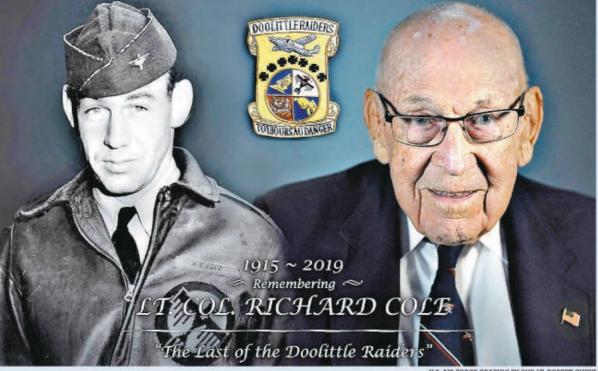
# JB\$A LEGACY

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JOINT BASE SAN ANTONIO

APRIL 19, 2019



JBSA honors life of U.S. hero

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U.S. AIR FORCE GRAPHIC BY 2ND LT. ROBERT GUEST



JBSA greets schoolchildren for 'Purple Up! For Military Kids' day

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Vogel Resiliency Center holds interactive event at JBSA-Camp Bullis

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## AF, Army, Navy Secretaries host first national discussion on sexual assault, harassment

From Secretary of the Air Force Public Affairs

Secretary of the Air Force Heather Wilson joined her Army and Navy counterparts April 4-5 for the first national discussion on sexual assault and sexual harassment at America's colleges, universities and service academies summit at the U.S. Naval Academy in Annapolis.

"My colleagues and I believe we have an obligation to share what we are learning and to work with colleges and universities across America to reduce the instances of sexual assault and sexual harassment in every community and on every campus," Wilson said. "That's what this conference is about - our willingness, as institutional leaders, to admit that we don't have the answers. but we all know we have problems. And we're more likely to be able to reduce the instances of sexual assault if we work together."

Subject matter experts and key stakeholders – including members of Congress, civilian college and university leaders, and Department of Defense and Military Service Academy heads – provided messages, recommendations and strategies to improve responses to incidents of sexual assault and harassment.

The summit began April 4 with opening remarks of the secretaries of the Navy and the Army.

Secretary of the Army Dr. Mark T. Esper said, "Sexual assault and sexual harassment are no doubt difficult problems. But working together we have the opportunity to better understand the root causes, exchange innovative ideas and work toward the goal of ridding our institutions of these crimes."

Secretary of the Navy Richard V. Spencer followed Esper by reiterating his



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previous remarks that students of today are tomorrow's leaders who "trust us to provide a safe and supportive learning environment."

College students between the ages of 17 and 24 are among the nation's most vulnerable in terms of sexual violence victimization and perpetration, regardless of their enrollment in a military service academy or civilian college or university.

Following the press conference in the morning, Sen. Martha McSally, R-Ariz., was the keynote speaker. She shared her personal connection to the military, service academies and as a survivor of military sexual assault.

"There are survivors in plain sight, they are among you in this room whether you have told anyone or not," McSally said. "For me, I could just speak for myself, it was actually a part of what strengthened me and gave me more resolve to fight for others, to stop these things from happening."

McSally reiterated her commitment to meeting with military leaders to find ways to better inform and equip commanders with the tools to respond to incidents of sexual assault.

"All of their promise and all of their potential, and

everything they had when they were dropped off at your universities or your academies – it's snuffed out – because of this issue," she said. "Let's be honest about it. Let's figure out how to do something really different, really meaningful to change the culture ... Thank you for being here, thank you for your commitment to this."

The first panel of the summit was about prevention strategies. Experts Dr. Ernest **Jouriels of Southern Methodist** University, Dr. Sara DeGue of the Centers for Disease Control, Katie Hood of One Love, and Dr. Jackson Katz of MVP Strategies, each discussed ways of preventing sexual assault and sexual harassment on campuses. Panelists' input has been beneficial to understand how to recognize opportunities for bystander intervention to eliminate toxic behavior and prevent sexual assault.

DoD leadership emphasizes that service members, civilians, cadets and midshipmen are expected to exemplify the services' core values in their personal and professional lives, and are also responsible for reporting misconduct when they witness it in order to hold their fellow service members to the same high standard of conduct.

All military service academies have Sexual Assault Prevention and Response programs or offices on campus, which aim to prevent and respond to sexual assault. Leadership believes that eliminating sexual assault and sexual harassment from the ranks would promote professionalism, respect and trust while preserving mission readiness.

As the first day's breakout sessions focused on such topics as prevention and healthy relationships, student leaders' presentations reinforced these themes by focusing on climate leadership and gender-specific evaluation.

Congressional leaderships' involvement at the summit continued with more presentations from Rep. Jackie Speier, D-Calif., and Sen. Thom Tillis, R-N.C.

The last day of the summit opened with remarks from Melissa Cohen, director of the Department of the Navy's Sexual Assault Prevention and Response Office, and Wilson.

"Here we are shedding light on an important topic that needs our focused and relentless attention," Cohen said. "And here we are sitting in

DISCUSSION continues on 22

### JBSA LEGACY

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## Feedback Fridays

By Brig. Gen. Laura L. Lenderman

JOINT BASE SAN ANTONIO COMMANDER

Feedback Fridays is a weekly forum that aims to connect the 502d Air Base Wing with members of the Joint Base San Antonio community. Questions are collected during commander's calls, town hall meetings and throughout the week.

If you have a question or concern, please send an email to RandolphPublicAffairs@us.af.mil using the subject line "Feedback Fridays." Questions will be further researched and published as information becomes available.

#### **Personnel Issues**

Q. Until August 2018, the Ear Nose and Throat clinic at Wilford Hall Ambulatory Surgical Center at Joint Base San Antonio-Lackland provided retirees with retiree at-cost hearing aids under Department of Defense Health Agency procedures.

According to DOD Defense Health Agency, Procedural Instruction number 6025.12, dated October 16, 2018, the program for the Retiree At-Cost Hearing Aid Purchase Program, or RACHAP, is still a benefit and has been expanded to include spouses on space available basis.

After checking with the ENT Clinic recently, they said they did not provide this service and had no idea if or when they would resume the former practice. JBSA-Lackland is the only base in Texas listed for retirees by the Military Audiologist Association.

Will the ENT clinic at either of the Joint Base San Antonio hospitals offer this program for retirees? My hearing aids from 2000 need to be replaced. We retirees need help with this program!

A. Thank you very much for your question. We learned from our partners in the 59th Medical Wing that the Retiree At-Cost Hearing Aid Purchase Program, or RACHAP, is currently not being offered at the JBSA ENT clinics.

Our medics sincerely apologize for the inconvenience to those who benefitted from RACHAP; however, after assessing their manpower, this service has been reduced in order to ensure mission readiness of active duty servicemen and women.

They are, however, able to service and repair hearing aids under warranty

at the walk-in hearing aid clinic in Audiology at Wilford Hall from 8 a.m. to 1 p.m., Monday-Thursday. For beneficiaries needing services outside of warranty repairs, you may be eligible for audiological care and hearing aids through the South Texas Veteran's Health Care System. The Department of Veterans Affairs is the largest provider of audiological care and premium-level hearing device technology at no-cost in the world and is an excellent benefit to utilize.

To request an appointment, please call the Datapoint Clinic at 210-617-5300, ext. 18916. The 59th MDW will continue to assess their capability in regards to offering this program again in the future.

Q. Long time reader, first time writer, love the show. Can something be done to fix the NAFPAY website (https://afsfms.afsv.net)? This site has had issues for months.

The majority of the NAF employees that work at JBSA-Fort Sam Houston cannot access the site from work or from home. We are told that people are working on it, but there never seems to be any sense of urgency to fix it.

NAF employees must go to the NAF HR office to have their leave and earnings statements printed or send emails to other bases to get their tax documents. Can you help get this fixed? A. I've recently received several questions regarding the same important topic, so hopefully I can address all those concerns here. Unfortunately, the website, https://afsfms.afsv.net, is only accessible from a computer on a government network. Both network access and system permissions will dictate an employee's ability to access Discoverer, Oracle, MyMoney, view statements, and modify their W4 form. Per the AFSVA IT Office, there is a workaround that might help our employees on the .mil network: **▶** Attempt to connect to website https://afsfms.afsv.net/ >> If you are unable to connect to the

▶ If you are unable to connect to the above site with a .mil computer (spin of death), then

a. Confirm SSL is unchecked and TLS are all checked

b. Ensure the URL (afsv.net) has been added to the Compatibility View Settings

▶ If you still receive the error (proxy, server, etc.) that means that your base's



external IP's may be blocked.

a. Go to google.com and type in the search bar "What is my IP" (only from a .mil CPU). Open a MyPers ticket and attach/copy that IP to it.

b. Once AFSVA receives the ticket, the Network Team will action it to add the computer to the Access List, allowing connection to the network.

Another option that will be available soon is the https://nafpay.afsv.net/ website, which will be accessible from home and/or a mobile device. When active, users will be able to access LES and W2 information on this site. AFSVA will notify all customers when the site is operational. In the meantime, if the workaround above are not effective, please let me know and I'll reengage with AFSVA.

#### **Installation & Facilities**

**Q.** First I'd like to say thank our security personnel on the front lines defending our bases.

For the Walters Gate at JBSA-Fort Sam Houston, there are times when not all gates are open. That is understandable as I'm certain manning is difficult to maintain sometimes, and there is even a big red "X" lit up indicating which gates are closed.

What is difficult though is that Walters Road curves just before the gates and those green or red "X"s are not able to be seen until you are right up on the gates. It would be very helpful to alleviate some of these things with some sort of cost efficient means if at all possible.

**A.** Thank you so much for your question. We agree – the Walters gate

needs improvement and we are pursuing several initiatives.

Security Forces is presently pursuing an effort to provide improved signage and lane status indicators on base property to improve driver awareness. Additionally, our Civil Engineer team is working with the City of San Antonio to develop a project to improve traffic flow well outside the gate, also targeted to include lane status indicators.

