



WINGSPREAD



JBSA goes 'hardcore' at Aerobathon

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Tony Horton (left), creator of P-90X, instructs Joint Base San Antonio members during the JBSA Aerobathon May 21 at JBSA-Randolph.

Photo by Senior Airman Stormy Archer



Courtesy photo

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Photo by Airman 1st Class Lauren Ely

Police Week honors fallen, page 8



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COMMENTARY

SERVICE BEFORE SELF

Confessions of a recovering micromanager

By Lt. Col. Mark Schmidt
12th Operations Group

Like many of you, I just took a survey to help the Air Force figure out how to retain high-quality Airmen. Leadership experts credit bad leadership as the main reason for people leaving their jobs. A top negative leadership trait has been one of my guilty pleasures – micromanagement.

After learning from some fantastic leadership experts and receiving candid feedback from Maj. Manning (a close friend who worked with me on a daily basis), I realized there were times I micromanaged and contributed to our Air Force retention problem. Manning and I identified three reasons I micromanaged and an approach to fixing the negative behavior. You can learn from my mistakes and create a more positive work environment which will help stem the flow of Airmen to the exit door.

Risk aversion was the first reason I would micromanage. As a risk-averse micromanager, I tried to eliminate all risk through excessive scrutiny and oversight. I added unnecessary stress to our team by over-controlling and demanding continuous updates on every detail. As a result, a lot of time was spent answering my questions rather than working on the mission.

Leadership guru and best-selling author Liz Wiseman exposed my blind spot in one of her talks and provided a fix. Wiseman explained that, rather than manage risk myself, I needed to clearly communicate the risk involved to my team and then ask deliberate and thoughtful questions to stay engaged while allowing them to do the

“Leaders that look to fix habits that are stifling an organization, such as micromanagement, will have a positive impact on retaining outstanding Airmen for our Air Force.”

job. When I stepped back and allowed the team to work, they over-delivered on every project and a climate of trust and empowerment was created.

The second reason I would micromanage is because I was mirroring the behavior of my bosses and our Air Force culture.

I had grown up in a culture where the commander was seen as the "smartest person in the room" and I wanted to be the same type of leader. It was my top priority to show our Air Force I was an attention-to-detail manager they could count on. After all, it was my "detail oriented" behavior that helped me earn squadron command. What I did not realize, is my "detail oriented" behavior needed to be balanced with emotional intelligence to enable the people in the squadron to grow and develop.

The solution to stop the cycle of mirroring was to instead say, "I don't know, but I know who does." It was a blow to my pride to acknowledge I did not have an answer for every question, but my job was to empower others to have the answers. By not letting pride get in the way, the full potential of the squadron was realized. It was such a joy to have people

in the squadron teaching me.

Finally, I used micromanagement as my primary mentorship tool. I was a pseudo-mentor quick to point out mistakes, thinking that was the most effective way to mentor.

After pointing out someone's error, I would say to myself, "Wow! That was some great mentorship. I bet they won't make that mistake again." My priorities were laser-focused on finding mistakes, which created a culture where everyone was looking for other people's mistakes. My leadership closely resembled the auto-correct function on your smart phone rather than that of a true leader.

To alter my behavior and become a better mentor I sought to understand why the perceived mistake occurred. Understanding the "why" helped deepen our relationships and I became a more empathetic leader. Our relationship development nurtured a culture where people could be vulnerable, and enabled me to be a real mentor.

Manning and I challenge you to think about your leadership style and if you have any "guilty pleasure" traits stifling your organization, such as micromanagement. We believe it will have a positive impact on retaining outstanding Airmen for our Air Force.

WINGSPREAD

Joint Base San Antonio-Randolph
Editorial Staff

Brig. Gen. Bob LaBrutta

502nd Air Base Wing/JBSA Commander

Todd G. White

502nd ABW/JBSA Public Affairs Director

Karla L. Gonzalez

JBSA-Randolph Public Affairs Chief

Senior Airman Stormy Archer

Photojournalist Journeyman

Airman 1st Class Lauren Ely

Photojournalist Journeyman

Robert Goetz, David DeKunder

Staff Writers

Maggie Armstrong

Graphic Designer

Wingspread Office

1150 5th Street East

JBSA-Randolph, Texas 78150

Phone: 210-652-4410

Wingspread email

randolphpublicaffairs@us.af.mil

Wingspread Advertisement Office

EN Communities

P.O. Box 2171

San Antonio, Texas 78297

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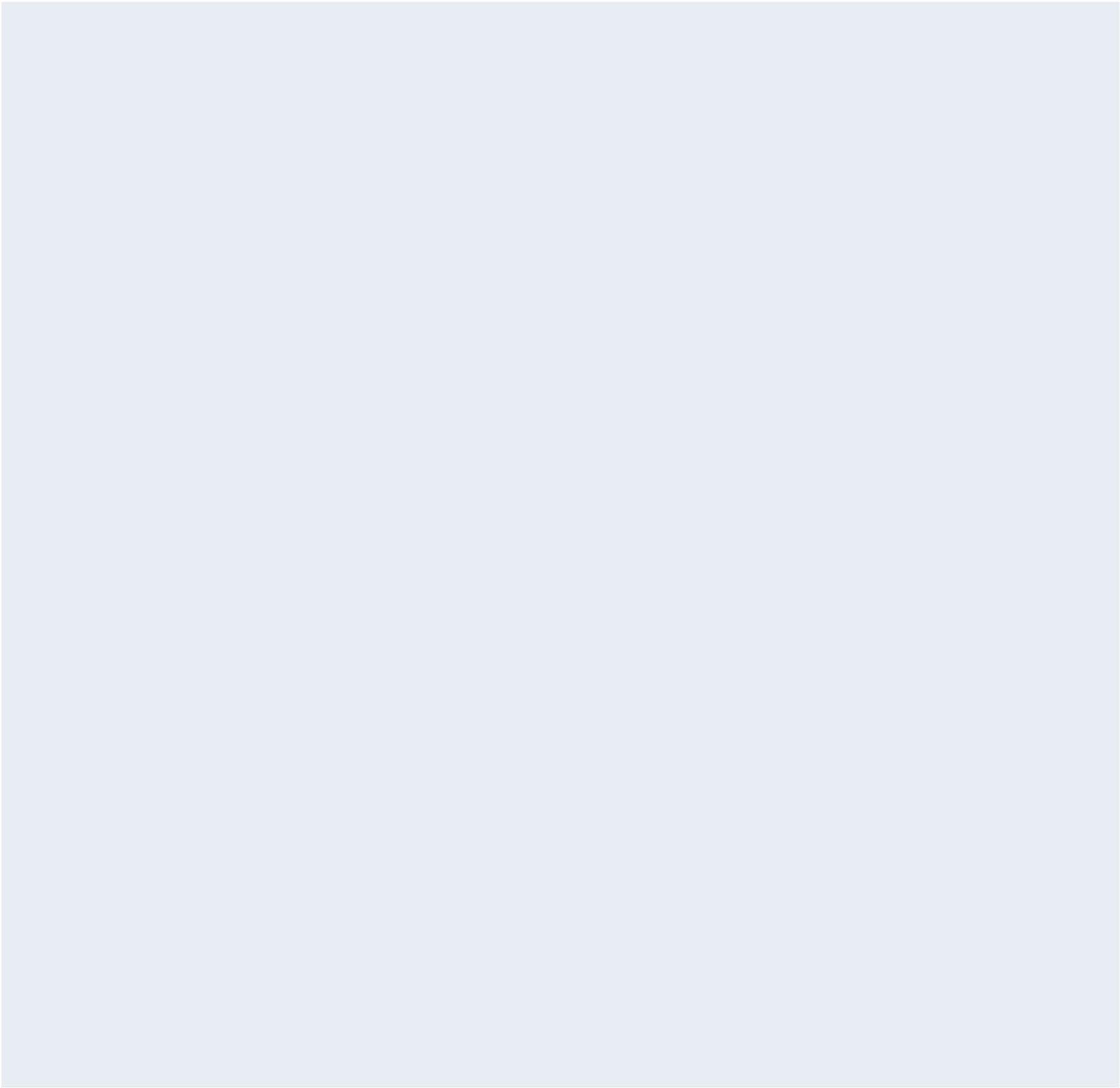
JBSA-Randolph officials post Memorial Day holiday gate hours

The Joint Base San Antonio-Randolph Memorial Day holiday gate hours for May 27 and 30 are:

Main Gate – open 24 hours; East Gate – closed; West Gate – closed; South Gate – open 6 a.m. to noon.

