



WINGSPREAD

JOINT BASE SAN ANTONIO-RANDOLPH

No. 2 • JANUARY 16, 2015



DANGER
EJECTION SEATS
AND
CANOPIES
DANGER

435th FTS instructor shapes tomorrow's fighter pilots

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RESCUE
1. PUSH LATCH TO OPEN DOOR.
2. PULL "D" HANDLE OUT 6 FT.
TO JETTISON CANOPY

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COMMENTARY

Leaders: The good, bad and forgotten

By Col. Sean McKenna
Director of Public Affairs
Air Education and Training Command

It's been my Air Force experience there are three categories of leaders – the good, the bad, and the forgotten.

Everyone reading this probably thinks they're in the first category, but we know that's not the case. Airmen who work for you certainly wish that were true, but not every leader's an all-star, some not even close. So while most think they fall into the "good" group, only the Airmen working for them can make that call, and many would choose otherwise.

The "good" category features men and women remembered fondly. Airmen think so highly of these good leaders they invite them to preside at and attend their promotion ceremonies and retirements – personal events reserved for those greatly respected and who have truly touched their lives. Airmen remember good leaders for being fair and level headed, holding people accountable, communicating effectively up and down the chain, and treating everyone with dignity and respect.

These leaders took the time to get to know all the members in their unit and showed grace, understanding and compassion when subordinates and peers stumbled or fell on hard times. They praised people publicly for their hard work and corrected others privately, so as not to humiliate, demoralize and embarrass them unnecessarily in front of their co-workers.

These good leaders did not scream or panic when crisis came, but rather calmly gave direction and then let their people come up with creative solutions. People looked forward to coming to work because the good leader cared about them, had positive things to say, nurtured a collaborative environment where everyone had a voice, helped people understand what they did was important, and fostered an environment of teamwork and family. People probably even had fun. They certainly had satisfaction. In this unit, everyone was valued and treated equally. A good leader does that.

The "bad" leader pretty much did the opposite. Perhaps not surprisingly, Airmen remember their bad leaders well,

"Our experiences are shaped by those who've led us – good, bad or indifferently. We've largely learned how to lead from them – our parents, our teachers, our coaches, our superintendents, our commanders. Armed with the skills absorbed from these influential people, everyone in the Air Force has an amazing chance to positively shape lives every day."

sometimes even more vividly than their good ones. Abusive relationships leave lasting impressions. Airmen use these so-called leaders as examples of what not to do and are quick to tell stories of surviving under their reign.

These supervisors and commanders fostered a climate of fear and exclusion. They regularly scolded their people and embarrassed them in front of their peers. They picked favorites and divided the team. They had no interest in learning the names of their teammates' family members, nor could they pick them out of a lineup.

They didn't recognize achievement nor did they console or advise when members lost loved ones, got sick, went bankrupt or experienced divorce. They excluded the opinions of most and held their opinions higher than anyone else's.

They were insecure and jealous when those around them achieved success and largely claimed any group victories as their own. They likely yelled regularly and were indecisive when vital calls had to be made, failing to lead during the most critical times. And when a superior noted the unit fell short of expectations, these leaders were quick to point the finger at everyone but themselves and then took their ire out on their people rather than place the blame on their shoulders, as good leaders do.

The final category is the most perplexing. The "forgotten" leader is the one that Airmen can't remember after parting ways. When someone asks if they recall their supervisor from Base X, Airmen stammer and stumble before answering: "Bradford? Bradley? Branson? Brennan? Starts with a B. Oh, it'll come to me."

This boss made absolutely no impres-

sion, good or bad. Forgotten leaders were largely absent from the lives of their members, invested primarily in themselves rather than in their people and in mission accomplishment. Maybe they came in late, left early, took long lunches and worked out excessively during duty hours. They stayed in their office and gave little direction. Indecisive, they either delayed making calls altogether or deferred to others on major decisions. They didn't celebrate promotions, accomplishments or birthdays with a pat on the back, a note or a card; instead, they did nothing.

These leaders, like everyone else privileged to serve in significant roles, had every opportunity to make a positive difference in the lives of their people and the Air Force mission and they blew it. Instead they bided their time and moved on to not make an impression somewhere else.

Perhaps they were too inexperienced or too scared. Maybe they lacked confidence, felt like they were in over their heads. They quite possibly were just too incompetent to lead others well. Regardless of the reasons, their Airmen have forgotten them ... and that's sad.

Our experiences are shaped by those who've led us – good, bad or indifferently. We've largely learned how to lead from them – our parents, our teachers, our coaches, our superintendents, our commanders. Armed with the skills absorbed from these influential people, everyone in the Air Force has an amazing chance to positively shape lives every day.

You've served under leaders from all three categories – the good, the bad, and the forgotten. Which category are you?

ON THE COVER

Lt. Col. Michael Whyte (left), 435th Fighter Training Squadron T-38 instructor pilot, and 1st Lt. Kyle Brown, 435th FTS student, inspect cockpit instruments during a pre-flight inspection prior to a morning training flight Jan. 8 at Joint Base San Antonio-Randolph. For the complete story, see page 4. **Photo by Johnny Saldivar**

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SHIRTS' CORNER

Military customs, courtesies carry historical significance

By Master Sgt. Elliott Weir
383rd Training Squadron First Sergeant

Military customs and courtesies are rooted in deep heritage and tradition. They include military etiquette, saluting, special ceremonies and events, proper respect and recognition of the United States flag, to name a few. Each branch of the United States military recognizes certain traditions that are unique in nature.

An Air Force tradition that's often talked about, but rarely seen is the order of the sword ceremony. The order of the sword is patterned after an order of chivalry founded during the Middle Ages called the Swedish Royal Order of the Sword. NCO's would honor their leaders and pledge their loyalty by ceremoniously presenting them with a sword.

