

JBSA LEGACY

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JOINT BASE SAN ANTONIO

APRIL 26, 2019



JOHNNY SALDIVAR

U.S. Air Force Chief of Staff Gen. David L. Goldfein addresses the family of retired U.S. Air Force Lt. Col. Richard "Dick" E. Cole during a memorial service at Joint Base San Antonio-Randolph April 18. Cole was the last surviving Doolittle Raider who took part in the storied World War II raid on Tokyo and was a founding Airman of the USAF Special Operations community.

JBSA members, visiting officials honor the life of American hero

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'American Dream' realized through Army Recruiting

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I-WEPTAC delivers third year of innovation

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COMMENTARY

Refusing to be a bystander

From 319th Air Base Wing Public Affairs

A friend of mine seemed in a funk when we were catching up via text a couple years ago. He ended up calling me to tell me how tired, angry and frustrated he was with everything going on in his life. I asked him if he was depressed and he told me he just did not care about anything anymore.

As awkward as it was, I asked him the tough question no one likes to bring up — “Do you want to kill yourself?”

He told me yes, but not to tell anyone. He said I could not do anything about it anyways since we were no longer stationed together. I kept him on the phone though, talking about how he felt until the call dropped.

What am I going to do? I thought to myself ... I am in a completely different country.

The dropped call gave me time to contact his security forces squadron and provide as much information as I could — my friend's name, dorm and room number, squadron, job



AIRMAN 1ST CLASS KATHRYN R.C. REAVES

The Air Force encourages Airmen who identify an individual considering suicide to use the A.C.E. model: ASK directly if a person is considering suicide, CARE by actively listening and removing means for self-injury, and ESCORT the person to a helping organization. For more information, visit <http://www.af.mil/Suicide-Prevention>.

and the situation. After that, I called my friend back.

“Did you tell anyone?” he asked.

I did not say whether I did or not, because I was afraid he would leave his room.

“If the roles were reversed, what would you do?” I responded. “Would you risk letting me hurt myself, or would you call someone?”

“That is different,” he said. He told me he would do what he could to help me.

I heard security forces knocking on his door shortly after, and he angrily hung up on me. He was escorted to a day room and had to wait for his first sergeant to come talk to him.

Fast-forward past this ordeal and we are still close. He expressed he was mad at me for not saying I told authorities, but he knows he would have done the same for me.

In that moment, I knew I had to do something. I have

had close people in my life be faced with the thought of suicide or self-abuse, and that has always made me want to be proactive.

Receiving Green Dot training and having the prior family experience helped me refuse to be a bystander. In that moment with my friend, the training I had about understanding different scenarios and ways to respond effectively was extremely useful, especially since I learned what worked from others who had real-life situations.

I will continue to be a strong and engaged wingman, and I encourage every friend, colleague and family member to do the same so they can be prepared for an event like mine.

Editor note: This anonymous “save” story was provided by the Grand Forks Air Force Base Violence Prevention integrator and Community Support coordinator. They ask if you or someone you know is in emotional distress or suicidal crisis to please call the national Suicide Prevention Lifeline at 1-800-273-8255 for 24/7, free and confidential support. We can all help prevent suicide.

Keep your common access card safe, secure

From Twenty-Fifth Air Force Public Affairs

While a common access card is not actually all that common, it is key to helping Department of Defense personnel rapidly authenticate and increase security at military installations and facilities, verify health benefits at medical centers, and a variety of other uses worldwide.

The card is roughly the size of a standard credit card and stores data on a single, integrated circuit chip. The abbreviated data it holds ranges from an individual's work functions to benefits and

privileges provided to a uniformed member of the Armed Forces, U.S. Public Health Service, National Oceanographic and Atmospheric Administration, Department of Defense civilian or federal contractor, according to the CAC.mil website.

When it comes to privacy, the card meets all applicable laws and Geneva Convention requirements, and the data it stores can only be accessed through secure CAC applications. What a CAC does not contain is sensitive data, such as passwords or personally identifiable medical information.

Personnel in possession of a

CAC must keep it safeguarded and not allow it to be duplicated or photographed. According to Title 18, U.S. Code Part I, Chapter 33, Section 701, it is illegal for a commercial establishment to photocopy a military identification card as a means to verify military affiliation for providing government rates for products or services.

To reiterate, photocopying of any U.S. government identification card is a federal violation and is punishable by fine and imprisonment.

There are however, certain circumstances in which a CAC may be scanned or photocopied according to DOD

Instruction 1000.13 and DOD Manual 1000.13 Volume 1:

- ▶▶ When used by federal or governmental agencies to perform official business.
- ▶▶ To be used as proof of identification for insurance claims when seeking medical care.

Remember, a CAC may be kept safely in a wallet or purse, but personnel can make no attempt to amend, modify or overprint the asset; this includes not adhering stickers or other materials on either side of the card. Additionally, security badges and CACs cannot be photographed, so keep them out of sight when recording devices are in use.

JBSA LEGACY

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Feedback Fridays

By Brig. Gen. Laura L. Lenderman

502D AIR BASE WING AND
JOINT BASE SAN ANTONIO COMMANDER

Feedback Fridays is a weekly forum that aims to connect the 502d Air Base Wing with members of the Joint Base San Antonio community. Questions are collected during commander's calls, town hall meetings and throughout the week.

If you have a question or concern, please send an email to RandolphPublicAffairs@us.af.mil using the subject line "Feedback Fridays." Questions will be further researched and published as information becomes available.

Installation & Facilities

Q. Security Forces personnel are responsible for the defense of our installation and the safety of the personnel working and living throughout the Joint Base San Antonio community.

My question pertains to the issuing of tickets to personnel who are found not in compliance with federal, state, and military rules and regulations.

In particular, if a child is not safely buckled up in a car driving on the installation, JBSA Defenders can issue a ticket and a fine to government civilians or dependents to discourage future violations; however, they cannot issue a fine to military members. They can only issue points against their driving record. Why is there a disparity in consequences between civilians and military?

A. That's a great question! It is Air Force policy to not issue US District Court Violation Notices to active duty Air Force members. So, while the CVB Form 1805 cannot be issued to active duty members, the Armed Forces Traffic Ticket (DD Form 1408) can be issued to any individual who has committed a moving or non-moving traffic offense, including active duty members.

The Uniform Code of Military Justice and service-specific regulations allow for commanders to take a wide variety of actions involving military members under their command.

For example, a member could receive administrative paperwork or even Non-Judicial Punishment, or NJP, for receiving a DD Form 1408 Traffic Ticket, and/or by accumulating too many points against their driving record.

By issuing NJP, the range of options for discipline includes a reduction in grade, restriction to the installation, or

forfeitures of pay. This mirrors potential punishment imposed against a civilian in US District Court for the same or similar offense. While the services differ in their policies allowing military members being tried by Federal Magistrate or U.S. District Court, military members can be tried by courts-martial for offenses, to include egregious traffic violations such as drunk or reckless operation of a vehicle.

Additionally, if a military member is cited for an offense either off-installation or on another service's installation, the military can seek to obtain jurisdiction to allow the military member's commander to take action. While the forum may be different, the potential consequences for both active duty and civilians who commit traffic violations on the installation are comparable.

Q. The Luke Boulevard Gateway gate on Military Highway at Joint Base San Antonio-Lackland is a very popular gate in the morning.

It has one right turn lane and two (left and right) entry lanes. Cars that are not in the right turn lane still turn into the gate, and it is very dangerous.

Cars that are using the appropriate right turn lane and going into the left entry lane have to be aware of these people cutting them off or rear ending them. Is there anything that the Security Forces can do to alleviate this traffic/safety issue?

A. Safety is so important ... and we all need to work together to make our gates as safe as possible. So, thank you for this question.

The answer involves several pieces, all of which are already in motion. First, our Security Forces do not have jurisdiction on Military Highway. So, we have asked the Bexar County Sheriff's Office to increase their presence outside the gate, especially during high traffic periods.

Next, our Defenders are increasing monitoring of traffic from inside the base boundary, citing individuals for violations they observe.

And finally, they are working with the Texas Department of Transportation to paint directional arrows on Military Highway to better provide drivers with visual cues about where to turn and where not to turn. Hopefully, this team effort will help curb the unsafe behavior, but we'll keep monitoring and be ready to make more adjustments as necessary.

Q. Why can't reasonable health and safety standards be maintained at the

men's shower room facility of the JBSA-Randolph Fitness Center? I use the facility three times weekly and repeatedly observe below standard maintenance of the flooring and walls.

Also observed routinely is the absence of hot water from many of the shower heads and/or empty or inoperative soap dispensers.

Today's visit revealed the persistent problem of mold that has been allowed to accumulate along the grout lines of the bottom rows of the shower room tiles.

Additionally, as I raised my sight toward the upper half of the shower room near the ceiling I observed multiple small bugs (resembling newly hatched bed bugs) attached to the walls throughout the shower facility.

There have been complaints levied by other patrons regarding floor sanitizing issues at earlier junctions. Can you help resolve these sanitation concerns?

A. Thank you for your question. Our Civil Engineer team is working with our Fitness Center Facility managers and in the coordination with our custodial service contracts to address your concerns.

Showers are inspected and cleaned twice per day, and are deep cleaned in restroom areas once a month or as requested by facility managers.

There was a recently identified leak behind one of the shower walls which contributed to mold growth which has since been repaired, and staining should be resolved through regular cleaning cycles.

Additionally, our CE pest management shop will perform an assessment of the area you identified and implement the appropriate treatment method.

Regarding the hot water concern, CE will assess the mechanical system to determine if there are any issues with the existing boilers, or if it is a capacity issue driving the need for system upgrades, which would drive a need for design and funding.

Thank you for raising your concerns so that our FSS and CE teams can strive to provide the best services we can to our community.

Q. When will JBSA-Fort Sam Houston have a 24/7, 360-day Customer Call Center similar to JBSA-Lackland and JBSA-Randolph?

In the last two months, JBSA-Fort Sam Houston had approximately 200 Emergency Service Calls which should support a Customer Call Center for better response time for the customer.

A. Great question! One of our Civil Engineer Group's top priorities is to meet or exceed our community's needs

through superior customer service. CE earns manpower to staff customer call centers during normal duty hours at JBSA-Lackland, JBSA-Fort Sam Houston and JBSA-Randolph.

The after-hours call centers are staffed by manpower earned for 24/7 Energy Management Controls System, or EMCS, operators. Presently, CE does not have an EMCS at JBSA-Fort Sam Houston, but does have long-term plans to create that capability which will enable us to implement a 24/7 call desk.

There are multiple energy projects being executed today to build the infrastructure needed to accomplish this effort, but there is no definitive timeline on a fully operational EMCS at JBSA-Fort Sam Houston. In the meantime, we would like to reassure our community that our two highly capable 24/7 after-hour call centers at JBSA-Randolph and JBSA-Lackland also support after hour calls at JBSA-Fort Sam Houston.

Q. While we all understand the need to repair/replace the gates and the roads leading to and getting off base, what I don't think most of us understand is the timing of the repairs.

Chiefly, the Valley Hi Gate at JBSA-Lackland won't be completed (allegedly) until June and considering that gate is down to one lane for inbound and outbound traffic, we can really just say it is closed with how much traffic still flows through there.

We also learned that the hospital gate off of the access road leading to Highway 90 will be closed. What that means to us over here is that the thousands of cars that use that access/egress point will now be funneled back to Military Highway, causing even more of a log jam, especially on Thursday and Friday.

Granted, the other gates on Military open up at 5:30 a.m. on those mornings; however, that still puts an enormous strain on the guards and honestly, our tempers.

My question is, why couldn't the side hospital gate closure be delayed until the Valley Hi work was complete? We were advised this was done in preparation for the hospital tear down, but that is not going to happen anytime soon, let alone by the summer.