Check us out: • Facebook: Joint Base San Antonio, JBSA-Fort Sam Houston, Lackland JBSA and JBSA-Randolph
• Twitter: @JBSA_Official; @JBSAFSH; @JBSALackland and @JBSARandolph
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Operation FLAGS provides students 'glimpse' into deployed life

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

The Randolph Elementary School gymnasium reverberated with the shouts of enthusiastic students the morning of May 18 as they readied for a special event that gave them a glimpse into the working lives of their active-duty parents.

By the time the morning was over, the event had proven to be entertaining as well as educational.

Operation FLAGS, which stands for Families Learning About Global Support, comprised seven stations that showed some 300 third-, fourth- and fifth-graders what their active-duty parents go through when they are deployed to a faraway land – from in-processing to their welcome home.

“Operation FLAGS gives kids the opportunity to experience the deployment cycle while making it fun for them,” said Master Sgt. Joe Ugarte, Joint Base San Antonio-Randolph Military & Family Readiness Center NCO in charge. “They also learn about the partners active-duty members work with on deployment. We want the children to know what their parents are doing when they are deployed.”

Col. Michael Gimbrone, 502nd Security Forces and Logistics Support Group commander, set the tone at the event's first station when his “mission brief” raised the excitement level for the fifth-grade students who filed into the gym for the first of three Operation FLAGS sessions. Third- and fourth-graders attended later sessions.

Gimbrone told students that learning what their parents experience when they deploy will give their additional responsibilities at home more resonance.

“It's important for you to understand as well that when you have a parent who is gone, you may have to do more around the house – maybe a few more chores, a little bit of yardwork, help out with your younger brothers and sisters, set the table, clean the dishes and other things that you might have to do,” he said. “Many of you do those things every day, but maybe you have to do a little bit more of it when your mom or dad is deployed. So today you're going to have a little bit of a better understanding about why that is.”

After gearing up at Operation FLAGS' second station with a helmet and airman battle uniform top, students split into squads and rotated around five more

stations to experience the diversity of a deployment.

With more than 100 volunteer Airmen and civilians from JBSA organizations providing instruction and encouragement, students witnessed demonstrations that showcased the work of military working dog teams, firefighters and explosive ordnance disposal units as well as countermeasures used against chemical warfare.

In addition to JBSA-Randolph M&FRC staff members and Randolph Elementary School teachers, volunteers came from the 502nd Logistics Readiness Squadron, 502nd Security Forces Squadron and 502nd Civil Engineer Squadron. Col. Michael Snell, 12th Flying Training Wing vice commander, and Lt. Col. Amy Glisson, 802nd Force Support Squadron commander, followed Gimbrone in presenting opening comments to third- and fourth-graders.

Kelly Moon, a Randolph Elementary School parent whose husband, Col. Tim Owens, Air Education and Training Command deputy director of intelligence, operations and nuclear integration, has experienced deployment and said many people have no idea what duties military members perform each day. She said Operation FLAGS gives students a frame of reference.

“It's hard to explain what a military member does on a daily basis,” she said. “It's not easy to understand. This depicts what they do every day.”

One of her children, fifth-grader Cooper Moon-Owens, was impressed by the tasks performed by active-duty members – and the pressures they face. Among those tasks was using robotic devices in explosive ordnance disposal.

“It would be scary to do that,” he said. “The concentration you need is essential to keep the bomb from going off.”

Cooper said military members down-range are often required to make fast decisions when their lives are in danger.

Allana Hemenway, Randolph Elementary School principal, said Operation FLAGS is a great opportunity for children to see what their parents may encounter when they are deployed.

“It's all done in a fun, loving, caring way, and there's excitement in the air,” she said. “The kids can be apprehensive at first, but then they really start enjoying it.”

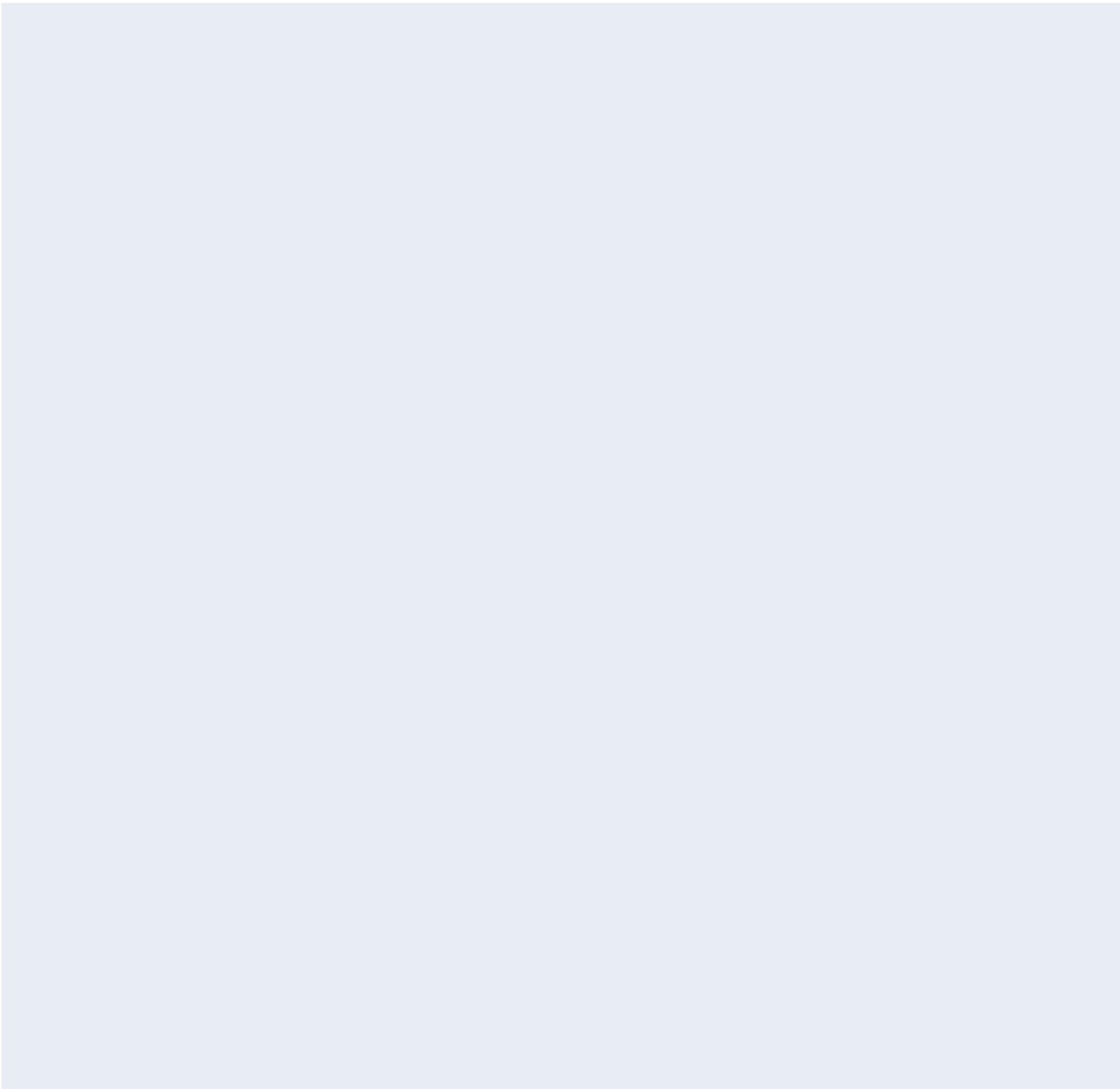


Courtesy photos

Col. Michael Gimbrone, 502nd Security Forces Logistics Support Group commander, gives a mission brief to school students during Operation Flags May 18 at Randolph Elementary School. Gimbrone gave the students a brief about the pre-deployment, deployment and the re-integration process.