The ceremony was adopted by the Air Force in 1967 to recognize and honor senior military officers and civilians for conspicuous and significant contributions to the welfare and prestige of the Air Force enlisted force.

The sword symbolizes truth, justice and power to those nominated as "leaders among leaders." Approved levels for the swords are at Air Force and major air command level. The chief master sergeant of the Air Force and MAJCOM command chief master sergeants serve as the "keepers of the sword."

After someone is nominated and approved, the ceremony that takes place resembles a dining-in. The four key participants of the ceremony are: the chief master sergeant of the mess, first sergeant, duty sergeant and sergeant at arms. After the ceremony, the sword is kept on display at each command's headquarters.

A Navy tradition that's more informal is the pollywog/shellback ceremony. It's a time-honored naval tradition that occurs when a ship or sailor crosses the equator for the first time.

The ritual dates back at least

400 years in Western maritime. The ceremony observes a mariner's transformation from slimy Pollywog, a seaman who hasn't crossed the equator, to trusty Shellback, also called a Son or Daughter of Neptune. It was a way for Sailors to be tested for their seaworthiness. Events include: the "pollywog" entertaining the royal court, answering charges they are accused of, eating an "uneatable breakfast" the next day, kissing the royal baby's belly and taking a bath in royal sea water.

The U.S. Army has a familiar time-honored tradition called the NCO induction ceremony. The NCO induction ceremony is a celebration of the newly promoted joining the ranks of the professional NCO Corps.

The ceremony also emphasizes and builds on the pride shared as members of an elite corps. The tradition of commemorating the promotion of a Soldier to a noncommissioned officer can be traced to the Army of Fredrick the Great. Before a Soldier could be recognized in the full status of an NCO, he was required to stand four watches, one every four days.

Today, the ceremony includes an official induction along with inductees affirming their commitment by reciting the NCO Creed.

Military customs and courtesies are essential to our evolvment as the greatest military the world has ever seen.

These customs and courtesies play an important role in building morale, esprit de corps, discipline and mission effectiveness.

Customs and courtesies also signify the mutual respect and fraternity that exists among military members.

The order of the sword, pollywog/shellback ritual and NCO induction ceremony are just a few of our customs and courtesies. Paying respects to our flag, military etiquette, saluting, special ceremonies and events are some others.

Squadron focuses on 'whole-person concept' to mold fighter pilots

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

One of the 12th Flying Training Wing's squadrons occupies a unique position at Joint Base San Antonio-Randolph.

Based in Hangar 6 on JBSA-Randolph's east flightline, the 435th Fighter Training Squadron, with a heritage that dates back to the World War II-era 435th Fighter Squadron, is the only unit here that trains the Air Force's newest aviators to become fighter pilots.

The squadron's two-fold mission is to forge up to 150 fighter pilots and weapon systems officers annually – including international students – and to weld experienced fighter pilots and WSOs into instructors in Air Education and Training Command's Introduction to Fighter Fundamentals squadrons.

The IFF course, which is also taught at Columbus Air Force Base, Miss., is the third phase in the development of a fighter pilot, Capt. Sean Jones, 435th FTS flight commander and instructor pilot, said.

"We receive them as new pilots in the Air Force and begin teaching them the fundamentals of how to become a fighter pilot," he said.

Students selected for pilot slots after graduating from their commissioning sources begin the first two phases of their flying training at one of AETC's four undergraduate pilot training bases – Laughlin Air Force Base, Texas; Columbus Air Force Base; Vance Air Force Base, Oklahoma; and Sheppard Air Force Base, Texas. Each phase lasts six months.

Students chosen for fighter training head to JBSA-Randolph or Columbus for the IFF course, or to Sheppard, where Euro-NATO Joint Jet Pilot Training continues.

"Students will spend four months with us, so we get to know them really well," Jones said.

During their four months at JBSA-Randolph, fighter pilot candidates are trained in modules ranging from two- and four-ship formations and basic fighter maneuvers to low-level navigation and surface attack tactics.

The 435th FTS comprises five flights, including three that are student-specific, Jones said.

The IFF course includes classroom instruction and simulator training, but the crux of the course is aerial fighter training in a T-38C Talon.

"It takes four hours for each mission," Jones said. "There is an hour-long brief with the student before the flight and a debriefing after the flight that takes an 1½ to 2 hours."

In fiscal 2014, the squadron completed 3,994 sorties and graduated 100 IFF students, 19 instructor pilots and 22 weapons system officers.

Following completion of the IFF course, pilots move on to initial mission qualification training before assignment to a fighter squadron.

Another component of the 435th FTS' mission is development of the "whole-person concept," which includes leadership, Jones said.

"Being a leader is not a given; it is something that is learned," he said. "As a leader, one is never as good as one can be, so one should always be



Photos by Johnny Saldivar

Capt. Sean Jones (right), 435th Fighter Training Squadron flight commander, demonstrates basic fighter maneuvers to Capt. Christopher Bernardo, 435th FTS instructor pilot, prior to a morning training flight Jan. 8 at Joint Base San Antonio-Randolph.

looking to improve."

The squadron is addressing leadership through mentorship opportunities for pilots, including sessions last year with Bobby Bowden of Florida State University and Mack Brown of the University of Texas at Austin, two of college football's most successful coaches, Lt. Col. Mark Schmidt, 435th FTS commander, said.

He said sessions such as these help answer the question, "What does it mean to be a great leader?"

"We're going after incredibly talented people and better leaders," Schmidt said. "That's what we're looking for."

Jones said Bowden and Brown, who are now retired from coaching, "generously took the time to sit down with 435th pilots to discuss leadership, specifically how each took his programs to the height of the college football world, how each handled leadership challenges and what each thought was essential in a leader."