A. Thank you for your question, and for your patience as I know waiting in traffic is frustrating. As you have experienced, our continuing efforts to improve force protection at our gates and replace aging facilities increases wait times at our installation entry points.

While all of us have enjoyed the new

FEEDBACK continues on 4

April highlights Autism Awareness

By Mary Nell Sanchez
502ND AIR BASE WING
PUBLIC AFFAIRS

The Exceptional Family Member Program at Joint Base San Antonio brings awareness to the Autism Spectrum Disorder during April along with the services and support they offer to the military community.

ASD can cause significant social, communication and behavioral challenges. People with ASD may communicate, interact, behave and learn in ways that are different from others, according to the Centers for Disease Control and Prevention's website at <http://www.cdc.gov>.

The disorder occurs in all ethnic and socioeconomic groups.

Some infants can show hints in their first months though symptoms may become obvious as late as three years old and can affect development. They can range from no engagement, limited eye contact, little response to stimulation to very few or no

words. Common symptoms include repetitive movements such as rocking, spinning or hand flipping, according to the CDC.

The CDC estimates one in 59 children has been identified with ASD and it is four times more common among boys than girls.

The EFMP at JBSA is partnered with Autism Lifeline Links to help families cope.

"We've worked very hard here to make sure we have a direct point of contact with the organizations that we work with," said Marcia James, 802nd Force Support Squadron EFMP family support coordinator.

Creating positive relationships with local Autism organizations is important because EFMP want to ensure JBSA families are connected to the support and resources they need, James added.

Once an official diagnosis is made, 40 hours of respite care a month is available for military children. EFMP also educates families whose



Alyssa Carvajal bowls with her son, Easton, Jan. 30 at the bowling event held by Exceptional Family Member Program-Family Support at Hill Air Force Base, Utah.

CYNTHIA GRIGGS

children are diagnosed with ASD on the extended care health option, or ECHO benefit, which provides applied behavior analysis for each case. Clients can use those benefits by having a registered behavioral technician work with their child at home or at a center.

"In the Air Force, they've always done a great job - a phenomenal job - of putting

family first," James said.

JBSA also hosts a variety of ASD supported events such as special movie screenings at both the base and local theaters. In order to provide a more comfortable setting for individuals on the Autism spectrum, movie auditoriums keep their lights turned up slightly and the sound turned slightly down. Audience members are also able to stand

up and stretch as needed.

They also hold performances like magic shows on base specifically tailored to those with special needs.

Careful consideration is given to every autism-related event.

"At one of our movie events, one kid just started yelling, but the parent told me later that, because she knew who the (other) people were in the theater, she wasn't embarrassed," James said.

EFMP also provides a wide range of resources for families with special needs that extend beyond support for those with Autism. They include workshops on what EFMP offers, TRICARE benefits, education rights, transitioning children from early years to adulthood and guardianship alternatives which may be appropriate for each family's situation.

"Hopefully, we give that reprieve to those families; that support, community, and information (they need)," said Adrienne Beard, EFMP family support coordinator.

For more information, visit the EFMP Facebook page or call 210-671-3722.

FEEDBACK

From page 3

Wilford Hall Ambulatory Surgical Center facility at JBSA-Lackland since its opening in 2017, the last phase of that project, demolition of the old Wilford Hall Medical Center, is about to begin. In order to accomplish this, the Highway 90 gate became a construction-only entrance April 15.

While other options for construction traffic were considered, closure of the Highway 90 gate was the best option to ensure the safety of vehicles and pedestrians. Much of the early demolition work will not be visible since it involves areas not viewable from main roads, but please know that we held off on closing this gate until it was absolutely necessary for

the contractor to establish their free-access construction zone as part of this demolition project. Due to contractual requirements, we could not wait any longer without significant cost and delay to the project.

We recognize the overlap between this demolition project and ongoing force protection work at the Valley Hi Gate will add to current congestion, especially on Thursdays and Fridays when families of graduating Airmen are visiting JBSA-Lackland.

Our Security Forces Defenders will continue to provide maximum manning at all gates to expedite the flow of traffic as much as we can. While traffic delays are frustrating, please bear with us and know that the Defenders at the gates are doing their best to expedite entry while

maintaining a safe and secure installation for us to work and live.

We encourage visitors to use other gates such as Selfridge East and West, and when possible consider altering commute times on Thursday and Friday to avoid peak traffic congestion.

We appreciate your patience as we complete these projects that will make our installation safer and more enjoyable.

Miscellaneous

Q. Is there a scheduled JBSA PRIDE WEEK in May?

A. Thank you very much for your question. Pride Month is observed in the month of June, and there will be many events in and around the San Antonio community. There is also a local JBSA-event open to everyone and hosted by Army

North at Fort Sam Houston on 21 June 2019. More information regarding this event will be made public as the date gets closer. Please contact the LAK EO office at 210-671-4284, RND EO office at 210-652-3705 or the FSH EO office at 210-295-0552 if you have any other questions regarding Pride Month or any of the other special observances.

Q. Have we thought about establishing an airplane static display area at JBSA-Randolph like they have at JBSA-Lackland? I am thinking about the old abandoned officer housing grassy area near the Lindsey main gate. It would be cool to see Air Force planes from the past and present put on static display stands as one leaves and enters JBSA-Randolph. What better way to show off our Air Force

heritage, pride, service, and commitment to flying. Especially since this is an installation where we do lots of flying.

A. Great question! While there are no plans to establish another static display area at Randolph, we can always ask the question and see what is possible. In the meantime, the aircraft on static display in front of the JBSA-Randolph lodging office supplement the larger display at JBSA-Lackland with several examples of aircraft types that were involved in the flying training mission on base. When combined with the other static display aircraft throughout JBSA-Randolph, and the rotary wing medical aircraft displayed on JBSA-Fort Sam Houston, the aircraft displays across JBSA offer hours of worthwhile study and exploration.

FORT SAM HOUSTON

JBSA recognizes volunteers who go beyond the call of service

By David DeKunder

502ND AIR BASE WING PUBLIC AFFAIRS

Honoring individuals and groups who went beyond the call of service in helping members of the military community, Joint Base San Antonio held its annual Volunteer of the Year Awards Ceremony April 17 at the JBSA-Fort Sam Houston Military & Family Readiness Center.

Awards were presented to 14 individuals and two groups for their volunteer work in 2018. The award winners were among a total of 73 nominations submitted, covering nine award categories, submitted from JBSA members.

Individuals and groups were nominated for their voluntary service helping at various organizations throughout JBSA that support and assist active-duty members, military families, retirees, government civilians and youth.

Presenting awards and giving remarks at the ceremony were Brig. Gen. Laura Lenderman, 502nd Air Base Wing and JBSA commander; Lt. Gen. Jeffrey Buchanan, U.S. Army North (Fifth Army) commanding general; Capt. Maryann Mattonen, Navy Medicine Training Support Center commanding officer; and Lt. Col. Chad Humphrey, Wounded Warrior Battalion-East, Detachment San Antonio, officer in charge.

In his opening remarks, Buchanan said JBSA volunteers reflect the values of various branches of the armed forces, including commitment, service before self and selfless service.

"This is all about commitment – a Navy and Marine Corps value – with the idea to serve something greater than ourselves and make a difference for others," Buchanan said.

Referring to a biblical verse of "the spirit of send me," Buchanan said, "All of you have that and we deeply appreciate it. You make a huge difference for each and every one of us every day. So from the bottom of my heart, I want to thank you."

Awards were presented in the

following categories to JBSA members and groups: Outstanding Active-Duty Volunteer of the Year, Tech. Sgt. Quatrell Nevels, 75th Intelligence Squadron at JBSA Lackland; Outstanding Family Member Volunteer of the Year, Marguerite Blankenship, Department of Ministry and Pastoral Care, Brooke Army Medical Center; Outstanding Retiree Volunteer of the Year, John Franklin III, Department of Family and Community Medicine, Brooke Army Medical Center; Outstanding Civilian Volunteer of the Year, Paula Davidson, U.S. Army Institute of Surgical Research Burn Center Burn Intensive Care Unit; Outstanding Youth Volunteer of the Year, Daniel Lamoureux, JBSA-Fort Sam Houston School Liaison Office; Volunteer Family of the Year, the Ramirez family, 359th Medical Group; Outstanding Small Group Volunteer of the Year, the Fort Sam Houston Cougar Cub PTO; Outstanding Large Group Volunteer of the Year, Fort Sam Houston Junior Enlisted Association; and the Volunteer Excellence Award to five individuals, Margie Cates, 59th Medical Support Group, Joseph Lewis, 502nd Force Support Squadron, Michelle Lockwood, 502nd Communication Squadron, Fern Oliver, 59th Medical Support Group and John Wilt, American Heritage Foundation.

Lenderman congratulated all the award winners and nominees and thanked the volunteers for what they do for JBSA, San Antonio and surrounding communities.

"It goes without saying we are extremely grateful to each and every one of you for going above and beyond, dedicating your time and your energy and your love to those around you," Lenderman said. "You strengthen our community and you're absolutely critical to our success."

An oversized check, representing the monetary value in hours given by volunteers to JBSA calculated by last year, was presented to JBSA leaders.

During the check presentation, D.C. Lanier, JBSA-Fort Sam Houston M&FRC community readiness specialist, revealed that JBSA members



"This is all about commitment – a Navy and Marine Corps value – with the idea to serve something greater than ourselves and make a difference for others."

Lt. Gen. Jeffrey Buchanan,
U.S. Army North (Fifth Army)
commanding general

TRISTIN ENGLISH

Lt. Gen. Jeffrey Buchanan, U.S. Army North (Fifth Army) commanding general, speaks to the audience at the annual Volunteer of the Year Awards Ceremony April 17 at the JBSA-Fort Sam Houston Military & Family Readiness Center.

had volunteered a total of 342,396 hours in 2018, which came out to a monetary value of \$8.4 million. According to Independent Sector, an organization of nonprofits, foundations and corporations, the estimated value of volunteer time is \$24.69 per hour.

Nevels, 75th Intelligence Squadron NCO in charge, network and digital exploitation network analysis, was selected for Outstanding Servicemember Volunteer of the Year because of his service as a master resiliency trainer helping active-duty members in his squadron and throughout JBSA.

"I feel amazing because it shows that the military actually cares about giving back to other people and that's what I stand for, not only doing an amazing job at work, but doing an amazing job taking care of troops and to the civilian populace around us," Nevels said.

The Ramirez family, consisting of husband, Candido; wife, Gina; and their two sons, Lance, 15, and Evan, 13, were named the Volunteer Family of the Year. Volunteer service for the family centers around organizing and putting on 5K

runs for causes benefiting military and community members, such as suicide prevention, breast cancer awareness and helping those with post-traumatic stress disorder.

Gina Ramirez, outreach resiliency coordinator for the 359th Medical Group at JBSA-Randolph, said doing volunteer service is very important to the family.

Ramirez said her two sons are involved in organizing and putting the 5K events together.

"They are directing the process of the logistics for the event," Ramirez said. "They know how to run the equipment and where things need to be. That is a unique and important job for them because they are 15 and 13 years old, and they are taking on a leadership position in that respect."

Ramirez said her sons are seeing the positive impact their voluntary service is doing for the area community.

"They are seeing people being affected by what they are doing," Ramirez said. "Not only that, they are gaining leadership skills and it gives them that compassionate heart to continue serving."

Sergeant Major of the Army recognizes local recruiter

By Laurri L. Garcia
5TH RECRUITING BRIGADE
PUBLIC AFFAIRS

A San Antonio based recruiter was one of the U.S. Army's top 13 recruiting station commanders recognized by Sergeant Major of the Army Daniel A. Dailey at the Pentagon's Hall of Heroes April 17.

Sgt. 1st Class Ebony R. Thomas-Yarborough is in charge of Park North Recruiting Station for the San Antonio Recruiting Battalion, leading a team of recruiters who helped 51 individuals find careers in the U.S. Army between January and March 2019, making her one of the top station commanders in Texas.