Tech. Sgt. Matthew Phillips, 502nd Security Forces Squadron military working dog handler, speaks with school students during Operation Flags May 18 at Randolph Elementary School. Phillips spoke about what a working dog is trained to do during home and deployed operations.



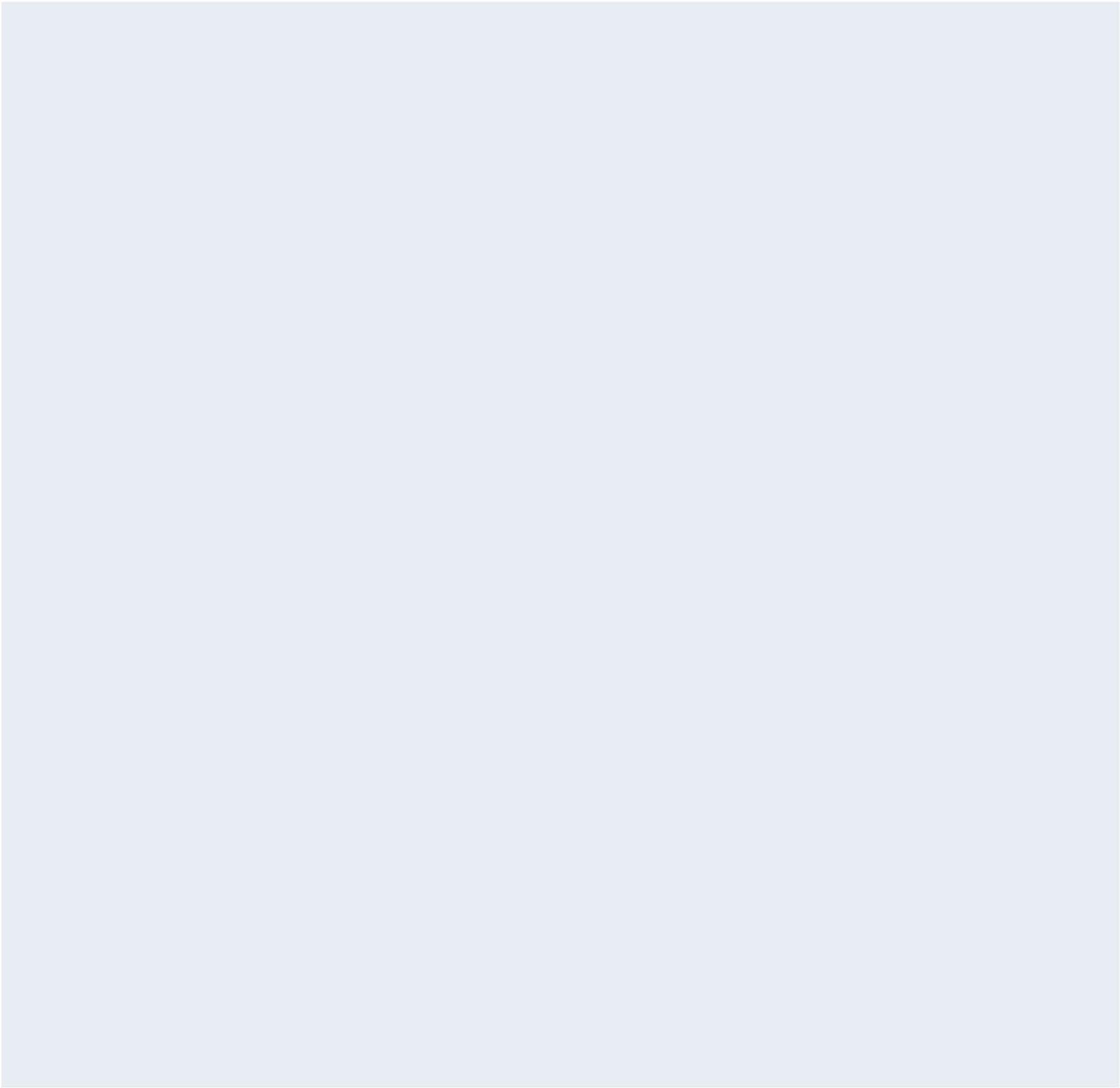
COUNTER ACTIVE SHOOTER TACTICS COURSE AVAILABLE TO JBSA COMMUNITY



Staff Sgt. Scott Mellott, 902nd Security Forces Squadron NCO in charge of plans, plays the role of an active shooter during a Counter Active Shooter Tactics class Dec. 8, 2015, at Joint Base San Antonio-Randolph.

Photo by Johnny Saldivar

A two-part course offering both the knowledge and understanding of how to survive an active shooter event is available to members of the Joint Base San Antonio community who are 18 and older. The course is composed of both classroom and hands-on training. CAST training is free and available for all members of JBSA. For more information about CAST and how to enroll, call 652-5600.



JBSA defenders pay tribute to fallen colleagues during Police Week



Photo by Airman 1st Class Lauren E

Chief Master Sgt. Mark Hammack, 343rd Training Squadron Security Forces Academy chief enlisted manager, gives a speech during a ceremony in recognition of National Police Week May 17 at Joint Base San Antonio-Randolph's Heritage Park.

By David DeKunder
Joint Base San Antonio-Randolph Public Affairs

In recognition of National Police Week, Joint Base San Antonio security forces squadrons remembered colleagues and law enforcement officers killed in the line of duty at a ceremony May 17 at JBSA-Randolph Heritage Park.

The ceremony held on JBSA Police Awareness Day was hosted by the 902nd Security Forces Squadron at JBSA-Randolph and included members from the 343rd Training Squadron and 802nd Security Forces Squadron, both from JBSA-Lackland.

Senior Airman Timothy Hobson, 902nd SFS police services NCO in charge and co-coordinator for JBSA Police Awareness Day, said the ceremony was a remembrance to those law enforcement officers who have died in the line of duty while also recognizing the day-to-day contributions of JBSA security forces squadrons and area law enforcement departments.

The ceremony included introductory remarks by Maj. Julia Jefferson, 902nd SFS commander, and speeches by William Pue, City of Live Oak assistant police chief, and Chief Master Sgt. Mark Hammack, 343rd TRS Security Forces Academy chief enlisted manager.

Jefferson said a proclamation signed by President John F. Kennedy in 1962 designated May 15 as Peace Officers Memorial Day and the week in which that date falls as National Police Week.

"National Police Week pays special recognition to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others," Jefferson said. "National Police Week is a collaborative effort of many organizations across the nation dedicated to honoring America's law enforcement community throughout the week."

Pue said 133 police officers died in the line of duty in 2015 and 35 so far this year. Since 1791, Pue said records indicate more than 22,400 officers have lost their lives while serving.

Law enforcement officers who perished knew they were putting them-

"These are the heroes, knowing that danger, who unselfishly put themselves in harm's way to protect others," Pue said. "We experience these acts of heroism by our military and civilian law enforcement every day. They keep our nation safe here and abroad."

Hammack said security forces members and law enforcement officers work with each other through mutual strength and shared resources. He said those same things can help both military and civilian law enforcement officers get through both the visible and invisible scars – physical and psychological – they carry from their jobs.