He said the sit-downs with both coaches yielded many valuable insights on leadership, including the importance of loyalty, handling adversity, learning from mistakes, integrity, hard work and communication.

Jones said instructor pilots find "job satisfaction" when they see the development of fighter pilot candidates.

"It's very rewarding on a day-to-day basis when a student can learn a concept and fully embrace it," he said. "When you see them on graduation day, the transition that happens is the reason why we do this."



First Lt. Kyle Brown, 435th Fighter Training Squadron student, inspects aircraft logs during a pre-flight inspection prior to a morning training flight Jan. 8 at Joint Base San Antonio-Randolph.

12th FTW showcases mission to local city managers



Photo illustration by Maggie Armstrong

Photos by Johnny Saldivar

Above: Lt. Col. Jack (left), 558th Flying Training Squadron commander, provides a briefing to Monique Vernon (standing left to right), New Braunfels city manager; Johnny Casias, Selma city manager and Ken Roberts, Selma city administrator, during a tour of 12th Flying Training Wing missions Jan. 7 at Joint Base San Antonio-Randolph. Simulator demonstrations were also provided by Tech Sgt. Curtis and Maj. Aaron (seated) during the tour.

Right: Eric Jachimowicz, from the 12th Operations Support Squadron, at right, shows Scott Wayman, Live Oak city manager, a simulated T-38C Talon take off Jan. 7 at Joint Base San Antonio-Randolph. (*Editor's note: No last names of 558th FTS personnel are published.*)



Basura Bash to take place Feb. 21

The 2015 Joint Base San Antonio-Fort Sam Houston Basura Bash will be held 9 a.m. to noon Feb. 21 at Salado Creek Park, with volunteer check in at 8 a.m. and a safety briefing at 8:45 a.m. The annual cleanup of Salado Creek is held in conjunction with the city-wide cleanup effort for the tributaries of the San Antonio River. Volunteers are encouraged to wear long pants, sturdy shoes, gloves, hat and sunscreen and can bring their own cleanup gear, such as waders, trash-grabbers, nets, etc.

Trash bags will be provided. All participants under 18 must have a parent or guardian onsite and drop offs will not be allowed. All participants must have an ID or CAC and sign a waiver to participate. Community service vouchers will be available.

Volunteers can register online at <http://www.basurabash.org>. For more information, call 388-2067.

Military ambassadors chosen for 2015

Military ambassadors from the Army, Marine Corps, Navy, Air Force and Coast Guard will represent their respective services at San Antonio-area community events, including nearly 150 activities associated with Fiesta San Antonio. They also participate in parades and visit local schools, nursing homes and retirement facilities throughout the year.



**Sgt. Danielle Ogburn
and Sgt. 1st Class Frederick McDuffy**

Sgt. Danielle Ogburn, from Boston, Mass., is a human resources sergeant with the 106th Signal Brigade at Joint Base San Antonio-Fort Sam Houston. She serves as the personnel advisor to the brigade S1 administration directorate on human resource matters.

Sgt. 1st Class Frederick McDuffy, from Jonesboro, Ark., serves as Army Entertainment's U.S. Army Soldier Show noncommissioned officer in charge of the U.S. Army Installation Management Commands G9 Morale, Welfare and Recreation directorate at JBSA-Fort Sam Houston. He is responsible for a live, 90-minute, Broadway-style production in support of Army and joint garrisons world-wide.



**Sgt. Courtney Holliday
and Cpl. Benjamin Jones**

Sgt. Courtney Holliday, from Raleigh, N.C., is assigned as the supply NCO for Marine Corps Recruiting Station San Antonio.

Cpl. Benjamin Jones, from Des Moines, Iowa, is assigned to the Headquarters and Service Company, 4th Reconnaissance Battalion in San Antonio. His responsibilities include being a parachute rigger and combat marksmanship coach.

Photos by Ed Dixon



**Petty Officer 2nd Class Shantal Zavala and
Petty Officer 2nd Class Daniel Morales**

Petty Officer 2nd Class Shantal Zavala, from Playas de Rosarito, Mexico, is a urology service lead/instructor at the Navy Medicine Training Support Center at JBSA-Fort Sam Houston.

Petty Officer 2nd Class Daniel Morales, from Manila, Philippines, is rated as an aviation mechanic and is assigned as a recruiter with the Navy Recruiting District San Antonio at JBSA-Fort Sam Houston. As a Navy recruiter, he is responsible for providing leadership, motivation and training to 25 future Sailors and the procurement of qualified officers and enlisted personnel for active service in the regular and reserve components of the U.S. Navy.



**Staff Sgt. Stephanie Hall
and Tech. Sgt. Juan Flores III**

Staff Sgt. Stephanie Hall, from Sault Ste. Marie, Mich., is a formal schools specialist assigned to the 149th Force Support Squadron, Texas Air National Guard, at JBSA-Lackland. She manages the formal schools program for the wing, providing all members of the 149th FSS mission-essential training and assists with new Air National Guard Airmen.

Tech. Sgt. Juan Flores III, from San Antonio, is a Texas Air National Guard production recruiter assigned to the 149th Fighter Wing at JBSA-Lackland. Flores organizes and conducts programs to recruit quality personnel to satisfy the requirements for units and states, as well as coordinates recruiting information and establishes effective relations with local communities.



**Petty Officer 3rd Class Stephanie Pendergraft and
Petty Officer 1st Class Shawn McCann**

Petty Officer 3rd Class Stephanie Pendergraft, from Healdsburg, Calif., is an intelligence specialist currently assigned to deploy on Coast Guard assets leaving from San Antonio to support national and maritime security. She also supports national entities with tactical information and partners with schools to assist with educational opportunities for local children.

