the arm and legs with a belt. The technical sergeant was sentenced by the military judge to reduction to E-5 and 60 days confinement. The convening authority has not yet taken final action on this case.

These are just three examples of cases tried at JBSA-Randolph.

Every case is decided independently by the fact finder, which is always selected by the accused. Each accused is provided a military defense counsel at no cost and civilian defense counsel can also be retained at the member's expense. All court-martial proceedings are open to the public, with the exception of occasional closed hearings. The courtroom at JBSA-Randolph is located on the first floor of building 100.

(From the 502nd Security Forces Logistics Support Group, Judge Advocate Office)

DOD focused on combating human trafficking

By William L. Hurt
502nd Air Base Wing Antiterrorism Officer

With more than an estimated 12 million human trafficking victims worldwide and an estimated 600,000 to 800,000 new victims each year, human trafficking is a problem that has plagued humanity throughout its existence.

From the indentured servants of the Middle Ages to today's sex industry, human history is full of heinous examples of humans enslaving humans.

The Trafficking Victim Protection Act defines trafficking in persons as the use of force, fraud or coercion to compel a person to provide labor, services or commercial sex.

The crime can run the gamut of exploitation, and includes elements of recruiting, harboring, transportation, providing or obtaining a person for the purpose of exploitation.

The three most common forms of trafficking are labor trafficking, sex trafficking and child soldiering.

The Department of Defense Combat-

ing Trafficking in Persons program is a program focused on the eradication of Trafficking in Persons within the Department of Defense structure, both domestically and overseas.

The DOD is concerned with human trafficking not only because it is illegal, but also because trafficking in persons is dangerous to our troops.

The job of the Department of Defense is to protect the security of our country. Combating trafficking in persons serves as an essential line of defense in protecting the United States.

To report human trafficking, call the DOD Inspector General hotline at 800-424-9098 or click on <http://www.dodig.mil/hotline/hotlinecomplaint.html>.

To contact the National Human Trafficking Resource Center, call 888-373-7888 or click on <http://www.state.gov/tip/id/domestic/index.htm>.

For more information locally, call 652-8474.

(Editor's Note: Information for this article was derived from DOD information papers.)

JBSA Sexual Assault Prevention, Response

To report a sexual assault, call the 24/7 Joint Base San Antonio Sexual Assault Prevention and Response Hotline at 808-7272 or the Department of Defense Safe Helpline at 877-995-5247.

Firefighters participate in mutual aid training at JBSA-Randolph

By Alex Salinas

Joint Base San Antonio-Randolph Public Affairs

Firefighters from Joint Base San Antonio-Randolph and Universal City paired up to put out controlled live fires June 12 at the JBSA-Randolph fire training grounds across from the east runway as outdoor temperatures reached the 90s.

The Universal City Fire Department recently purchased self-contained breathing apparatuses, so the day's main objective was for them to test the new equipment while JBSA-Randolph firefighters assisted in tactical operations to brush up their skills, Scott Ridenour, JBSA Fire Emergency Services assistant chief of training, said.

"We worked on getting crews in and out of the (training) building while communicating verbally and electronically through radio," Staff Sgt. Erik Chittick, 502nd Civil Engineer Squadron Fire Emergency Services NCO in charge of training, said. "After knocking out the fire, we were briefed on our performance."

As part of the Combined Emergency Services Organization, JBSA-Randolph and several local fire departments strive to complete mutual aid training every quarter.

"Mutual aid training allows us to work together with other fire departments so we can learn each other's strategies and tactics," Ridenour said. "In this case, we provided a facility to practice jointly."

About 30 fully-gear-ed firefighters took turns in teams entering and exiting a multi-story structure.

Chittick said the uniforms alone weigh 65 to 70 pounds, making him feel like a "baked potato" when it's hot outside, but that firefighters get used to them with experience and strength and cardio training.

At the roughly seven-hour-long training, firefighters networked and soaked up as much shade as they could in between drills.

"It's good to get to know each other and build trust in case we have to respond to incidents together," Matt Bass, a Universal City firefighter, said, citing car crashes as a common scenario for combined efforts.