Thomas-Yarborough has served for 14 years and said she joined the Army to be part of an organization that gives her the opportunity to establish her own path, challenge her and accentuate her strengths.

"The Army has allowed me to forge my own place in the world and I am proud to be part of this team," she said. "It



LARA POIRRIER

Command Sgt. Major of the Army Daniel A. Dailey, left, and Command Sgt. Major Tabitha A. Gavia, right, U.S. Army Recruiting Command, recognize Sgt. 1st Class Ebony R. Thomas-Yarborough, Park North Station Commander, for her efforts leading her team of recruiters who put 51 individuals in the Army between January and March 2019.

is humbling and truly an honor to be recognized by such prestigious individuals who have taken time out of their busy schedules to emphasize the importance of the job we do as recruiters."

While she reclassified permanently to an Army recruiter in 2015, Thomas-Yarborough served her first seven years in the Army as a 25B, Information Technology Specialist, in Mannheim, Germany; Fort Sill, Okla.; Fort Knox, Ky.; and Williamsburg, Va. She has also

deployed once to Camp Arrijana, Kuwait.

As a member of the San Antonio community, Thomas-Yarborough also volunteers with the American Red Cross.

Dailey, along with other Army senior leaders, has made accessions a main priority and is working to ensure recruiters have the resources they need to connect with qualified applicants.

"These ladies and gentlemen are responsible for building the Army every single year,"

Dailey said. "What they do is irreplaceable. It requires young men and women who have lived the life, who have served the cause, who have sacrificed on their own, to go out and look a group of people in the face, those people being mothers and fathers of America, look in their eye and say, I'm going to make a better woman or man out of your daughter or son."

As a station commander, Thomas-Yarborough leads a team of recruiters helping potential applicants

understand the education and certification opportunities, leader development programs and 150 career options the Army offers.

She also recruits and screens applicants to ensure they meet the qualifications to serve. Currently, only about 29 percent of youth meet the Army's cognitive, physical and moral requirements for service.

"We are facing the toughest labor market we have seen since the all-volunteer force was established in the 1970s," said Maj. Gen. Frank Muth, who leads U.S. Army Recruiting Command, based at Fort Knox, Ky. "Our station commanders and recruiters are working hard to connect to today's youth to ensure they understand how military experience can benefit them in the future."

Thomas-Yarborough and nearly 10,000 other recruiters around the world helped the U.S. Army hire more than 80,000 individuals for full-time and part-time careers in the active Army and Army Reserve in 2018.

Exchange associate helps USA Special Olympics team achieve silver

By Marisa Wolfe
ARMY & AIR FORCE EXCHANGE
SERVICE PUBLIC RELATIONS

When Jamie Holt first started competing in local Special Olympics events in San Antonio, she was a swimmer. Five years later, the Army & Air Force Exchange service associate was on the world stage as a member of the women's basketball team representing the USA at the Special Olympics World Games in Abu Dhabi.

The team took the silver medal, beating Japan, Great Britain and the United Arab Emirates. While earning the silver medal was rewarding, Holt, the team's point guard, mainly appreciated the experience.

"I'm just glad we worked as a team and got the experience to play for the USA," she said.

Holt has worked as a stocker for the Fort Sam Houston Exchange for about a year. The best part of the job for her is meeting new people.

Her coworkers are excited about Holt's accomplishments.

"We're really proud of Jamie," said Exchange stockroom foreman Xavier Carter, Holt's supervisor. "We love having her as part of the Exchange family, and we all had a lot of fun cheering her on from home."

Holt is not one to rest on her laurels. Her next goal is to compete as a swimmer in the 2023 Special Olympics World Summer Games in Berlin.



COURTESY PHOTO

Joint Base San Antonio-Fort Sam Houston Army & Air Force Exchange Service associate Jamie Holt, back row, holding sign, recently returned from competing in the Special Olympics World Games in Abu Dhabi as a member of the U.S. women's basketball team.

Contracting units stand down to raise awareness about sexual assault

By Daniel P. Elkins

MISSION AND INSTALLATION CONTRACTING
COMMAND PUBLIC AFFAIRS

The Army's commitment to eliminating sexual assault from its formations was the topic of a daylong stand down training event by members from contracting activities on Joint Base San Antonio-Fort Sam Houston April 11 as part of Sexual Assault and Prevention Awareness Month.

The stand down day supports an annual call by Army officials as well as a declaration by JBSA leaders in support of the awareness month. This year's theme for the Army is "Shaping a culture of trust. Protecting our people protects our mission."

Participating in the training were uniformed and civilian members of the Mission and Installation Contracting Command and the Army Contracting



RYAN MATTOX

Shirley Herwig reviews the agenda for a stand down training event April 10 with uniformed and civilian members from contracting activities on Joint Base San Antonio-Fort Sam Houston as part of Sexual Assault and Prevention Awareness Month.

Command's 410th Contracting Support Brigade assigned to the installation.

Shirley Herwig, the MICC Sexual Harassment/Assault Response and

Prevention manager, coordinated the day's events to ensure participants received updated guidance on all matters related to SHARP and Sexual Assault and Prevention Awareness Month.

"As the Army has increased the focused on prevention, there are other actions and behaviors intended to stop incidents before they happen, such as fostering a healthy organizational climate and instilling a strong culture based upon the Army Ethic and Army Values," Herwig said. "Imparting knowledge and developing skills are essential to tailor execution to meet the unique needs of our organizations. If you see something wrong, speak up and don't be a bystander."

Events that day included an overview of sexual assault and its impact on the Army, remarks by the MICC commanding general, and the exploration of individual learning styles.

In the afternoon, participants heard from joint base professionals on suicide awareness and drug and alcohol abuse.

Many of those in attendance wore the color teal and blue jeans in recognition of Sexual Assault Awareness Month. Herwig said teal is the official color for the monthly recognition and serves as an outward expression of support for sexual assault survivors and a visible protest against the myths and misconceptions surrounding the crime of sexual assault.

Brig. Gen. Bill Boruff, MICC commanding general, set the tone up front during the day of training by stressing the command commitment toward this effort.

"Instilling an environment where sexual harassment and sexual assault is not tolerated builds a culture of trust that is imperative for the Army," Boruff said.

'American Dream is alive' and well through Army Recruiting

By Tish Williamson

U.S. ARMY MEDICAL DEPARTMENT CENTER AND
SCHOOL, HEALTH READINESS CENTER OF
EXCELLENCE PUBLIC AFFAIRS

Maj. Gen. Patrick D. Sargent, commanding general, U.S. Army Medical Department Center and School, Health Readiness Center of Excellence, or AMEDDC&S HRCoE, hosted a welcome reception and meet and greet in support of a Los Angeles educator tour at Willis Hall at Joint Base San Antonio-Fort Sam Houston April 16.

More than three dozen high school educators and key influencers from the Los Angeles area visited JBSA-Fort Sam Houston as part of the Army's new accession strategy that includes expanding recruitment efforts into 21 major metropolitan areas that include Chicago, Denver, Dallas, Houston and Los Angeles. The goal is to reach a more diverse, and often overlooked, talent pool.

The trip was hosted by the U.S. Army LA Recruiting Battalion, led by Lt. Col. Patrick Flood and Command Sgt. Maj. Elvin Nuellis.

During the two-day visit, attendees received overview briefs and tours on key specialty areas that highlight the HRCoE as a premiere 21st century medical education institution to include: critical care flight paramedics, dentists,

dental laboratory assistants, radiography technicians, respiratory laboratory technicians and the Army Nursing program.

Attendees also observed joint military training at the Medical Education and Training Campus, or METC, and got a better idea of the size and scope of the Army Medicine mission, and the world class health care being provided to our Soldiers, retirees and veterans, through tours at Brooke Army Medical Center, or BAMC, the Burn Center and the Center for the Intrepid.

Tour attendees included Mario Guerra, an L.A. civilian aide to the Secretary of the Army, Mayor Sonny Santa Ines of Bellflower, Mayor Rick Rodriguez of Downey, and many high school principals, Junior Reserve Officer Training Corps cadre, teachers and counselors.

The purpose of the visit was to ensure these community leaders learn about the countless opportunities available to high school students, college students and citizen providers and to depart Fort Sam Houston with a shared purpose to inform Americans about the many benefits the Army and Army Medicine have to offer.

Sargent welcomed the guests, entertained questions on a wide variety of recruitment and accessions related issues and urged them to learn as much



JOSE E. RODRIGUEZ

Maj. Gen. Patrick D. Sargent, commanding general, U.S. Army Medical Department Center and School, Health Readiness Center of Excellence, hosted a meet-and-greet in support of a Los Angeles educator tour April 16 at Joint Base San Antonio-Fort Sam Houston.

as possible about the HRCoE and the endless pathways their students have to join Army Medicine and the Army during the trip so that they don't depart with unanswered questions.

"We rely on key influencers like you to commit to these partnerships because informed citizens understand, and can attest to, the importance of voluntary national service," Sargent told the team of community partners. "The Army's future readiness depends on the quality of the future Soldier; these education authorities can help by identifying and assessing the right talent, skills and credentials for achieving the Army's

recruiting goals."

Sargent explained that today's Army is significantly different than when he was commissioned over 34 years ago. However, the Army's modernization strategy has one focus: make Soldiers and units more lethal to win our nation's wars, then come home safely as people are our most precious resource.

In order for America to be the best, its Army needs to attract the best. Sargent asked participants to help potential recruits assess their compatibility with the Army but to also let them know that

ARMY continues on 22

JBSA-FSH M&FRC hosts military spouse conference

By David DeKunder

502ND AIR BASE WING PUBLIC AFFAIRS

Joint Base San Antonio-Fort Sam Houston will be hosting a first-time conference in May focusing on the needs of military spouses that will include workshops and a question-and-answer panel discussion.

From May 10-11, the Embolden Military Spouse Conference will be held at the JBSA-Fort Sam Houston Military & Family Readiness Center, 3060 Stanley Road, building 2797. The conference is free and open to all JBSA military spouses.

The conference starts with a mixer from 4:30-7 p.m. May 10. On May 11, the conference agenda includes a presentation and kick-off at 8 a.m., followed by workshops from 9-11 a.m., a lunch and panel discussion from 11 a.m. to 12:45 p.m., additional workshops from 12:45-2:45 p.m. and closing session from 2:45-3:45 p.m.

JBSA members can register for the conference at <https://e.afit.edu/NQSS8LGV>. On the registration site, spouses can select the workshops they want to attend. Seating at the conference is limited, so event organizers say spouses should register as soon as possible. Deadline for registration is May 3.

Registration can also be done in person at the JBSA-Fort Sam Houston M&FRC, Monday-Friday, from 7 a.m. to 4:30 p.m.

Conference attendees will be able to pick up their registration at the May 10 mixer.

Ashley Powers, JBSA-Fort Sam Houston M&FRC community readiness consultant, said the name of the conference, Embolden, is meant to help military spouses develop skills and acquire tools that inspire them to be confident, courageous and strong in tackling the issues and challenges they face every day in military life, while finding a balance in caring for their families, their service member spouse and themselves.

"We wanted to create an event that would help military spouses grow and maintain that work/life balance, personally and professionally," Powers said. "Our goals are to allow our spouses to feel fulfilled and emboldened with themselves."

Beth Treon, JBSA-Fort Sam Houston M&FRC director, said the conference

covers topics and issues military spouses seek assistance for at the M&FRC.

There will be 17 workshops at the conference led by subject matter experts covering a wide range of topics including health, parenting, retirement, safety, professional development, transition assistance, marriage, entrepreneurship and TRICARE.

In addition, workshop topics were selected based on the results of a needs assessment survey conducted among 105 military spouses through the JBSA-Fort Sam Houston M&FRC Facebook page in January.