Petty Officer 1st Class Shawn McCann, from Philipsburg Mont., is assigned to the Coast Guard Recruiting Office San Antonio. McCann is responsible for processing qualified applicants into the U.S. Coast Guard, as well as representing the Coast Guard in military ceremonies and funerals as part of the Coast Guard Recruiting office color guard.

59th Medical Wing provides career-enhancing courses for JBSA

By Senior Airman Krystal Jeffers
Joint Base San Antonio-Lackland Public Affairs

The 59th Medical Wing hosts an array of free professional development courses each month for all ranks, service branches and civilians assigned to Joint Base San Antonio.

Topics covered during the courses range from: knowledge of writing enlisted performance reports and understanding weighted promotions to public speaking and time-management skills, along with a variety of other subjects designed to enhance one's career.

"We are continuing to build on the courses and have some great things for 2015," said Senior Master Sgt. Alan Weary, 59th MDW career assistance advisor and master resilience trainer. "Right now we are working on building a CLEP-a-thon (college level examination program) to provide an opportunity for people to continue their education. We are going to provide opportunities for individuals to get tutoring, learn how the CLEP is made, take practice tests and schedule to take the CLEP."

Weary feels the classes will make personnel more competitive for promotions and any careers outside of the military.

"Professional development is a career-long journey," said Chief Master Sgt. Alexander Perry,

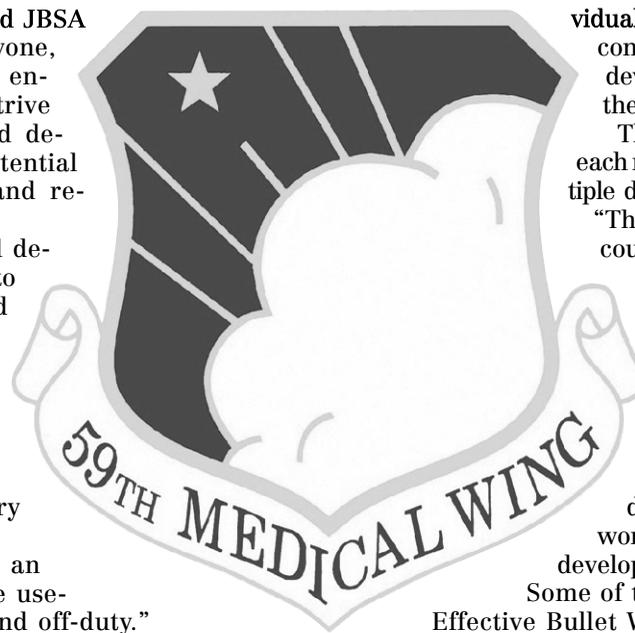
502nd Air Base Wing and JBSA command chief. "Everyone, whether they are officer, enlisted, or civilian, must strive to continue to grow and develop their individual potential as they grow in rank and responsibility."

For Perry, professional development is the key to continued success and relevance in any career.

"Professional development courses build upon lessons learned through professional military and off-duty education," Perry said. "Effective listening or public speaking skills an individual learns may be useful in relationships on and off-duty."

The 59th MDW in conjunction with the 502nd ABW and other JBSA organizations offer 22 different courses in addition to the CLEP-a-thon at all JBSA locations with the class sizes ranging between 30 to 50 people.

"We developed a really neat platform where indi-



viduals or their supervisors could continuously and deliberately develop themselves any day of the week," Weary said.

The available courses change each month and are offered on multiple dates, locations and times.

"The professional development courses are designed in an 'a la carte' format, which enables individuals to select from a menu of courses and attend them as their duty schedules allow," Perry said. "Having the option to select courses and fit them within their duty schedule helps balance work, personal and professional development demands."

Some of the offered courses include Effective Bullet Writing, Time Management through Energy Recovery and Goal Setting, and a Credit Building class.

While each course covers a main topic, additional skills and lessons are embedded into the classes.

See 59th MEDICAL WING P11

Flying from the heart: Bringing a fellow Airman's legacy home

By L.A. Shively
JBSA-Fort Sam Houston Public Affairs

A challenging journey, fraught with bad weather and detours, ended well Dec. 12 when Air Force Capt. Manuel Ochoa and Air Force Staff Sgt. Matthew Perroux landed the single-engine aircraft they flew from Spokane, Wash., to Boerne Air Field in Boerne, Texas, and delivering it to Wayne and Marcy Voss.

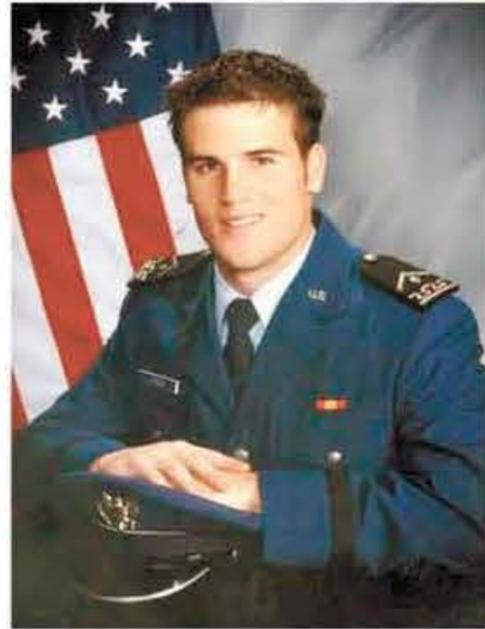
Originally belonging to Air Force Capt. Mark "Tyler" Voss, Ochoa and Perroux flew the Vans RV-8 two-seater aircraft to Boerne to present it to the captain's parents, in an act of kindness and esteem.

"My heart's racing because we're being reunited with a piece of our son," Marcy Voss said, as tears welled up in her eyes. "This airplane was his baby. He loved it. It represented an exciting part of his life."