"This kind of teamwork not only allows us to network, but also learn each other's terrain and how we operate," Chittick said. "We're learning from other fire departments as much as they're learning from us."



Photo by Melissa Peterson

Members of the Universal City Fire Department train with 502nd Civil Engineer Squadron firefighters June 12 during structural live-fire training at Joint Base San Antonio-Randolph.



Photo by Desiree Palacios

A Universal City Fire Department firefighter directs a 502nd Civil Engineer Squadron firefighter June 12 during structural live-fire training.



Photo by Desiree Palacios

Firefighters from the Universal City Fire Department and the 502nd Civil Engineer Squadron receive feedback on their performance June 12.

FEEDBACK from P5

The performance feedback section is the most familiar part of the form. It requires the rater to tell the Airman specifically how well he or she is doing in job knowledge, leadership skills, resource management, communication and more.

"This section has far more depth than the old feedback forms," Brown said. "We want to be crystal clear on what the expectations are and how well Airmen are doing. Airmen want to succeed and here's where we tell them how."

Also new to the feedback process is the "knowing your Airman" section. Although discussion driven by

this section isn't for evaluation purposes, it enables raters and supervisors to talk about Airmen's goals and dreams, to vector Airmen toward achieving those goals and dreams, and to help their Airmen find a mentor, and become a mentor.

"We have amazing, talented Airmen in our service, and every day, enthusiastic, smart kids make a commitment to join us. They are offering us their lives. We have an obligation to honor that fact by teaching them how to be great Airmen, and that starts with open, honest, regular communication. That's what this form and process are for," Brown said.

To review the guidance memo explaining how to use the ACA worksheet, go to the e-Publishing website at www.e-publishing.af.mil and enter AFI36-2406 in the search window. To review the new ACA worksheets, select the forms tab in e-Publishing and enter AF931, AF932 or AF724A in the search window.

For more information about enlisted evaluations, and other personnel issues, visit the myPers website at <https://mypers.af.mil>. Select "search all components" from the drop down menu and enter "Enlisted: Evaluations Home Page" in the search window.

Pet registration required for active-duty families new to base

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

The summer permanent-change-of-station season is filled with many challenges for active-duty members and their families – from packing up and moving their household goods to finding a new place to live and making sure the children are registered and ready for school.

The PCS checklist should also include attending to the needs of another member of the household – the family pet.

Families who will be living at Joint Base San Antonio-Randolph and other JBSA locations are required to register their dogs and cats with their veterinary treatment facilities upon their arrival. The pets are also required to have a microchip and wear identification tags and a rabies tag.

“For pet owners residing on JBSA-Randolph, we need to register their pets on base within 30 days,” Donna Bothe, JBSA-Randolph Veterinary Clinic office manager, said. “To do this, pet owners must provide the current rabies certificate, immunizations and proof of microchip.”

If active-duty members have already registered their pets through the Department of Defense’s Remote Online Veterinary Record system, also called ROVR, this step should be easy, Stephanie Geren, JBSA-Randolph Veterinary Clinic technician, said.

“Since their pets’ records are already in ROVR, we will just have to update their address and other new information,” she said. “The system will show us what vaccinations and sicknesses their pets have had.”

Active-duty families who live off-base may also register with the JBSA-Randolph clinic and bring their pets for services the VTF provides, Geren said.

Those services include vaccinations, deworming, blood work and treatment for minor problems involving pets’ eyes, ears and skin, she said.

For more serious problems, active-duty members and other beneficiaries with military treatment facility privileges should take their pets to the JBSA-Fort Sam Houston VTF or a civilian veterinary hospital.

“The VTF at JBSA-Fort Sam Houston does have X-ray and surgical capabilities, but no veterinary facility within JBSA offers emergency care for privately owned animals at this time,” Army Capt. (Dr.) Ambre Gejer, JBSA-Lackland and JBSA-Randolph Veterinary Clinics officer in charge, said. “Pets with emergency needs or chronic diseases that require a certain continuity of care are encouraged to establish relationships with local civilian veterinary facilities.”