"This awareness, a concerted effort to balance resiliency continuously is the key to remaining focused and alert – to survive," Hammack said. "Thank you for honoring those with visible and maybe invisible scars, whether it's physically, psychologically or emotionally. We are proud of what you do – stay strong."

Samantha Ponton-McAfee, 902nd SFS entry controller, said she was touched by the remarks given at the ceremony.

"It reminds you . . . it's not just a job, it's a passion for people," Ponton-McAfee said. "These aren't people who are just going from a 9-to-5 job. These are people who are sacrificing their lives, livings and family for something greater than themselves."

Tech. Sgt. Seth Stockwell, 343rd TRS instructor supervisor for the Security Forces Officer Course at JBSA-Lackland, wore a bracelet at the ceremony in memory of Airman 1st Class Kcey Ruiz, an Air Force security forces member who died in a C-130 aircraft crash in October 2015 in Jalalabad, Afghanistan. Stockwell was Ruiz's instructor in technical school.

"It's very humbling knowing I pushed her through school," Stockwell said. "I gave her all of the training she needed to be a successful security forces member."

Other activities at the ceremony included a K-9 demonstration put on by members of the 902nd SFS military working dog section and a vehicle and weapons display. After the ceremony, JBSA security forces members enjoyed



Joint Base San Antonio FORCE SUPPORT SQUADRON

Monthly Events

June

Bowling

Coushatta casino league takes a trip

Join the Coushatta Casino League through the JBSA-Randolph Bowling Center. The league runs June 2 to Aug. 3 and is a United States Bowling Congress-sanctioned league that entitles each member to a trip to the Coushatta Casino in Coushatta, La., Aug. 7-8. The trip includes round-trip bus transportation and hotel accommodations. Meals are not included. This league is open to USBC adult bowlers, 21 years and older. Register at the bowling center. For more information, call 652-6271.

Dead league walking

Participate in the Walking Dead League June 6 to Aug. 22 with the JBSA-Randolph Bowling Center. All participants in the Walking Dead-themed bowling league receive a custom bowling ball with drilling included or a pin. Teams consist of mixed or matched gender, doubles or quads. Register at the bowling center. For more information, call 652-6271.

Storm pro am league begins

Sign up at the JBSA-Randolph Bowling Center to join the United States Bowling Congress-sanctioned Storm Pro Am League. This league runs June 7 to Aug. 23 and offers a chance to bowl with the Storm Professionals at JBSA-Lackland Aug. 28. Members receive a Storm bowling ball with drilling included. This league is open to USBC youth and adult bowlers. For more information, call 652-6271.

School is out for the summer

The JBSA-Lackland Skylark Bowling Center invites youth to summer bowling June 8 to Aug. 17, 11 a.m. to 3 p.m. Kids 5-18 years bowl Monday, Wednesday or Friday for \$1 per game. Shoes are regular price. For more information, call 671-1234.

Experienced bowlers pick a league

The JBSA-Randolph Bowling Center offers bowlers a chance to bowl under the same challenging lane conditions as the professional bowlers with the Professional Bowlers Association Experience League June 8 to Aug. 17. This United States Bowling Congress-sanctioned sports league challenges bowlers on 10 types of Professional Bowlers Association patterns. This league is open to USBC youth and adult bowlers. For more information, call 652-6271.

Father's Day celebrated with bowling special

Dads bowl for \$1 a game for at the JBSA-Lackland Skylark Bowling Center June 18, noon to 3 p.m. Rental shoes are regular price. For more information, call 671-1234.

Bring dads to the JBSA-Fort Sam Houston Bowling Center June 19, noon to 5 p.m., to bowl a free game. For more information, call 221-3683.

Bowling is free for dads at the JBSA-Randolph Bowling Center June 19, 1-6 p.m. Free games are limited to three per dad; rental shoes are not included. Other bowlers can bowl at the special Father's Day rate of \$2.50 per game with \$2.50 rental shoes. For more information, call 652-6271.

Summer giveaway leads to prizes

Sign up for Summer Giveaway prizes at the JBSA-Lackland Skylark Bowling Center. The June giveaway is a \$250 Lowes gift card to be awarded June 30. Participants must be 18 years and older and must bowl Monday, Wednesday or Friday, 11 a.m. to 3 p.m. to receive entry into the drawing. For more information, call 671-1234.

Weekly lunch includes bowling

All JBSA Bowling Centers host a weekly No Tap Lunch Tournament. Stop by the JBSA-Fort Sam Houston Bowling Center Tuesday through Friday, 11 a.m. to 1 p.m., the JBSA-Lackland Skylark Bowling Center Monday through Friday, 11 a.m. to 2 p.m., and the JBSA-Randolph Bowling Center Monday through Friday, 11 a.m. to 2 p.m. Enjoy lunch and bowl. Cost is \$12 and includes a burger, fries and a drink as well as three games of bowling in the nine-pine no tap tournament. \$5 from every entry goes towards the prize fund. The highest score from the previous week is paid the following Monday. For more information, call 671-1234.

Clubs

Club displays Ultimate Fighting Championship® fights

Come to the JBSA-Randolph Kendrick Club to view the upcoming Ultimate Fighting Championship® 199 June 4. Watch the middleweight championship with Luke Rockhold versus Chris Weidman and the bantamweight championship with Dominick Cruz versus Uriah Faber. Fights are subject to change. For more information, call 652-3056.

Club hosts playoff action

Watch the National Basketball Association playoffs at the JBSA-Randolph Kendrick Club June 5, 8, 10, 13, 16 and 19. Food specials include ranch popcorn chicken served with fries. Cost is \$4.85 for members and \$6.85 for nonmembers. Monterey ranch cheese sticks are served at \$3.95 for members and \$5.95 for nonmembers and buffalo crispy cauliflower costs \$3.95 for members and \$5.95 for nonmembers. The Gil's Pub menu is also available. For more information, call 652-3056.

Meals are prepared to go

The JBSA-Randolph Parr Club offers adult and child portions of meals to go. Staff is staged outside of the main entrance in the drive-through driveway to greet customers, take orders and provide meals. Pick up is 4-5:30 p.m., while

supplies lasts. The June 8 menu includes a six-ounce chicken breast, or four ounces for children, topped with marinara sauce and Parmesan cheese, served over a bed of linguine noodles with a side of broccoli and garlic bread. Cost is \$9.95 for nonmembers, \$7.95 for members and nonmembers' children and \$5.95 for members' children. For more information, call 658-7445.

Guests fly in to the Auger

Join the party at the JBSA-Randolph Parr Club Auger Inn for "old school" camaraderie, free light refreshment and great music June 17, 5 p.m. Meet neighbors, folks from other squadrons and leadership. There is no cover to join the fun. For more information, call 658-7445.

Sky Lounge hosts live entertainment

Stop by the Sky Lounge in the JBSA-Randolph Parr Club for musical entertainment provided by Bugz Garza and the Alliance June 17, 6:30-10:30 p.m. Enjoy hors d'oeuvres 5-6 p.m. Admission is \$3 for members and \$5 for nonmembers. For more information, call 658-7445.

Fathers and daughters dance

Join the JBSA-Randolph Parr Club for the annual father and daughter dinner and dance June 18, 5-8 p.m. This program is for girls 2-15 years. The evening includes a buffet for the girls with macaroni, chicken tenders, pizza and dessert. Fathers feast on steak, fries and green beans. Music and arts and crafts are provided. Cost for members is \$20 per couple and \$5 per additional daughter. Cost for nonmembers is \$40 per couple and \$10 per additional daughter. Make reservations now. No coupons are accepted and no refunds are available after June 16. For more information, call 658-7445.

Fathers are invited to Father's Day brunch

Bring fathers to the JBSA-Randolph Parr Club for Father's Day Brunch June 19. Brunch is open to all Department of Defense ID cardholders and seating are 10 a.m. to 2 p.m. Dads and granddads can enter a drawing for club gift certificates. Entry forms are collected all day and winning names are drawn the following day. Cost is \$22.95 per adult member, \$12.95 per members' children, 6-12 years, \$27.95 per adult nonmembers and \$14.95 per nonmembers' children, 6-12 years. Children 5 years and younger eat for free. Reservations are recommended. For more information, call 658-7445.