Tyler Voss had been attached to the 93rd Air Refueling Squadron, Fairchild Air Force Base, near Spokane. He was one of three Airmen who perished in a KC-135 Stratotanker accident while deployed to the Transit Center at Manas, Kyrgyzstan last year.

The Vans RV-8 is an experimental aircraft – a special project – Voss was working on.

While at Fairchild, Voss recruited Perroux, a 373rd Training Squadron, Detachment 5 aircraft maintenance instructor, to help rebuild and update the wiring, panel and instrument systems on his aircraft, but the work had not been completed



Air Force Capt. Mark "Tyler" Voss

when Voss deployed. So, Perroux continued rewiring and updating the aircraft coordinating with Voss via email.

When the news of the accident reached Perroux, he vowed to finish the aircraft as a tribute to his friend. He completed the update and planned delivery with Ochoa's help.

"This was for Wayne, Marcy and Tyler," Perroux said, after the plane landed in Boerne.

"It didn't seem right leaving it empty and giving it back to them. It didn't seem right at all."

"It was a big surprise because I didn't realize what all Matt had done," said Wayne Voss. "It's part of our closure."

Ochoa, a pilot currently with the 1st Reconnaissance Squadron, Beale Air Force Base, Calif., met Voss while he was with the 93rd Air Refueling Squadron. Both Texans, they shared the love of flying, country music and good times.

Occasionally Ochoa would turn a wrench or two with Voss and Perroux on the experimental aircraft or fly in the RV-8 with Voss.

"When I was asked to fly the plane (to Boerne), it was my privilege. It's giving something special back," Ochoa said, adding the RV-8 is a lot of fun to fly.

So much fun, that in fact, Ochoa recently purchased a new Vans RV-8 kit for himself.

"It's in my shop now," Perroux said with a wry grin.

Flying was also a passion for the Voss family. Marcy and Wayne met and married while each was working on a pilot's license and the couple flew often in their Super Cub Tail Dragger aircraft. Tyler Voss was flying before he could walk.

"I have a picture of Tyler at 6 months old sitting in the airplane," Marcy remembered. "We were taking him for a flight."

Tyler Voss's zeal for flying continued into adulthood. He graduated from the Air Force Academy and earned his pilot's wings at Laughlin Air Force Base, Texas. After receiving additional training on



Photo by L.A. Shively

From left, Air Force Staff Sgt. Matthew Perroux, Marcy Voss, Wayne Voss and Air Force Capt. Manuel Ochoa share a happy moment after Perroux was presented a plaque from Marcy Voss. The plaque commemorated his and Air Force Capt. Manuel Ochoa's act of kindness and esteem; bringing their son's plane back to them.



Photo by L.A. Shively

Marcy Voss waves a greeting to Air Force Capt. Manuel Ochoa and Air Force Staff Sgt. Matthew Perroux as they arrive Dec. 12 at the Boerne Air Field in Boerne, Texas. Ochoa and Perroux piloted the Vans RV-8 experimental, single-engine aircraft just over 2,000 miles from Spokane, Wash., to deliver it to Marcy and her husband Wayne Voss.

the KC-135, Voss was stationed at Fairchild prior to deploying.

"He lived his dream," Marcy said. "Not many people get to do that. While his life was short, he lived every minute of it to the fullest and he got to do what he dearly loved doing – flying."

Wayne and Marcy plan to keep the aircraft. "The neat ending to this is that we are taking the plane to La Grange (Texas), where Tyler earned his private pilot's license," Marcy said adding that a friend will help store the plane and that Tyler's sister Morgan and brother Forrest are both considering getting their pilot's licenses.



Air Force Capt. Mark "Tyler" Voss looks over his shoulder while piloting the Vans RV-8 two-seater aircraft he was upgrading before his deployment to the Transit Center at Manas, Kyrgyzstan. Courtesy photo



Photo by L.A. Shively

Marcy Voss greets Air Force Capt. Manuel Ochoa, who piloted her son's plane, a Vans RV-8 experimental, single-engine aircraft just over 2,000 miles from Spokane, Wash., to Boerne Air Field in Boerne, Texas, Dec. 12.

The seats of the Vans RV-8 experimental, single-engine aircraft that belonged to Air Force Capt. Mark "Tyler" Voss are embroidered with his name, rank and unit patch.

The aircraft was delivered to Voss's parents, Marcy and Wayne Voss at the Boerne Air Field in Boerne, Texas, Dec. 12, as a sign of kindness and esteem after Voss perished in a KC-135 Stratotanker accident while deployed to the Transit Center at Manas, Kyrgyzstan last year.

Photo by L.A. Shively



Marcy Voss tears up while looking at the seats of the Vans RV-8 experimental, single-engine aircraft that belonged to her son Air Force Capt. Mark "Tyler" Voss. The seats are embroidered with Tyler Voss's name, rank and unit patch.

Photo by L.A. Shively

JBSA Sexual Assault Prevention, Response

To report a sexual assault, call the 24/7 Joint Base San Antonio Sexual Assault Prevention and Response Hotline at 808-7272 or the Department of Defense Safe Helpline at 877-995-5247.

Joint Base San Antonio-Randolph News Briefs

JBSA-Randolph Hearts Apart event

All military families with a deployed spouse are invited to attend a Hearts Apart pizza dinner and activity 5:30-7:30 p.m. Thursday. Families will be creating a Flat Stanley to send to loved ones overseas. To register, send an email to RandolphA&FRC@us.af.mil.

For more information, call 652-5321.

AETC annual awards luncheon

The Air Education and Training Command annual awards luncheon takes place 11 a.m. Jan. 30 at the Joint Base San Antonio-Randolph Parr Club. All meals are \$17. Those interested in attending must reserve a seat by Jan. 23.