All dogs and cats that live on base are required to be vaccinated for rabies in accordance with state laws, according to information provided by the Army’s South Texas Branch Veterinary Services at JBSA-Fort Sam Houston. In addition, all dogs should be given monthly heartworm preventatives.

Other vaccines that are strongly recommended for dogs include leptospirosis, distemper, adenovirus and parvovirus. Recommended vaccines for cats include

“For pet owners residing on JBSA-Randolph, we need to register their pets on base within 30 days. To do this, pet owners must provide the current rabies certificate, immunizations and proof of microchip.”

Donna Bothe

Joint Base San Antonio-Randolph Veterinary Clinic office manager



Photo by Melissa Peterson

Donna Bothe, Joint Base San Antonio-Randolph Veterinary Clinic office manager, assists Lt. Col. Erwin Larios, Air Force Space Command 318th Operations Support Squadron director of operations, and his dog, Max, during a routine visit June 5 at the JBSA-Randolph Veterinary Clinic. All dogs and cats that live on base are required to be vaccinated for rabies in accordance with state laws.

ones that protect them from feline viral rhinotracheitis, calicivirus and panleukopenia.

Pet owners also have requirements for transfer of ownership and change of information.

According to guidelines provided by South Texas Branch Veterinary Services, if a pet is sold or given away, “it is the original owner’s responsibility to change the registration to the new owner or the original owner will be held accountable for the pet.” Regarding change of information, such as address, phone number or unit, “the owner is required to inform the VTF of any change ... within three working days.”

Air Force Instruction 32-6001, which governs privatized base housing, also includes require-

ments for pet owners. Prohibitions include dogs of any breed that are deemed “aggressive” or “potentially aggressive;” unprovoked barking, growling or snarling at people approaching the animal; biting or scratching people; and escaping confinement or restriction to chase people.

In addition, residents may not board exotic animals; must secure their pets with leashes or have them under positive control while outdoors, except in fenced patios and yards; and must clean pet areas regularly to prevent vermin infestation.

The JBSA-Randolph Veterinary Clinic’s operating hours are 8 a.m. to 3:15 p.m. Monday-Friday; appointments are scheduled in advance.



Joint Base San Antonio-Randolph News Briefs

National Caribbean-American Heritage Month

A Caribbean-themed lunch for wounded warriors and their families takes place 2:30 p.m. Saturday at the Warrior and Family Support Center, building 3628, Joint Base San Antonio-Fort Sam Houston. Volunteers are needed. Caribbean dishes and item donations for the event are also welcome. For more information, call 652-2691, 652-4873, 652-0102 or 652-3529.

JBSA-Randolph Technology Expo

The Joint Base San Antonio-Randolph Annual Technology Expo takes place 10 a.m. to 2 p.m. Tuesday at the Parr Club at JBSA-Randolph. More than 30 exhibitors will demonstrate the latest in technology. All with base access are invited to attend. For more information, call 443-561-2412.

Road repair schedule changes

The Joint Base San Antonio-Randolph South Gate will undergo repairs beginning June 30 instead of June 9. Repairs are expected to continue through Sept. 15. All traffic, to include commercial traffic, with proper credentials, will have base access through the South Gate, but must travel around the airfield past the high school. For more information, call 508-2870.

Pride Observance Month 5K event

The Pride Observance Month Committee will be sponsoring a 5K "Run Towards Diversity" at 7 a.m. June 27 at the Gillum Fitness Center, building 2086, Joint Base San Antonio-Lackland, Security Hill. For more information and ticket prices, call 671-7885.

Feds Feed Family campaign

The sixth annual Feds Feed Families campaign will be running through August 27. This year's theme is "Help Knock Out Hunger." The national food drive helps supplement food banks across the nation. The Alamo Federal Executive Board will provide barrel delivery in the next week and pick-up food items June 30, July 31 and August 26. For more information, call 565-1860.

WHASC step saver cart drivers needed

The 59th Medical Wing Volunteer Service Office needs volunteer licensed drivers who are at least 20 years old to transport patients to and from clinic entrances and parking lots in the vicinity of the Wilford Hall Ambulatory Surgical Clinic at Joint Base San Antonio-Lackland. Carts operate from 8 a.m. to 4 p.m. Monday through Friday. Training is provided. For more information, call 292-6591.