Community Programs

Oldies but goodies are at the Harlequin

Come to the JBSA-Fort Sam Houston Harlequin Dinner Theatre to view "Those Oldies but Goodies" by Shawn Kjos June 10 through July 23. This is a musical

revue featuring the classic oldie guy and girl groups including the Four Seasons, Beach Boys, the Chiffons, the Platters, the Crystals, the Drifters, the Rosettes, the Tokens, the Supremes and more. Make reservations today. Group rates are available. This show is sponsored by THE GUNN AUTOMOTIVE GROUP and Broadway Bank. No federal endorsement of sponsor intended. For more information, call 222-9694.

Fitness

Teams participate in relay run

Get a teammate and join the JBSA-Randolph Rambler Fitness Center in the two-person team 10k relay run June 4, 7:30 a.m., at Eberle Park. The first team member must complete the 5k run route in order for the second member to tag off and start running the next 5k. This event is sponsored by Randolph Brooks Federal Credit Union. No federal endorsement of sponsor intended. For more information, call 652-7263.

Women's basketball camp held

The JBSA-Lackland Fitness Center hosts the 2016 All Air Force Women's Basketball Trial Camp June 14-30. Practices and games are held at the Chaparral Fitness Center. All games are free and open to base personnel. For more information, call 671-1880.

Racquetball tournament held

Participate in the racquetball tournament at the JBSA-Fort Sam Houston Jimmy Brought Fitness Center June 18, 9 a.m. Singles and Doubles matches are played in double elimination format. This event is free and open to Department of Defense ID cardholders 16 years and older. Deadline to register is close of business June 11. For more information, call 221-1234.

Golf

Golfers compete in a scramble

Golfers are invited to play in the monthly JBSA-Fort Sam Houston Golf Course Warrior four-person scramble June 3, with a 12:30 p.m. shotgun start. Cost is \$25 for members, \$35 for nonmembers and includes 18 holes of golf, green fees, golf cart, dinner and gift certificates for the winners of longest drive and closest to the pin. The first-, second- and third-place winners also receive gift certificates. For more information, call 222-9386.

Summer camp available for junior golfers

The JBSA-Randolph Oaks Golf Course offers Junior Golf Camp June 13-17. Cost is \$125 and includes golf clubs for participants to keep at the end of camp. If golf clubs are not needed, cost is \$50. Camp runs Monday through Thursday, 8-10:30 a.m., and Friday, 9 a.m. to 1 p.m. The first four days focus on chipping, putting and hitting and the final day includes pizza and a tournament. For more information, call 652-4653.

Gateway cup decides a winner

The JBSA-Lackland Gateway Hills Golf course hosts the Gateway Cup Open June 18-19, with 8 a.m. tee times. The entry fee is \$30 and includes lunch. Sign up in the Pro Shop. For more information, call 671-3466.



Blind draw tournament leads to a winner

Participate in the JBSA-Randolph Oaks Golf Course US Open Blind Draw Tournament June 18, with 7-9 a.m. tee times. This is an individual, low-net, low-gross tournament and a Professional Golfers' Association pro from the US Open is drawn for players to combine scores with. This tournament serves as a JBSA Cup Qualifier. Entry fee is \$10 plus green and cart fees. For more information, call 652-4653.

Parents golf with children

The JBSA-Randolph Oaks Golf Course holds a two-person scramble June 19, with noon to 1 p.m. tee times. Lunch is served before the round and cost is \$20 for everything including green fees and cart rental. For more information, call 652-4653.

Wednesday night is saved for scrambles

Come out to JBSA-Lackland Gateway Hills Golf Course and play nine holes of golf scrambles. Teams are paired by blind draw. Entry fee is \$20 and includes green fee and golf cart fees. Prizes are awarded to the winners and closest to the pin. Sign up in the Pro Shop. For more information, call 671-3466.

Dinner is served Sunday nights

Stop by for a special Sunday dinner at the JBSA-Lackland Gateway Hills Golf Course 4-7 p.m. A different menu is available each week. Cost is \$14 per person and reservations must be made in advance. Cost for diners that do not make reservations is \$16, space permitting. For more information, call 671-3466.

Information, Tickets and Travel

Live show at the Majestic Theater

JBSA-Lackland Information, Tickets and Travel has discount tickets for the "Wizard of Oz" showing through June 5 at the Majestic Theater. Ticket prices vary depending on performance time, date and seats chosen. For more information, call 671-3059.

Circus comes to town

Discount tickets for the Ringling Bros. and Barnum & Bailey® circus are on sale at JBSA-Lackland Information, Tickets and Travel. The show is June 30 - July 4 at the AT&T Center. Tickets are \$16, \$21, \$26 and \$41. Register to win two tickets plus plush animals at JBSA-Lackland ITT drawing June 17. For more information, call 671-3059.

Texan cultures are exposed

Purchase discount tickets to the 45th Annual Texas Folklife Festival, June 10-12 at JBSA-Lackland Information, Tickets and Travel. The festival is the biggest cultural celebration in Texas. More than 40 different cultural groups in Texas are represented and come together to celebrate heritage. Ticket prices are \$10.50 for adults, \$5 for children 6-12 years and free for children 5 years and younger. For more information, call 671-3059.

Fiesta is at the River Walk

Fiesta Noche del Rio is a summer outdoor performance on the River Walk featuring songs and dances of Mexico, Spain, Argentina and Texas. JBSA-Lackland Information, Tickets and Travel has discounted admission for \$13.75 for adults, \$6.75 for children 6-14 years. Children 5 years

and younger are free. This is held Fridays and Saturdays, 8:30 p.m., through Aug. 13 at the historic Arneson River Theater in La Villita in downtown San Antonio. For more information, call 671-3059.

Theme park tickets are here

Purchase theme park tickets from the JBSA-Lackland Information, Tickets and Travel and save up to \$14 on ticket prices for SeaWorld®. Fiesta Texas one-day admission tickets are \$43.75 for children 3 years and older. Season passes are \$71.25, not including parking, and Gold Season passes are \$83.25 with parking. The park hosts "Salute to America's Heroes" May 30 with free admission for active-duty military. Dependents accompanying the active-duty member are 50 percent off at the gate. For more information, call 671-7111.

Stop by the JBSA-Randolph Information, Tickets and Travel for discount tickets to Six Flags, SeaWorld® and Schlitterbahn. For more information, call 652-5142.

WNBA San Antonio Stars tickets available

Purchase discounted tickets for the WNBA San Antonio Stars 2016 season at JBSA-Lackland Information, Tickets and Travel or go online at <https://www.Spurs.com/lacklanditt> and use the promo code LACKLAND.ITT with no Ticketmaster fees. Prices vary depending on seating. For more information, call 671-3059.

Library

Story time is at the library

Enjoy a story or two and an activity at the JBSA libraries. Story time is hosted at the JBSA-Fort Sam Houston Keith A. Campbell Memorial Library Thursdays, 10 a.m., the JBSA-Lackland Library Tuesdays, 10 a.m. and the JBSA-Randolph Library Wednesdays, 10 a.m. Story time helps reinforce a lifelong love of learning in children and includes stories, songs, rhymes and movement activities. A parent or caregiver is to remain in the library during story time. Registration is not required. For more information, call the JBSA-Fort Sam Houston Keith A. Campbell Memorial Library at 221-4702, the JBSA-Lackland Library at 671-2673 and the JBSA-Randolph Library at 652-5578.