Treon said the conference is tailored to the needs of both men and women military spouses.

"Oftentimes male spouses are overlooked," Treon said. "They both have the same experiences in regards of balancing home, children, their children's education, their education and supporting their service member's career."

Powers said the conference will emphasize to military spouses the need to take care of themselves as they conduct the tasks to care for their families, which Powers calls the "invisible workload." She said the invisible workload is the continued labor of planning, coordinating, monitoring and anticipation of issues that most spouses, especially military spouses, encounter that can include searching for good neighborhoods for their children to live in, finding good schools and day care centers for their children to go to and preparing family meals.

The panel discussion will include four military spouses: Treon, Sara Jane Arnett, a children's book author; Cyndi Raugh, wife of Col. David Raugh, former 502nd Force Support Group commander; and Latonya Gaither, an educator who was named teacher of the year at the elementary school she teaches at in San Antonio.

Powers said the spouses on the panel are individuals who are well-rounded and have been able to maintain the work/life balance aspect of their lives.

The format of the panel discussion will be driven by questions from spouses attending the conference, who will be able to submit their questions anonymously.

For information about the Embolden Military Spouse Conference, call 210-221-2705.



Joint Base San Antonio FORCE SUPPORT SQUADRON

Monthly Events

May

Aquatics

Swim lessons available

Swim lesson registration begins May 13, 11:30 a.m. to 6:30 p.m., at the JBSA-Fort Sam Houston Aquatic Center, building 3302. Swim lessons are held Monday through Friday for two weeks. Active-duty family members, E-1 through E-4, pay \$35 per session. The cost for all others is \$65. Parent and child classes are also available. Please bring Department of Defense ID card to register. For more information, call 210-221-4887.

Registration for swim lessons at JBSA-Randolph begins May 21, 9 a.m., in the Community Services Mall, building 895. Swim lessons are held Monday through Thursday for two weeks with morning classes. The first class starts June 17. Active-duty family members, E-1 through E-4, pay \$35 per session. The cost for all others is \$65. Please bring Department of Defense ID card to register. For more information, call 210-652-5142, option 2.

The JBSA-Lackland Warhawk Pool offers swim lessons for children 3 years and older. Each session has eight lessons offered Tuesday through Friday. Classes begin every two weeks, students are taken on a first-come, first-serve basis until classes are full. Registration for the first class is June 3, 11 a.m. to 1 p.m., at JBSA-Lackland Warhawk Pool, and registration for future classes takes place every following two weeks every Friday at the JBSA-Lackland Skylark Pool. The first class starts June 11. Active-duty family members, E-1 through E-4, pay \$35 per session. The cost for all others is \$65. Please bring Department of Defense ID card to register. For more information, call 210-671-3780.

Youth swim team tryouts held

Youth ages 18 and younger are invited to tryout for the JBSA-Lackland Youth Swim Team at the JBSA-Lackland Skylark Pool May 20. Practice is held Monday, Wednesday, and Friday, 6 p.m. at the JBSA-Lackland Skylark Pool until August. The cost is \$65 per participant per month. For more information, call 210-671-3780.

Swimming pools open

JBSA-Fort Sam Houston Aquatic Center opens its swimming pool May 24, noon to 8 p.m. Season passes may be purchased beginning May 13, 11:30 a.m. to 4:30 p.m., at the Aquatic Center, Bldg. 3302. Daily swimming fee and seasonal pool passes are required for recreational swimming. Family season passes are limited to immediate family members i.e., sponsor and dependents. The cost of season passes is \$45 for an individual, \$35 for a military student, \$85 for a family of three or \$50 for ranks E-1 through E-4. Any additional family members can be added for an additional \$10 per person. Daily pool fee is

\$3 and \$2 for ages 10 and younger. For more information, call 210-221-4887.

JBSA-Lackland Warhawk Pool opens its swimming pool May 24, 4-7 p.m. Season passes may be purchased beginning May 13, 11:30 a.m. to 4:30 p.m. Daily swimming fee and seasonal pool passes are required for recreational swimming. Family season passes are limited to immediate family members i.e., sponsor and dependents. The cost of season passes is \$45 for an individual, \$35 for a military student, \$85 for a family of three or \$50 for ranks E-1 through E-4. Any additional family members can be added for an additional \$10 per person. Daily pool fee is \$3 and \$2 for ages 10 and younger. For more information, call 210-671-3780.

Water Aerobics held

Join the JBSA-Lackland Warhawk Pool every Monday, Wednesday and Friday from 5-6 p.m. The cost is \$3 per person. There is no need to preregister. For more information, call 210-671-3780.

Bowling

May bowling special offered

The JBSA-Fort Sam Houston Bowling Center starts the month out in force with "May the Fourth Be With You" bowling, May 4. Celebrate all that is Star Wars with a large one-topping pizza, shoe rental and bowling for four people for \$40. For more information, call the JBSA-Fort Sam Houston Bowling Center at 210-221-4740.

Mother's Day brings bowling specials

Mothers bowl for free at JBSA-Fort Sam Houston. May 12 mothers receive a free game and shoe rental. For more information, call the JBSA-Fort Sam Houston Bowling Center at 210-221-4740.

The JBSA-Randolph Bowling Center offers free bowling for moms May 12, 1-6 p.m. This special is limited to three games per mother and does not include rental shoes. The rest of the family bowls at the special Mother's Day rate of \$2.75 per game with \$2.75 rental shoes. For more information, call the JBSA-Randolph Bowling Center at 210-652-6271.

9-Pin no-tap tournament held

The JBSA-Lackland Skylark Bowling Center hosts a 9-pin no-tap tournament May 18, 5 p.m. The entry fee is \$25 if you register by May 17. Late registration will cost \$30. Bowlers must have participated in four previous no-tap tournaments to qualify. Prizes are awarded immediately after the tournament. Bowlers must check in by 4 p.m. For more information, call 210-671-1234.

Coushatta casino league takes a trip

Join the Coushatta Casino League through the JBSA-Randolph Bowling Center. The league runs May 23 to Aug. 8, and is a United States Bowling Congress sanctioned league that entitles each member to a trip to the Coushatta Casino in Coushatta, La., Aug. 11-12. The trip includes round-trip bus transportation and hotel accommodations. Meals are not included. This league is open to USBC adult bowlers, 21 years and older. Register at the bowling center. For more information, call 210-652-6271.

Memorial Day weekend bowling specials offered

The JBSA-Randolph Bowling Center celebrates Memorial Day weekend with a bowling special May 25-26, during normal operating hours. The special bowling rate for the entire weekend is \$2.75 per game, per person with \$2.75 shoe rental. For more information, call the JBSA-Randolph Bowling Center at 210-652-6271.

Memorial Day special offered

The JBSA-Lackland Skylark Bowling Center has a Memorial Day bowling special May 27, 2-8 p.m. The price is \$2 per person per game or \$20 for two hours per lane and \$2 shoe rental per person. For more information, call 210-671-1234.

Summer bowling leagues begin

Sign up at the JBSA-Randolph Bowling Center to join the United States Bowling Congress sanctioned Storm Pro Am League. The Tuesday evening league runs June 4 to Aug. 20. The Wednesday evening league runs June 5 to Aug. 21. Members receive a Storm Bowling ball with drilling included. This league is open to USBC youth and adult bowlers. For more information, call 210-652-6271.

Clubs

Mother's Day reservations start now

Show mothers they are loved and purchase tickets for the JBSA-Randolph Parr Club Mother's Day Brunch May 12, with seating times at 10 a.m., 10:30 a.m., 12:30 p.m. and 1 p.m. Members can begin making reservations now and nonmembers beginning May 7. The price is \$29 for adult members, \$15 for members' children, 6-12 years, \$33 for adult nonmembers and \$17 for nonmembers' children, 6-12 years. Children 5 years and younger eat for free. All mothers and grandmothers are entered into a drawing for a chance to win a gift basket. Drawings are held the following day and winners are notified. Reservations and prepayments are required. Refunds are issued no later than May 9. Coupons are not accepted. To make reservations or for more information, call 210-658-7445 between 10 a.m. to 3 p.m.

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JBSA

Bingo fun is at the club

Bingo at the JBSA-Randolph Kendrick Club takes place Monday through Thursday, 7 p.m. and Sundays, 3 p.m., in the ballroom. Admission is free to members and \$10 for nonmembers. Play Tuesdays and Wednesdays to qualify for the monthly club member prize giveaways.

Join the JBSA-Randolph Kendrick Club for Bingo Extravaganza May 6 and 20 with \$15,000 in total jackpots, a complimentary buffet at 5 p.m. and Early Bird bingo at 6 p.m.

Birthday Bingo is held May 14, 7 p.m., at the JBSA-Randolph Kendrick Club. Birthday members receive one free machine and cake. This event is for Randolph Club members only and an ID card is required. For more information, call 210-652-3056.

Guests fly into the Auger

Join the party at the JBSA-Randolph Parr Club Auger Inn for "old school" camaraderie, free light refreshments and great music May 17, 5 p.m. Meet neighbors, folks from other squadrons and leadership. There is no cover to join the fun. For more information, call 210-658-7445.

May birthdays are celebrated with a buffet

The JBSA-Randolph Parr Club offers a complimentary buffet every month for members with birthdays in that month. Members with May birthdays are honored May 22, 11 a.m. to 1:30 p.m. This is free for birthday members. Cost is \$10 for members without a birthday in this month, \$5 for members' children, 6-12 years, \$12 for nonmembers and \$6 for nonmembers' children, 6-12 years. Children, 5 years and younger, eat for free. Coupons are not accepted. For more information, call 210-658-7445.

Community Programs

Dramatic production continues at the theatre

Do not miss the JBSA-Fort Sam Houston Harlequin Theatre production of "A Piece of my Heart," the award winning play by Shirley Lauro, Thursday through Saturday May 3-June 1, 8 p.m. This is a powerful, true drama of six women who went to Vietnam: five nurses and a country western singer booked by an unscrupulous agent to entertain the troops. The play portrays each young woman before, during and after her tour in the war-torn nation and ends as each leaves a personal token at the memorial wall in Washington. These shows are sponsored by The Gunn Automotive Group. No federal endorsement of sponsor intended. Make reservations today. Group rates are available. For more information or to make reservations, call 210-222-9694.

Customers are appreciated

Come out to the annual 502d Force Support Squadron's Customer Appreciation May 31, 5-8:30 p.m., at the JBSA-Randolph Parr Club. The event includes free food, music, games, face painting, inflatables and more. Beer is available for purchase. The event is sponsored by Randolph Brooks Federal Credit Union, The Gunn Automotive Group, and Budweiser® No federal endorsement of sponsors intended. For more information, call the JBSA Community Programs at 210-652-5763.

Fitness

Multiple tournaments occur

Double up May 2, 4-6 p.m. at the JBSA-Lackland Chaparral Fitness Center with a doubles racquetball tournament. Equipment is free and provided at the front desk. To register or for more information, call 210-671-2401.

TAKE A BREAK AT CANYON LAKE

ENJOY WATER SPORT ACTIVITIES

- BOAT TOURS
- FOOD AND DRINKS 10:00 A.M. TO 2 P.M.
- INFLATABLES FOR ALL AGES
- FREE TENT CAMPING SITES (FIRST COME, FIRST SERVED)
- PRIZES AWARDED THROUGHOUT THE DAY
- MOVIE AT DUSK AND MUCH MORE!

MAY 4 10 A.M. TO 3 P.M. FREE ENTRY

Reservations and equipment available at all JBSA Outdoor Recreation facilities.
 Fort Worth (214) 321-0224
 Lackland (210) 932-3222
 Hartsfield (210) 622-2343, ext. 3.
 For more information, call Laura Sorenson at (210) 302-2299.