We hope to see progress on these initiatives in the coming year as funding becomes available. In the meantime, we appreciate your patience as we work this solution.

**Q**. I have seen quite a bit of feedback/concerns in the weekly Q&A's related to gate operations.

When I was stationed at Scott Air Force Base, Illinois, there was program that would manage volunteers (officers, enlisted, and civilians) to check IDs in the morning for a couple/few hours to help compliment the current manning. This, of course, was staffed through units and would be at the approval of an individual's leadership. One would sign up for certain dates/time slots. I believe we were provided slides beforehand to review and help train us on the basics. It seemed to work well and helped with traffic as we would have 2-4 folks in each lane. Might be helpful during lunch timeframe also? A. Thank you very much for your suggestion concerning using volunteers

to support our gate operations during

peak usage times. JBSA does in fact

receive assistance from mission

FEEDBACK continues on 22

#### SEXUAL ASSAULT AWARENESS MONTH

## Backbone of support: sexual assault victim advocates

From JBSA Sexual Assault Prevention and Response Team

Sexual assault is one of the most violent crimes in our society. It is the most under-reported crime with 63 percent of sexual assaults not being reported to police.

In the military, according to the Department of Defense, 6,769 sexual assault reports were made to military officials during fiscal year 2017. That number is almost 600 more reports from fiscal year 2016.

However, when reviewing the fiscal year 2016 prevalence surveys conducted with military members (which note what members report anonymously versus to official agencies), that number could be as high as 14,900.

Although extremely high, that number is a significant decrease from past prevalent surveys, and although official reporting is up, many in the field believe this could be a good sign. People are trusting the system enough to come

forward and make an official report, while anonymous surveys show that incidences are actually down.

Any way you look at it, sexual assault is a problem in the military and it is critical that members affected receive support, services and understanding from trained professionals and volunteers via the Sexual Assault Prevention and Response program.

Sexual assault victim advocates are perhaps the backbone of victim support at Joint Base San Antonio. All Army, Navy and Air Force victim advocates receive mandated specialized training on the impact of sexual assault and how to respond to and support its victims.

Research notes that a victim advocate's support can make a huge impact on the long-term recovery for victims of sexual assault.

It takes a lot of courage for a person to come forward and report that they were sexually assaulted. Survivors of sexual assault are looking for someone to not only support them and educate them on their rights, but someone to BELIEVE them and not blame them for the assault.

Victim advocates work with victims to accept the reality of the powerlessness they felt during the incident but then help victims find ways to build power back into the victim's life and perception. This process of empowering can be very long for some victims but it is imperative in ultimate recovery.

One approach victim advocates and counselors in the field use while helping victims of sexual assault is calling the person a "survivor" of sexual assault, not a "victim."

To some people who don't work in the area of sexual assault impact, calling someone who was sexually assaulted a "survivor" may seem odd. Generally, people don't completely understand the victim's perception.

However, according to the National Intimate Partner and Sexual Violence Survey in 2010, up to 58 percent of people who are raped believed they were not going to live through the incident. The assault was a "life or death" moment.

When noting someone is a "victim" of sexual assault, it may conjure up feelings of powerlessness again for the individual. This can be counter to one's recovery.

Victim advocates attempt to validate the person's experience while also empowering the individual. Using the term "survivor" may be beneficial for the person's perspective and recovery.

The role of a victim advocate has proven crucial in the recovery of many military sexual assault victims. The victim advocate's role is to validate and redirect a person's myths and misconceptions regarding the sexual assault. Believing, not blaming, the individual, , empowering the individual and validating the trauma of the sexual assault is important in the role of a person's ultimate recovery.

To be a volunteer victim advocate, contact the Joint Base San Antonio SAPR office at 210-808-8990 or the local Rape Crisis Center at 210-521-7273 for more information.

### Commanders crucial to attacking sexual assault, harassment

By Jim Garamone

DEFENSE.GOV

The armed services are relentless in attacking the problem of sexual assault and sexual harassment, and experience shows that commanders must be part of that attack, the service judge advocates general told the House Armed Services Committee's military personnel subcommittee in Washington, D.C., April 2.

Commanders will be key to getting after this affliction, said Army Lt. Gen. Charles N. Pede, who told lawmakers that commanders must be responsible for getting after the problem, protecting the victims and guarding the rights of the accused.

He called commanders "the fulcrum to any solution" in the Army.

"The notion that stripping commanders of authority over serious crimes will reduce crime and results in more or better prosecutions or higher conviction rates is simply not supported by any empirical evidence," Pede said. "In the multitude of congressionally mandated studies, where diverse panels of experts have

exhaustively examined the military justice system, hearing from hundreds of witnesses who gave thousands of hours of testimony, they reported back to you one critical consistent conclusion: that commanders should not be removed from the justice system."

Commanders are responsible for discipline in their units, the Army's top lawyer noted. "In my professional view, taking away a commander's decision over discipline — including the decision to prosecute at court-martial — will fundamentally compromise ... the readiness and lethality of our Army today and on the next battlefield," he said.

The Navy's JAG, Vice Adm. John G. Hannink, asked three questions: Would removing commanders' convening authority decrease the prevalence of sexual assault? Would it increase the reporting of sexual assault incidents? Would it improve case disposition decisions?

A study released in 2014 showed the answer to the first two questions was no, he said. "The evidence does not support a conclusion that removing convening authority from senior commanders will reduce the incidence of sexual assault or increased reporting of sexual assault," Hannink said.

On the third question, he added, a panel concluded that the disposition decision in 184 cases found the commanders were reasonable in 95 percent of them.

"I am grateful for these studies that have been conducted," Hannink said. "The military justice system might be the most studied criminal justice system over the past decade. And we welcome the scrutiny. That scrutiny benefits everyone who serves in the armed forces — those who are victims, those who are accused of crimes, and those who work within the system to achieve its objectives to be a system of justice and a system that enables commanders to maintain good order and discipline."

Air Force JAG Lt. Gen. Jeffrey A. Rockwell stressed that discipline lies at the heart of command and control. "Commanders command and control airmen armed with the best training and equipment to execute our national defense missions," he said. "Discipline

is a commander's business, since they have the ultimate responsibility to build, maintain and lead the discipline force necessary to succeed in combat across multiple domains. Discipline makes us ready. Discipline makes us lethal."

The military justice system works to strike a careful constitutional balance, Rockwell said.

"That balance is best struck when, at every critical junction of the process, a commander is armed with the relevant facts, including victim input, and advised by a staff judge advocate before making a decision on the next critical step in the process," he added. "We also know that good order and discipline is best when command operates and executes a discipline across the entire continuum of discipline."

This runs from prevention efforts and setting standards all the way to courts-martial. "This disciplinary continuum embodies the concepts of unity at command, unity of effort, and command and control needed to build a ready lethal and discipline force to execute the missions the nation asks of us," he said.

By C. Todd Lopez

DEFENSE.GOV

Site visits to military housing by defense officials to hear firsthand accounts of problems there are just one step being taken to ensure military families have safe places to live.

Robert H. McMahon, the assistant secretary of defense for sustainment, told lawmakers April 4 that the military services are aware of problems in privatized housing and have embarked on a series of house calls to let families know they're going to fix issues they find.

"Since the beginning of the year, the military departments have conducted an intense campaign, consisting of site visits, reviews of privatized housing conditions, meetings with families and communities, and senior-level discussions with privatization partners to address property management issues," McMahon said in testimony during a hearing of the House Armed Services Committee's readiness subcommittee.

McMahon said that the Defense

Department had an open-door policy when it comes to reporting housing issues.

He said all resident complaints are taken seriously and acted upon by the housing privatization project entity and staff, and that when he's fielded such a complaint, he's then followed up with other service-level officials to help fix problems. Included among those officials were Thomas Modly, undersecretary of the Navy: John W. Henderson, assistant secretary of the Air Force for installations, environment and energy; and Alex A. Beehler, assistant secretary of the Army for installations, energy and environment. All three testified alongside McMahon at the hearing.

Modly told lawmakers the Navy is reaching out to "every single person in the Navy and Marine Corps who lives in privatized housing." So far, he said, they've identified about 4,700 issues with family housing for sailors, and that about 2,800 of those families have asked leaders to visit their homes personally.

"We're well on the way of ticking away on that," Modly said, noting that about 900 visits have been made to Navy personnel and 7,000 personal visits have been made to family housing.

"I think we are taking it extremely seriously, as well as taking it personally," he said. "But we're trying to do everything we can immediately to address the immediate concerns."

Henderson said nearly 50,000 Air Force families have been contacted and interviewed regarding their concerns with family housing. Accordingly, he said, some 4,700 work orders have been opened up to address issues that were found.

"They are now surging on those work orders and we're battle tracking here with the Air Force," Henderson said.

The Army has also stepped up efforts to correct any problems in privatized family housing. Following the hearing, Beehler said leaders across the Army have been visiting soldier homes to assess problems that might be found there.

"The chain of command for each soldier has visited their on-post housing — that's more than 87,000 homes," Beehler said. "These home visits will continue at the request of our military families until the issue is resolved. Furthermore, we are hiring additional personnel on the ground to provide quality assurance oversight for all housing. We have also established 24-7 hotlines that are live at every single installation that soldiers and families can call and connect with key garrison and command personnel to discuss any housing concerns. We want to ensure our soldiers and families are getting the best quality housing that they deserve."

At the DOD level, McMahon said the department is committed to providing a safe and secure environment on all bases and installations for service members and their families. He said a series of corrective actions are under way already to address problems found in privatized housing. "Examples of these actions include implementing a residents' bill of rights. Determining the feasibility of developing a common tenant lease, clarifying processes for tenants to raise health concerns and for health providers to report issues as appropriate and establishing resident customer care advocates."

## Last surviving Doolittle Raider passes away

By Master Sgt.
Andrew Stephens

AIR EDUCATION AND TRAINING COMMAND PUBLIC AFFAIRS

A legendary chapter in Air Force history has come to a close.

