



WINGSPREAD

JOINT BASE SAN ANTONIO-RANDOLPH

No. 18 • MAY 10, 2013



JBSA-Randolph
youth participate
in Operation FLAGS

PAGE 10

COMMENTARY

EXCELLENCE IN ALL WE DO

Are we extraordinary? I'm trying to be

By Command Chief Master Sgt. William D. Jones
688th Information Operations Wing
Joint Base San Antonio-Lackland

Did you watch the NCAA men's basketball championship game last month? Regardless of whether you liked the outcome or not, it was an entertaining, hard-fought match between two great teams. The players were incredibly talented and were at the top of their game. When several key players were injured, others stepped up and made a huge impact on the outcome.

Personally, I'm more of a football fan than basketball, so let me cite a football anecdote.

Several years ago, the Indianapolis Colts won Super Bowl XLI in 2007. Their head coach at the time was Tony Dungy, a former NFL player with the Pittsburgh Steelers and best-selling author.

In his inspirational book "Quiet Strength," Coach Dungy tells his players, "Extraordinary people do the ordinary things better than anyone else."

I shared this thought with several freshman classes at my former high school while I was home on leave in the great state of Georgia (I think it's a state law that you have to say "great state" before you say Georgia).

As the students and I conversed, I asked them, "What 'ordinary' things did you do today?"

Not surprisingly, they responded with mundane day-to-day tasks such as taking tests, doing homework and studying.

I drove away from Southeast High School that day wondering what



“It is sometimes easy to lose motivation and excitement when you do the same thing day after day. One way to combat this loss is to maintain focus on the big picture – why we do the little things. Every day we're asked to comply with myriad military instructions or directives.”

"ordinary" things I do here at Joint Base San Antonio-Lackland every day. More importantly, do I perform them better than anyone else? Am I extraordinary?

Regardless of your specific military specialty, we all have pretty common – dare

I say "ordinary" – things that we do every day.

Many Soldiers, Sailors, Airmen or Marines may feel defending a post is ordinary, completing the proper paperwork is mundane, or following a technical order step-by-step is monotonous.

Additionally, many supervisors may feel completing or reviewing an annual performance report or hosting weekly training sessions is mundane and ordinary.

Perhaps they're all correct. But what sets some Soldiers, Sailors, Airmen or Marines apart from others is the fact they do these "ordinary" daily tasks better than others. They take time and energy to ensure the technical order is followed to the letter, to ensure the information on performance reports is accurate, or to plan the training session so that it's interesting and value-added for

the trainees (not just repeating the lesson plan).

It is sometimes easy to lose motivation and excitement when you do the same thing day after day.

One way to combat this loss is to maintain focus on the big picture – why we do the little things. Every day we're asked to comply with myriad military instructions or directives.

For example, military directives tells us we can't drive and talk on a cell phone, we must wear the uniform correctly and salute staff cars.

We must tuck our shirt in while wearing the PT uniform and ensure we wear white socks – not black or grey or, as seen too often, not wear any socks. Again, it's ordinary, sometimes monotonous, things that we have to do every day.

And again I ask, "Are we doing these things better than anyone else? Are we extraordinary?"

I want to be the best Airman I can be in all areas of the game. That's why I'm constantly reminding myself to break from the status quo, put effort into the little things, and if I can, inspire others to do the same.

If you see me walking around base or having lunch at the Gateway Club, please don't hesitate to ask me if I'm extraordinary. I'll humbly say "I'm trying to be."

ON THE COVER

Tech. Sgt. Joseph Trevino hands a student from Randolph Elementary School a helmet during Operation FLAGS May 2 at Joint Base San Antonio-Randolph. For the complete story, see page 11.

Photo by Joshua Rodriguez

WINGSPREAD

Joint Base San Antonio-Randolph
Editorial Staff

Brig. Gen. Theresa C. Carter

JBSA/502nd Air Base Wing Commander

Todd G. White

JBSA/502nd ABW Public Affairs Director

Marilyn C. Holliday

JBSA-Randolph Public Affairs Chief

Airman 1st Class Lincoln Korver

Editor

Robert Goetz

Alex Salinas

Staff Writers

Maggie Armstrong

Graphic Designer

Wingspread Office

1150 5th Street East

Randolph AFB, Texas 78150

Phone: (210) 652-4410

Wingspread email

randolphpublicaffairs@us.af.mil

Wingspread Advertisement Office

Prime Time Military Newspapers

2203 S. Hackberry

San Antonio, Texas 78210

(210) 534-8848

This newspaper is published by Prime Time Military Newspapers, a private firm in no way connected with the U.S. Air Force, under exclusive written contract with Joint Base San Antonio-Randolph, Texas. This commercial enterprise Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the Wingspread are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense, or the Department of the Air Force.

The appearance of advertising in this publication, including inserts or supplements, does not constitute endorsement by the Department of Defense, the Department of the Air Force or Prime Time Military Newspapers, of the products or services advertised.