Get a team together and compete in a Wallyball Tournament May 8, 7-9 p.m. at the JBSA-Lackland Chaparral Fitness Center. Teams of four compete to see who's the best. To register or for more information, call 210-671-2401

The JBSA-Lackland Chaparral Fitness Center holds a three on three basketball tournament May 28, 11:30 a.m. to 1:30 p.m. To register or for more information, call 210-671-2401

Patrons get fit in the park

Join the JBSA-Randolph Rambler Fitness Center starting May 4, 7:30 a.m., to kick off May fitness month with fitness in the park. Join the Rambler Fitness Center every first and third Saturday after May 4 for a free high energy group fitness circuit training class. This event is sponsored by Randolph Brooks Federal Credit Union. No federal endorsement of sponsor intended. For more information, call 210-652-7263.

Patrons compete in a triathlon

The JBSA-Lackland Gillum Fitness Center hosts a team triathlon May 10, 7-9 a.m. Form a team of six to compete in a five mile spin bike, obstacle course and one and a half mile run. Registration deadline is May 8. For more information or to register call, 210-977-2353.

Bench press competitions held

Show off your strength at the JBSA-Fort Sam Houston Jimmy Brought Fitness Center Bench Press Contest May 11, 9:30 a.m. For more information and to register, call 210-221-1234.

Show off your strength at the JBSA-Lackland Chaparral Fitness Center May 14, 11 a.m. to noon with a bench press competition. To register or for more information, call 210-671-2401

Fun run offered for armed forces

The JBSA-Fort Sam Houston Medical Education Technical Center Fitness Center May 18, 8 a.m. The run will start at the JBSA-Fort Sam Houston Aquatic Center parking lot and is open to all Department of Defense ID card holders and their guests. There is no cost for the event. For more information, call 210-808-5713.

JBSA LACKLAND - GATEWAY HILLS GOLF COURSE

THREE HOLE GOLF N LUNCH

1...2...3

WEEKDAYS \$12 11 A.M. TO 1 P.M.

Includes green fee and cart for 3 holes and lunch

3 hole rotation will be #10, 11 and 9.

Golfers will receive a sandwich, chips and fountain drink. Sandwiches limited to ham, turkey or bresaola.
 Rates are only good on non-holiday weekdays.
 For more details, call (210) 671-3466

Marathon training seminar offered

Join the JBSA-Randolph Rambler Fitness Center for a seminar on marathon training at the Health and Wellness Center inside the Fitness Center May 22, noon. During this class, tips and suggestions for marathon training are discussed. This seminar is sponsored by Randolph Brooks Federal Credit Union. No federal endorsement of sponsor intended. For more information, call 210-652-7263.

The fallen are remembered

The JBSA-Fort Sam Houston Jimmy Brought Fitness Center hosts the Run for the Fallen 5K May 25, 7 a.m. in honor of all our fallen heroes. This free is open to all Department of Defense ID cardholders and takes place

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behind the Jimmy Brought Fitness Center. A Memorial Hall filled with memories and mementos of fallen heroes is open for display in the fitness center. Pets are permitted on the run route but must be on a leash. Participants may register the day of the event. For more information, call 210-221-1234.

May fitness month offers challenges to patrons

The Military Branch Challenge Push-up Challenge takes place throughout May at the JBSA-Fort Sam Houston Medical Education Technical Center Fitness Center. Each individual has two minutes to complete as many push-ups as possible. Open to active-duty military only. For more information, call 210-808-5713.

Golf

Golfers compete in a scramble

The JBSA-Fort Sam Houston Golf Course hosts the Warrior Scramble May 3, 12:30 p.m. The cost is \$25 for members and \$35 for nonmembers. The fee includes green fee, golf cart, prize money and a social after the round. For more information, call 210-222-9386.

Members are appreciated

The JBSA-Lackland Gateway Hills Golf Course gives all members a free cart for the customer appreciation tournament May 8, 8 a.m. The tournament is a four player blind scramble. The entry fee is \$10. Food is included and prizes are offered. Register by May 10. For more information, call 210-671-2006.

Mother's day reservations start now

The JBSA-Fort Sam Houston Golf Course celebrates mothers day with brunch May 12, 10 a.m. to 2 p.m. Adults are \$25 and children 12 years and under are \$15. Bottomless mimosas and bloody Marys offered for an additional \$10 per person. For reservations or more information, call 210-419-0031.

Ladies night out offered

The JBSA-Fort Sam Houston Golf Course hosts Women, Wine and Wedges night May 17, 6 p.m. The event costs \$10 per person and includes wine, cheese and golf instruction. For more information, call 210-221-5863.

Couples' scramble held

Join the JBSA-Fort Sam Houston Golf Course for a Couples' Fun Scramble May 19, 1 p.m. Enjoy golf with a friend, spouse or significant other. The cost is \$30 for members and \$50 for nonmembers and includes green fee, cart, prize fund and social after play. For more information or to sign up, visit the Pro Shop or call 210-222-9386.

Annual military golf classic returns

Participate in the JBSA Annual Military Golf Classic May 25-27, with an 8:30 a.m. shotgun start. The JBSA-Fort Sam Houston La Loma Golf Course hosts round one, a scramble, May 25. The JBSA-Lackland Gateway Hills Golf Course hosts round two, modified alternate shot, May 26. The JBSA-Randolph Oaks Golf Course hosts round three, best ball, May 27. Entry fee is \$140 for Air Force or Army advanced fee payers, \$180 for non-advanced fee payers and Department of Defense ID cardholders and



\$195 for civilian players. Entry fee includes green fees cart, refreshments and prizes. Pay by phone, in person or by mail to any JBSA golf course. Registration ends May 23. This tournament is sponsored by Budweiser® and Randolph Brooks Federal Credit Union. No Federal endorsement of sponsors intended. For more information, call the JBSA-Fort Sam Houston Golf Course at 210-222-9386, the JBSA-Lackland Gateway Hills Golf Course at 210-671-2517 and the JBSA-Randolph Oaks Golf Course at 210-652-4653.

Information, Tickets and Travel

Wine tour offered

JBSA-Randolph Community Services Mall offers a wine tour to Fredericksburg. May 11, 7 a.m. to 7 p.m. This wine tasting and lunch in the heart of the Texas Hill Country costs \$120. For more information, call 210-652-5142, option 1.

Don't miss Miniland

Miniland San Antonio is a recreation of the cities iconic landmarks using over 1.5 million Lego bricks. Located at the River Center Mall. For more information, call 210-6710-3059.

Kinder Casino trips available

Travel to the Coshatta Casino Resort in Kinder, La., with the JBSA-Randolph Information, Tickets and Travel. The trip includes round-trip motor coach transportation, hotel accommodations, a \$23 voucher from the casino and friendly service from the tour guides and bus driver. The bus departs at 7 a.m. and returns at approximately 9 p.m. the next day. Cost is \$65 for double occupancy

or \$130 for single occupancy. The 2019 trip schedule is May 21-22 and Nov. 12-13. For more information, call 210-652-5142, option 1.

Theme park tickets are here

Stop by any JBSA Information, Tickets and Travel for discount tickets to Six Flags, SeaWorld®, Schlitterbahn, and more. For more information, call JBSA-Fort Sam Houston ITT at 210-808-1378, JBSA-Lackland ITT at 210-671-3059 or JBSA-Randolph ITT at 210-652-5142.

Military & Family Readiness

Military spouse exposition held

The JBSA-Fort Sam Houston Military & Family Readiness Center hosts a Military Spouse Exposition May 1, 11 a.m. to 1:30 p.m. Spouses connect with over 20 JBSA organizations, learn about local resources, upcoming events and meet other military spouses. For more information, call 210-221-2705.

Celebration honors military spouses

Military spouses are invited to join us at the JBSA-Lackland Freedom Chapel for an appreciation event, May 9, 5-7:30 p.m. Spouses are honored for their relentless courage and commitment to our service members. For more information call 210-671-3722.

Registration ongoing for Military Spouse Conference

Kicking off with a mixer, emBOLDen is packed with multiple conference sessions and networking opportunities for JBSA military spouses, May 10-11, in honor of Military Spouse Appreciation. By building confidence, courage, and strength, emBOLDen supports military spouses in avenues such as employment, transition, retirement, healthy living and self-improvement. Seating is limited, and online registration runs through May 3, <https://e.afit.edu/NQSS8LGV>. For more information, call the JBSA-Fort Sam Houston Military & Family Readiness Center at 210-221-2705.

Support group for single parents offered

Long and short-term single parents learn about resources, network with other parents and participate in open discussions May 16, noon to 1 p.m., at the JBSA-Randolph Military & Family Readiness Center. For more information, call 210-652-5321.

Military spouses focus on professional development

The JBSA-Lackland Military & Family Readiness Center invites military spouses to a professional development workshop May 30, 10 a.m. to noon. Review careers that fit personal interests and talents, how to customize a resume and ways to prepare for interview questions. To reserve a seat, call 210-671-3722.

Savvy planning helps prepare for retirement

The JBSA-Randolph Military & Family Readiness Center hosts a Social Security and You workshop May 30, 10-11:30 a.m. Review implemented changes to Social Security and how it may affect retirement. To register, call 210-652-5321.

Find a personalized path to employment

Meet with Workforce Solutions, Texas Workforce Commission, United Service Organizations and Military & Family Readiness to discover resources, services and workshops that best support your employment goals, every Monday, 9-11 a.m. at the JBSA-Fort Sam Houston Military & Family Readiness Center. To reserve a seat, call 210-221-2418.

Outdoor Recreation**Come take a break at Canyon Lake**

The JBSA Recreation Park @ Canyon Lake hosts Take a Break May 4, 10 a.m. to 3 p.m. This free activity includes lunch, tent camping, boat tours, youth activities, dunking booths, games, a movie at dusk and more. For more information, call 1-830-226-5357 or 1-800-280-3466.

Flea market held

The JBSA-Fort Sam Houston Outdoor Recreation Center's flea market will be held May 11, 8 a.m. to noon at the MacArthur Field parking lot on Worth Road & Stanley Road. Tables and chairs are available for rental at the field by the Outdoor Recreation team, chairs are 50 cents and tables are \$5. For more information, call 210-221-5224

Texas license to carry classes offered

The JBSA-Camp Bullis Rod-N-Gun Recreation Center offers Texas license to carry classes May 11, 25 and 27, 8 a.m. to 1 p.m. Successful completion of this class is required for a Texas LTC. To register for a class, visit <http://www.chlregistration.com>. Once on the website, select "register for class." Then select "Dan Willis-Leatherneck Arms." Class details are available online at <https://www.jbsatoday.com>. For more information, call 210-295-7577.

Archery takes on another dimension

The JBSA-Camp Bullis Rod-N-Gun Recreation Center hosts a three-dimensional archery competition May 25 and 26, 8 a.m. to 1 p.m. Registration is 8-10 a.m. The Fun Shoot registration is 8-11 a.m. Fun shoot cost is \$5 for E1-E4, active duty or medically retired, \$15 per person for all others 13 years and older and youth, 12 years and younger, shoot for \$5. The competition fee is \$10 for E1-E4, active duty or medically retired and \$20 per person for all others 13 years and older. For more information, call 210-295-7577.

Youth and Children**Basketball and cheerleading returns**

Back by popular demand, summer basketball and cheer return at the JBSA-Lackland Youth Programs in June. Registration for children ages 5-14 runs through the month of May. Registration costs \$50 and immunization records and physical exam are required. For more information, call 210-671-2388.

Youth skate the night away

Skate the night away with JBSA-Fort Sam Houston Youth Programs May 3, 5-8 p.m., at the Patch and Chaffee Youth Center, building 2515. This is a free family event

and skates are provided, if needed. For more information, call 210-221-3630.

Gifts are made

Youth are invited to create special mother's day gifts May 8, 4:30 p.m., at the JBSA-Fort Sam Houston W. Ed. Parker Youth Center. For more information call, 210-221-3502.