Intramural softball season opens at JBSA-Randolph

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

A game between the 359th Medical Group and the 561st Flying Training Squadron June 3 marked the opening of the 2014 intramural softball season, a summertime staple at Joint Base San Antonio-Randolph.

The 359th MDG won the contest 17-12; other winners in games played June 3 and 5, during the first week of action, were the 902nd Communications Squadron, the Air Force Audit Agency, the 902nd Security Forces Squadron, Air Force Personnel Center and Air Education and Training Command, last year's JBSA-Randolph champion.

Rikk Prado, Rambler Fitness Center sports manager, said all of JBSA-Randolph's intramural sports are popular, but softball holds a special appeal.

"It's a summertime sport that's played outdoors, so families come out to watch," he said. "There's plenty of room for the kids and people bring their own food."

Ron Sandoval, a retired Navy captain who serves as the AETC team player-coach, said another benefit of playing softball at JBSA-Randolph is that it's free.

"Softball is probably the most popular intramural sport on Randolph, and we need to ensure that we keep it affordable for all the players," he said.

Open to Department of Defense ID card holders at least 18 years old, the league features a mix of active-duty members and civilians. Women also



Photo by Airman 1st Class Alexandria Slade

A scorekeeper watches as private softball teams from the Air Force Audit Agency and 435th Fighter Training Squadron warm up for a game June 12 at Joint Base San Antonio-Randolph.

compete in the league and this year's league comprises 12 teams with nearly 150 players.

Most of the players represent the organizations they

work for, Prado said, although retirees and family members can also be found on team rosters.

Games are played Tuesdays and Thursdays through July 31 at the field across from the fitness center. Teams with the six best records advance to a double-elimination tournament at the conclusion of the regular season, and the champion and runner-up qualify for the single-elimination JBSA tournament that also features the top two teams from JBSA-Fort Sam Houston and JBSA-Lackland.

Games are played for seven innings or 50 minutes, whichever comes first, Prado said.

One of the league's rules is that batters start with a one ball-one strike count.

"It speeds up the game and allows more participation," Prado said.

The courtesy runner rule allows a team to insert a pinch runner for a player who makes it safely to first base; the pinch runner must be the last player who made an out.

"Teams are allowed to do it once an inning, but most teams only use it once a game," he said.

AETC will try to repeat as JBSA-Randolph champion after winning the title last year.

Sandoval, who also works at AETC as a civilian employee, joined the team in 2005 and has served as player-coach since then. In addition to winning last year's title, AETC was JBSA-Randolph champion in 2009.

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Joint Base San Antonio



Dorm Council:

Airman's spokesmen for unaccompanied living quarters

By Airman 1st Class Kenna Jackson
Joint Base San Antonio-Randolph Public Affairs

An organization formed in 2009 plays a critical role for Airmen who reside in Joint Base San Antonio-Randolph unaccompanied living quarters.

The Airman's Dormitory Council gives dorm residents a forum to "address their concerns about their environment with a panel of their peers," according to the JBSA-Randolph Housing Office website. Its purpose is to "establish standards for all residents, present solutions for problem areas, establish positive recreational activities and identify facility and furnishing improvements."

John Turnbow, JBSA-Randolph dorm manager, said the dorm council "empowers" residents and gives them a voice.

"Having a dormitory council empowers the residents not only to be responsible and accountable for the living conditions, but gives them a say and a sense of ownership of their home," he said. "It's a place for gathering information and advising leaders about the health of dormitory life."

With meetings held monthly, the dorm council is able to communicate collectively with residents who often work varying shifts. Anyone living in the dorms is encouraged to attend dorm council meetings. Meetings are held at 4 p.m. the first Wednesday of every month in building 394.

"During the meetings, dorm council officers get together to help all Airmen

who live in the dorms," Turnbow said. "The council asks what the residents want, what improvements they want to see and what they expect from their living quarters."