For more information, call 652-2263 or 652-8026.

JBSA-Randolph legal assistance hours

The new Joint Base San Antonio-Randolph legal assistance hours have shifted to a primarily appointment-based system. The schedule will be as follows:

- Weekly walk-in legal assistance service is available for active duty military members 10-11 a.m. Monday.
- Appointments on a space-available basis for active duty and retirees can be made Monday and Wednesday. There are no will appointments during legal assistance.
- Will appointments for active duty members can be made 9:30-11:30 a.m. every first, third and fourth Friday of the month.
- Will appointments for retirees can be made for the second Friday of each month during the same hours. Will worksheets are required in advance for pre-drafting.
- Power of attorney and notary appointments take place 8:30 a.m. to noon Monday and 8:30 a.m. to 3 p.m. Tuesday-Friday. To schedule an appointment, call 652-6781.

Transportation survey

The Texas Department of Transportation and the 502nd Air Base Wing are asking Joint Base San Antonio-Randolph commuters to participate in the Active Travel Demand Management Travel Options Study survey to better understand regional congestion patterns.

The anonymous survey link is <http://tinyurl.com/JBSAcommute>. The data collection phase runs through mid-January.

The study, sponsored by TxDOT, promotes travel option programs to employers, employees and other stakeholders along the most congested corridors in the San Antonio area. The goal is to describe the benefits of alternative scheduling such as telecommuting, flex-time, compressed work weeks, and ridesharing options such as carpooling, vanpooling and using public transportation.

For more information, call 652-3477 or 652-5307.

New San Antonio 'hands free' ordinance affects all drivers

By Jewell Hicks

Chief, 502nd Air Base Wing Safety Office

The San Antonio City Council has passed a 'hands free' ordinance – which went into effect Jan. 1 – that makes it illegal to drive while using any handheld mobile device to talk or text. The ordinance allows drivers to still use cell phones – they just can't hold them. Drivers must now use hands-free technology such as Bluetooth, speaker phone or earbuds to engage in phone calls.

The new ordinance also contains some exemptions, including on-duty public safety personnel and drivers who are reporting illegal activity to a law enforcement agency; or communicating with an emergency response operator, a fire department, law enforcement agency, a hospital, a physician's office or a health clinic regarding a medical or other emergency.

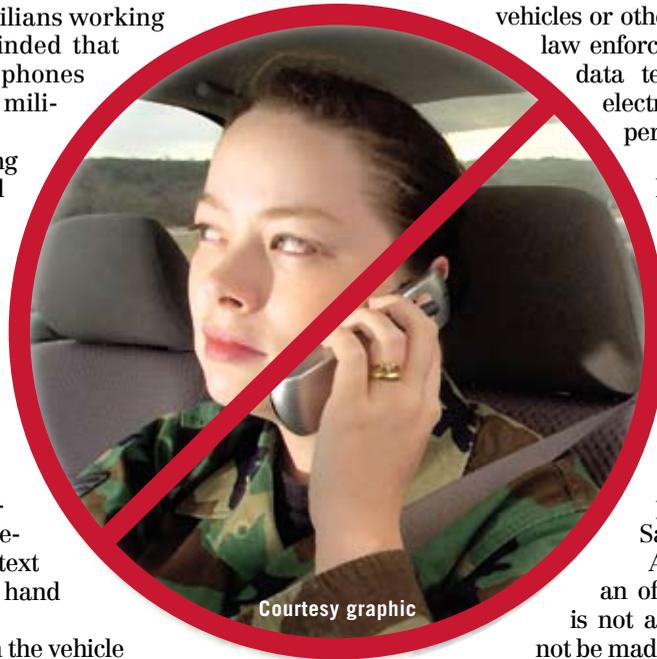
The ordinance included a 30-day grace period, which began Jan. 1 and expires Feb. 1. After that date, a motorist can be fined up to \$200 for a violation. In addition to enforcement by a peace officer of the city of San Antonio, this section of the ordinance may be enforced by a peace officer of another entity, including those employed by school districts, and those duly authorized to issue traffic citations within the City of San Antonio.

Even though this ordinance is new to San Antonio,

military members and civilians working for the military are reminded that driving while using cell phones has not been allowed on military installation.

All persons while driving any vehicle are prohibited from using government-supplied electronic devices for text messaging or other hand-held uses. All persons on official government business while driving are prohibited from text messaging or using any hand held electronic device. Additionally, all persons driving any government owned or leased vehicle are prohibited from text messaging or using any hand held electronic device.

Exceptions include when the vehicle is safely parked off the roadway; when using a single ear bud hands-free device, where allowed by law; motorcycle operator/passenger intercom devices, where allowed by law; receiving or placing calls in the performance of duties from tactical or emergency



Courtesy graphic

vehicles or other mission critical duties; or law enforcement use of in-car mobile data terminals and other in-car electronic devices as required in performance of official duties.

All military installations having school and child development centers will evaluate the need to establish a cellular phone-free (including hands-free devices) school zone in accordance with applicable federal, state, local and host nation laws. However, keep in mind that it is also illegal to use a cell phone while driving in any San Antonio school district.

According to the new law, an offense under this ordinance is not a moving violation and may not be made a part of a person's driving record or insurance record.

To view a copy of the new San Antonio City ordinance, visit <https://sanantonio.legistar.com/LegislationDetail.aspx?ID=1987651&GUID=675D61A8-1AB0-4D07-8966-DD2B33B37BC4>.

59TH MEDICAL WING from P7

"We want to make sure that members are resilient and the courses teach coping, life and interpersonal skills because individuals will have a difficult time completing the mission if they can't connect with people and balance their own lives," Weary said.