Mothers are celebrated

The JBSA-Fort Sam Houston W. Ed. Parker Youth Center invites youth to make and decorate a special treat for mom, May 9, 4:30 p.m. For more information call, 210-221-3502.

Middle school lock-in held

Hang out all night with the JBSA-Fort Sam Houston Youth Programs May 10, 9 p.m. to 7 a.m., at the Patch and Chaffee Youth Center, building 2515. The cost is \$15 per child and a permission slip is required. Sign up before May 7. For more information, call 210-221-3630.

Mother's Day tea events held

JBSA-Randolph Youth Programs invites mothers and daughters, 5 years and older, to high tea May 11, noon to 2 p.m. Cost is \$10 per couple and \$5 for each additional child. Reservations end May 3. For more information, call 210-652-2088.

Youth participate for free

Celebrate recreation and fun and participate at JBSA-Randolph Youth Programs for free May 13-18. Youth can participate in clubs, activities and open recreation. If youth want to become members the cost is \$40 per year. Stop by Youth Programs, building 585, to check out everything offered. For more information, call 210-652-3298.

Home alone class offered

JBSA-Randolph Youth Programs offers a free home alone class May 16, 5-6 p.m. This class gives youth, 10-18 years, the basic tools and knowledge to be able to confidently stay home alone. To sign up visit Youth Programs, building 585 or call 210-652-3298.

Kids get ready for summer

Join the JBSA-Lackland Youth Programs for their Summer Bash, May 17, 4-6:30 p.m. The event is open to all youth and their families. Celebrate another great year of school and the anticipated fun of summer vacation. This is a free event and includes games, activities, and resources for summer fun. For more information, call 210-671-2388.

Parents offered a break

JBSA Youth Programs offers parents a break through the Give Parents a Break or Parents' Night Out program May 17, 1-5 p.m., at JBSA-Lackland Youth Programs, May 17, 6-10 p.m. at JBSA-Fort Sam Houston Youth Programs and JBSA-Randolph Youth Programs. The cost is \$25 per child with a multiple-child discount or free with a GPAB referral. For JBSA-Lackland, call 210-671-2388 to register children 5-12 years, and to register children 6 weeks to 4 years, call 210-671-2366. For JBSA-Fort Sam Houston, call 210-221-5151 to register children 5-12 years, and to register children 6 weeks to 4 years, call 210-221-3835 For

JBSA-Randolph, call 210-652-2088 to register children 5-12 years, and to register children 6 weeks to 4 years, call 210-652-1140.

Middle school prom held

The JBSA-Fort Sam Houston offers a night for kids grades six to eight to socialize, dance and have fun, May 17, 7-11 p.m., at the Patch and Chaffee Youth Center, building 2515. The cost is \$10 and a permission slip is required. Sign up before May 14. For more information, call 210-221-3630.

America's kids run

Join JBSA Youth Programs for the America's Kids Run May 18, 8-11 a.m. This is a free family event for children and adults. The first 50 youth participants and the first 30 adult participants registered receive an America's Kids Run T-shirt. To register visit <https://www.americaskidsrun.com>. Select the "registration" button and pick Fort Sam Houston, Lackland or Randolph from the drop-down menu. Online registration ends May 10. Children 5-6 years run half a mile, children 7-8 years run one mile, children 9-13 years run two miles and parents can run a 5K or run along with their children. For more information, call JBSA-Fort Sam Houston Youth Programs at 210-221-3502, JBSA-Lackland Youth Programs at 210-671-2388 or JBSA-Randolph Youth Programs at 210-652-3298.

Basketball is played

Youth are invited to participate in Midnight Madness starting May 18, at 4 p.m., at the JBSA-Fort Sam Houston W. Ed. Parker Youth Center with snacks, music, basketball and fun. Youth, 9-10 years, play 4-6 p.m. Youth, 11-12 years, play 6-8 p.m. and ages 13-18 from 8 p.m. to midnight. For more information call, 210-221-3502.

Summer camp hosted

The JBSA-Fort Sam Houston Patch and Chaffee Youth Center hosts the 2019 Awesome Summer Camp for children ages 11-12, May 28. Camp runs from 6 a.m. to 3 p.m. The cost is \$130 per week and covers all activities and food. For more information, call 210-221-3630.

Teen summer camp hosted

The JBSA-Fort Sam Houston W. Ed. Parker Youth Center hosts teen summer camp for youth ages 13 and older starting May 28. Camp runs from 7 a.m. to 3 p.m. The cost is \$130 or \$30 per day for regular days and \$50 for field trip days. Meals are offered daily. For more information, call 210-221-3502.

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Stay current on Joint Base San Antonio 502d Force Support Squadron events, specials and daily activities.

<https://www.jbsatoday.com>



LACKLAND

Cyber distance learning course to go online

By **Mary Nell Sanchez**
502ND AIR BASE WING PUBLIC AFFAIRS

Threats to cyber networks strike in many forms, but three instructors at Joint Base San Antonio-Lackland teach users across the Air Force how to win the battle. The information systems security officers and information security systems managers, or ISSO/ISSM, course has been taught face-to-face for several years, but a new video version will be available on Intelink in May.

"We were tasked with providing more training, more varied training and to train twice as many people this year than we did last year," said Lauren Gray, 25th Air Force cybersecurity training manager. "We had to find a

way to stretch that dollar and make the training cost-effective."

The 502nd Air Base Wing Public Affairs office captured the three-day course and transformed it into a comprehensive online video for the 25th Air Force to help remedy the problem.

It contains 14 modules and covers a variety of topics including roles and responsibilities, what a risk management framework is, cyber and insider threats, windows security and an auditing overview.

With this material, Gray said participants are ready to tackle threats to their workplace systems.

"Cybersecurity officers put together security packages and protect your weapons systems and your networks from cyber attacks," Gray added. "For

people who work in cybersecurity, there's a lot involved from knowing what you need to do as a cybersecurity officer and just making sure we're defending things properly.

"As a cybersecurity officer, your day-to-day is pretty mundane, but there may be an incident where you're running an audit and something unusual pops up," Gray said. "Somebody plugged something into the network or something has come across your network that shouldn't be there."

That's when students must decide how they'll respond to the threat, and what steps they need to take. They also need to assure that other parts of their network aren't affected.

"If you can't constantly protect the system, you lose the value of your

data," said Dr. Kevin Odom, 25th Air Force NCOIC of corps information system control office.

For example, if affected data is a scheduled bombing, the mission could be compromised, he elaborated.

"Security is not a normal business," Odom said. "You must protect assets." Additional courses are being developed for information security officers and managers. They will include information on security implementation and how to build a security plan along with a course tailored for senior leadership.

The courses are free for Air Force intelligence members. For more information, go to <https://intelshare.intelink.gov/sites/afisra-a6s/SitePages/Train.aspx> or call 210-925-9524.

AFCYBER Airmen reach 'firsts' in global exercises

By **Tech. Sgt. R.J. Biermann**
AIR FORCES CYBER PUBLIC AFFAIRS

Air Forces Cyber Airmen, acting in their role as Joint Forces Headquarters-Cyber (Air Force), concluded a series of global exercises at Joint Base San Antonio-Lackland March 26.

"These exercises taught us a great deal about ourselves and we've come out stronger than we started," said Maj. Gen. Robert Skinner, who, in addition to commanding 24th Air Force and AFCYBER, is also the JFHQ-C (AF) director. "The lessons we learned will help us continue to improve our readiness and lethality."

JFHQ-C (AF) plans, performs and executes operational planning for cyber teams in support of three Air Force-aligned combatant commands: U.S. Strategic Command, U.S. Transportation Command and U.S. European

Command.

EUCOM's Exercise Austere Challenge 2019 was the driving exercise, hosted from March 13-26. The annual exercise focused 4,500 personnel from 15 NATO countries on multinational, multidomain synchronization in response to a real-world-like crisis. AC19 linked with STRATCOM's Exercise Global Lightning 2019, U.S. Cyber Command's Exercise Cyber Lightning 2019, North American Aerospace Defense Command and U.S. Northern Command's Exercise Vigilant Shield 2019, the Joint Chiefs of Staff's Exercise Positive Response 2019 and the U.K.'s Exercise Joint Venture 2019.

Cyber Airmen accomplished a number of firsts throughout the exercises, including the first time three Cyber Operations-Integrated Planning Elements worked together to simultaneously support three combatant commands. The



TECH. SGT. R.J. BIERMANN

Members of the 624th Operations Center perform a wide range of cyber missions at Joint Base San Antonio-Lackland in support of Air Force and joint force commanders.

CO-IPes link the joint cyber component and the combatant commands to best integrate cyber operations with the combatant command's scheme of maneuver.

"The link between the CO-IPes and combatant command provides a level of synchronization not seen before," said Col. Anthony Thomas, JFHQ-C (AF) operations director. "It allows JFHQ-C to incorporate cyber operations that enhance mission

execution."

Additionally JFHQ-C (AF) served as the cyber coordinating authority for all participating joint cyber organizations, providing a single touch-point to the combatant commanders for all cyber capabilities available.

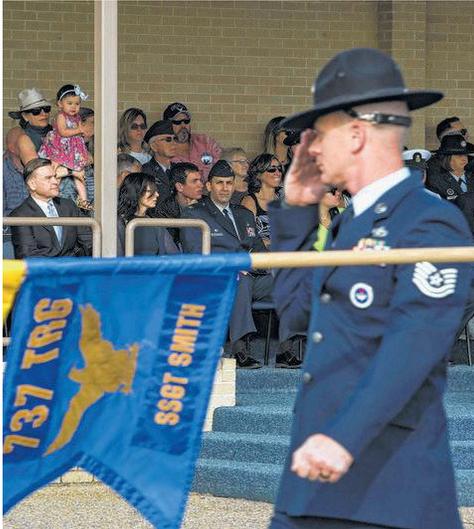
"The orchestration of cyber operations through JFHQ-C was a huge success this year," Thomas said. "We were able to coordinate actions from all echelons of U.S. Cyber Command to the supported

combatant command."

Physical exercise operations were conducted in the U.S., Germany and other EUCOM locations, while JFHQ-C operators participated from their computer consoles at Joint Base San Antonio-Lackland, Texas, along with several who were forward deployed to TRANSCOM, EUCOM, STRATCOM and CYBERCOM.

"The key to success in cyber is having the right people, with the right training, equipment and support, unleashed to accomplish the mission," Skinner said. "As our world evolves around us, we must keep pace or, better yet, be a step ahead — and we made great strides during Austere Challenge."

AC19 is part of a series of training events that have been planned and executed since the 1990s to strengthen partnerships and enhance warfighter readiness.



SENIOR AIRMAN STORMY ARCHER

The honorable W. Stuart Symington, seated at left in front, U.S. ambassador to the Federal Republic of Nigeria, watches Airmen march during a basic military training graduation April 5 at Joint Base San Antonio-Lackland.

U.S. Ambassador visits JBSA-Lackland

By Senior Airman Stormy Archer

502ND AIR BASE WING PUBLIC AFFAIRS

The honorable W. Stuart Symington, U.S. ambassador to the Federal Republic of Nigeria, attended basic military training graduation and toured 37th Training Wing facilities April 5 at Joint Base San Antonio-Lackland.

Symington is the grandson of William Stuart Symington Jr., the first Secretary of the Air Force.

“Service in the Air Force today opens up a world of opportunity to do good and take care of yourself while you taking care of others,” Symington said.

During his visit, Symington also visited the Defense Language Institute English Language Center and Inter-American Air Forces Academy. He also had the chance to speak to leaders from across the 37th TRW.

“It is not a given that freedom wins,” Symington said. “It is the natural order for suns to capture moons and for the powerful to enthrall the weak. It is not the natural order of things for the weak to vote and for the rights of the weak to be defended by the strong. So, while we might think of freedom not being free in the context of going to a fight, we should think of freedom not being free in the context of what we do every day.”