Retired Lt. Col. Richard "Dick" E. Cole, the last survivor of the "Doolittle Raid," died April 9 in San Antonio.

"Lt. Col. Dick Cole reunited with the Doolittle Raiders in the clear blue skies today," said Secretary of the Air Force Heather Wilson. "My heart goes out to his friends and family as our Air Force mourns with them. We will honor him and the courageous Doolittle Raiders as pioneers in aviation who continue to guide our bright future."

On April 18, 1942, the U.S. Army Air Forces and the Doolittle Raiders attacked Tokyo in retaliation for the Japanese attack on Pearl Harbor, which boosted American morale in the early months of World War II.

"There's another hole in our formation," said Air Force Chief of Staff Gen. David L. Goldfein. "Our last remaining Doolittle Raider has slipped the surly bonds of Earth, and has reunited with his fellow Raiders. And what a reunion they must be having. Seventy-seven years ago this Saturday, 80 intrepid Airmen changed the course of history as they executed a one-way mission without hesitation against enormous odds. We are so proud to carry the torch he and his fellow Raiders handed 115."

Cole was born Sept. 7, 1915, in Dayton, Ohio. In 1938, he graduated from Steele High School in Dayton and attended two years of college at Ohio University before enlisting as an aviation cadet on Nov. 22, 1940. Soon after he enlisted, Cole received orders to report to Parks Air College in East St. Louis, Ill., for training before arriving at Randolph Field,



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Retired Lt. Col. Richard E. Cole, copilot to Jimmy Doolittle during the Doolittle Raid, smiles as he honors the U.S. flag during the singing of the National Anthem at an airshow in Burnet.

Texas and later, Kelly Field, Texas. He completed pilot training and was commissioned as a second lieutenant in July

While Cole was on a training mission with the 17th Bombardment Group at Pendleton, Ore., word came that the Japanese had attacked Pearl Harbor.

The 17th BG flew anti-submarine patrols until February 1942, when Cole was told he would be transferred to Columbia, S. C. While there, he and his group volunteered for a mission with no known details. Cole would later say that he thought his unit was heading to North Africa.

North Africa.

For weeks, Cole practiced flying maneuvers on the B-25 Mitchell, a U.S. Army Air Corps twin-engine propeller-driven bomber with a crew of five that could take off from an aircraft carrier at sea, in what some would call the first joint action that tested the Army and Navy's ability to operate together.

When the carrier finally went to sea to bring 16 bombers closer to maximize their reach, it wasn't

until two days into the voyage that the Airmen and Sailors on the mission were told that their carrier, the U.S.S. Hornet, and all of its bombers, were heading in the direction of Tokyo.

In an age-before mid-air refueling and GPS, the U.S.S. Hornet weighed less than a quarter of today's fortress-like aircraft carriers. With Cole as the copilot to then-Lt. Col. Jimmy Doolittle, the B-25 Mitchell bomber #40-2344, would take off with only 467 feet of takeoff distance.

What made the mission all the more challenging was a sighting by a Japanese patrol boat that spurred the task force commander, U.S. Navy Adm. William F. "Bull" Halsey, to launch the mission more than 650 nautical miles from Japan — 10 hours early and 170 nautical miles farther than originally planned. Originally, the Mitchells were supposed to land, refuel and proceed on to western China, thereby giving the Army Air Corps a squadron of B-25s and a commander. But now the aircrews faced increasing odds against them,

in their attempt to reach the airfields of non-occupied China. Still, Cole and his peers continued with their mission.

Flying at wave-top level around 200 feet and with their radios turned off. Cole and the Raiders avoided detection for as much of the distance as possible. In groups of two to four aircraft, the bombers targeted dry docks, armories, oil refineries and aircraft factories in Yokohama, Nagova, Osaka and Kobe as well as Tokyo itself. The Japanese air defense was so caught off guard by the Raiders that little anti-aircraft fire was volleyed and only one Japanese Zero followed in pursuit. With their bombs delivered, the Raiders flew towards safety in China.

Many Airmen had to parachute out into the night, Cole himself jumping out at around 9,000 feet. All aircraft were considered lost with Cole's own aircraft landing in a rice paddy full of night soil. Of the 80 Airmen committed to the raid, eight were captured by Japanese forces with five executed and three sent to prison (where one died of malnutrition). All of the 72 other Airmen found their way to safety with the help of Chinese farmers and guerrillas and continued to serve for the remainder of World War II.

The attack was a psychological blow for the Japanese, who moved four fighter groups and recalled top officers from the front lines of the Pacific to protect the cities in the event American bomber forces returned.

After the Doolittle Raid, Cole remained in the China-Burma-India Theater supporting the 5318th Provisional Air Unit as a C-47 pilot flying "The Hump," a treacherous airway through the Himalayan Mountains. The USAAF created the 5318th PAU to support the Chindits, the long-range penetration groups that were special operations units of the British and Indian

armies, with Cole as one of the first members of the U.S. special operations community.

On March 25, 1944, the 5318th PAU was designated as the 1st Air Commando Group by USAAF commander Gen. Henry H. Arnold, who felt that an Air Force supporting a commando unit in the jungles of Burma should properly be called "air commandos." Cole's piloting skills blended well with the unconventional aerial tactics of Flying Tiger veterans as they provided fighter cover, bombing runs, airdrops and landing of troops, food and equipment as well as evacuation of casualties.

Cole retired from the Air Force on Dec. 31, 1966, as a command pilot with more than 5,000 flight hours in 30 different aircraft, more than 250 combat missions and more than 500 combat hours. His decorations include the Distinguished Flying Cross with two oak leaf clusters; Air Medal with oak leaf cluster: Bronze Star Medal; Air Force Commendation Medal: and Chinese Army, Navy, Air Corps Medal, Class A, First Grade, All Doolittle Raiders were also awarded the Congressional Gold Medal in May 2014.

In his final years, he remained a familiar face at Air Force events in the San Antonio area and toured Air Force schoolhouses and installations to promote the spirit of service among new generations of Airmen. On Sept. 19, 2016, Cole was present during the naming ceremony for the Northrop Grumman B-21 Raider, named in honor of the Doolittle Raiders.

"We will miss Lt. Col. Cole, and offer our eternal thanks and condolences to his family," Goldfein said. "The Legacy of the Doolittle Raiders — his legacy — will live forever in the hearts and minds of Airmen, long after we've all departed. May we never forget the long blue line, because it's who we are."

## Health care transition looks to improve processes

By Jim Garamone

DEFENSE.GOV

Since 2001, the military medical establishment has learned much about caring for trauma.

Many American service members alive today who have fought since 9/11 would have died in previous wars. Thousands more have benefitted from state-of-the-art care and the experience that military medical providers have learned in 18 years of war.

The lessons of the battlefield were learned through experience and repetition, and the Department of Defense and Congress want to ensure those lessons are not forgotten.

At the direction of Congress, the military health care system is going through a substantial set of changes in its structure and how it will operate, said Robert Daigle, the DOD Cost Assessment and Program Evaluation director.

"Our number one priority ... is to maintain the quality of care for both

the wartime mission and the beneficiary population," Daigle said. "Our goal ... is to improve the readiness of the military health care personnel for the wartime mission."

From Capitol Hill to the Pentagon to military treatment facilities around the world, all are working together to make the transition as seamless as possible, Daigle said.

Management of the military treatment facilities will transition from the services to the Defense Health Agency. The agency will focus on providing high-quality care for beneficiaries, enabling the services to focus entirely on medical readiness for the wartime fight.

The military treatment facilities will move to the agency over a three-year period. Officials will be able to examine the changes, assess how the transition is working and make changes as needed, Daigle said. Currently, the facilities at Walter Reed National Military Medical Center in Bethesda, Md.; Fort Belvoir, Va.; Fort

Bragg, N.C.; Jacksonville, Fla.; and Keesler Air Force Base, Miss., come under the DHA. This transitions more than 1,000 headquarters' medical staff from the services to the agency.

"The second major muscle movement in this is to reshape the military medical force for the wartime mission," Daigle said. "In some specialties, we have too few providers – emergency medicine for example. In other cases, we have more than we need."

The latest budget request calls for more than 100,000 active-duty military medical professionals, with more than 60,000 in the reserve components.

The budget reallocates 14,000 positions from medical specialties into other critical shortfalls in the services' operational force structure, Daigle said.

If the service needs cyber, infantry or aircraft maintenance personnel, it will be able to apply these slots to those fields, he added, noting that most of the slots reassigned will be personnel who seldom deal with

patients directly.

Finally, he said, the initiative is intended to ensure the medical force improves its readiness for the wartime mission.

This is more complicated. The question is to ensure medical personnel get the patient load they need to develop and maintain qualifications. The number of times a surgeon performs a specific surgical procedure is directly tied to the outcome, Daigle explained.

"Higher reps, better outcomes," he said.

One of the challenges from a medical readiness perspective is relatively low workload levels per provider.

"We just don't have enough patients of certain types to generate the readiness levels we need," Daigle said. "In some cases, we are going to want to remove some people from hospitals so the amount of workload that remains, divided over fewer providers, will give them the opportunity to hone their procedures."

## Officials discuss space superiority

By Charles Pope

SECRETARY OF THE AIR FORCE PUBLIC AFFAIRS

The top echelon of the United States' civilian and military leadership offered unflinching assurances April 9 that America's superiority in space will endure even as competition – and the stakes – for primacy intensify.

In remarks to more than 1,500 government, military, industry and international leaders at the 35th Space Symposium, Acting Defense Secretary Patrick Shanahan set a tone on at least one dominant point that was followed in quick succession in speeches by Secretary of the Air Force Heather Wilson and Air Force Chief of Staff Gen. David L. Goldfein.

"The threat is clear."

Shanahan said. "We're in an era of great power competition, and the next major conflict may be won or lost in space."

Because of actions by Russia, China and other nations, "space is no longer a sanctuary - it is now a warfighting domain," Shanahan said. "This is not a future or theoretical threat; this is today's threat. We are not going to sit back and watch - we are going to act."