When class participants leave a session, they receive all of the slides and handouts for further review and to share with others. In addition, students have an opportunity to leave anonymous feedback and criticism.

An airman first class from the 59th Dental Support Squadron who attended the Ready for Promotion course said, "The most helpful part was seeing information that is new, especially on testing for rank and understanding the weighted test."

Another airman first class from 59th MDW added, "It was an extremely good course. The most helpful part was how in depth everything was explained."

After attending the Airman Comprehensive Assessment Course, a staff sergeant wrote in a review, "It was outstanding. It showed me a new culture. The instructor was a subject matter expert and fostered an excellent learning environment."

Some found the courses inspirational.

One attendee of the Airmanship Course said, "My squadron speaks about the bigger picture all the time, but this class has explained how everything is inter-related with each other and correlates. This class is great and I recommend it to everyone, regardless of rank."

Perry also spoke highly of professional development courses and how they benefited his own career.

"Professional development opportunities and mentorship – from my very first supervisor to the officer-in-charge at my second assignment taking the time and showing interest to direct and guide my professional development – helped me grow," he said. "Not only did the officer's expectation and guidance motivate me, it was the spark that put me on a life-long learning journey. Now, almost 29 years later, I am thankful for the spark each leader along the way ignited in my pursuit of education and professional development; each one helped shape me into the Airman I am today."

For more information on professional development courses, call 292-4308. Register for a course at <https://cs3.eis.af.mil/sites/OO-ED-AE-25/registration/Registration/Registration.aspx>.

SERVICE BEFORE SELF

19th AF Airman leads effort for local library relocation

By Tech. Sgt. Beth Anschutz
Air Education and Training Command Public Affairs

How many Airmen does it take to move a library full of books and furniture?

In the case of the Universal City Public Library, it starts with one Airman who has a desire to improve her local community.

In one week, Tech. Sgt. Michelle Murphy, 19th Air Force NCO in charge, alongside volunteers from the Joint Base San Antonio-Randolph's Rising 5/6 organization, relocated roughly 27,000 items from the Universal City Public Library, on Northview Street, to include books, movies, audiobooks, supplies and furniture.

In order to tear down the current building and rebuild, everything in the library needed to be moved to a temporary facility, located in the old Northview School on West Byrd Street.

The JBSA-Randolph Rising 5/6 is a private organization that aims to provide staff and technical sergeants opportunities for professional development, personal growth and community service.

According to Toni Davenport, the Universal City librarian, the move would have cost the library \$25,000 had they contracted out for the entire service. Davenport said the task would have not only cost them money, but time.

"What Michelle and her crew accomplished in five days was more than what our volunteers could have handled. Some of our volunteers can move books, but many of them aren't as mobile," Davenport said. "'Thank you' doesn't begin to cover our gratitude."

Murphy got the lead on the library relocation from her husband Mark, who was doing work for Universal City Public Works. When she heard of the large undertaking, she contacted Davenport to offer her services.

"I live in Universal City and thought that having the chance to help make the local library bigger and better would be an awesome opportunity," Murphy said.

Murphy was able to solicit a total of 29 volunteers to work four-hour shifts each day.

"It was a very rewarding and exciting week," Murphy said. "Meeting new people and helping to make the community better is a fulfilling and gratifying experience. Also, the chance to highlight how much the Rising 5/6 supports the local community was a great privilege."

Staff Sgt. Aaron Franklin, JBSA-Rising 5/6 vice president, was grateful that Murphy afforded the organization with a chance to support Universal City.

"I think the best thing about our organization is our drive and steadfast commitment to our endeavors," Franklin said. "It reinforces trust and camaraderie and motivates the 5/6 community on base to support the organization and get involved."

"What Michelle and her crew accomplished in five days was more than what our volunteers could have handled. Some of our volunteers can move books, but many of them aren't as mobile. 'Thank you' doesn't begin to cover our gratitude."