Readers read to win

The JBSA-Libraries Summer Reading Program "2016 Read for the Win" is open to all military-affiliated children, teens and adults. Registration is ongoing, visit <http://www.jbsalibraries.org> or visit a local library to pick up a registration package. Beginning June 7 through July 28 the JBSA Libraries hold weekly activities and giveaway prizes. For more information, call the JBSA-Fort Sam Houston Keith A. Campbell Memorial Library, 221-4702; JBSA-Lackland Library, 671-2673; and the JBSA-Randolph Library, 652-5578.

Military & Family Readiness

Social Security changes reviewed

Participants review Social Security benefit changes and how it may affect retirement, June 1, 10-11:30 a.m., at the JBSA-Randolph Military & Family Readiness Center. This class is facilitated by the U.S. Social Security Administration. For more information, call 652-5321.



Parents prepare for baby

Participate in the Bundles for Babies workshop at the JBSA-Randolph Military & Family Readiness Center, June 3, 8:30 a.m. to 12:15 p.m., or at the JBSA-Lackland M&FRC, June 22, 1-4:30 p.m. Active-duty expecting parents receive information on financial planning from conception to college, support programs offered within the community and parenting skills. For more information, call the JBSA-Randolph M&FRC at 652-5321 or the JBSA-Lackland M&FRC at 671-3722.

Sensory-friendly movie shown for families

EFMP families and friends enjoy a sensory-friendly showing of Inside Out, June 6, 1-3 p.m., at the JBSA-Fort Sam Houston Military & Family Readiness Center. The Peanuts Movie is shown, June 21, 1:30-3:30 p.m. at the JBSA-Lackland Arnold Hall Community Center. For more information, call the JBSA-Fort Sam Houston M&FRC at 221-2705 or the JBSA-Lackland M&FRC at 671-3722.

Newly assigned leaders attend mandatory briefing

Newly assigned commanders and first sergeants must attend a mandatory commander brief, June 7, 8-11 a.m., at the JBSA-Randolph Military & Family Readiness Center to satisfy Air Force Instruction requirements and review base support agencies, Equal Opportunity, Family Advocacy, medical, Military & Family Readiness, and Sexual Assault Prevention Response. For more information, call 652-5321.

It starts with the arts at summer camp

The JBSA Exceptional Family Member Program offers a free week-long summer camp for EFMP youths of all types of disabilities and their sibling, 5-18 years. Camp is

offered at the JBSA-Lackland Freedom Chapel June 7-10, 9 a.m. to noon, at the JBSA-Fort Sam Houston Dodd Field Chapel July 12-15, 9 a.m. to noon and at the JBSA-Randolph Religious Activities Center July 19-22, 9 a.m. to noon. Start with the Arts camp provides fun activities in music, dance, drama and visual arts. Registration is required and is ongoing until the camps are full. For more information, call the JBSA-Fort Sam Houston Military & Family Readiness at 221-2705, the JBSA-Lackland M&FRC at 671-3722, or the JBSA-Randolph M&FRC at 652-3084.

New Spouses learn about JBSA services

Spouses, services members and employees learn about services and meet with over 20 different agencies on JBSA-Fort Sam Houston at the Spouse Information Fair June 9, 9-11 a.m. at the JBSA-Fort Sam Houston Military & Family Readiness Center. For more information, call 221-2705.

Advisory Council meets on behalf of volunteers

The JBSA-Fort Sam Houston Military & Family Readiness Center hosts a meeting for agencies with volunteers June 9, 9-10 a.m., at the Survivor Outreach Services Center and June 27, 9:30-10:30 a.m., at the JBSA-Lackland Military & Family Readiness Center. Discuss current issues, program plans, success and events. For more information call the JBSA-Fort Sam Houston M&FRC at 221-2418 or JBSA-Lackland M&FRC at 671-3722.

Workshop focuses on interviewing techniques

Sharpen interviewing skills by learning ways to prepare for upcoming job interviews at the JBSA-Randolph Military & Family Readiness Center June 9, 10 a.m. to noon. Participants focus on ways to research prospective employers, answer questions and review what to wear. For more information, call 635-5321.

Participants prepare for employment

The JBSA-Lackland Military & Family Readiness Center hosts an employment workshop slated for June 15, 8 a.m. to 4 p.m., that helps prepare patrons to find employment by reviewing résumés, attire, interviewing and more. A hiring fair, June 28, 9 a.m. to 1 p.m., at the Arnold Hall Community Center, hosts over 30 employers seeking to fill vacant positions. This is open to all Morale, Welfare and Recreation patrons. For more information, call 671-3722.

Connections are made over coffee

Register no later than June 13 for a potluck lunch June 17, 11:30 a.m. to 1 p.m. with the JBSA-Lackland Military and Family Readiness Hearts Apart program. Review the emotional cycle of deployment during lunch with other Hearts Apart spouses that are geographically separated from their loved ones due to deployments and remote tours. For more information, call 671-3722.

Service members transition from boots to business

The Small Business Administration is offering a two-day entrepreneurial workshop, June 21-22, 8 a.m. to 4 p.m. at the JBSA-Lackland Military & Family Readiness Center. Participants review steps for evaluating business concepts, foundational knowledge on developing business plans, and information on Small Business Administration

resources to help access start up capital and additional technical assistance. Boots to Business is open to all service members and their spouses. Registration is required. For more information, call 671-3722.

Troops transform to teachers

Military personnel in pursuit of teaching as a second career in public schools are encouraged to attend Troops to Teachers, June 24, 1-3:30 p.m. at the JBSA-Lackland Military & Family Readiness Center. Participants receive referral and placement assistance, identify required certifications and employment opportunities. For more information, call 671-3722.

Outdoor Recreation

Summertime is here

Let JBSA-Lackland Outdoor Recreation help fill the season with thrills and adventure with a menagerie of sporting and camping goods for outdoor seekers and sports enthusiasts. For family trips, travel with a rental travel trailer; enjoy a range of sizes to accommodate five to eight people. Also available are speed, fishing and pontoon boats. Backyard parties and family reunions are complete with rental barbecue pits, aluminum banquet tables and metal chairs. Specialty items including carnival-style popcorn machines, champagne and chocolate fountains, snowcone machines, margarita mixer machines and bouncy castles and are also available. For more information, call 925-5533.

Concealed handgun licence class offered

The JBSA-Camp Bullis Rod-N-Gun Recreation Center provides concealed handgun license classes June 4 and 18, 8 a.m. to 1 p.m. Successful completion of this class is required for a Texas CHL. To register for a class, visit <http://www.chlregistration.com>. Once on the website, select "register for class." Then select "Dan Willis-Leatherneck Arms." For more information, call 363-2332.

Archery takes on another dimension

The JBSA-Camp Bullis Rod-N-Gun Recreation Center hosts a three-dimensional archery competition June 25-26, 8 a.m. to 1 p.m. Registration is 8-10 a.m. and the course must be completed by 1 p.m. The fun shoot is \$15, the competition shoot is \$20 and children 12 years and younger participate for \$5. For more information, call 295-7529.

Hunter's Education course available

Attend the Hunter's Education Course June 25, 9 a.m. to 3 p.m., at the JBSA-Camp Bullis Rod-N-Gun Recreation Center. Cost is \$15 per student, cash or check only and Department of Defense ID cardholders 9 years and older may participate. Students under 17 years must be supervised at all times during the course and a minimum of 10 students is required. Social security numbers are also required for registration. Students should bring a packed lunch and a drink for the day. Provide names and ages during registration. For more information, call 827-9091.

Youth and Children

School is out for summer fun

Preteens, 9-12 years, are invited to a free afternoon with snow cones, games and fun to celebrate the end of school

at JBSA-Lackland Youth Programs June 3, 3-5 p.m. Youth Program members with current cards receive a prize. For more information, call 671-2388.

Summer camps begin at JBSA-Fort Sam Houston

The JBSA-Fort Sam Houston Youth Programs offers Teen Summer Camp June 6 to Aug. 19 for youth in eighth grade and up. Activities include arts, swimming, cooking, outdoor adventure, biking, photography, water activities, bowling, painting, dance, hiking and camping. Youth enjoy trips to Schlitterbahn, skating, Landa park, ThinAir, The Art Wall and more. Cost is \$130 per week.