Wilson and Goldfein echoed and amplified those themes while also offering details for how the Air Force is meeting the new dynamic in space.

"America is the best in the world at space, and our adversaries know it," Wilson said. Rather than becoming complacent, Wilson said the Air Force's comprehensive approach is grounded in "a clear-eyed assessment of the world as it is."

Wilson also highlighted how the Air Force is driving the change to field tomorrow's capabilities faster and smarter by using authorities given to the service by Congress. That includes flattening the Space and Missile System Center organization and using the "speed as demonstrated" approach as employed by the Space Enterprise Consortium.

For Wilson that "clear-eyed" assessment also extended to the upcoming debate in Congress and within the administration that will produce the critical details on the Space Force, a new sixth branch of the military.

"Different missions will require different solutions. One size does not fit all," she said.

She and Goldfein highlighted changes the Air Force has already instituted that include revamping the acquisition process to make it faster and more nimble. As part of that effort, Wilson announced that a "Pitch Day"



AIRMAN IST CLASS MICHAEL MATHEWS

Air Force Chief of Staff Gen. David L. Goldfein emphasized the importance of allies and partners during a speech April 9 at the 35th Space Symposium in Colorado Springs, Colo.

event devoted specifically to space will be held this Fall in Los Angeles. It follows one in March in New York in which 51 contracts, valued at \$8.75 million, were awarded in a single day. Most were completed in 15 minutes, the fastest being awarded in less than three minutes.

"To further develop the force, we are graduating our first class of Schriever Scholars and expanding education on space to include junior officer, enlisted and international students," Goldfein noted on the advent of new training efforts focusing on space.

Both emphasized the need to collaborate with allies and industry. "We prefer the power of collaboration over coercion," Goldfein said to draw the comparison.

A sufficient budget, delivered on time also helps, Wilson said in thanking Congress for its action on the current fiscal year budget. Space is a prominent fixture in the White House budget proposed for fiscal 2020. That budget calls for a 17 percent increase on space, pushing the total to \$14 billion.

Such speed and innovation is crucial, Wilson said, since the United States is no longer alone.

"We must be able to leverage innovation in the commercial space industry to stay at the forefront of technology and ensure our access to space," she said.

## FORT SAM HOUSTON



JOINT BASE
SAN ANTONIO
GREETS
SCHOOLCHILDREN
FOR 'PURPLE UP!
FOR MILITARY KIDS'
DAY

Joint Base San Antonio leaders, service members, teachers and school administrators greet Fort Sam Houston Elementary School students before classes for "Purple Up! For Military Kids" day April 12. JBSA and San Antonio community members were encouraged to wear purple to recognize military children for their personal sacrifice and courage in supporting their military parents. The children were given purple beads by service members as they made their way to school. "Purple Up! For Military Kids" day commemorated the Month of the Military Child in April, which acknowledges the important role of military children and families worldwide in the armed forces, acknowledging the sacrifices they make and the challenges they overcome daily.

AVID DEKUNDER

### Army's Survivor Outreach Support program offers support

By A.J. Marshall Jr.

SURVIVOR OUTREACH SUPPORT COORDINATOR,

Survivor Outreach Services is the official U.S. Army program designed to provide long-term support to surviving families of Soldiers who died on active duty.

The goals of the Survivor Outreach Support Program, or SOS, are to show compassion for your loss, provide support, remind you about benefits and connect you to events within the Joint Base San Antonio-Fort Sam Houston military community, for as long as you desire.

The loss of a loved one can be an

emotional and distressing period in one's life. Spouses or eligible family members trying to navigate financial issues can create a heavy burden. If you need financial assistance, David Winfrey is the SOS financial counselor.

Survivor Outreach Services provides services to all Army National Guard, Army Reserve and active duty families of our Soldiers. Regardless of duty status, location, or manner of death, SOS is here to provide you the support you deserve.

The program will connect you to support groups, grief and bereavement counselors, review benefits and milestone tasks. Survivors will also receive the quarterly SOS Express newsletters and connect you to our Facebook information page. More information can be found at https://www.facebook.com/fortsamsos/.

The Survivor Outreach Support Advisory Committee plans special events for military surviving families to which you are invited. Survivors are also offered information and referral services, while providing you a safe and compassionate environment during your grief and bereavement.

The Joint Base San Antonio-Fort Sam Houston Survivor Outreach Services Community Center is your place to find answers, receive support, socialize or find a place for solitude. It is located at 2414 Stanley Rd., building 131. As of April 1, the CTC Café (Coffee, Tea and Chat) opened from 9 to 11 a.m. Mondays to spend your time chatting with each other, your SOS coordinator or an invited special guest.

For survivors who are enrolled and have not heard from this office by letter, email or phone call, it is because we don't have your current contact information. The Survivor Outreach Support Program is looking for you because you are entitled to this service.

Surviving spouses or family members who are not enrolled and would like to receive this benefit can contact us at 210-221-1938. Voice mails are answered within 24 hours.

You are never forgotten, never alone.

### Vogel Resiliency Center holds interactive event

By David DeKunder

502ND AIR BASE WING PUBLIC AFFAIRS

Through interactive activities and exercises, servicemembers at Joint Base San Antonio-Camp Bullis learned about the importance of establishing connections with themselves and others, during a resiliency event conducted by the Vogel Resiliency Center April 12.

Approximately 200 members of the 549th Military Intelligence Battalion, an unit with both Army active and reserve components located at JBSA-Camp Bullis, participated in the event which consisted of a four-station round robin format of activities and presentations about personal finance, wellness, stress and programs and services focused on substance abuse, suicide prevention and other issues and problems encountered by servicemembers on a daily basis.

This was the first resiliency event held at JBSA-Camp Bullis put on by the Vogel Resiliency Center, located at JBSA-Fort Sam Houston, in which all programs and services under VRC participated at the same time.

Command Sgt. Major Mark Quinn, 549th MIB senior enlisted advisor to the battalion commander, said having the resiliency event allowed battalion members from different companies and units to meet and communicate with each other.

"To get our people in one place to do an event like this makes for a much better turnout and impact on the Soldiers overall," Quinn said. "Any time we are focusing on our Soldiers and their resiliency, giving them the tools to help themselves, that's a good thing."

VRC director Patricia Ruiz said the objective of the resiliency event was to engage servicemembers through



interactive presentations and exercises.

"They weren't being lectured. They were involved," Ruiz said. "I think we do much better when we are involved in the learning process."

VRC staff members came up with different approaches for servicemembers to interact with each other, while teaching them a resiliency skill they could use in their daily life to deal with a problem or issue.

At the station on personal finance, John Rangel, Military and Family Life counselor, and Geremy Chavez, personal financial counselor, prepared an interactive-scenario based skit in which a military couple is discussing the family's finances. In the first skit, servicemembers portraying the couple set a tone of being angry, arguing and pointing fingers at each other, while in the second skit, acted by Rangel and Chavez, the couple sets a positive tone by listening, praising each other and finding a compromise to solve their financial

issue.

"We wanted to show how money can disconnect and connect you in your relationship by the way you communicate," Rangel said. "You get them involved in participation and role-playing. They start experiencing it instead of being lectured."

Staff members from the Army Wellness Center and the Ready & Resilient Center came up with a unique interactive exercise for servicemembers at their station. They had the 549th MIB members march in place while trying to read and answer general knowledge questions on a board in to seconds. Those servicemembers who answered correctly stayed in front of the line, those who missed it had to go to the back of the line.

Marielle Bosquez, Army Wellness Center health educator, said the purpose of the march in place activity was to create a stressful situation by getting the heart rate of the servicemembers up, so they can find ways to handle stress that will come up in daily situations.

Capt. Joseph Jeffers of the 549th MIB liked the marching in place exercise.

"It was talking about resiliency and dealing with stress," Jeffers said. "That exercise was about how to manage and recognize stress, which is what every Soldier will go through."

Jeffers said he liked the type of activities, including games and quizzes, VRC staff members came up with to get the servicemembers involved.

"I definitely enjoyed (VRC) making it interactive, tying it in to the relevance of their services," he said. "I learned more about how much they have to offer. We are always getting new Soldiers. They need to be aware of the services available to them."

After the completion of the resiliency event, the VRC held a Resiliency Fair for the servicemembers at JBSA-Camp Bullis. At the fair, servicemembers got the chance to talk to VRC staff members and get information about programs and services and referrals, if needed. In addition, the VRC gave away promotional items for their services and programs and held raffles and giveaways.

Spc. Christina Raymond of the 540th MIB said the event and fair were educational because it expanded her knowledge on resiliency services and programs offered by military and non-military sources.

"I like it had a lot of resources for various things Soldiers go through," she said.

Ruiz said the resiliency event and fair allowed VRC to expand its outreach to servicemembers beyond JBSA-Fort Sam Houston.

"We go where we think the need is and draw more awareness for resiliency and the VRC," Ruiz said.

## Joint Base San Antonio Updates Construction News

### Partial Closure of JBSA-Camp Bullis Main Gate

DATE: Through June 10

LOCATION: Joint Base San Antonio-Camp Bullis Entry Control Point
The JBSA-Camp Bullis Entry Control Point will be partially closed
through June 10 to install traffic control measures. Access will be hindered
and will require motorists traveling both inbound and outbound to follow
signs along Northwest Military Road leading towards the JBSA-Camp Bullis main gate and exiting the same gate. Entry and exiting will be hindered
throughout the duration of construction. Drivers are recommended to
proceed with caution going inward and outward for the duration of the
contract.

#### **Beach Gate Entrance Under Construction**

DATE: Through July 25

LOCATION: Beach Gate entrance near Brooke Army Medical Center

Beginning Monday, April 1, and ending Thursday, July 25, the Beach gate to the Brooke Army Medical Center at Joint Base San Antonio-Fort Sam Houston will undergo construction as a part of safety and security upgrades across JBSA. During this time, Beach gate, located off Binz-Engleman Road, will be open and operating in a reduced capacity. In phase 1, outbound lanes will be closed; inbound lanes will be two-way traffic. During phase 2, inbound lanes will be closed; outbound lanes will be two-way traffic. Plan accordingly and exercise caution while driving in the area.