A career diplomat, Symington was formerly ambassador to Rwanda and Djibouti. Recently, he was deputy assistant secretary for Central Africa and African Security Affairs. Before that, he was the U.S. special representative for the Central African Republic.

I-WEPTAC delivers 3rd year of innovation

From Air Force Installation and Mission Support Center Public Affairs

Mission Area Working Groups delivered innovative solutions to the Air Force’s top Agile Combat Support challenges at the 3rd Annual Air Force Installation and Mission Support Center Weapons and Tactics Conference outbrief at Joint Base San Antonio-Lackland April 10.

More than 1,000 Air Force senior leaders, mission support leaders from across the force and members of the JBSA community heard how the four MAWGs would tackle challenges based on this year’s topic of “The Installation as a Weapons System.”

“I thought your thinking was incredible,” Air Force Vice Chief of Staff Gen. Stephen W. Wilson said to the members of the MAWGs. “You built your teams with diversity of thought and came up with some very creative ideas about how we can realistically train in all the lanes, develop a winning mindset and identify the things we need to be doing today so that we can not only win today, but tomorrow.

“The most important weapon systems we have are the folks in this room. I leave here greatly encouraged.”

The MAWGs provided more than 20 recommendations for improving installation command and control, leveraging technology and

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MALCOLM MCLENDON

Air Force Vice Chief of Staff Gen. Steven W. Wilson talks with Mission Area Working Group chairs, from left, Capt. Stephen Bernero, Maj. Zachary Haney and Maj. Justin Bateman at the conclusion of the AFIMSC Installation and Mission Support Weapons and Tactics Conference April 10 at Joint Base San Antonio-Lackland.

Federal agencies kickoff working dog collaboration

By Debbie Aragon

AIR FORCE INSTALLATION AND MISSION
SUPPORT CENTER PUBLIC AFFAIRS

Ten federal agencies — including the Departments of Homeland Security, Defense, Justice and State — began an important dialogue at Joint Base San Antonio-Lackland for government-wide collaboration in working dog operations.

The government-wide working dog team kickoff meeting, April 16-18, gave federal agencies the opportunity to talk through things like program challenges, sourcing strategies and best practices in an effort to build stronger, more sustainable canine operations for the future.

The event began with tours of Lackland's canine campus to include DOD kennels, dog evaluation, veterinary and rehabilitation services, and breeding program areas; and on-base Transportation Security Administration training facilities.

Mission briefings and open discussions on each federal organization's canine patrol or detection programs followed the tours and allowed program managers, canine subject matter experts and various acquisition and contracting experts to talk through all aspects of canine operations and sustainment.

"We were listening to working dog program managers and SMEs talk about their programs, especially relating to things they buy from industry whether a product or a service," said Scott Heise, Air Force Security and Protection Category Management Council director with the Air Force Security Forces Center.

Although the federal category manager for security and protection is the Department of Homeland Security, Heise and the Air Force were designated as the execution lead for this week's meeting designed to lay the ground work for a category intelligence report and future inter-agency collaboration.

The intelligence report is expected to be key to "maximize mission effectiveness with every dollar that we spend," said Peter Herrmann, a member of the Air Force Installation Contracting Agency at Wright-Patterson AFB, Ohio, and the category program manager supporting Heise's efforts.

There are a lot of great opportunities for collaboration between some or all agencies at the event, Heise said.



SHANNON CARABAJAL

Master Sgt. Steve Kaun, Air Force Military Working Dog Program Manager, gives the government-wide working dog team members a tour of 341st Training Squadron's military working dog kennels April 16 at Joint Base San Antonio-Lackland.

"These are people who already have great programs and are doing great things," he said, noting the long-established partnerships between the TSA and DOD at JBSA-Lackland and U.S. Customs and Border Protection and the Bureau of Alcohol, Tobacco, Firearms and Explosives in Virginia as examples.

"We want to build on these already successful efforts," Heise said.

Chris Shelton, branch manager for the TSA canine training center on Lackland, agreed.

Shelton knows how strong the long-standing relationship is between his organization and DOD's military working dog operations managed by the Air Force and how both agencies benefit from it.

Much has changed since the relationship began in the early 1970s with the Federal Aviation Administration, well before TSA was established.

"The TSA canine program as it is now and the DOD's 341st (Training Squadron) have kind of grown up together over the years," Shelton said. "The program size has increased and the mission has increased ... it's a great partnership ... the ability to share resources and a similar mission on Lackland is outstanding."

The 341st is part of Lackland's 37th Training Wing.

This week's event and the potential for expanded collaboration across federal agencies are extremely important, Shelton said.

"There's already collaboration taking place because of increased security requirements across the country," he said, "so we look forward to these

events because we can learn from each other. Opening up the conversation between all of these (federal) agencies is critical to making sure that we are increasing the capabilities and performance of our programs."

A large part of collaboration and partnerships is smarter acquisition and that's why Herrmann and numerous contracting experts were at the table for this week's discussions as well.

"This week is extremely exciting," said Herrmann. "It's our first ever federal category management meeting specifically for an intelligence report (where) from an execution standpoint, we're specifically looking at government working dogs. Bringing 10 federal agencies together to understand commonalities as well as variances in their requirements, the challenges they face at a tactical level and how we can acquire these and also manage the programs for working dogs more efficiently and effectively."

There are multiple requirements at play for government working dog programs, Herrmann said.

"We're not only looking at the acquisition of the dog or the statement of work for the vendors that are coming out, we're also looking at tangible commodities like dog food and trailers and vet needs of these animals," the category program manager explained.

This means taking a holistic look at all costs for dogs and the strategic management of working dog programs to determine commonalities among agencies as well as differences, Herrmann added.

Ultimately, it all adds up to better fiscal management of taxpayer dollars, Shelton said.

"The more we can share those taxpayer dollars for the same mission, the better the programs are," Shelton said.

For example, TSA is currently building additional infrastructure on Lackland to support its mission but it's doing so in partnership with the DOD.

"The ability for the TSA and the Department of Defense to share those facilities is saving the taxpayer money because we're not building separate facilities to meet our missions. The more of those types of events we can do with our partners, the better off we are with being a good steward with taxpayer dollars," Shelton said.

As the kickoff meeting wraps up April 18, Heise expects discussions among agencies to continue as Herrmann and his team begin the process of crafting the category intelligence report.

"We'll continue to compile what we've learned from this week in terms of a requirement analysis that then will shape and form the scope for this category intelligence report," Herrmann said.

That means "focusing where we want to look from a market analysis standpoint ... beginning to understand who the primary vendors in this particular area are, how do we fit in terms of the entire market share for government working dogs," he said. "We're competing at a world-wide level — buying against many other countries — and if we're not buying as a consolidated federal government, then we're competing against ourselves. Collaborating and looking at this from a federal perspective is advantageous."

"For us (from an industry perspective), our mission is our profit so it's maximizing that mission with the dollars that we have," Herrmann explained.

The end result, Heise said, "could be a new, multi-agency or government-wide contract, but we also look at our buying practices, demand management. We look at industry and academia best practices ... can we apply them to the federal government."

"We're super excited about this federal working dog opportunity," Herrmann added. "We believe this is the first of many to come in terms of just collaborating with other agencies ... bringing a magnifying glass to some of the specific efficiencies and effectiveness that can be brought together."

Larson Awards testing starts May 1 for 25th Air Force enlisted Airmen

By Twenty-Fifth Air Force Public Affairs

Testing for the 2019 Maj. Gen. Doyle Larson Awards is scheduled to begin May 1.

Enlisted Airmen, technical sergeant and below, from Twenty-Fifth Air Force, to include attached Air Force Reserve and Air National Guard components, and the National Air and Space Intelligence Center, are eligible to test.

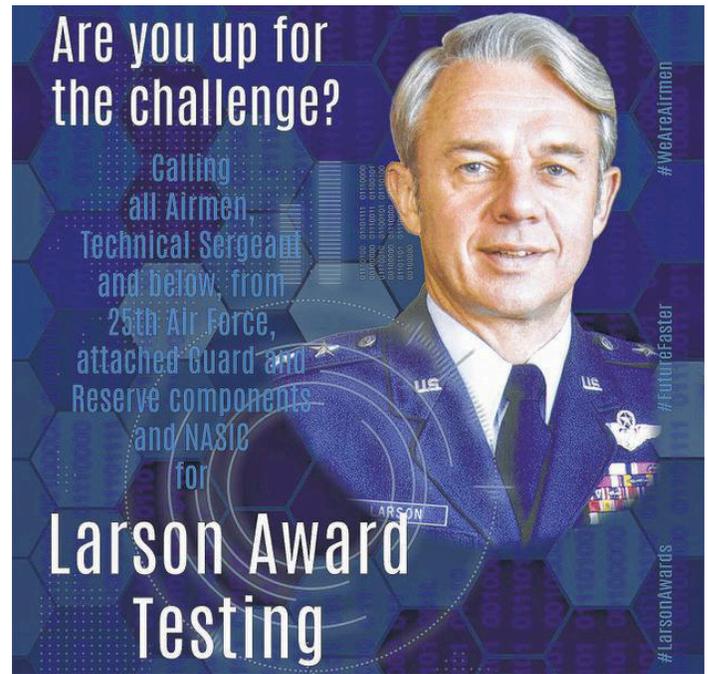
The Larson Awards recognizes Airmen who play a role in accomplishing Twenty-Fifth Air Force intelligence, surveillance, and reconnaissance missions. In 2018, 45 finalists were invited to San Antonio for a week of recognition activities, including a banquet. These Airmen were among the top testers of the nearly 16,000 eligible that cycle.

The Larson Awards began in 1979, and

honor the legacy of Electronic Security Command commander, Maj. Gen. Doyle E. Larson. This year's tests target 15 Air Force Specialty Codes, including 1A8, 1N0, 1N1, 1N2, 1N3, 1N4, 1N8, 1B4, 2A, 3D, 9S and common core.

"This year's Larson testing is the largest in its history, and I highly encourage all Airmen eligible to answer this challenge and be part of this incredible opportunity," said Chief Master Sgt. Summer Leifer, Twenty-Fifth Air Force command chief. "Larson honors our legacy, and showcases the innumerable talents of our enlisted force to leaders across the Department of Defense."

First-round testing will run through May 31. For additional information or to schedule testing, contact your unit test administrator, first sergeant or email sensor.olympics@us.af.mil.



COURTESY GRAPHIC

INNOVATION

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innovation, integrating training and technology and managing logistics in contested environments.

Their ideas will now go forward across the Air Force enterprise for further analysis and vetting to determine the feasibility of implementation.

The first I-WEPTAC, in 2017, broke new ground as the only innovation forum for the ACS community.

AFIMSC Commander Maj. Gen. Brad Spacy, who pioneered the development of the conference based on the Combat Air Forces WEPTAC, said the event has matured and gained relevance across the force in its early existence.

"I-WEPTAC is the first time in my career I've seen a group like this sequestered to talk about installation and mission support," Spacy said. "We're making progress and I really appreciate the time senior leaders put into focusing on the problems and giving us good feedback so we can build our enterprise better to support combat operations."

One of those senior leaders in attendance was Gen. Mike Holmes, Air Combat Command commander, who said the presentations were "impressive to watch." His command, which runs the CAF WEPTAC, is partnering with Air Force Materiel Command and AFIMSC to test a combat support wing concept developed at a previous I-WEPTAC. The capstone exercise for the concept takes place at Seymour Johnson Air Force Base, N.C., in May.

"I like the way (AFIMSC has) taken the model we began with for the CAF WEPTACs and, as we've tried to expand that into multidomain operations, they've taken it to the next step," he said. "They've broadened it across the different Agile Combat Support sets and they've really focused on how ops and Agile Combat Support work together to deliver integrated combat capability."