Whether it's to talk about a clogged sink or plan an outing, dorm council officers and residents are able to voice concerns, brainstorm ideas on ways to improve dorm life and plan activities to boost morale.

"It's important to have a dorm council because not all Airmen are comfortable speaking up for themselves or have time to bring up what problems they may be having in the dorms," Turnbow said. "The meetings give all attendees a chance to bring up problems without feeling uncomfortable."

Once an issue or problem is brought up, the dorm council takes the information forward. With first sergeants and the dorm manager present, the process to resolve the issue is made easier.

While the council can't eliminate things like room inspections, it can help with other issues concerning work orders, mold, noise, new dayroom furniture and more, Airman 1st Class Abi Mello, Airman's Dorm Council president, said.

"Dorm residents shouldn't feel like their issues have already been presented to the council or that what they have to say is too specific to bring up either," she said.

"Airmen benefit from attending dorm council meetings for various reasons," Mello said. "Not only are the



Photo by Airman 1st Class Kenna Jackson

Airman 1st Class Abi Mello, Airman's Dorm Council president, speaks to Airmen attending a council meeting May 28 at the Joint Base San Antonio-Randolph unaccompanied dorm theater room.

topics discussed imperative to their living environment, but the involvement gained from this cannot be substituted with an email.

"This kind of visibility and connection is what allow us Airmen to grow and network within our base family, creating lasting relationships and developing the team mentality," she said.

The council also plans fun events to foster camaraderie among dorm residents. One of the events the council established is the monthly, "Movie Night."

"With this, the Airmen can depend on having a dorm get-together every single month regardless of whether we are planning another event, like the barbeque

June 13," Mello said. "For those who attend, it is a perfect opportunity to get to know their neighbors and share similar, entertaining and stress-free interests."

The council also has a welcoming committee program, which greets new dorm residents upon arrival, helps them move in and provides initial groceries.

The council is always looking for more ways to improve the dorm morale too, so residents are asked to share any ideas to current council members or present them at the dorm council meetings.

For more information about the dorm council, call the dorm manager at 652-3600.

SHIRTS' CORNER Living within your means

By Senior Master Sgt. Diana T. Marlette
26th Aerial Port Squadron First Sergeant

Recently, I overheard a conversation between two junior ranking military members who were shopping at the Joint Base San Antonio-Ft Sam Houston Military Exchange store.

Each was just beginning their military career and had recently graduated from their respective technical training school. I was in close proximity to both the Army Soldier and Air Force Airman so I could hear their conversation.

Both were extremely excited about being on

their own for the first time in their lives and having the ability to spend their paycheck any way they wanted. One commented on getting hooked up with all the state-of-the-art electronics to include a fifth generation smart phone, video game collection and purchasing some wheels.

Equally determined, the other military member was more interested in purchasing several new pairs of designer sneakers, stilettos, clothing and jewelry. It was like watching two kids in a candy store, not knowing when to have the discipline to STOP.

Unfortunately, these two military members are an

accurate reflection of how much of society lives beyond its financial means.

Based on credit reporting statistics from Experian's state of credit study, the average amount of debt for ages 19-29 is \$4,500. In comparison, the collective national average debt for age 30 and above is \$27,887.

This same lack of financial discipline will produce the negative consequences of late bill payments and poor credit scores.

If you buy now, eventually you could find yourself paying later. Don't live beyond your means. See your first sergeant, who will direct you to the right resources.

Joint Base San Antonio-Randolph

Word on the Street

"What summer activity do you enjoy in the local area?"



**Airman 1st Class
Michael Kapczynski**
359th Medical Support Squadron
medical technician

"I enjoy traveling to local lakes, spending time at the gym lifting weights and volunteering as a personal trainer."



Geisler Marshall
Joint Base San Antonio-Randolph
Exchange Barbershop beautician and manager

"I like to go swimming a lot in the local area."



Staff Sgt. Monica Johnson
802nd Force Support Squadron
NCO in charge of customer service

"My favorite summer activity in the local area is going to Canyon Lake."



Ray Gonzalez
502nd Logistics Readiness Squadron
aircraft services contractor

"My favorite summer activity in the local area is to go tubing."