## LACKLAND

## MTLs provide new Airmen with seamless transition

By Airman 1st Class Dillon Parker

502ND AIR BASE WING PUBLIC AFFAIRS

Military Training Leaders at Joint Base San Antonio-Lackland serve as first-line supervisors and handle everything from room inspections to computer-based trainings for hundreds of Airmen at time.

"I've been an MTL for almost two years and it's been the busiest, most eventful, challenging and rewarding job I've had thus far in the Air Force," said Staff Sgt. Ashley White, 344th Training Squadron MTL. "If I had to compare it to any other job in the Air Force, I'd say we're like first sergeants times 10."

MTLs are responsible for administration, mentorship and training for all technical training students at their various squadrons, said White.

"Administratively, we have to make sure each student completes all the requirements for their next duty stations," White said. "That can include computer-based trainings, immunizations and safety briefings. We're also responsible for mentoring these Airmen and making sure they adhere to Air Force standards."

Even though MTLs are responsible for many different aspects of each student's career, they perform these duties for hundreds of Airmen at a time, said White.

"At the 344th [TRS], we only have seven MTLs responsible for over 400 students," White said. "A lot of time goes into it and it's very unpredictable. You never know what an Airman is going to present you with on a given day, and the job is never ending."

This situation is not unique to the 344th TRS, as MTLs across the Air Force deal with the daily challenges presented by such large volumes of students, said Tech. Sgt. Kelley McKinley, 343rd Training Squadron MTL.

"[The 343rd TRS] has around 1,400 students to 23 MTLs at all times," McKinley said. "When I first got here, I thought I would make a nice



Air Force basic military training trainees listen closely to Military Training Instructor Master Sgt. Michael Hernandez, Reserve Citizen Airman with the 433rd Training Squadron at Joint Base San Antonio-Lackland.

planner and have everything scheduled, but as an MTL, you can't do that. You can really try, but something is going to happen that needs your immediate attention."

Some of the duties that often require immediate attention are Red Cross notifications and mentorship sessions, McKinley added.

"When we get Red Cross notifications, we immediately drop everything and potentially have to pass on some unfortunate news to an Airmen," McKinley said. "Other times a student who's having a hard time will come in to my office and (need) counsel.

You just try to pull from your personal experience and come up with a solution for the student.

"You're potentially talking to 100 different Airmen with 100 different issues every single day." he added.

MTLs are also responsible for instilling discipline in the students.

"Discipline is very important here," McKinley said. "They need to understand that their actions have consequences. Discipline, attention to detail and our core values are what make the student an Airmen."

Even though the job can be fast-paced and demanding, McKinley and White agree it's very rewarding.

"Motivating people, helping them through this stressful time early in their Air Force career is the best part of my job," McKinley said.

"I have the privilege of preparing Airmen for success in the world's greatest Air Force," White said. "It might be the most challenging job I've had, but it's also the most rewarding."

Lt. Col. Kari Hill,

left, 433rd OSS commander, and Tech. Sgt. Debra

Hill, right, 68th

Airlift Squadron

with Rebecca

loadmaster, gather

Sorenson, domestic

### 433rd AW aircrew members S.T.E.P. in

By Minnie Jones

433RD AIRLFIT WING PUBLIC AFFAIRS

Two Alamo Wing female aircrew members participated in an event hosted by the "Show Them Everything Possible" Organization of San Antonio March 23 at the Alamo Drafthouse movie cinema.

The event, "Marvelous Women Don't Need Capes," introduced young girls to professional women heroes, who are "Marvelous" in their profession in the San Antonio area.

Lt. Col. Kari Hill, 433rd Operation Support Squadron commander and pilot, and Tech. Sgt. Debra Harper, 68th Airlift Squadron loadmaster, are both aircrew members on the 433rd Airlift Wing's C-5M Super Galaxy, a strategic transport aircraft. The C-5M is the largest aircraft in the Air Force's inventory. Its primary mission is to transport cargo and personnel for the Department of Defense.

During the event, tables were set up in the lobby, with each category of professionals, such as lawyers, an emergency medical technician, judges and other professionals. The girls were divided into groups and allowed to visit each table in their assigned groups for an allotted amount of time. Once alerted, the group changed tables, similar to a speed-networking event, which allowed the girls to interact with each group equally.

After the interaction portion of the event, guests were treated to the newly released "Captain Marvel" movie. The movie was very befitting to the day's agenda, highlighting strong and determined women. The movie is about an U.S. Air Force pilot, Carol Danvers, who becomes one of the universe's most



powerful heroes, after an accident,

engineer, March 23 during the "Marvelous Women Don't Need Capes"

According to the S.T.E.P. Organization's website, the organization creates a unique cultural and educational event for youth to show them everything possible. The group works to generate opportunities for other socially conscious organizations to gain traction with the community they serve.

## NCO earns recognition as a Navy enlisted IW specialist

By Staff Sgt. Franklin Ramos COMBINED JOINT TASK FORCE-HORN OF AFRICA PUBLIC AFFAIRS

Air Force Staff Sgt. Brittany Eley, a Joint Network Control Center team lead attached to Combined Joint Task Force-Horn of Africa and deployed from the Unified Capabilities Assessment Program, 346th Test Squadron, Joint Base San Antonio-Lackland, earned recognition as a U.S. Navv enlisted information warfare specialist April 1.

Sailors earn warfare devices to show they are knowledgeable not only in their field, but also in occupations related to the specific field attached to each warfare device. Information warfare capabilities include warfighting, mission effectiveness and command survivability.

"Attainment of EIWS designation signifies that an eligible Sailor has achieved a level of excellence and proficiency in their rating as well as a complete understanding of operational IW and its role in maintaining our warfighting supremacy," said Chief Petty Officer Kelly A. Joliet, communications



Air Force Col. Kjäll Gopaul, left, communications director for Combined Joint Task Force-Horn of Africa (CJTF-HOA), presents a U.S. Navy enlisted information warfare specialist (EIWS) certificate to Air Force Staff Sgt. Brittany Eley, Joint Network Control Center team lead assigned to CJTF-HOA, at Camp Lemonnier, Djibouti, on April 1.

directorate operations senior enlisted leader and EIWS program coordinator assigned to CJTF-HOA. "The ratings of aerographer's mate, cryptologic technician, intelligence specialist and information systems technician make up the IW community."

According to Ioliet, Elev is the first sister-service member in CJTF-HOA history to achieve this designation.

"This qualification is a huge milestone for IW community

Sailors and affects retention and their promotion eligibility," Joliet said. "There are intensive timeline constraints here at CITF-HOA due to the limited duration of tours. Service members must complete the EIWS program in its entirety before they hit their 30-day redeployment date. For Elev to have completed this qualification within the limits of the timeline, and be the first to do it, is a huge success to the program we have at

CITF-HOA."

Elev said she did not turn down the opportunity to delve into a sister-service qualification course despite the challenge of operating in a joint environment.

"The opportunity was presented to me when I first arrived, and honestly I blindly accepted the challenge and made it a goal," Elev said. "After doing some research and talking to other individuals going through the same program, I quickly learned the gravity and relevance of the program. After realizing the breadth of applicable knowledge that I would obtain from this unique opportunity, maximizing my potential growth as a joint service leader quickly became my motivation."

To become an EIWS, Elev had to complete several hours of formalized classroom training and countless study hours on 29 areas of study for the qualification. Also, she was assessed on a 100-question exam and two oral boards designed to test her requisite knowledge on Navv terminology, doctrine, core warfare areas and the impact of the IW mission of U.S. Africa Command.

"I believe this is a testament to her personal character and an example of her embracing fully the joint environment," Ioliet said.

For Airmen like Eley, deployed from the Unified Capabilities Assessment Program, 346th Test Squadron, JBSA-Lackland, becoming EIWS qualified can improve their understanding of network operations within their service and joint service operations.

"Going through this program is going to help me as an Air Force member in the cybersecurity field immensely," said Eley, who then spoke about her home unit. "We perform cybersecurity and interoperability testing on commercial and Department of Defense network products, so they can be securely implemented and leveraged by all DOD warfighters. Being exposed to the information in this program allowed me to see the direct connection between the services provided by the products we test and the far-reaching impact they have on other services' missions. Being able to communicate the impact of our work to my co-workers will serve as further motivation and relevance to the work we do."

### ACC announces the merger of 24th and 25th Air Forces

From Air Combat Command **Public Affairs** 

Air Combat Command is merging 24th and 24th numbered Air Forces at Joint Base San Antonio-Lackland this summer to better integrate cyber effects, intelligence, surveillance and reconnaissance operations, electronic warfare operations and information operations.

The synergy between cyber. ISR, EW and IO will increase unity of effort across these capabilities, resulting in new and improved options for combatant commanders. The

integration also better aligns these units with priorities outlined in the 2018 National Defense Strategy and delivers the first "Information Warfare" NAF for the Air Force.

"The merger of 24th and 25th is the next step in leveraging and integrating new ideas and technologies to both improve the quality and speed of decision-making and deliver improved effects for commanders," said Gen. Mike Holmes, ACC commander. "This formalizes the existing collaborations between cyber and ISR while expanding our competitive space in EW and

IO, ultimately improving readiness and increasing lethality across the range of military operations - all vital to the success of multi-domain warfighting in the 21st century."

The new IW NAF bolsters the Air Force's ability to present electromagnetic spectrum forces and capabilities to execute missions alongside joint and interagency partners.

While the final organizational structure has not yet been determined, ACC anticipates an activation ceremony at IBSA-Lackland in late summer.



### Defense Language Institute preps international coalition pilots

By Mary Nell Sanchez

502ND AIR BASE WING PUBLIC AFFAIRS

Students representing more than 120 countries enroll at Defense Language Institute at Joint Base San Antonio-Lackland. One of the courses they may take is the Mike Sirois Aviation Simulation Lab where they learn more than just how to fly an aircraft.