Toni Davenport
Universal City librarian

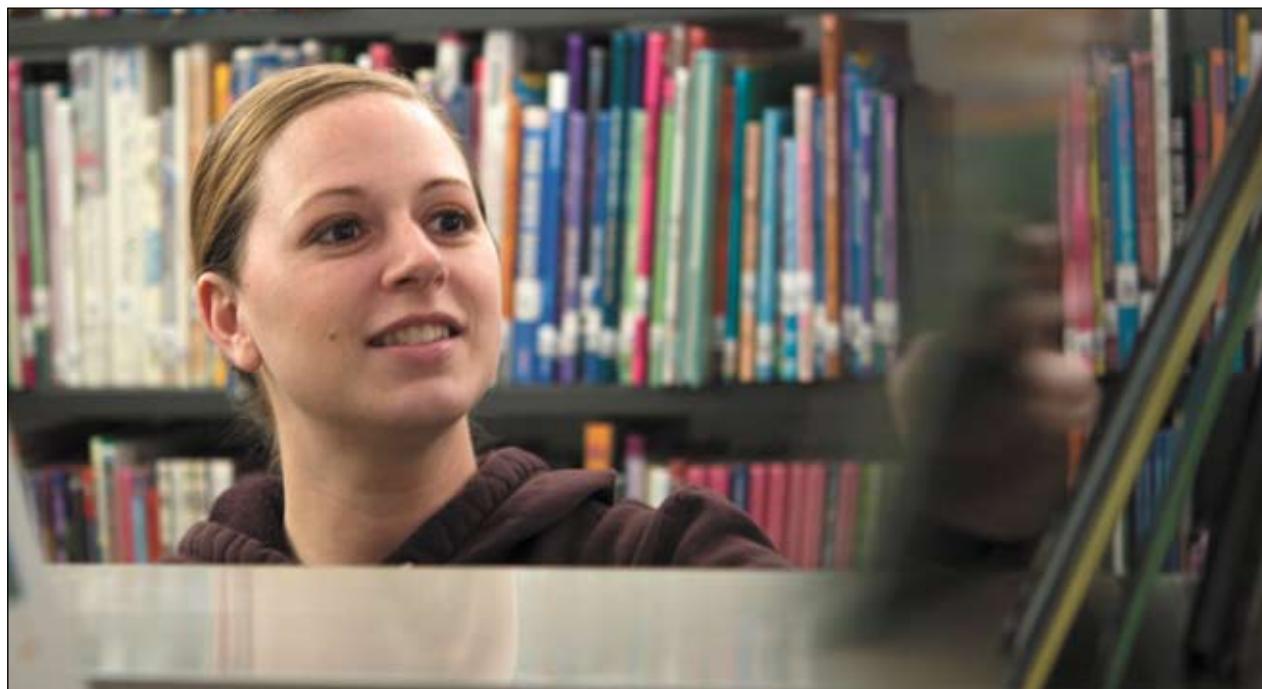


Photo by Tech. Sgt. Beth Anschutz

Tech. Sgt. Michelle Murphy, 19th Air Force non-commissioned officer in charge, moves books during the relocation of the Universal City Public Library outside of Joint Base San Antonio-Randolph. With the help of volunteers from the JBSA-Randolph Rising 5/6 organization, Murphy spearheaded the relocation of roughly 27,000 items, to include books, movies, audiobooks, supplies and furniture.

"I had a mentor tell me when I first joined the Air Force 'Everyone benefits from great leadership, but no one benefits from the lack thereof.' This has stuck with me, and is the reason why I'm a part of the 5/6 council," Franklin continued. "As long as I am able to give back and pay forward some of the mentorship I've received, I will continue to do that."

Leadership is a merit shared by all Airmen of the Rising 5/6, but embodied by Airmen like Murphy and the other Rising 5/6 volunteers.

"I enjoy helping the community and it's always a pleasure bringing people together to work as a team

and make amazing things happen," Murphy said.

The JBSA-Rising 5/6 holds its general membership meetings every third Thursday of the month, alternating between 3 p.m. meetings at the Kendrick Club and 10 a.m. meetings at the Parr Officer's Club. To find out more about the organization, visit their Facebook page.

The Universal City Public Library temporary location is 401 W. Byrd Street, Universal City, Texas, 78148. Once construction is done on the new building, the library will go back to its original location at 100 Northview Drive in Universal City.

The Joint Base San Antonio-Randolph Health and Wellness Center offers a four-session tobacco cessation class. The class provides the tools necessary to permanently break the tobacco habit, including medication and education, for those who are ready to quit. For more information on attending a class, call the HAWC at 652-2300 or visit their location next door to the Rambler Fitness Center at 1751 1st Street East, Suite 2.



JBSA-Randolph Chapel Schedule

PROTESTANT

Sunday

8:15 a.m. service, Main Chapel

11 a.m. service, Religious Activity Center (building 975)

CATHOLIC

Monday-Thursday

11:30 a.m. daily Mass, Main Chapel

Saturday

5:30 p.m. Mass, Main Chapel

Sunday

8:30 a.m. Mass, Religious Activity Center (building 975)

11:30 a.m. Mass, Main Chapel

DOD releases 2015 military pay, compensation rates

Department of Defense News Service

The Defense Department announced the 2015 military pay and compensation rates for service members Dec. 22, 2014, with most service members receiving a 1 percent increase in basic pay.

The new rates for basic pay, basic allowance for housing, basic allowance for subsistence and the cost of living allowance rates for the contiguous U.S. took effect Jan. 1.

Basic pay for service members will increase 1 percent, except for general and flag officers who will not see an increase in 2015.

BAH rates for service members in 2015 will increase on average \$17 per month, or 0.5 percent. Rates are calculated using median current market rent and average utilities (including electricity, heat, and water/sewer) for each pay grade, both with and without dependents.

Two changes were made to BAH rate computations for 2015: renter's insurance, which contributed an average of 1 percent to rates, was eliminated, and the fiscal year 2015 National De-

fense Authorization Act reduced housing rates on average 1 percent for service members.

However, individual rate protection for service members remains an integral part of the BAH program. Even if BAH rates decline – including through the elimination of renter's insurance and the reduction in the calculated rate – a service member who maintains uninterrupted BAH eligibility in a given location will not see a rate decrease. This ensures that service members who have made long-term commitments in the form of a lease or contract are not penalized if local housing costs decrease.

Service members can calculate their BAH payment by using the BAH calculator at <http://www.defensetravel.dod.mil/site/bahCalc.cfm>.

The 2015 BAS rates for military members will increase by 2.9 percent over last year. The new rates are \$367.92 per month for enlisted members and \$253.38 per month for officers.

The annual adjustments to BAS – a monthly nontaxable cash payment to military members intended to be used to buy food – are linked

to changes in food prices as measured by the annual change in the U.S. Department of Agriculture Cost of Food at Home Index. From the beginning of October 2013 through the end of September 2014, the index rose by 2.9 percent, forming the basis for the increased BAS rates.

The DOD also released its 2015 CONUS COLA rates. Roughly 12,000 members will see a decrease in their CONUS COLA payments, while some 7,000 members will see an increase or no change and 4,000 members will no longer receive a CONUS COLA payment.

CONUS COLA is a taxable supplemental allowance designed to help offset higher prices in high-cost locations, and rates vary based on location, pay grade, years of service and dependent status. Rates can increase or decrease depending on the prices in a specific duty location compared to prices in an average CONUS location. Service members can calculate their allowance by using the CONUS COLA calculator at <http://www.defensetravel.dod.mil/site/conusCalc.cfm>.