JBSA-Fort Sam Houston Youth Programs offers Baseball Camp June 13-16 and Aug. 1-4, 9 a.m. to noon. Cost is \$20 per week and camp is held in the Youth Sports Complex on Dodd Field.

Participate in the Basketball Night Hoops League with JBSA-Fort Sam Houston Youth Programs June 20 to Aug. 5, Monday through Friday, 6-8 p.m. This league is for youth 11-18 years and is held in building 1630. Cost is \$15 per youth. For more information, call 221-3502.

Summer camps begin at JBSA-Randolph

Register youth for JBSA-Randolph Youth Programs summer camps. Teen camps run June 6 to Aug. 19 and are for youth 13-18 years. Weekly activities include swimming, field trips, learning life skills, community service projects and more. Cost is \$130 per week and includes breakfast, lunch, entry fees and supplies. Registration is ongoing and camp is Monday through Friday, 7:30 a.m. to 2:30 p.m.

British Challenger Soccer Camp, hosted by the JBSA-Randolph Youth Programs, runs June 13-17. This camp teaches the basics of soccer through skills assessment, games and a mini-World Cup. 40 spots are available for youth 6-12 years and cost is \$60.

The JBSA-Randolph Youth Programs offers Jewelry Camp June 20-24. This program introduces youth to the art of beading, braiding and blinging. Fifteen spots are available for youth 9-12 years. Cost is \$20.

Dairy Month is here

Celebrate Dairy Month with the JBSA-Fort Sam Houston Youth Programs June 11, 2-4 p.m., by making homemade hand-churned ice cream from Grandma's recipe. Ice cream sundaes are served. For more information, call 221-3502.

Gifts are prepared for Father's Day

Join the JBSA-Fort Sam Houston Youth Programs June 13-18, 3:30 p.m., to work on special gifts for dad. Make Father's Day gifts in open recreation in the afternoon, evenings and Saturdays. The arts and crafts area is open for gift making. For more information, call 221-3502.

Specialty camps offer more

The JBSA-Fort Sam Houston Youth Programs offers specialty camps in building 2515 for youth 9 years and older. Cost is \$15 per youth, per camp and space is limited. Registrations close Wednesday before camp starting dates. Rotengo, a hybrid game of tennis and ping pong, is held June 13 and June 15 - 16. "Mad Science" is held June 20, 22, 23 and 24, 4-5 p.m. "Painting With a Twist" is June 27, 29 and 30. For more information, call 221-3502.

Flag football and cheerleading registration begins

Register youth for flag football or cheerleading June 15 with JBSA-Fort Sam Houston Youth Programs. Cost for each sport is \$50 per child. Registration is held at Parent Central, building 2530, on Funston Road or at the Youth Center, building 1630. For more information, call 221-5513.

Basketball is played at midnight

Play midnight basketball with the JBSA-Fort Sam Houston Youth Programs June 18, 7 p.m. to midnight. This program is free and youth 11 years and older may participate. Grades 6-8 play until approximately 9 p.m. and grades 9-12 play until midnight. Healthy snacks are served during games. For more information, call 221-3502.

Parents are offered a break

JBSA-Lackland Youth Programs offers parents a break through the "Give Parents a Break/Parents' Night Out" program June 18, 1-5 p.m. Be worry free as the kids, 5 years and in kindergarten to 12 years, are provided snacks and entertained with activities and games. Cost is \$25 per child with a multiple child discount or free with a GPAB referral. For more information, call 971-2388.

Fathers and son play ball and share doughnuts

The JBSA-Randolph Youth Programs hosts a father and son outing with doughnuts, basketball and fun to help celebrate Father's Day June 18, 10 a.m. This free breakfast is open to families with sons 5 years and older. Register at Youth Programs, building 584 and 585 no later than June 13. For more information, call 652-2088.

The ultimate summer camp is offered

The JBSA-Fort Sam Houston Middle School and Teen Center provides educational and recreation programs and weekly trips for teens, grades 6-7, June through August. Parents are required to register teens at Parent Central. For more information, call 221-3630.

Open recreation available for summer fun

During June, the JBSA-Fort Sam Houston Youth Programs has Open Recreation Monday-Saturday, 1-8 p.m. Youth 10-18 years are welcome to participate in all programs. The facility is offering field trips, nutrition and cooking activities, sewing projects, sports, video games and 4-H activities. For more information, call 221-3502.

STAY CONNECTED

Stay current on Joint Base San Antonio 502d Force Support Squadron events, specials and daily activities.

<http://www.myjbsa-fss-mwr.com>



San Antonio honors Armed Forces Day



Photos by Johnny Saldivar

Lt. Gen. Darryl Roberson (second from left), commander of Air Education Training Command, greets the crowd with his wife, Cheryl (left), and other Air Force senior leaders from a float during the Armed Forces River Parade May 21 at the San Antonio Riverwalk. Approximately 300 Airmen from Joint Base San Antonio-Lackland attended the event in reserved seats at the Arneson River Theater.



Military members render salutes while civilians hold their hands over their hearts as the U.S. Army North's 323rd Army Band, "Fort Sam's Own," plays the Marines' Hymn during the Armed Forces River Parade May 21 at the San Antonio Riverwalk. To kick-start the parade, the band played each services' song along with the National Anthem.



Courtesy photo

Senior Airman Ariana Rodriguez, 359th Aerospace-Medicine Squadron Aerospace and Operational Physiology Flight technician, is the first quarter winner of the JBSA-Randolph Chief's Group Scholarship. The Randolph Chiefs Group Academic Scholarship Award recognizes junior enlisted members who possess an outstanding scholastic record. Second quarter nominations are being accepted through June 24. Packages will be boarded and the winner will be recognized at a future RCG meeting. Nominees must be assigned to JBSA-Randolph, currently enrolled in school, be E-6 or below and must not be a recipient of the scholarship within the last 12 months. Recipients receive a \$200 scholarship and up to four scholarships may be awarded each calendar year. Send nominations to Chief Master Sgt. Heather Ransom. Applications are due quarterly on the following dates: June 24, Sept. 30, and Dec. 30.

Joint Base San Antonio-Randolph News Briefs

Master Your Emotions class

A class for those who want to cope with anger in healthy and productive ways is 11 a.m. to noon Sunday at the JBSA-Randolph Human Performance Resource Center. To register, call 652-2448.

JBSA Technology Expo

The 502nd Communications Squadron hosts the 22nd annual Technology Expo 9:30 a.m. to 1:30 p.m. June 8 at Mitchell Hall at Joint Base San Antonio-Lackland. All personnel from JBSA are invited to attend this free event. For more information, call 877-332-3976.

Post-deployment briefing

Military members returning from deployment are required to attend a post-deployment briefing Tuesday 8-9 a.m. at the JBSA-Randolph Military & Family Readiness Center. Military spouses are encouraged to attend. For more information, call 652-5321.

AAFES service station operational status

The following is an overview of the projected timeline to return the JBSA-Randolph AAFES

Service Station to full operational status:

- Regular unleaded is available at pumps 1-4; super unleaded is available at pumps 5-8; midgrade is not yet available.
- 502nd Civil Engineer Squadron repair of the asphalt surface around the service station takes place in two phases:

Phase 1 – The area behind pumps 4 and 5 should be nearing completion and all pumps are accessible.

Phase 2 – Projected dates: June 6-25. The area behind the service station. This will impact traffic flow, but all pumps will still be accessible.

JBSA-Randolph Library

The Joint Base San Antonio-Randolph Library offers a host of resources to JBSA-Randolph members, including books, audio books, DVDs, video games, children's books, e-readers, magazines, newspapers, computers with Internet and Wi-Fi access, community rooms, study rooms and children's areas.