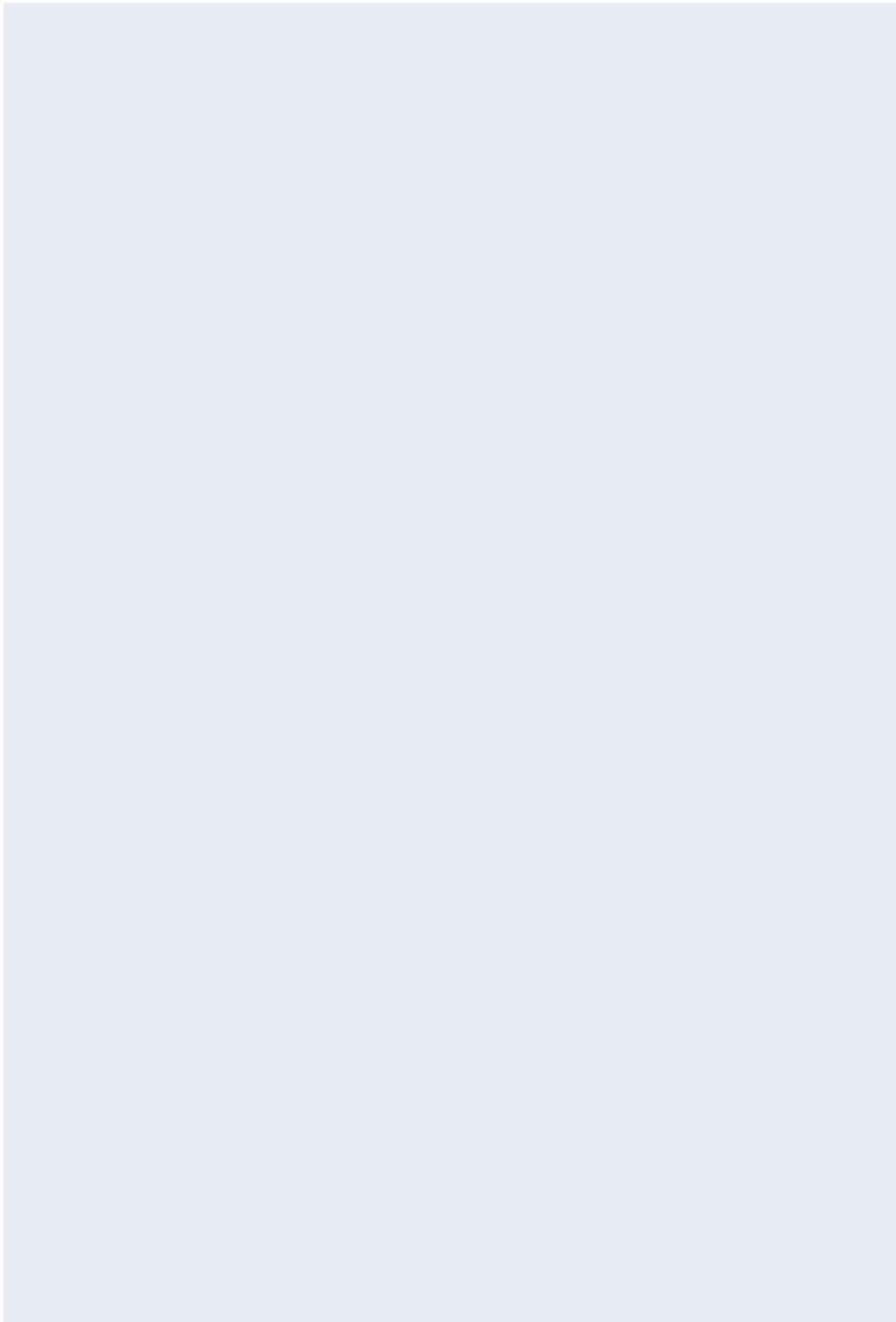
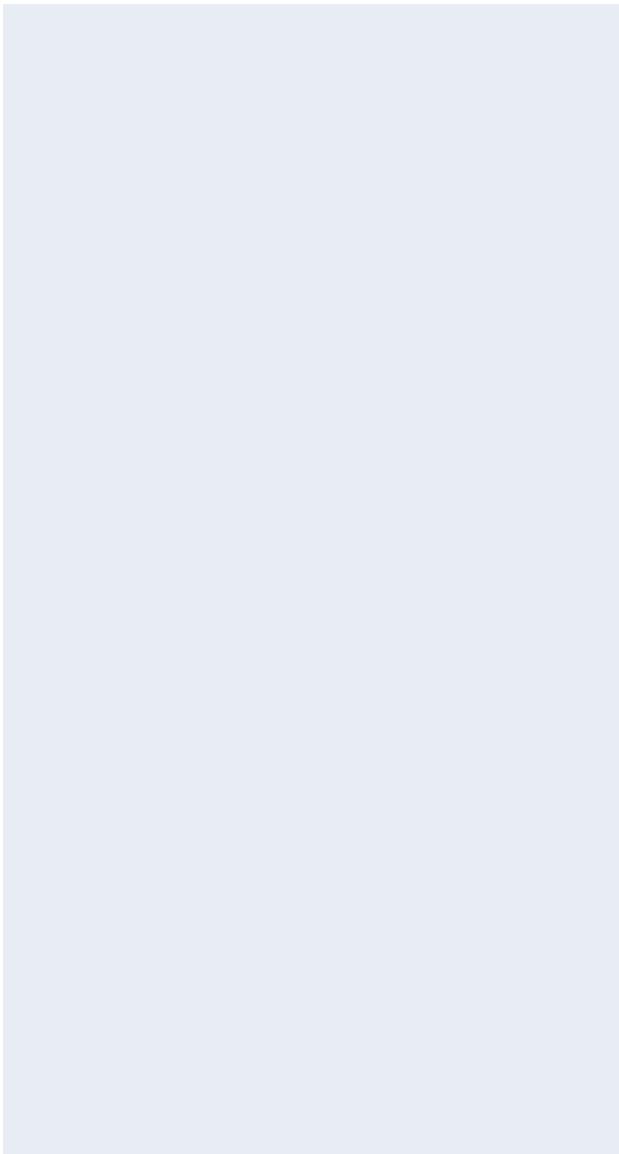
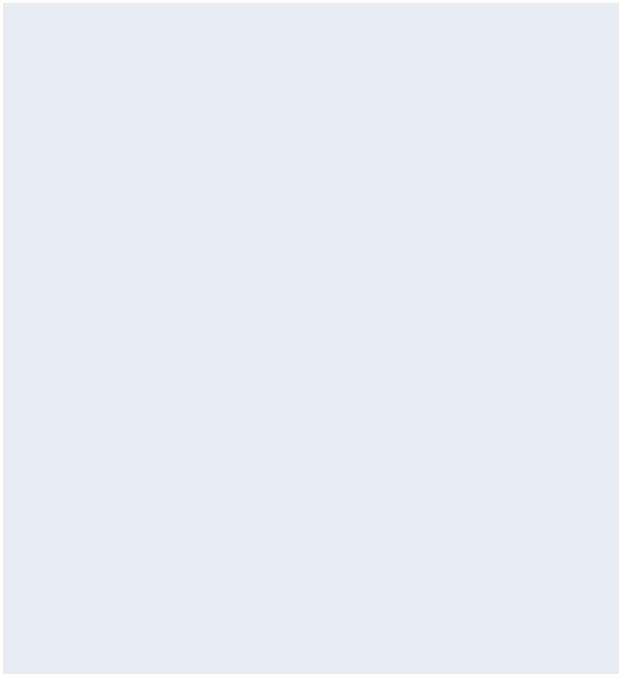
Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation, or any other nonmerit factor of the purchaser, user or patron.

Editorial content is edited, prepared and provided by the Public Affairs Office of JBSA-Randolph. All photos, unless otherwise indicated, are U.S. Air Force photos.

The deadline for submissions is noon Wednesday the week prior to publication. All submissions can be emailed to JBSA-Randolphpublicaffairs@us.af.mil.



The Wingspread, commander's action line, public affairs and marquee request inboxes have been consolidated to a single email address at randolphpublicaffairs@us.af.mil.



NEWS

JBSA security forces unite for National Police Week

By Robert Goetz
Joint Base San Antonio-Randolph Public Affairs

Security forces members throughout Joint Base San Antonio are collaborating on the first-ever JBSA-wide National Police Week observance.

Activities planned for next week's

observance are a memorial run Monday at JBSA-Lackland, a four-person combat obstacle course Wednesday at JBSA-Randolph, a four-person scramble Thursday at the Randolph Oaks Golf Course, a luncheon May 17 at Lackland and a softball tournament May 18, also at Lackland. All members of the JBSA

community are invited.

"We want the JBSA community to know what National Police Week is all about," Master Sgt. Kerry Thompson, 902nd Security Forces Squadron NCO in charge of installation security and National Police Week committee co-chairman, said. "The purpose is to honor all law enforcement officers who have fallen in the line of duty.

"We have defenders out there putting their lives on the line and making the ultimate sacrifice for our freedom," he added. "We have lost nine security forces members in Operation Enduring Freedom and Operation Iraqi Freedom."

Thompson said the observance quickly expanded from a Randolph event to one that included all of JBSA. The committee held its first meeting April 17.

"Once word got out to security forces at JBSA, everybody wanted to pull together," he said. "It was impressive that we were all able to meet and get everything done."

Units hosting the event are the 502nd SFS at JBSA-Fort Sam Houston, the 802nd SFS at Lackland, the 902nd SFS at Randolph, the 341st and 343rd Training Squadrons at Lackland, the Air Force Security Forces Center at Lackland and Air Education and Training Command A7S.

Thompson also noted the contributions of the Randolph Chiefs Group, the Air Force Sergeants Association Alamo Chapter, the Randolph Top 3 and the Randolph Rising 5/6.

"We would not have been able to put this together without their generous sponsorship," he said.

Thompson said the highlight of the week will be the National Police Week luncheon at noon May 17 at the Lackland Gateway Club, which will feature retired Chief Master Sergeant of the Air Force Robert Gaylor, the only security forces member to serve in the Air Force's highest enlisted position.