The nine-week aviation course focuses on expanding the flight skills that students need for military readiness and contingencies while also improving their knowledge of the English language.

The classroom's computers are loaded with voice-prompted aviation simulation software, called Simulated Environment Realistic Air Traffic Control, or SERA. The desks also include aircraft hand controls, pedals and screens to give each student a seat in an imaginary cockpit.

"You get into a multimillion-dollar aircraft and you've got all this pressure to perform," said Terry Harsh, 37th Training Wing aviation instructor. "This training is absolutely critical for their success."

The aviation lab provides a safe environment for the students to practice flight scenarios, both routine and unexpected, in a virtual North American T-6 Texan on runways based on the flight lines at Columbus, Dyess and Laughlin.

During the course, they'll use SERA to practice a variety of maneuvers, like takeoffs and maintaining

air speeds, while communicating to the tower in English.

"It's all about language saturation and getting them comfortable in both speaking in (English) and flying an aircraft," said Lt. Col John Carter, 332nd Training Squadron command and DLIELC dean of academics.

"SERA is kind of like Siri, an artificial intelligence application where you can talk to it and practice your radio calls," Carter added. "The computer will then speak back to you and give you prompts for the next call."

By having SERA communicate in English, the course is also helping students learn technical English words in the context of aviation and the military.

Learning how to fly is hard enough, but they are doing it while speaking a foreign language they are trying to master, Carter said, adding that effective communication when flying is crucial.

The technical terminology and functional words are essential to succeed, Harsh said.

After completing the simulation lab course, the students then go to another U.S. base for additional pilot training before returning to their home country.

"DLIELC is just a steady pipeline building future coalition military leaders and operators," Carter said. "In the next fight we fight, we're going to fight alongside the countries our students represent."

"If we come together, we have to be on the same sheet of music," Harsh said.



## 433rd AW inducts 2019 honorary commanders

By Tech. Sgt. Carlos J. Treviño

Seventeen San Antonio civic and business leaders were inducted into the 433rd Airlift Wing's Honorary Commanders Program, April 6 during a ceremony at a San Antonio hotel.

The ceremony, hosted by Col. Terry W. McClain, 433rd Airlift Wing commander, is a time-honored tradition, signifying the relationship between the military and civilian communities.

The honorary commanders program is an executive-level program intended as a forum in which the Alamo Wing commanders can solicit advice and support from civic leaders on matters affecting military and civilian communities, while reinforcing the already strong ties between the 433rd AW and the San Antonio community.

"I want to say thank you to all of the honorary commanders for taking time out of their busy schedules to committing to being a part of our program," McClain said. "The Reserve Citizen Airmen of the Alamo Wing are looking forward to each of you learning about their contributions in protecting our country. We also look forward to continuing in strengthening the important bond between the military and civilian sector in Military City USA."

One inductee, Roy Elizondo, went on a civic leader tour to Davis-Monthan Air Force Base, Ariz., in 2017. It was his first experience with the Alamo Wing and it proved to be a deciding factor in becoming an honorary commander.

"I am very honored and privileged," the treasurer of the Fair Oaks Ranch Municipal Development District said.

Each of the Alamo Wing's honorary commanders is matched with a senior leader from within the wing. During the year, the civilian and military counterparts become acquainted at social and professional events. This allows the community leaders to understand the importance of the Reserve Citizen Airmen and the nation's airlift mission. In turn, giving military leaders a better understanding and appreciation of the community in which they live.

During the ceremony, each honorary commander participated in a reenactment of an official military change of command ceremony. Group and squadron commanders presented the honorary commanders with an Air Force commander's insignia pin.



TECH. SGT. CARLOS

Col. Terry McClain, left, 433rd Airlift Wing commander, is presented with a vintage 433rd Military Airlift Wing panoramic photo from 1991 by Steve Richmond, an honorary commander alumni and president of Pizza Hut of San Antonio, April 6.

Elizondo's community, Fair Oaks Ranch, abuts Joint Base San Antonio-Camp Bullis, a training area on the north side of San Antonio that is used extensively by the military.

"Camp Bullis is a very integral part of my city and we feel like there is a definite connection there because the whole military mission is very comprehensive," he said.

"I think making sure I fully understand the mission that the 433rd is doing and how it fits into everything that's happening in the military and locally," Elizondo said. "We need to make sure that the military is provided the right amount of support."

Elizondo, whose son serves in the active duty Air Force, is looking forward to his tenure as an honorary commander working with Chief Master Sgt. Shana C. Cullum, 433rd AW command chief.

"I look forward to doing a lot of learning and finding ways that I can contribute, get to know my fellow honorary commanders and the Air Force personnel to make that happen," Elizondo said.

While only 17 of this year's Alamo Wing honorary commanders participated in this ceremony, there are 23 positions in all. The missing honorary commanders will participate in an induction ceremony at a later date.

The 2019 honorary commanders inducted this month include:

- >> Tommy Calvert, precinct 4 commissioner, Bexar County
- Mars-Post 688, Gold Legacy Life
  Member
- ▶ Bill Dante, co-owner, Dante Klar Media Group
- ▶ Bill Drain, owner and operator, Backstage Attractions
- ▶ Roy Elizondo, council member, Fair Oaks Ranch City Office
- ➤ Barbara Gervin-Hawkins, state representative, Texas District 120
- ▶ Paula Gold-Williams, president and chief executive officer, CPS Energy
- ▶ Bertha Gonzaba, regional director, Starbucks Coffee Company
- ▶ David Hennessee, immediate past board chair, San Antonio Area Foundation
- ▶ Robert Imler, community and government relations consultant,

self-employed

- ➤ Andrea Knight, assistant vice president-financial center manager, Frost Bank
- ▶ John Leal, director, local government relations-external relations, CPS Energy
- ▶ Ron Nirenberg, mayor, City of San Antonio
- ▶ Kevin Pierce, vice president and general manager, Way Engineering Ltd.
  ▶ Don Preecs, attorney, KCI, Acelity L.P.
- Inc.

  ▶ Clay Richmond, vice president, JSWC,
- ▶ Javier Salazar, sheriff, Bexar County
- ▶ Ben Swaney, owner, The Prestigious
- Mark

  Darrell Taylor, vice president, loss and prevention security. H-E-B Grocery
- prevention security, H-E-B Grocery Company
- ▶ John Thurman, broker/owner and founder, Heart of Texas Realty
- ▶ Craig Veltri, chairman and founder, Veltri Interests, Inc. dba Office Resource Center
- ▶ Rich Weimert, director of baseball operations, San Antonio Missions
   ▶ Steve Young, vice president of information technology, VIA Metropolitan Transit.



TECH, SGT, CHRISTOPHER HUBENTHA

Air Force Lt. Col. Peter Carra, 379th Expeditionary Medical Group optometry officer in charge, performs an eye exam on a U.S. Soldier on March 9 at Camp As Sayliyah (CAS), Qatar.

### 59th MDW bringing eye care via app

By Shireen Bedi

AIR FORCE SURGEON GENERAL PUBLIC AFFAIRS

Eye injuries in a deployed setting can be a significant setback for any Airman, but new telemedicine capabilities are helping to keep them in the fight.

With funding from the 59th Medical Wing, Joint Base San Antonio-Lack-land, Air Force and Army medical researchers are developing a HIPAA-compliant smartphone application to connect providers downrange with on-call ophthalmologists either intheater or at a clinic.

"Ten to 15 percent of combat injuries involve the eye," said Maj. (Dr.) William G. Gensheimer, ophthalmology element leader, and chief of cornea and refractive surgery at the Warfighter Eye Center, Joint Base Andrews, Maryland. "There may not be many ophthalmologists in a deployed setting."

The smartphone application, called FOXTROT, which stands for forward operating base expert telemedicine resource utilizing mobile application for trauma, will bring specialty eye care much closer to the point of injury. Specifically, it will allow providers downrange to conduct eye exams and assist with diagnosis and the management of eye injuries.

"If there is Wi-Fi connectivity, the user can video teleconference an ophthalmologist either in theater, in a clinic in Germany or back in the United States and receive real-time consultation for their patient," Gensheimer said. "When there is no connectivity, the application will function like secure email and the medic can send the necessary information."

According to Army Lt. Col. (Dr.) Jennifer Stowe, an optometrist and deputy director of administration at the Virtual Medical Center, JBSA-Fort Sam Houston, FOXTROT addresses the need for specialized telemedicine capabilities that specifically focus on treating eye trauma downrange.

"As it stands, the current technology does not have the technical requirements necessary for deployed eye care," Stowe said. "As an optometrist, it is without a doubt an expected capability to speed up recovery in a deployed setting."

As Gensheimer explains, having this type of technology downrange could ensure the readiness of service members, improving the chances they can return to duty much sooner.

"With the application, a downrange provider can consult an ophthalmologist and the service member can receive treatment much sooner than before," Gensheimer said. "This improves the chances of preserving their eyesight and potentially return them to duty much more quickly."

In addition to improved care downrange, Stowe says that the application could have a positive impact on the readiness of military medical providers. Increased exposure to a wider variety of patients through the application gives them deeper and broader experience.

"The more complex patients we see, the more our case mix increases, and the more talented as providers we become," Stowe said. "This application will increase our medical readiness as providers by increasing our knowledge base in how we care for eye trauma."

### JBSA-Lackland SERE cadre opens doors to recruiters

By 1st Lt. Kayshel Trudell

AIR FORCE SPECIAL OPERATIONS

The 66th Training Squadron's Survival, Evasion, Resistance and Escape cadre at Joint Base San Antonio-Lackland hosted recruiters from the 330th Special Operations Recruiting Squadron March 28.

The recruiters were given the immersion tour to witness what SERE candidates at their training facility experience to provide them a perspective for identify prospective Airmen for the SERE career field.

