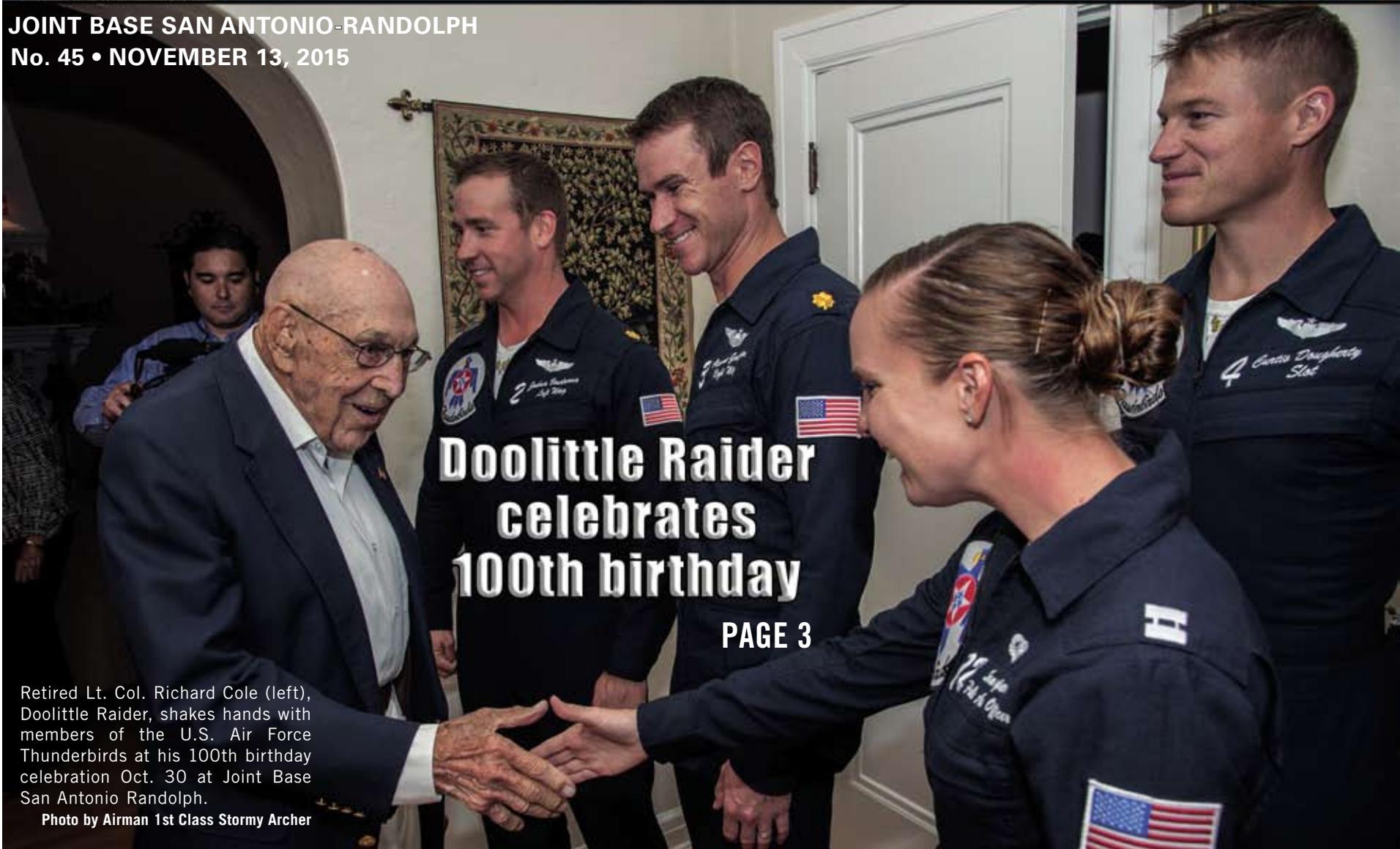




WINGSPREAD

JOINT BASE SAN ANTONIO-RANDOLPH
No. 45 • NOVEMBER 13, 2015



Doolittle Raider celebrates 100th birthday

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Retired Lt. Col. Richard Cole (left), Doolittle Raider, shakes hands with members of the U.S. Air Force Thunderbirds at his 100th birthday celebration Oct. 30 at Joint Base San Antonio Randolph.

Photo by Airman 1st Class Stormy Archer



Photo by Joel Martinez

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Photo by Joel Martinez

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Photo by Kathy Salazar

Veterans Day tribute, page 9

COMMENTARY

I know who, what, when, where ... but why?