Holmes added the majority of his command of 100,000 is comprised of ACS forces, so he's interested in how I-WEPTAC solutions can better integrate missions.

"We know how hard they work, we know how innovative they are, (and)

we know how much they are looking to find solutions," he said. "I like the way AFIMSC is focused on doing that. They could choose just to do their functional work, answer their homework and answer their mail, but I like the approach they're taking to figure out how to develop integrated solutions our commanders can use."

Spacy said the maturation of the innovation environment across the Air Force provides fertile ground for good ideas to come to fruition – not just at I-WEPTAC – in keeping with the

senior leaders' priority of smarter and faster.

"The secretary, chief and vice chief have been clear: They're breaking down barriers, but you have to get the Airmen to believe it," Spacy said. "What we're seeing is Airmen understanding they have a role in this. The best ideas are going to come from them and this is a place where they can bring them and we're going to get them to the market. That, to me, is the most exciting part of this: that understanding taking root."

RANDOLPH

Final Doolittle Raider's tradition of honor and legacy of valor celebrated at memorial

By Dan Hawkins
AIR EDUCATION AND TRAINING
COMMAND PUBLIC AFFAIRS

The tradition of honor and legacy of valor that defined the life of retired U.S. Air Force Lt. Col. Richard "Dick" E. Cole were celebrated during a memorial service at Joint Base San Antonio-Randolph April 18.

On the day marking the 77th anniversary of the storied World War II Doolittle Tokyo raid and in a hangar surrounded by vintage aircraft linked to the Doolittle Raider's career, Cole's family and friends, Air Force senior leaders, and Airmen of all ranks gathered to recognize the accomplishments of the humble warrior from Ohio who answered his nation's call in America's darkest days.

After a stirring rendition of the national anthem by Cole's grandson Aaron, Rich Cole, Lt. Col. Cole's son and a retired U.S. Air Force Lt. Col. like his father, spoke passionately about his father and his willingness to be a wingman and leader, defending his country with his life.

"All the (Doolittle Raiders) thought they were doing their job and they didn't expect the adoration they got when they returned home," Rich Cole said. "One of the greatest lessons my dad imparted on us was that being willing to do something impossible and die for your country was an honorable thing."

Secretary of the Air Force Heather Wilson talked to those gathered about the strategic importance of the Doolittle



SEAN M. WORRELL

Secretary of the Air Force Heather Wilson, U.S. Air Force Chief of Staff Gen. David L. Goldfein and memorial attendees watch a flyover during the memorial service celebrating the life of retired U.S. Air Force Lt. Col. Richard "Dick" E. Cole at Joint Base San Antonio-Randolph April 18. Cole, the last surviving Doolittle Raider, was the co-pilot on a B-25 Mitchell for then-Col. Jimmy Doolittle during the storied World War II Doolittle Tokyo Raid.

Raiders and their risky mission to fly, fight and win in retaliation against Japan for their surprise attack on Pearl Harbor just months earlier.

"(The Raiders) planned the unthinkable," Wilson said. "To strike Tokyo from an aircraft carrier...with a land-based bomber. If the 16-ship package had been discovered by Japanese subs, it could have ended what was left of the U.S. fleet in the Pacific."

Wilson recounted how Cole once described heroes as those "who took risks that brought about important consequences," but never counted himself among them.

"When America was at its lowest point, it needed a hero,"

Wilson said. "(America) found 80 of them who put the country on their back and flew straight into the heart of the enemy. For this, we will never forget."

U.S. Air Force Chief of Staff Gen. David Goldfein told the audience several stories centered on Cole and how unassuming he was about his career, which included becoming one of the first air commandos in the U.S. special operations community, viewing his own place in history simply as someone doing their job as part of the big picture.

"(Cole) and the Doolittle Raiders made the impossible, possible since 1942 as pioneers of global strike," Goldfein said. "On that fateful day, Col. Cole

and his fellow wingmen cemented the very notion of joint airpower with the clear statement that America's Air Force can hold any target at risk anywhere, anytime."

Acknowledging the Cole family's loss, the chief of staff spoke to Cole's significant contributions to our nation's defense and lifetime place in the Air Force family as "one of the rare giants of the Greatest Generation."

"(Cole's) legacy will endure because as long as there is a United States Air Force, Airmen will toast him and his fellow Doolittle Raiders," Goldfein said. "We are better prepared today to defend our great nation because of him ...

"When America was at its lowest point, it needed a hero. (America) found 80 of them who put the country on their back and flew straight into the heart of the enemy. For this, we will never forget."

Secretary of the Air Force
Heather Wilson

and because of you."

Staff Sgt. Michelle Doolittle from the Band of the Golden West based at Travis Air Force Base, Calif., then sang "America the Beautiful" with backup from the Band of the West's Freedom Brass quintet from JBSA-Lackland.

The performance held special meaning to the family with Staff Sgt. Doolittle being a descendant of Gen. Jimmy Doolittle, who led the raid on Tokyo and flew with Cole in Aircraft No. 1 in the B-25 Mitchell formation off the deck off the U.S.S. Hornet.

The city of San Antonio, represented by Mayor Ron Nirenberg, then presented the Cole family with a resolution of respect for Cole's military service and record of personal

MEMORIAL continues on 21

Military trailblazer speaks at Breaking Barriers event

By Airman 1st Class Shelby Pruitt
502ND AIR BASE WING PUBLIC AFFAIRS

Brig. Gen. Jeannie Leavitt, Air Force Recruiting Service commander, shared her story, leadership lessons and recruiting service challenges with members of Joint Base San Antonio at a Breaking Barriers event April 10 at the Fleenor Auditorium at JBSA-Randolph.

The purpose of the event was to inspire and motivate Airmen, as well as provide an opportunity for military members and their families in the JBSA community to ask questions and learn from Gen. Leavitt.

"I remember reading a quote on the wall during my time at Officer Training School. I believe it read, 'History makes you smart, but heritage makes you proud,'" said 1st Lt. Kiely Meade, officer in charge of Transitions Operations, Headquarters Air Force Personnel Center. "Giving our Airmen a chance to interact with a living legend will inspire and potentially motivate them to go seek out their next challenge and continue a tradition of breaking barriers."

Leavitt is known as a trailblazer because she is the Air Force's first female fighter pilot, the first woman to command an Air Force combat fighter wing and, more recently, for being the inspiration for the Captain Marvel movie which is why this event was named, Breaking Barriers.

"It's not every day that the REAL Captain Marvel is available for questions," Meade said.

Leavitt is known for her humble nature when it comes to the attention she receives for her accomplishments.

"I just wanted to be a fighter pilot," Leavitt said. "I was not interested in being the first. I wanted to be the 43rd or some number where nobody really cared because I didn't really want the attention."

During a previous interview, Leavitt recalls what a chief master sergeant said that made her change her perspective on telling her story.

"He said, 'It's not about you. Don't get me wrong, you play an important role in the story, but the story is bigger than you. It's about the Air Force. It's about a change in policy, a change in how we execute as a team,'" Leavitt recalled. "What he said made me more comfortable telling my story."

Her story began at the University of Texas, Austin, where she completed a bachelor of science degree in aerospace engineering in 1990. During her time at UT, she crossed paths with a lieutenant awaiting pilot training. After she learned about the aviation opportunities the Air Force offered, she went the very next day and joined the Reserve Officer Training Corps detachment and began making history.

"My story is unique to me and every single one of us has a story. You don't realize how cool you are. I encourage you to get out and tell your story, your experiences, the opportunities that were made available to you, and how the Air Force positively influenced your life," Leavitt said.

Another topic Leavitt touched on was leadership. "Leadership is not defined by your position. We have leaders at all levels," she said.

Leavitt emphasized the importance of conscientious leadership. She recalled what she learned in weapons school: the importance of always striving to be humble, approachable and credible.



AIRMAN 1ST CLASS SHELBY PRUITT

Brig. Gen. Jeannie Leavitt, Air Force Recruiting Service commander, speaks to an audience at the Breaking Barriers event April 10 at Joint Base San Antonio-Randolph.

"It's very important because you need to be credible in what you're doing, but if you're not humble and approachable, what good is that knowledge," Leavitt said.

At the end of the event, attendees were offered an opportunity to ask Leavitt questions about her journey, Air Force recruiting and her experience working on the Captain Marvel movie.

"The event was a resounding success," Meade said. "The crowd was a mix of Airmen, officers, civilians and even a few children. It is hard to believe that you could have left the theater without being a little more inspired than when you arrived."

"I hope the JBSA audience gained a stronger sense of Air Force pride and a better understanding of what it takes to chase the core value of excellence in all we do," Meade said.

MEMORIAL

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sacrifice in helping others, as well as acknowledging Cole's deep ties to the San Antonio area and expressing their condolences over his passing.

Even after retirement from the service in 1966, Cole never left his fellow Airmen behind, representing the Air Force and the Doolittle Raiders at events around the country, promoting the spirit of service and heritage among new generations of Airmen.

"The Doolittle Foundation Scholarship foundation was extremely important to my dad," Rich Cole said. "He spent the last 50 years of his life raising awareness and donations for the scholarship; it

really was his way of not only giving back to Gen. (Jimmy) Doolittle's memory, but to the Air Force."

After a final salute to the Doolittle Raider from his son, and with "Amazing Grace" wafting over the hangar from a ceremonial bagpipe, guests were ushered outside for flybys from aircraft with historical significance and ties to Cole, including an RC-135 reconnaissance aircraft from his days with the 95th Bombardment Squadron; a B-52 Stratofortress bomber; a historic B-25 Mitchell bomber; and finally, a "Missing Man" formation flown by T-38C Talons from the 12th Flying Training Wing.

Thank you, Lt. Col. Cole, for never faltering ... and never failing!



JOHNNY SALDIVAR

Airmen from Joint Base San Antonio look at original World War II-era artwork for a memorial service for retired U.S. Air Force Lt. Col. Richard "Dick" E. Cole at JBSA-Randolph April 18. Cole, the last surviving Doolittle Raider, was the co-pilot on a B-25 Mitchell for then-Col. Jimmy Doolittle during the storied World War II Doolittle Tokyo Raid and was a founding Airman of the USAF Special Operations community.

ARMY

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anything is possible if they have the right mindset.

The general encouraged the educators to help students and recruits, with assistance from a recruiter when necessary, develop a viable plan for their future and to map out a general idea of what they want to achieve in the Army.

“The American Dream is alive, and I am living proof,” Sargent explained, as he detailed his humble beginnings that started in the housing projects of Florida and eventually led to attending three years of Junior ROTC and four years of ROTC at Florida State University.

He reflected on the fact that he was one of the lucky ones who found a path to a better future when that future was anything but certain. It is Sargent’s belief that the Army doesn’t just grow itself, it also grows people; it doesn’t just take, it also gives back; it doesn’t just want those who are already successful, it also wants those with the potential to be successful.

Sargent feels that there isn’t a teen in America today who wouldn’t benefit in some way from even a short tour in the

Army; giving them the opportunity to find and tap into untapped potential.

Looking back, he said, “There are few paths that I had the opportunity to take that would have been more rewarding than becoming a medical evacuation pilot, serving my country and Soldiers around the world, and getting the financial, education and leadership advantages I have had the honor to have.”

Ines, who has been the City of Bellflower mayor since November 2018, said of the experience, “This was a real eye opener for me. The Army offers a lot of avenues for students to both further their education and acquire new skills.”

Ines’s sentiment echoes the true purpose for the visit; to not only leave knowing what they may do for Army Medicine but also with a greater appreciation for what Army Medicine is able to do for them and their communities: help strengthen their people, their communities, and their nation.

To learn more about pursuing a career in a variety of health care fields through Army Medicine, visit <http://goarmy.com/amedd>. To contact the U.S. Army Recruiting Command, visit <http://recruiting.army.mil>.