"Our goal is to recruit high quality candidates who would be a good fit for special warfare career fields," said Senior Master Sgt. Richard Geren, 330th SRC, Special Operations Recruiting Flight Chief. "Today's experience with the SERE cadre was invaluable and will make our team more effective recruiters. We will take back with us more knowledge to provide to potential trainees along with insight of who would make a competitive candidate and how we can help prepare interested individuals to be successful in the SERE pipeline."



1ST LT. KAYSHEL TRUDELL

The pipeline begins with the SERE Specialist Training Orientation Course, which runs 15 days and is focused on Airmen interested in becoming SERE specialists. Upon successful completion of the course, candidates are sent to Fairchild Air Force Base, Wash., to attend the SERE

Specialist Training Course, which is a 22-week follow program.

During the visit, recruiters toured the SERE classroom and examined training equipment and the SERE physical training facility while members of the cadre explained what the course is like and how candidates are graded throughout training.

Instructors from

Squadron's

the 66th Training

Survival, Evasion,

Resistance and

Escape cadre at

Antonio-Lackland

Joint Base San

showcase their

recruiters from

Squadron during

an immersion tour

knowledge to

the 330th

Recruiting

March 28.

"It's our job to make sure that the members we send to the Basic SERE Training and Apprentice Course are the right candidates for this very challenging training," said Justin Samaniego, 66th Training Squadron instructor. "Physical fitness is important, but just as important are the abilities to manage time, adapt and bounce back from failure and stay motivated."

Recruiters also had the chance to experience a portion of the training, "rucking" two miles to get an idea of the physical stamina required of candidates. Here, the rucking is defined as candidates hiking four miles in under 60 minutes while carrying a 65-pound rucksack. Candidates must complete the ruck to continue to the next assessment milestone.

At the end of the march, SERE instructors brought the recruiters to a nearby wooded area and demonstrated shelter building techniques, demonstrating how to a create shelter from a parachute, poncho or other items that could be found in the environment.

"It's the responsibility of SERE specialists to be prepared to survive in any situation, in any environment," said R.C. DeLano, 66th TRS program manager. "It's their role as instructors to train Airmen across the force how to do the same."

### CSAF stresses mission support role at I-WEPTAC

By Shannon Carabaial

AIR FORCE INSTALLATION AND MISSION SUPPORT CENTER PUBLIC AFFAIRS

The Air Force's top general stressed the installation and mission support community's role in the National Defense Strategy when he kicked off the 3rd Annual Installation and Mission Support Weapons and Tactics Conference, or I-WEPTAC, at Joint Base San Antonio-Lackland April 8.

Air Force Chief of Staff Gen. David L. Goldfein addressed more than 200 mission support group leaders and later received a preview of the four briefings I-WEPTAC teams will present at the conference outbrief April 10.

At the conclusion of the briefings

based on this year's theme of "The Installation Weapons System," Goldfein said he was excited about the information the teams presented.

"That was spectacular," he said. "It's the kind of thought and innovation we need to design the Air Force of the future in alignment with the National Defense Strategy."

Hosted by the Air Force Installation and Mission Support Center, I-WEPTAC is the Air Force's only installation and mission support, or I&MS, innovation forum during which teams develop solutions for current and future agile combat support challenges. The outputs are actionable recommendations that deliver agile I&MS capabilities in support of national defense and major

command operational plans.

Goldfein told more than 150 members of the four I-WEPTAC mission area working groups and senior Air Force leaders in attendance he would be back next year and would bring the commanders of the major commands with him.

"I couldn't be happier and am leaving as a believer in this process," he said.

In his earlier opening remarks to more than 200 commanders and senior enlisted members assembled for a Mission Support Leadership Summit held in conjunction with I-WEPTAC, Goldfein said focusing on readiness and innovation keeps the Air Force more lethal and ready for the fight of the future.

"No matter which adversary or what location, in any fight, the Air Force will be central to that fight. As a land-based force, we actually don't accomplish anything until we first 'fight the base.' That's where you come in," Goldfein said of protecting Air Force people and resources on the installation.

For attendees, the opportunity to hear directly from Goldfein was an encouraging way to begin I-WEPTAC week.

"It was good to hear the chief's priorities, specifically as it relates to our warfighting capabilities and our ability to establish the air base," said Col. Rockie Wilson, 628th Mission Support Group commander at Joint Base Charleston, South Carolina. "It's good to hear what the strategy is from an Air Force perspective so we know how to target our efforts going forward."

### Cyber group hosts exercise to evolve operators

By Tech. Sgt. R.J. Biermann AIR FORCES CYBER PUBLIC AFFAIRS

The 833rd Cyberspace Operations Squadron was declared victorious in the 567th Cyberspace Operation Group's "hunt exercise" at Joint Base San Antonio-Lackland March 22.

The win came as a blow to the 92nd COS, who created the exercise and found themselves relinquishing their commanders cup trophy to a sister squadron.

Hosted monthly since last year, the exercise allowed participants to practice defending against an enemy within a virtual training network. Its adoption by the 567th COG enabled teams from other units the opportunity to participate.

The exercise was administered by the 92nd COS' training flight, who develop training plans, all aimed at one goal.

"The more realistic we can make our exercises, the better we can prepare our operators to identify adversary tactics," said Tech. Sgt. Joshua Costello, 92nd COS training flight chief. "This enhances operators' ability to quickly detect real-world malicious network activity and stop it before it causes any damage."

During the exercise, a simulated enemy force called the "red team" prepared the playing field by gaining access to the training network via malicious links placed in phishing emails. Once inside, they used standard operating system programs to disguise their actions as they worked to infect other machines and steal exercise data from a network database.

Throughout the exercise, intelligence analysts worked to gain knowledge about enemy actions on the network to advise their cyber operators on how to best pursue them.

At the conclusion of the exercise, each team briefed judges on their findings of the enemy's actions within the network. The winner was able to capture the clearest picture of these actions.

According to 1st. Lt. Robert Wilson, 92nd COS training flight commander, winner or not, everyone gained from the exercise.

"These operators are extremely competent and versatile," Wilson said. "They're given so many challenges; no two missions are the same. If there's something they don't know, they go learn it ... they figure out a way to make it happen. And they did that this week."

The exercise also underscored the impact poor cyber vigilance among network users can have on the strength of the network.

"Both of the attacks we simulated were delivered via phishing," Wilson said. "After clicking the link, your computer's compromised. This is something bad guys do all the time. It's one of the easiest ways to access a network."

Wilson urges individual users to verify the sender's identity before clicking email hyperlinks or attachments.



TROLL COT D I DIPDMANNI

Members of the 833rd Cyberspace Operations Squadron participate in the monthly 567th Cyberspace Operations Group "hunt exercise" at Joint Base San Antonio-Lackland March 21.

"If you click on a document and it asks your permission to run a program, maybe think twice," Wilson said. "Phishing is one of the most common ways networks get compromised and is one of the biggest concerns to the individual user."

The group has big plans for the exercise's future. "This will become the group standard," Wilson said. "And the idea is each cyber protection team will maintain currency by completing one of these a quarter."

As these units defend Department of Defense and Air Force networks, the 567th COG's hunt exercises continue to evolve operators into disciplined, ready and lethal experts.

## RANDOLPH

# Program gives military spouses a head start on finding employment

By Robert Goetz

502ND AIR BASE WING PUBLIC AFFAIRS

When Cassidy Montague moved from Fort Bliss to Joint Base San Antonio with her husband, Jimmie, an Army specialist, in October 2017, she faced an uncertain employment future.

Like many military spouses whose married lives are a series of frequent relocations, Montague lacked a stable work record as well as marketable job skills.

Fortunately, Montague found the support she needed to enter a training program and secure a job that provided her with experience that paved the way to a career path.

During in-processing, her husband learned about the Military Family Support Program, a Department of Labor-funded initiative that assists dislocated spouses of active-duty members in their job searches, at a briefing by Sarah Hardin, who manages the program at the JBSA-Fort Sam Houston Military & Family Readiness Center.

"Jimmie was already aware that I may need some help landing a job here due to my work history and multiple complications I had at Fort Bliss," Montague said. "He put my name down on the list that Ms. Hardin had provided. A little over a week later, I received a phone call from Ms. Hardin and that is when our journey began."

Montague is one of dozens of military spouses who have



COURTESY GRAPHIC

benefited from the Military Family Support Program since it was implemented at JBSA-Fort Sam Houston nearly two years ago.

Workforce Solutions Alamo, a network of service providers and contractors that brings people and jobs together. provides the program through the Texas Workforce Commission and partners with the Employment Readiness Program at the M&FRC. The ERP serves all Department of Defense ID cardholders: active-duty military, Reserve and National Guard members, wounded warriors, retirees, their families and DOD civilians.

"I have had 75 people enrolled

since I've been here," said Hardin, who is a career counselor for Workforce Solutions Alamo. "Over 60 of them have become employed. They have all made themselves ready to get a job."

The program, which is also available to active-duty spouses assigned to JBSA-Lackland and JBSA-Randolph, provides an array of services, including job search assistance utilizing the WorkInTexas job search engine, skills assessment, labor market information for San Antonio, general resume and interviewing skills and training for high-demand occupations, which is offered on a case-by-case basis, she said.

The Military Family Support

Program is a huge benefit to military spouses, who face a multitude of challenges when seeking employment, said Connie Eberhart, JBSA-Fort Sam Houston M&FRC lead for the Employment Readiness Program.

"One of the most common challenges we face revolves around the multiple moves during our spouses' careers," said Eberhart, who is also a military spouse. "At each new location a spouse must find new employment, which can be a daunting task. Our resumes tend to show gaps in employment and jobs spanning multiple career fields as we attempt to balance home, work and paying bills. There are

employers that have concerns about hiring military spouses because they know we most likely won't be there for the long haul"

Although many employers are willing to hire military spouses, Eberhart said customers tell her that many jobs are entry-level positions.

"We have a dynamic military spouse network with bachelor's, master's and doctoral degrees who face challenges finding fulfilling work," she said.

Licensure is another issue, Eberhart said.