Library hours are: Monday-Thursday: 9 a.m. to 7 p.m.; Friday: 11 a.m. to 6 p.m.; Saturday-Sunday: Closed; Story Time: Wednesday at 10 a.m. For more information, call 652-5578.

Heroes welcomed home after Honor Flight



Photo by Senior Airman Stormy Archer

Staff Sgt. Joseph Franze, 333rd Training Squadron aerospace medicine instructor, escorts Kenneth Hamilton, World War II veteran, as he is welcomed home from his honor flight to Washington, D.C., May 21 at San Antonio International Airport. The Honor Flight Network is a non-profit organization created to honor America's veterans and transport them to Washington, D.C., to visit and reflect on the national memorials honoring their sacrifice.

Summer is coming: Risk assessment key to safety

By Senior Airman Stormy Archer
Joint Base San Antonio-Randolph Public Affairs

With warmer months quickly approaching, Joint Base San Antonio members are reminded to keep risk management as part of their recreational activities.

Over the past three years, 65 Airmen have lost their lives during the 101 days between Memorial Day and Labor Day. This year's Summer Safety Campaign, formerly known as the 101 Critical Days of Summer, will focus on safety awareness in order to help save lives.

"The Summer Safety Campaign began more than thirty years ago and continues to this day due to a common rise in mishaps during the summer months," said Travis Kilpack, 502nd Air Base Wing occupational safety manager. "With school out for all ages and with warmer weather we tend to get out of the house more and take more vacations, or go to the beach, boating, etc. Combine these activities with alcohol and you increase the risk."

Many mishaps can be avoided by reducing the amount of alcohol consumed during events and performing regular risk assessments.

"It's not complicated," Kilpack said. "Take the time to analyze the activity and determine the risk. Are you well prepared? Are you in proper athletic shape and do you have the right equipment? Plan accordingly. If you are driving, make a plan for stops and appropriate rest. If you are boating, wear sunscreen, lifejackets and take a boating class."

While everyone is responsible for their own actions, it is the responsibility of every Airman, Soldier, Sailor, Marine and civilian member of JBSA to look out for each other.

"If you see someone who is doing something unsafe, don't be afraid to speak up and stop them," Kilpack said. "Sometimes it's a simple, 'Hey, put your helmet on,' or asking, 'Hey, can I give you a ride home, or get you a cab?' Sometimes it takes real courage to stop someone from doing something dangerous, particularly in a group setting. But we should never be afraid to do and say the right thing. Someone's life may depend on it."

Stay tuned to <http://www.jbsa.mil> and our Facebook page at <http://www.facebook.com/JBSA-Randolph> or our Twitter feed @JBSARandolph this summer to learn about a new safety topic each week during our Summer Safety Campaign.

JBSA works up a sweat at Aerobathon

Joint Base San Antonio members worked up a sweat at the JBSA Aerobathon May 21 at JBSA-Randolph. The aerobathon gave JBSA members the chance to participate in 45-minute workout classes led by fitness instructors from all JBSA locations the day of aerobathon, including kick boxing, Zumba, cycling, circuit training, yoga and other aerobic sessions. Tony Horton, personal trainer and creator of the P90X exercise program also conducted two workout sessions of his new fitness program.



Photo by Senior Airman Stormy Archer

Joint Base San Antonio members perform lunges during the JBSA Aerobathon May 21 at JBSA-Randolph.



Photo by Airman 1st Class Lauren Ely

Lynette Gotay-Cui, Rambler Fitness Center Zumba instructor, leads a Zumba class during the Aerobathon May 21 at Joint Base San Antonio-Randolph.



Chief Master Sgt. Katie McCool, 502nd Security Forces and Logistics Support Group superintendent, and her son, Gage, do burpees together during the Joint Base San Antonio Aerobathon May 21 at JBSA-Randolph.

Courts-martial, crime and punishment at Joint Base San Antonio

From the Joint Base San Antonio
Judge Advocate General

The Joint Base San Antonio Judge Advocate General completed two Air Force courts-martial during the month of April 2016. The results of a court-martial are not final until the clemency and/or appeals process is completed.

Airman 1st Class Mary F. Davis from the 344th Training Squadron at JBSA-Lackland was tried by a summary court-martial consisting of a summary court-martial officer (acting as a judge) April 21 at JBSA-Lackland. Davis pled and was found guilty of one specification of damaging government property in violation of Article 108 of the Uniform Code of Military Justice; one specification of assault in violation of Article 128, UCMJ; and one specification of drunk and disorderly conduct, in violation of Article 134, UCMJ. The summary court martial officer sentenced Davis to confinement for 10 days, restriction to JBSA-Lackland for 40 days, forfeiture of \$1,044 pay for one month and reduction to airman basic.

Airman Basic Christian I. Hooker from the 342nd TRS at JBSA-Lackland was tried by a summary court-martial consisting of officer members March 25 at JBSA-Lackland. Hooker pled and was found guilty of one specification of wrongful use of cocaine in violation of Article 112a, UCMJ. The members sentenced Hooker to six months confinement, forfeiture of \$1,044 pay per month for six months and a reprimand.

After sentencing, members can request

clemency. In some cases, this can change the outcome of their case and/or sentence to something less severe. Acquittals are final results. All courts-martial are open to the public. The U.S. Air Force Public Docket website is available at <http://www.afjag.af.mil/docket/index.asp>.

During April 2016, JBSA commanders administered 16 nonjudicial punishment actions under Article 15 of the UCMJ.

The punishments imposed reflect the commander's determination of an appropriate punishment after considering the circumstances of the offense and the offender's record.

A suspended punishment does not take effect unless the offender engages in additional misconduct or fails to satisfy the conditions of the suspension. The suspension period usually lasts for six months unless a lesser amount is specified. Administrative discharge may also be an option for commanders after the conclusion of an Article 15, depending on the circumstances.

The following are some of the nonjudicial actions that closed out in April:

Failure to go – A staff sergeant failed to report to work at his appointed time on several occasions. The member received a reduction in grade to senior airman, suspended forfeiture of \$1,241 pay per month for two months and a reprimand.

Dereliction of duty, willful misuse of government travel card and false official statement – A senior airman willfully failed to limit the use of their government travel card to authorized official travel.

Additionally, the airman made a false official statement regarding the use of her government travel card. The member received a 6 month suspended reduction to airman first class, forfeiture of \$1,041 pay and a reprimand.

Failure to go and false official statement x 4 – A senior airman failed to report to work on several occasions. She explained these absences with lies about being diagnosed with oral cancer and having surgery to remove cysts. The member received a reduction in grade to airman, suspended forfeiture of \$878 pay per month for two months and a reprimand.

Misbehavior of a sentinel – An airman first class abandoned his post while on duty. Punishment consisted of a reduction to the grade of Airman, 10 days extra duty and a reprimand.

Provoking speech – An airman in technical training continuously provoked another airmen to hit her which resulted in a physical altercation. The member received forfeiture of \$724 pay per month for two months, 30 days restriction and a reprimand.

Absent without leave and dereliction

of duty: willful – An airman first class in technical training failed to report for several days upon returning from another base. He also traveled excessively within a 24-hour period, contrary to his travel itinerary. The member received a suspended reduction in grade to airman, forfeiture of \$184 and a reprimand.

Dereliction of duty: willful – An airman distributed highlighted, testable material to another student. The member received suspended forfeiture of \$409 pay, seven days restriction, seven days extra duty and a reprimand.

Underage drinking and dereliction of duty: willful – An airman basic in technical training unlawfully possessed and consumed alcohol while under the age of 21. The member received forfeiture of \$783 pay per month for two months, 30 days restriction and a reprimand.

Underage drinking – An airman first class in technical training unlawfully possessed and consumed alcohol while under the age of 21. The member received a reduction to airman, suspended forfeiture of \$878 pay, 30 days extra duty and a reprimand.

To advertise in the Wingspread,
call 250-2052.