The combat obstacle course at the Randolph Rambler Fitness Center, which will require a \$10 entry fee, will feature a \$400 grand prize and include a 50-meter swim, a tire flip, barrier jumps, a mud pit low crawl and a cracker challenge in which contestants will have to eat a sleeve of crackers at the finish line, Thompson said. Prizes at the four-person golf scramble will be given for first place, longest drive and closest to the pin; entry fee is \$35.

National Police Week dates back to 1962, when President John F. Kennedy proclaimed May 15 at National Peace Officers Memorial Day. That same year, Congress established by joint resolution the week in which May 15 falls as National Police Week.

"We have more than 1,400 defenders assigned to various organizations around JBSA, and that doesn't include an additional 1,400 or so security forces technical school students, so this will be a worthwhile event," Thompson said.



Joint Base San Antonio National Police Week events

- **Memorial Run**

7 a.m. Monday at the JBSA-Lackland Security Forces Museum. For more information, contact Tech. Sgt. Jerrold Jackson at jerrold.jackson@us.af.mil or 671-7858.

- **Four-person combat obstacle course**

4:30 p.m. Wednesday at the JBSA-Randolph Rambler Fitness Center. For more information, contact Tech. Sgt. Ossian Satterwhite at ossian.satterwhite@us.af.mil or 652-1697.

- **Four-person scramble**

11:30 a.m. Thursday at the Randolph Oaks Golf Course. For more information, contact Tech. Sgt. Kerry Thompson at kerry.thompson@us.af.mil or 652-1648.

- **Luncheon**

Noon May 17 at the JBSA-Lackland Gateway Club. For more information, contact Tech. Sgt. Kerry Thompson at kerry.thompson@us.af.mil or 652-1648.

- **Softball tournament**

8 a.m. May 18 at the JBSA-Lackland softball fields. For more information, contact Senior Master Sgt. Larry Barrentine at larry.barrentine@us.af.mil or 473-2018; or Tech. Sgt. Adam Warren at adam.warren@us.af.mil or 473-2018.

Photo by Senior Airman Chris Willis; photo illustration by Maggie Armstrong

Computer down time likely as infrastructure project enters final phase

By Robert Goetz
Joint Base San Antonio-Randolph Public Affairs



Localized computer network outages throughout Joint Base San Antonio-Randolph are likely in the coming weeks as a \$3.5 million project to improve Randolph's communications infrastructure enters its final phase.

Crews from contractor Harris IT Services will replace existing network switches with new ones during the network switch migration/cutover phase, resulting in down times ranging from 15 minutes to two hours, depending on the location, Lloyd Mims, 902nd Communications Squadron information technology specialist, said.

"In most instances, it will be a smooth operation, with

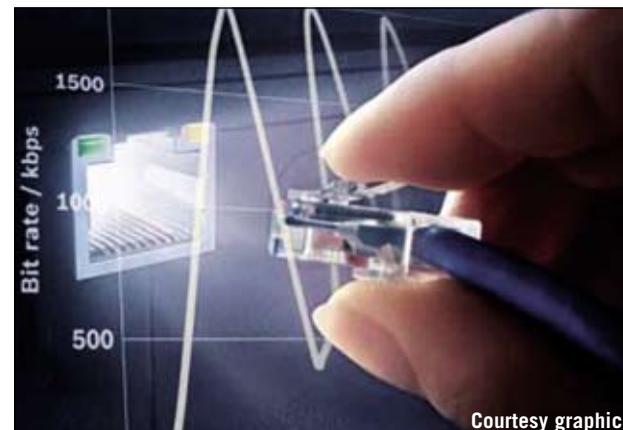
a minute to no down time, so people won't even notice," he said. "However, some installations will take an hour to two hours."

Mims said the 902nd CS infrastructure team will work with unit client support technicians and facility managers on the best times for scheduled outages, but he estimated the average notice of down time will only be about two days.

"Some organizations have asked us for two-week notification, if possible, but we won't be able to accommodate that," he said. "But we'll work with people to hone in on better times."

During down times, there will be no access to computers or phones that are part of the network, Mims said.

See **INFRASTRUCTURE P6**



Courtesy graphic

Career transition lecture leaves military members thinking about future

By Alex Salinas

Joint Base San Antonio-Randolph Public Affairs

A course called “Marketing Yourself for a Second Career,” sponsored by the Joint Base San Antonio-Randolph Airman and Family Readiness Center May 1 at Fleenor Auditorium, was for many audience members a chance to prepare for their future.

The lecture, presented by retired Army Col. Terri Coles, Military Officers Association of America deputy director of transition services, is designed to help military members transition into the civilian workforce.

Coles, whose active-duty career spanned two decades, said retirement from the armed forces is like being on a roller coaster.

“You get on the ride and you’re excited because you know it’s coming,” she said. “Up and up you go, then ‘bam,’ it happens before you know it.”

Coles challenged attendees to think independently about their post-military lives so that it won’t come as a surprise.

“Many of you have been loyal to the service for 20 years,” she said. “Now, for the first time, it’s all about you.”

It’s up to military members to accomplish three job-related goals, Coles said: build a resume, network and land an interview.



Photo by Benjamin Faske

See **TRANSITION P6**

Terri Coles, Military Officers Association of America deputy director of transitions, provides a military transition briefing May 1 to service members who are considering leaving the active duty ranks at the Joint Base San Antonio-Randolph Fleenor Auditorium.

INFRASTRUCTURE from P4

Formerly known as the Combat Information Transport System Information Transport Segment, the Base Information Transport Infrastructure is an Air Force-wide, multi-billion-dollar program of the Air Force Materiel Command Life Cycle Management Center Programs Office.

The network switch migration/cutover phase is the last part of Randolph's communications infrastructure upgrade that began in June with the installation of more than 40 miles of fiber-optic cable. The project will enhance connectivity to more than 140 mission support facilities, resulting in high-capacity transport of data, voice and video for Randolph users.

"The increase in bandwidth will make our end users happy because their computers will operate faster," Mims said.

The upgrade is scheduled to conclude June 24, but he said it may not be finished by that date because no overtime or weekend work is authorized.

Mims said every effort will be made to minimize the impact of the cutover phase, which will involve temporary inconveniences.

"We realize it's a hindrance to normal productivity, but we'll try to be as flexible as possible," he said. "Our hope is that, once we migrate to new equipment, the data transmission speeds will make up that lost time.

"We're trying not to disrupt your mission," Mims added. "We'll bring you up as fast as we can."

Projects like this enable the Air Force to "stay on technology's cutting edge," he said.

For more information, call Mims at 652-5009.

TRANSITION from P5

While some people choose to keep their government connection by becoming a civil servant, "don't discount the private sector," she said.

"Think outside the box; companies often have multiple levels of operations that may fit your skill set perfectly."

The first step before retirement is self-assessment, where people should decide what they want to do, and then transcribe their careers into a readable document," she said.

"Building a resume can be one of the toughest challenges," Mike Bell, A&FRC community readiness consultant, said. "Military members have a tendency to put a lot of military terminology in their resumes. They should keep as much jargon out as possible."

Chronicling too much detail for too long is also an issue, Coles said.

"You want to be relevant, so cap your successes at 15 years," she said. "Keep your resume two pages in length."

Employers look for people who benefit the workplace, so emphasize accomplishments and results in resumes, she added.

However, resumes get interviews - not jobs, Bell said.

Business networking, or building relationships to generate business opportunities, is the next step in the MOAA's model, which should commence well before retiring.

Although, refrain from using "retire"; call it "transition" instead, Coles said.