"Career fields that require state licensure don't always transfer from state to state," she said. "So even if you land your dream job at a duty station, you may not even be able to work in that field when you PCS. It's a challenge, but we are incredibly grateful to those companies and organizations that see the value in our flexibility and perseverance."

The program does not function like an employment agency, Eberhart emphasized.

"Some people think we will find them a job," she said. "What we do is provide them with assistance in their job search."

Hardin agrees, saying she evaluates each spouse on an individual basis, discussing their needs and wants.

"This is not a cookie-cutter approach," she said. "I pinpoint what they're trying to do through a broad-based assessment."

Although many spouses seek

EMPLOYMENT continues on 22

### By Robert Goetz

502ND AIR BASE WING PUBLIC AFFAIRS

A restoration project at Joint Base San Antonio-Randolph's historic Parr Club has turned back the hands of time, returning the facility's patio to much the way it looked during the installation's building boom in the early 1930s.

Begun in August 2017, the project addressed drainage problems that accumulated over time, causing degradation of the Parr Club's foundation and the patio's concrete slab, and added significant aesthetic improvements, including a new terrazzo finish and new tiles on the exterior of the basin surrounding the fountain, one of the patio's focal points.

"The patio has been restored to be structurally sound and safety issues have been eliminated," said Sylvia Rodriguez, 802nd Civil Engineer Squadron project manager, who oversaw the project. "At the same time, the aesthetics of the patio and fountain have been upgraded."

Rainwater that did not drain away properly caused degradation of the foundation and activation of the organics in the soil underneath the building, causing the patio slab to slope, Rodriguez said. In addition, rainwater leached into the soil below the club.

"Damage to the surrounding concrete slab patio along the walls of the building caused a 5- to 6-inch drop in several areas," she said.

The original plan called for lifting and stabilizing the patio's slab, Rodriguez said, but a test revealed that approach would not succeed, so the entire slab was replaced, requiring 350 tons of concrete.

Restoration project enhances Parr Club patio

In addition to replacing the slab and terrazzo finish, refurbishing the fountain and improving drainage, the project involved installing a clay cap to curtail the migration of water into the club's basement; replacing sidewalks to conform to the new grade; replacing post-mounted light fixtures; floating the existing concrete deck near the adjoining pool to alleviate low spots or ponding and achieve better drainage; sanding the existing stairway to the second floor of the club and repainting it to match the original color; and landscaping.

Jonathan Scoggins,

802nd CES project manager, said the light fixtures contribute to the ambience of the patio.

"The light fixtures make for a nice flow, helping to make the patio an aesthetically pleasing place for people to spend their time," he said.

The project also involved construction of a new sidewalk leading to the stairway from the club's basement and Auger Inn, which eliminated a tripping hazard at the top of the steps.

The improvements enhance the appearance and functionality of the patio, Rodriguez said.

"The patio now has a new terrazzo finish that is weather sealed, the patio is now sloped so rainwater will not pool on the surface and drain properly off the patio, and the fountain has been restored and functions as originally intended," she said. "Official functions and events can now enjoy the beauty of this outdoor social space."

Shiela Leick, JBSA-Randolph clubs manager, said she is impressed with the transformation of the patio.

"The patio looks so much better than it did before," she said. "The terrazzo tiles add a much better look without compromising the original historic character of our building. The fountain also looks better; the tiles were replaced and it looks new again considering it's the same age as the building."

Rodriguez called the project a civil engineering



TECH. SGT. AVE I. YOUN

Workers carry out restoration work on the Parr Club fountain in the center of Joint Base San Antonio-Randolph.

team effort and singled out Alan White, JBSA-Randolph cultural resources adviser, for his role in ensuring the project maintained the patio's historic character.

A ribbon-cutting ceremony to celebrate the completion of the project and opening of the patio is planned in the near future. Leick said.

"Customers will once again be able to enjoy being outside on nice days and look out over the pool area, especially at night when the pool is all lit up," she said.

#### **EMPLOYMENT**

From page 20

a federal job, those positions are highly competitive and jobs in the civilian sector may be more readily available.

"We help them find employment, whether it's in the private sector or federal," Hardin said. "Our whole premise is to prepare spouses to be employable and self-sufficient, and follow up with them for a year to help with job retention. Teaming with ERP, we help spouses create a good resume, develop good interview skills and understand the job market in San Antonio."

Hardin pointed to Montague

as one of the program's many success stories.

Montague worked at the commissary at her husband's prior duty station, then found a part-time customer service job at a department store when she and her husband came to San Antonio for his permanent change of station.

"Mrs. Montague did not have any credentials, nor had she started a career path, but she said she was interested in starting a new career in the medical office industry," Hardin said.

The program enabled and funded her to attend a three-month vocational training program in the field of medical office administration, which included training for billing and coding essentials, office procedures and administration, and electronic health records. About a month after completing her training, she landed employment with an arthritis treatment facility in San Antonio.

During her employment, Montague gained experience working with insurance companies verifying patients' benefits and took on the added responsibility of working with Medicare plans. Soon she became a lab assistant, responsible for collecting and inputting data, preparing specimens for in-house testing and sending out specimens.

"Having this job honestly gave me that boost of confidence that I needed," she said, "When I first became a military spouse, I was unable to find employment at my first duty station. I was unable to work and unable to commit to college. The training I received and the job that followed put everything into perspective for me, showing me what hard work and dedication can do."

Montague said the Military Family Support Program helped her build the skills she needed to have a successful career.

"It gave me the opportunity to further establish my resolve in working in the medical field," she said. "After working as a lab assistant, I would love to further my education and career in this field. Between training and actually working with what I learned, I know without a doubt being a lab technician is my career path."

Montague's experience provides a template for other military spouses.

"Even though it is tough moving every one to three years, and it seems as though all you ever do is follow your husband around, always remember there is still time for yourself and you can build your career alongside your spouse," she said. "When an opportunity presents itself, take the chance. You never know what you will come to love or devote yourself to until you try."

For more information about the Employment Readiness Program or the Military Family Support Program, call 210-221-2705.

### **FEEDBACK**

From page 3

partners with morning traffic at some locations.

As an example, U.S. Army North provides support personnel at JBSA-Fort Sam Houston and the 59th Medical Wing provides support personnel at JBSA-Lackland. These augmentees assist with opening additional traffic lanes to support morning inbound traffic.

Due to increasing and changing security threats, we do require extensive training for our security augmentees. This training is needed to meet safety and security requirements associated with operating our JBSA Entry Control Points. We do appreciate the help we receive from our current augmentees and want to say thanks to them!

Q. I have a question/suggestion

for the Valley Hi Drive gate at JBSA-Lackland. I've realized that those people that are cleverer than the rest of us cut through the "Taqueria El Charro de Jalisco" parking lot coming from Springvale Drive into Valley Hi Drive, creating a bigger chaos now with the construction at the gate, collapsing the right flow of people through the traffic light in that intersection.

Would it be possible to talk to the owners of the restaurant

and have that entry into the parking lot closed in the mornings (they still would have the access through Valley Hi Drive) at least while the gate is under construction?

A. We truly appreciate your

question as gate operations and traffic flow is one of the top priorities for our Defenders across IBSA.

The Valley Hi gate, by volume, is the busiest gate within JBSA. With that said, we understand the challenges and frustration with the traffic pattern. The 802nd SFS discussed this very issue with the restaurant owners.

However, due to deliveries and customer access to their drive-through operation, the owners opted to leave that section of the parking lot open. The San Antonio Police Department agreed to monitor traffic, when available, and enforce traffic standards in an attempt to minimize traffic stacking at the intersection.

### **DISCUSSION**

From page 2

a community as engaged leaders on topic, knowing that together in partnership we are going to be stronger and in a better position to make effective change moving forward."

The Army, Navy, Air Force and Marine Corps are committed to working together with colleges and universities to cultivate a network of senior leaders, experts and dynamic thinkers who will continue communicating toward the goal of reducing sexual assault and sexual harassment at colleges and universities.

The service academies have unique sets of data they will share with other colleges and universities to gain a more holistic understanding of the common populace.

On that line, Dartmouth College's President Philip J. Hanlon delivered a 'Looking Forward' keynote in which he said the topic is central to fulfilling the academic mission and the ability of students to thrive.

"We know that our institutions cannot maximize academic excellence unless campuses are safe, equitable, diverse and inclusive," Hanlon said as he shared lessons learned from initiatives to reduce sexual assault at Dartmouth. "If there is one thing that is clear, we cannot achieve our highest aspirations as individuals or institutions without eliminating behaviors

that cause most harm to our communities and inevitably hold us back. Thank you for dedicating yourselves to this work."

Experts had program evaluations on the last day of the summit in a panel that included Dr. Elise Lopez of the University of Arizona; Dr. Sharvn Potter of the University of New Hampshire; Dr. Christina Gidycz of The University of Ohio; and Dr. Ashlea Klahr of the Office of People Analytics. Assessments continued during breakout sessions covering such topics as, innovative approaches, climate leadership and gender-specific areas.

Poster presentations, which enabled attendees to share evidence-based practices and relevant data toward that end. included "A Life Skills Approach to Sexual Assault Prevention," "University of Minnesota's President's Initiative to Prevent Sexual Misconduct," "Beyond Asking Questions: Mapping Tools Lead to Environmental Prevention Strategies," "Are There Patterns? Examining the Reporting of Sexual Assault," and "Prevention Programs: The Missed Component of Skills-Based Communication Training.'

Keynote speaker of the last day was a national advocate on the topic of sexual assault and former NFL player, Troy Vincent, who shared his own stories. Vincent has been also known with his 'Call2Lead' message asking students, particularly male students, to lead the way in ending domestic violence.

As each service secretary is committed to identifying solutions that improve the lives of the military members, cadets and midshipmen, the torch has been passed to the Army which will host the next national discussion on the subject at West Point in 2020.

In a few months, the Department of the Navy will distribute a survey to gather data from participating schools on progress made on sexual assault and sexual harassment prevention and response on campuses.

Editor's note: Reporting by the Office of the Navy Chief of Information.