"For those in transition in the next 12 months, your homework is to let people know you're transitioning, not retiring," she said. "Whether it's by word of mouth, handing out business cards or using online resources, make one business contact a day."

While networking, Coles suggested military members create a personalized, ready-to-use "30-second commercial" describing recently held positions, professional accomplishments and what they are currently seeking.

"Networking is about marketing yourself," she said.

"Confidence and self-worth are key elements to networking, and to any interviews that come as well."

"If you're there (as an interviewee), you're qualified," Coles said.

For more information or for a consultation, call the A&FRC, building 693, at 652-5321.

To advertise in the Wingspread, call 534-8848.

Main Gate outbound lanes closed until May 24; Incoming lanes now open

The two inbound lanes of the Main Gate and Harmon Drive are open and the two outbound lanes are closed until May 24 for the second phase of an upgrade to the denial barriers.

Expect traffic congestion and obey directions from security forces and traffic officials.

Alternate gate hours during this upgrade are:

- Main Gate: Open Monday - Friday to inbound traffic only 6 a.m.-6 p.m.; Main Gate is closed to outbound traffic through May 24.
- West Gate: Open 24/7 to inbound and outbound traffic.
- East Gate: Open Monday-Friday 6-8:30 a.m. to inbound traffic only and then to outbound traffic only 8:30 a.m.-6 p.m. Exiting traffic is right turn only.
- South Gate: Open Monday-Friday 6-8:30 a.m. to inbound traffic only and then to both inbound and outbound traffic 8:30 a.m.-6 p.m. Open Saturday from 6 a.m. to noon to inbound traffic only.

Harmon Drive has been closed two lanes at a time since April 15 to facilitate the denial barrier upgrades at the Main Gate. Go to <http://www.jbsa.af.mil/news/story> for more information.

- When leaving JBSA-Randolph, drivers choosing to travel to the West Gate from Harmon Drive should drive to the barricades and turn left onto Third Avenue West, which will end up at Third Street West, near the exit to FM 78.

JBSA-Randolph Airman earns Senior NCO of Year

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

When Senior Master Sgt. Felix Bradford, Air Education and Training Command F-35 functional manager, walked into the office of one of his superiors one morning last month, he was somewhat apprehensive.

Col. Craig Berlette, AETC Logistics, Installations and Mission Support deputy director, had summoned Bradford for an urgent matter. His demeanor was serious, if not stern.

Then he directed Bradford to look at an email on his computer screen.

"He got me good," Bradford said. "I was shocked; I was expecting it to be F-35 stuff."

The senior master sergeant had reason to be surprised; the email announced that he had been named AETC's Senior NCO of the Year.

"It humbled me," he said. "There are a lot of deserving senior NCOs at AETC, from specialists to engine guys."

Though the announcement caught Bradford off-guard, it came as no surprise to his immediate supervisor, Chief Master Sgt. Mark Samborski, AETC Combat Aircraft Maintenance Section chief.

"I'm very happy for Felix and for the A4M team, but I'm not surprised in the least," he said. "His character and airmanship are impeccable. He's an enterprise-level thinker whose foremost concern is the prosperity of the Air Force. At times, that can conflict with the local way of doing business, but Felix possesses the unique combination of fortitude, tenacity and diplomacy that cause most, if not all, who encounter him to understand and appreciate the Air Force's long-range vision."



Photo by Benjamin Faske

Senior Master Sgt. Felix Bradford, Air Education and Training Command F-35 functional manager, was selected as the 2012 Senior NCO of the year for AETC May 1 at Joint Base San Antonio-Randolph.

Samborski also called Bradford "a modern-day gladiator."

"His hallmark is that he treats everyone with the dignity and respect they deserve," he said.

Bradford, a Greenwood, Miss., native who recently reached his 20-year mark in the Air Force,

said he's "an F-16 crew chief by trade." He enlisted in the Air Force after visiting a recruiter with every service and began his career working on F-117s at Holloman Air Force Base, N.M. Since then, he's been assigned to bases in the Republic of Korea and Turkey as well as Hill Air Force Base, Utah, and Eglin Air Force Base, Fla.

One of Bradford's most challenging assignments was his involvement in the aircraft battle damage repair program at Hill Air Force Base, he said.

Bradford's current job at Joint Base San Antonio-Randolph has taken him out of the field, but it's enabled him to see the Air Force's bigger picture.

"Everyone should do a stint in a staff position," he said. "You're able to get a broader spectrum of the Air Force."

Bradford's playing a major role in the stand-up of operations for the Air Force's newest platform, Samborski said.

"Felix facilitated the Air Force's initial stand-up of F-35 operations at Eglin Air Force Base and is now coordinating the stand-up and follow-on F-35 operations at Luke Air Force Base, Ariz.," he said.

Bradford calls himself one of the "go-between guys" for Eglin.

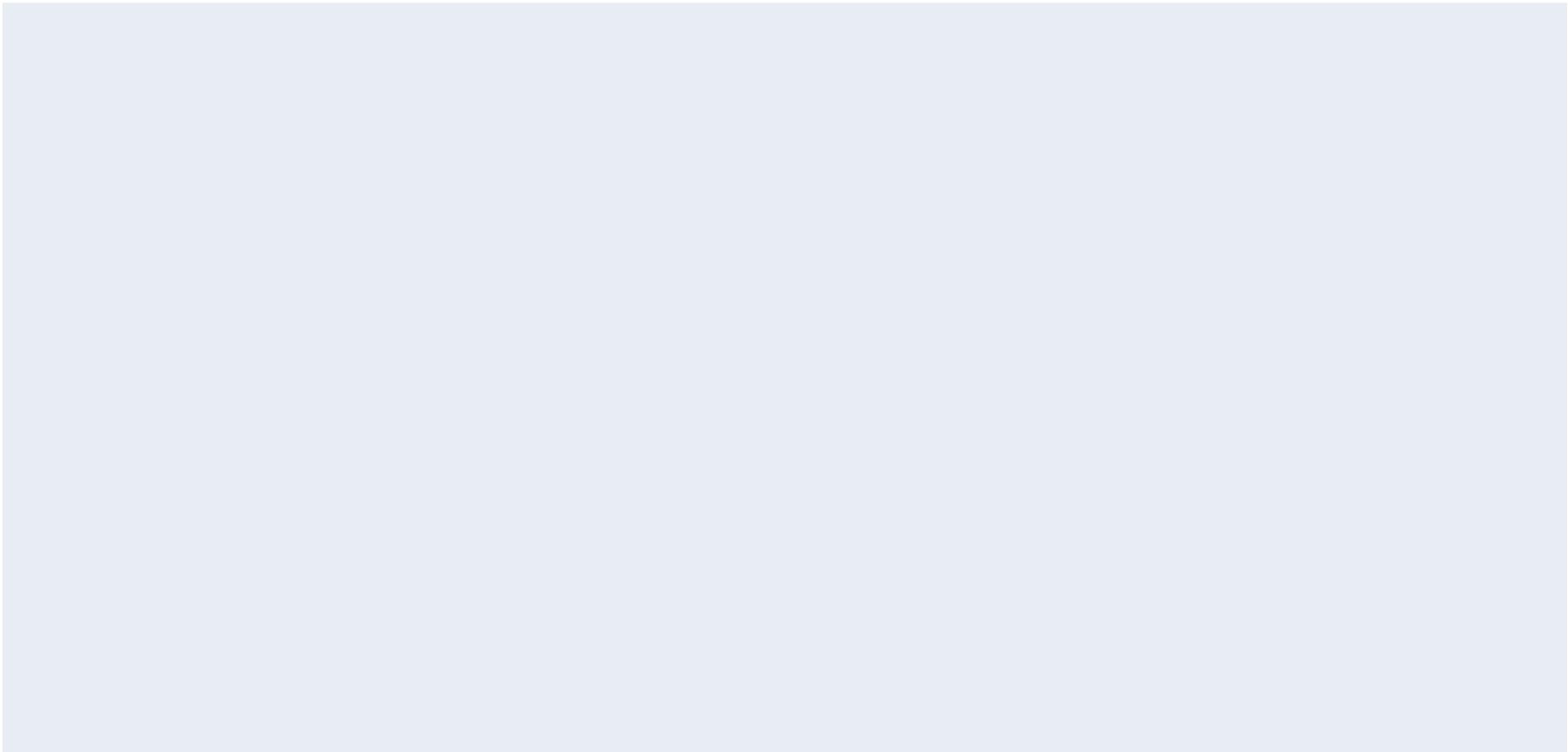
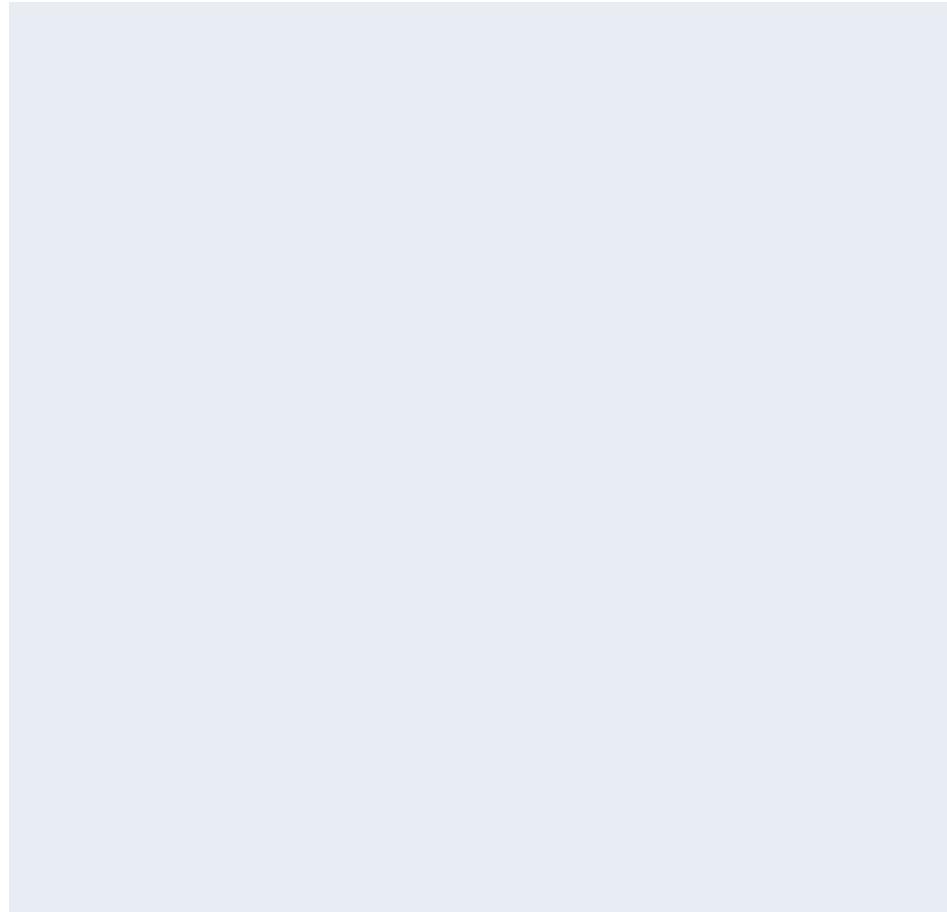
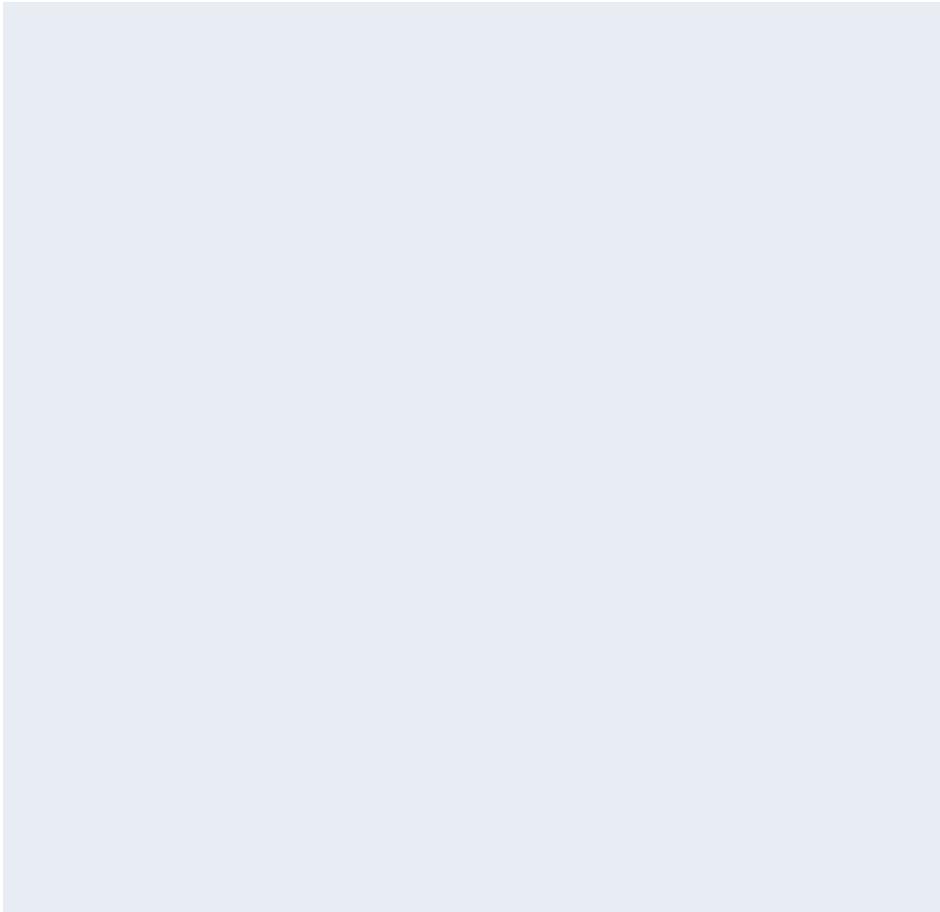
"It's the first base with F-35s, the Air Force's new platform," he said. "We help them with their problems."

Bradford, who said he initially planned to serve for four years, has earned bachelor's and master's degrees and now looks forward to becoming a chief master sergeant. He has no regrets.

"I wouldn't go back and change anything," he said. "I couldn't imagine anything else but the maintenance career field."



To advertise in the Wingspread, call 534-8848.



ROC drills ensure success of 502nd ABW transformation

By Steve Elliott

Joint Base San Antonio-Fort Sam Houston Public Affairs

The 502 ABW is the organization charged with providing installation support services across Joint Base San Antonio. The transformation of the 502nd Air Base Wing has been a major undertaking. Hundreds of people have put in thousands of hours worth of effort to bring the support functions of four unique locations under a single entity. The transformation included changes in organizational structure along with changes in leadership roles and responsibilities.

The purpose of this transformation is to align similar processes across the wing and maximize efficiencies needed to continue to provide the highest level of support to the customer, regardless of Joint Base San Antonio location or branch of service. Although the office and phone numbers of some support functions may change, the quality of support will stay the same.

"We are collapsing layers of management to provide unity of command and effort, driving the decision authority to the lowest level possible, while maintaining our existing touch points with customers at our various JBSA locations," said Brig. Gen. Theresa C. Carter, JBSA and 502nd ABW commander.

"Customers should expect nothing but continued world-class support at each of the JBSA locations," Carter added. "Support functions may be structured differently and look slightly different on paper, but support will continue to be top notch."

To this end, the 502nd ABW has been holding a number of practical, hands-on exercises to demonstrate how the wing is organized, who the key players are along with their roles and responsibilities are, how the wing executes critical processes, and how mission partners influence the critical processes.

"Whenever you are developing a concept of operations, you want to be able to validate that concept," said Dale Roth, chief of operations for Joint Base San Antonio and the 502nd Air Base Wing. "This will identify whether or not you are on track with the concept, as it relates to different functional areas throughout the wing."

This is where the Rehearsal of Concept, or ROC, Drill comes in. It is a real-world, real-time representation of the transformation that the 502nd ABW has been going through for the past three years. The primary objective of the drill was to demonstrate how the wing operates in its transformed state.

Senior leaders from across JBSA convened at the JBSA-Fort Sam Houston ROC Drill Facility in Building 4196, on April 25.

"Because of the significant changes, we felt it necessary to not only tell our customers that we have a plan to maintain our levels of customer service, but also to show them," said Chris Sharp, 502nd ABW Director of Plans, Programs and Integration. "The wing transformation is structured to minimize impact on our personnel as much as possible, while maintaining the ability to accomplish our support mission."

"After accessing two years of joint basing at full operational capability, some changes have become necessary with the 502nd ABW," said Col. James H. Chevallier, 502nd ABW vice commander.

"Senior leaders and supervisors will do their absolute best to ensure that communication lines are open," the colonel said. "It is a top priority of senior leaders to create minimal impact on employees or to their support to the mission."

"Change can be difficult, but we expect to see great progress and cost-saving results as we move forward," Carter added. "The transformation should have minimal impact on employees and supervisors should be communicating necessary changes as soon as possible."

Sharp said the ROC Drill provided a forum to explain the necessary changes to the mission partners and to get feedback back from them.

"One of the key things about a ROC Drill is that you're not just producing a PowerPoint slide and trying to explain a concept off a slide. You are actually demonstrating a concept and tying it to a visual representation," Roth said.

The drills helped the wing identify friction points – things which were not aligning well or not performing up to expectation. "We are eliminating deficiencies, redundancies and obstacles to getting services to our customers and mission partners," Roth said.

Solving all the internal friction points in the previous practices helped the wing in explaining concepts to the mission partners.

"In the external drill, we were able to show – through a variety of vignettes – the major areas the mission partners were concerned about," Roth said.

The vignettes would be displayed on a large screen for all to see and at that moment the participants who would have an actual part in rectifying the particular situation would stand and take turns explaining who they were, where they worked and the specific part that they played in the given scenario.

Some of the desired results of the ROC Drill were to demonstrate improved command and control, eliminated redundancies, improved efficiencies by applying best practices across JBSA and standardized services.

While several of the missions were tested during the ROC Drill, several units and agencies had already been operating under their transformed configuration since Feb. 1.

"As with any change, we strive to make the impact of that change as easy on the customer as possible," Carter said. "We expect that service will continue to be superb, even during our transformation. We must transform in order to increase efficiencies and make joint basing a successful endeavor."



Photo by Melissa Peterson

Members of the 502nd Air Base Wing and representatives from mission partner organizations from throughout Joint Base San Antonio attended a rehearsal of concept drill for wing transformation at the JBSA-Fort Sam Houston ROC Drill Center April 25.

Students participate in Operation FLAGS

Randolph Elementary School students had the opportunity to learn about military deployments during Operation FLAGS May 3. The event was sponsored by the Joint Base San Antonio-Randolph Airman and Family Readiness Center.

Operation FLAGS, which stands for Families Learning About Global Support, is a means of educating families about what their loved ones go through when they deploy.

More than 300 students assigned to three 45-minute time slots during their physical education classes went through a four-step process that replicated an active-duty member's deployment experience. Starting in the school gym, each group of students in-processed, where they were provided with dog tags and their mission statement. Students then received their gear, including helmets, gas masks and airman battle uniform blouses.

Students then went outside to accomplish their mission – locating the adversary. Students had the help of a military working dog.

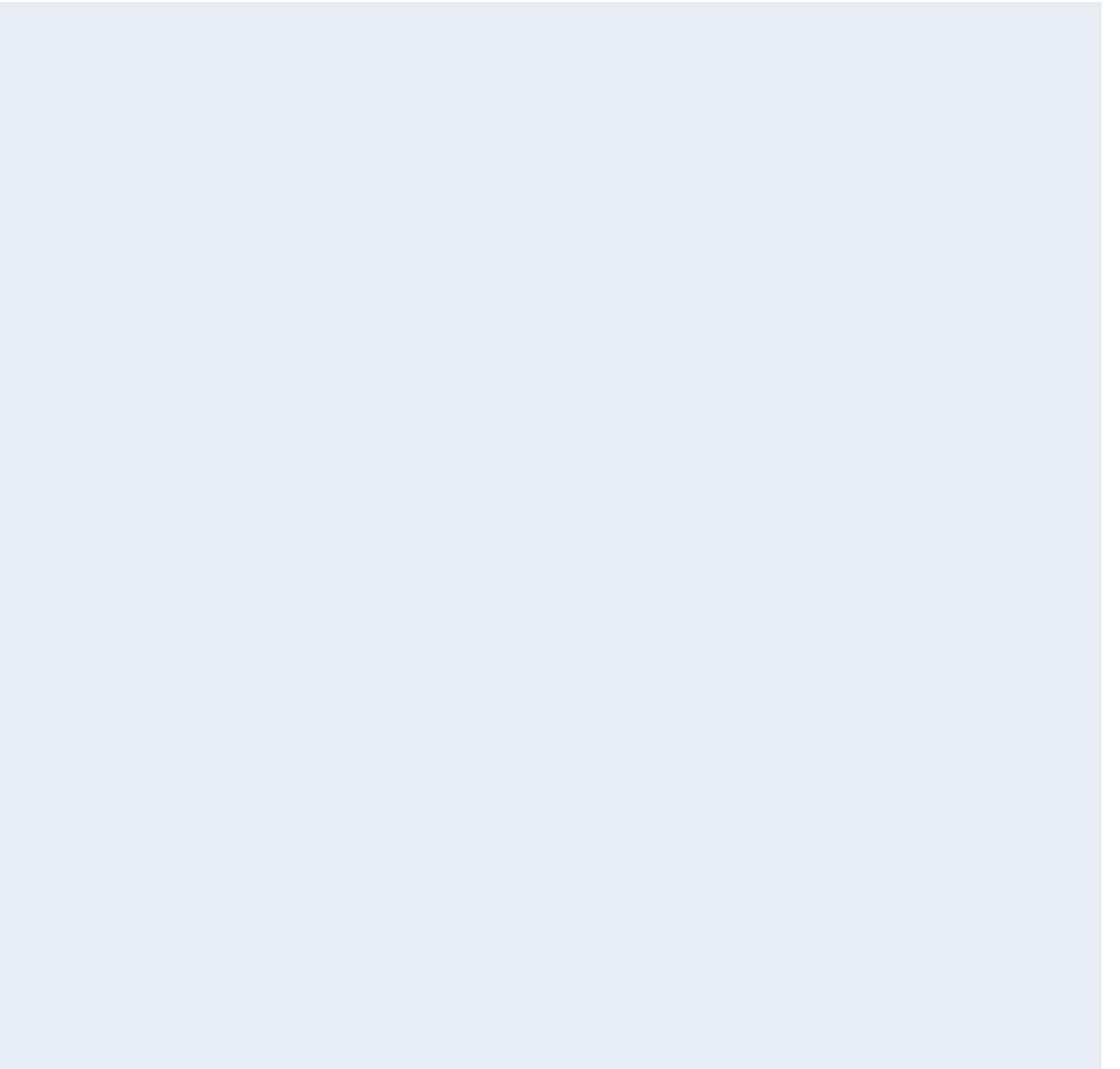


Senior Airman George Garcia and Staff Sgt. Edward Wallace, 902nd Security Forces Squadron military working dog handlers, provide a MWD demonstration during Operation FLAGS May 3 at Joint Base San Antonio-Randolph.

Students from Randolph Elementary School participate in Operation FLAGS, an event that educates family members about deployments.

Staff Sgt. Darrell Williams, 902nd Security Forces Squadron military working dog handler, gives children from Randolph Elementary School their mission brief using a white-board diagram during Operation FLAGS.

Photos by Joshua Rodriguez



Furloughed employees have numerous resources available

By L.A. Shively

Joint Base San Antonio-Fort Sam Houston
Public Affairs

Leadership at Joint Base San Antonio understands a potential furlough may create additional stress or financial hardship on those who live and work here.

Resources are available on Joint Base San Antonio to support service members, civilians and family members during this time.

When planning for possible furlough, the first step is to ensure a cash reserve is on hand to help supplement lighter paychecks.

"Stop spending money," said Bill Sutton, a financial counselor with the 502nd Force Support Squadron. Sutton suggests keeping at least \$1000 in a savings account and working toward increasing that to six months worth of expenses as an emergency fund.

Sutton also advised establishing written financial goals that are "specific, measurable, attainable, realistic and timely," and recommended postponing large purchases and exotic vacations unless previously planned, budgeted and the cash is already available.

"Alternative income can be generated by a second, part-time job," said Patricia Rivera, 502nd Force Support Squadron's civilian personnel officer for the Civilian Personnel Sections, adding that a federal employee must inform his or her supervisor about outside employment.

Rivera also suggested looking at the Thrift Savings Program as one solution to lack of funds during furlough. Federal employees may take a loan through TSP at a minimal interest rate and arrange for a repayment schedule that spans up to five years Rivera explained.

"An employee may only take loans out on an amount already in the account. All employees have an account, whether they are contributing or not. The government is still putting in one percent," she said.

Employees are able to access their TSP accounts at <http://www.tsp.gov>. Information about non-pay status and TSP accounts is at <http://www.tsp.gov/PDF/formspubs/oc95-4.pdf> and specific guidance regarding the impact of sequestration and furlough on TSP is at <https://www.tsp.gov/>

[PDF/formspubs/oc13-7.pdf](https://www.tsp.gov/PDF/formspubs/oc13-7.pdf).

A TSP service representative can be reached at 1-877-968-3778.

Financial readiness programs at all three locations offer financial counseling and classes on credit and debt management and are available to DOD civilians and contracted employees. JBSA-Fort Sam Houston programs and classes are listed on <http://www.fortsammwr.com/home-family.html> and may be reached at 221-2380. JBSA-Lackland programs and classes are listed on http://www.lacklandfss.com/airman_finance.html and may be reached at 671-3722. JBSA-Randolph programs and classes are listed on http://www.randolphfss.com/cm/templates/outdoor_rec.asp?articleid=36&zoneid=21 and may be reached at 652-5321.

Other ideas to minimize the financial impact of furlough include working with landlords and child care providers who could temporarily reduce rent or fees, or allow changes in payment schedules. Call credit card and loan companies and request reduced interest rates.

Another approach to making the most of furloughed time off is to volunteer with a local hospital or an organization such as a pet rescue group. Help build a home for a needy family or join a committee at church. Volunteering expands a potential network of professional contacts and may help volunteers feel more positive about their own situations.

Rivera cautioned that employees may not volunteer for their duties during furlough days at their own agency. Federal civilian employees may appeal their furloughs in writing explaining his or her position's value to the Air Force within 10 days after receiving notification Rivera said. No form is necessary.

Counseling services for civilian appropriated and non-appropriated fund employees located at JBSA-Lackland and JBSA-Randolph are available through the Employee Assistance Program on a range of subjects including stress, debt and credit management, elder care issues, substance abuse and many more situations. Fort Sam Houston employees may receive services or referrals on a case-by-case basis. A counselor is available 24 hours a day, seven days a week by calling the hotline at 213-6454.

See RESOURCES P14

RESOURCES from P13

The Joint Base Substance Abuse Program supports all uniformed services under the Army Substance Abuse program and offers training and prevention services and risk reduction assessments to JBSA-Fort Sam Houston. Call 221-2988.

The Employee Assistance program, under ASAP, provides confidential assessments, counseling and referrals, as well as training on topics such as workplace violence, suicide prevention, ethics and employment risk management for civilian employees and their family members at JBSA-Fort Sam Houston. Call 221-0133.

Uniformed (active duty and reserve on active duty) service members needing substance abuse treatment services on JBSA-Fort Sam Houston call 295-4534 or 295-4094; at JBSA-Lackland contact the Alcohol and Drug Abuse Prevention and Treatment Clinic by calling 292-4452 or 292-4453; at JBSA-Randolph call the Mental Health/ADAPT Clinic at 652-2448.

Links to Other Resources

- The Federal Employee Education and Assistance Fund is available to federal employees for emergency assistance: <http://www.feea.org>
- Civilian Advisory Center Furlough Call center on Joint Base San Antonio is at 466-3065 and 221-1425, or online: <http://www.samhouston.army.mil/cpac/furloughmod.aspx>
- The Civilian Human Resources Agency website has information for handling financial matters, stress and other issues: <http://www.chra.army.mil/hr/tools/gps/view.asp?ID=766>
- Office of Personnel Management's administrative furlough guidance: <http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/guidance-for-administrative-furloughs.pdf>
- OPM's pay and leave furlough guidance: <http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/#url=Administrative-Furlough>
- Department of Defense's furlough guidance: <http://www.cpms.osd.mil/Subpage/FurloughGuidance/>
- Furlough calculator: [http://www.first.army.mil/\(S\(fn1awp45zh35ncmubtwpkbf5\)\)/documents/pdf\Furlough-Pay-Calculator.xlsx](http://www.first.army.mil/(S(fn1awp45zh35ncmubtwpkbf5))/documents/pdf\Furlough-Pay-Calculator.xlsx)
- Budget worksheet: http://www.freddiemac.com/homeownership/pdf/monthly_budget.pdf
- More information and links to resources for DOD contractors: <http://www.dfas.mil/contractorsvendors.html>
- More information and links to resources for DOD employees: <http://www.dfas.mil/civilianemployees.html>
- The San Antonio Food Bank can be reached at 337-3663 or online: <http://www.safoodbank.org>
- For urgent assistance contact the Texas Health and Human Services Commission at 211 or online: <https://www.211texas.org/211>



Mock trial highlights JBSA-Randolph's Law Day

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs



The 902nd Mission Support Group Office of the Staff Judge Advocate will bring a special Law Day presentation to Randolph High School government and economics students this month.

Students will view a mock trial staged by Judge Advocate General attorneys and have an opportunity to ask the lawyers questions following the presentation; some students will also take part in the mock trial.

"Law Day is a day when attorneys around the country promote the legal profession," Capt. Sarah Huerta, 902nd MSG/JA chief of legal assistance, said. "We want to reach out to the local community and give Randolph High School students a taste of what we do as JAG attorneys under the Uniform Code of Military Justice."

The mock trial, set for May 21, will revolve around an active-duty member accused of stealing a vehicle, Huerta said.

"We will make it fun for the students," she said. "We'll spruce up the script and select students to act as the jury panel and give them a chance to deliberate."



Courtesy graphic

“Law Day is a day when attorneys around the country promote the legal profession. We want to reach out to the local community and give Randolph High School students a taste of what we do as JAG attorneys under the Uniform Code of Military Justice.”

Capt. Sarah Huerta

902nd Mission Support Group

Judge Advocate chief of legal assistance

Huerta said the goals of the Law Day program are to teach students about the legal field and the Air Force JAG corps and to excite them about

the legal profession.

"All students at that age have seen TV shows and movies about the legal profession, but this makes it true to form," she said. "It's a chance to share with the community what goes on behind the scenes."

Huerta, who passed the bar exam in 2011, said she looks forward to sharing knowledge of her profession with students.

"I love my job," she said. "It's a career field that has an impact on the community you serve."

Huerta, whose focus at Joint Base San Antonio-Randolph is helping clients with legal assistance and civil law issues, said the JAG office covers a broad spectrum of legal work. It ranges from courts-martial and civilian misdemeanors to civil law and client services such as legal counsel, powers of attorney and will and tax preparation.

Law Day was officially established by President Dwight Eisenhower in 1958 to celebrate the nation's commitment to the rule of law. Three years later, Congress issued a joint resolution designating May 1 as the official date for celebrating Law Day.

Maj. Veronique Anderson, 902nd MSG/JA deputy staff judge advocate, said Law Day "provides an opportunity to educate citizens of all ages about the workings of our military court system and how our courts generally guard our rights."

"It is a time to celebrate the legal profession at Randolph and honor those who have made significant contributions to both the legal community and the JBSA community at-large," she said. "This event honors not only attorneys, but also those non-attorneys – paralegals – who have provided much-needed legal assistance to the military community."



Photo by Joel Martinez

Capt. Sarah Huerta (left), 902nd Mission Support Group Judge Advocate chief of legal assistance, discusses a legal matter with Capt. Anna Rehder, 902nd Mission Support Group Judge Advocate chief of civil law, April 26 at Joint Base San Antonio-Randolph.

Joint Base San Antonio-Randolph News Briefs

Youth register for summer camps

JBSA-Randolph Youth Programs has numerous summer programs, clubs, camps, classes and special events for both pre-teens and teens. Registration begins Monday. For more information, call 652-3298.

Extended AFAF campaign

Based on the regular Air Force Assistance Fund campaign timeline set for Joint Base San Antonio, the installation will extend this year's campaign an additional two weeks, concluding May 17, to reach the goal of \$445,500.

Youth summer opportunity

The Youth Employment Skills program is open to active-duty Air Force family members in grades 9-12. Registered teens can earn \$4 per volunteer hour (up to \$1,000) by volunteering through the Air Force Aid Society sponsored program. Teens must register by May 17 at JBSA-Randolph Youth Programs, building 585. For more information, call 652-3298.

Brief submissions

To submit a brief for publication in the Wing-spread, email all information to randolphpublicafairs@us.af.mil.

Spouses class

The JBSA-Randolph Airman and Family Readiness Center is offering spouses of returning military members a pre-reintegration workshop, called Open Arms, 1-2 p.m. May 21. The class will cover solutions to the various challenges specific to couples and families reuniting and provide resiliency skills and resources. Seating is limited and registration is required. To register, call 652-5321 or email randolpha&frc@us.af.mil.

Financial preparedness

The JBSA-Randolph Airman and Family Readiness Center offers a financial readiness class 9-10:30 a.m. May 21. The class offers attendees ways to enhance their money management skills. For more information, call 652-5321.

Class prepares youth to stay home alone

The JBSA-Randolph Airman and Family Readiness Center is hosting a class 5-6 p.m. May 23 to prepare children ages 10 and older to be left unattended in base housing for short periods of time. Topics covered include policies, safety skills and proper telephone answering techniques. Children and parents must attend this training together. To register, call 652-5321.

Survivor benefit planning

The JBSA-Randolph Airman and Family Readiness Center helps service members and spouses become familiar with the options and advantages of a survivor benefit plan 8-9:30 a.m. or 1-2:30 p.m. May 23. To sign up, call 652-3633.

Annual SAPR training

The JBSA-Randolph Sexual Assault Prevention and Response office will offer 2013 annual SAPR training the first and third Wednesday of each month from 9-10 a.m. through Sept. 18, in Hangar 71, Classroom 126 of the Deployment Readiness Center. This training is mandatory for all military and civilians that supervise military members. For more information, contact Allen Blair at 652-4386 or allen.blair.2@us.af.mil.

Air Force Reserve separation briefing

Anyone interested in Palace Chase, Palace Front or are preparing to separate from active duty within the next six months should contact Tech. Sgt. Christopher Moss at christopher.moss.4@us.af.mil or 652-7532 to schedule a Palace Chase briefing or an Air Force Reserve separation briefing.

JBSA-Randolph Chapel Regular Schedule

• CATHOLIC

Monday-Friday

11:30 a.m. - Chapel 1

Saturday

5:30 p.m. - Chapel 1

Sunday

8:30 a.m. - Bldg. 975

11:30 a.m. - Chapel 1

Confession

Saturday

4:30-5 p.m. - Chapel 1



• PROTESTANT

Traditional

Sunday Service

8:15 a.m. - Chapel 1

Contemporary

Sunday Service

11 a.m. - Bldg. 975

Joint Base San Antonio-Randolph Sports Briefs

Mini biathlon

The JBSA-Randolph Warriors Biathlon takes place 7:30 a.m. Saturday, at JBSA-Randolph's Eberle Park. The biathlon starts with a 10-mile bike ride followed by a 5K run. This is a family event and children can bike a 5K and run/walk one mile. For more information, call 652-6271.

Fun running

The American's Kid Run takes place 9 a.m. May 18 at JBSA-Randolph's Heritage Park. Children 5 and 6 years old will run a half-mile, 7 and 8 year-olds will run one mile and 9 to 13 year-olds and parents will run two miles. Youth can register for the free event through May 17 by going to <http://www.americaskidsrun.org>, selecting the

Registration Button and Randolph from the drop down. Youth can also register the day of the event from 8:30-9 a.m. For more information, call 652-3298.

Learn how to train for a marathon

Patrons are invited to a seminar on marathon training at noon May 28 at the JBSA-Randolph Health and Wellness Center. Attendees will receive great tips and suggestions on how to properly train for a marathon. For more information, call 652-6271.

Youth golf league

JBSA golf courses are starting a summer Professional Golf Association Coed Junior Golf League for youth ages 9-13 (must not turn 14 before Aug. 1). Range balls, end-of-season BBQ, team jerseys, golf balls, PGA bag tags, a weekly practice session and a weekly match are included. Practice will start the first week of June. Sign up is at any of the JBSA golf courses. For JBSA-Lackland, Gateway Hills Golf course, contact Brandon Ellis at 671-2517. For JBSA-Fort Sam Houston, Salado-Del Rio Golf Course, contact Joseph Mendez at 222-9386 and for JBSA-Randolph, Randolph Oaks Golf Course, contact Troy Gann at 652-4653.