By Tech. Sgt. David Hardy

Airman Leadership School, Joint Base Charleston, S.C.

Leading by example can be a heavy burden, but it is the burden we choose to carry when we don the uniform each day. As leaders, we should focus on showing others "how" to be an American Airman who embodies the core values. We should also explain "why" it matters to serve with the utmost integrity because the "who, what, when and where" will then fall into place.

For example, when I was in ammo, I trained Airmen on upgrade tasks. If I incorrectly showed them how, they would obviously err in their role. However, if I failed to explain why it was important to follow technical orders, for example, the temptation may be too great to cut corners in the future. It may also deprive them of pride in mission accomplishment. My negative leader influence could then be contagious and spread to other areas of their job and life.

When you show someone how to perform and explain why it is important, you get to the heart of the matter.

Airmen not only need more head knowledge; they need more heart knowledge. Airmen want to perform well and work on high-performing teams. We owe them the tools to become outstanding individuals who accomplish incredible things as a team. Show them the importance of wanting to always do things the right way rather than simply doing things the right way when someone is looking.

Think about the kitchen fight scene in "The Break Up." Jennifer Aniston browbeats Vince Vaughn into helping wash the dishes, but she doesn't like that he is simply giving a hand. No, she states, "I want you to want to do the dishes," which is something he cannot fathom. Many Airmen share these exact sentiments. Maybe you have felt the same way at some point in your career.

Our challenge is to get Airmen to want to do the right thing. If we are going to exhort them, we must first model exemplary behavior. This calls for inner reflection. A sober assessment of ourselves is invaluable. Take a look in the mirror and allow your inner light to provide a path for others to follow. Ethical leadership is contagious and it starts with you.

EMPOWERING AIRMEN

As numbers shrink, AF can do more with better

By Staff Sgt. Jeffrey Saunders

First Term Airman Center
Travis Air Force Base, Calif.

I am happy to say that over the past eight years I have served in the world's greatest Air Force. I attribute that accolade without hesitation as I think about why it is true.

New recruits go to basic military training shedding a lot of who they are to become disciplined Airmen. Next, most spend several months in technical training to become proficient Airmen in their Air Force specialty code. Then they go to their first duty station and begin honing their new skills.

Subsequently, the Air Force is full of great engineers, mechanics, medics, etc., but alone that is not what embodies the greatness of the Air Force.

This is the world's greatest Air Force because it has the world's greatest Airmen and we are always

improving. Supervisors keep in mind that as they mentor and train their subordinates, they are not training them to be "good enough" to perform their task. They are developing them to accomplish the mission better than themselves and the process continues as the subordinate becomes the leader.

When I came into the Air Force, and sometimes even today, Airmen mention the need to do more with less. The size of the military has been shrinking in numbers but the mission must go on.

Air Force Continuous Process Improvement, once known as Air Force Smart Operations for the 21st Century, emphasized that as we downsize in material and manpower in some areas, we can be more efficient with what we have. Despite the youth of this program, its philosophy seems to have been the practice for Airmen all along.

Although my tenure as the First Term Airman Center leader has been brief, it has been very fulfilling. I have seen so many Airmen completely motivated, still fresh from formal training and ready to take on as much as can be thrown their way.

While FTAC introduces the concepts of networking and mentorship, I remember back when I was an airman first class. Neither of those concepts were a part of my vocabulary. Although the gravity of mentors and networks will develop further into their careers and as their leadership skills grow, at least now it will be as common during conversations as career progression.

John C. Maxwell tells us that "leaders become great not because of their power but because of their ability to empower others."

Let's remember it's not just about us doing more with less, but training, organizing and equipping our Airmen so the Air Force can do more with better.

WINGSPREAD

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Air Force legend interacts with next generation of Airmen

By Senior Airman Krystal Wright
Joint Base San Antonio-Lackland Public Affairs

Lt. Gen. Darryl Roberson, commander of Air Education and Training Command, hosted a reception for retired Lt. Col. Richard Cole, one of two surviving members of the Doolittle Raiders from World War II Oct. 30 at Joint Base San Antonio-Randolph.

The occasion was the 100th birthday celebration for Cole, who was the co-pilot for then-Lt. Col. Jimmy Doolittle, mission commander, during the Doolittle Raid, which was a bombing mission on Japan April 18, 1942, in retaliation for the Japanese attack on Pearl Harbor Dec. 7, 1941.

“Being discovered (and launching) 200 miles early meant that their plans on how to get back were shattered,” Roberson said during the ceremony. “Everyone, 80 members, took off in the B-25s that day on a mission that was one way. They knew that they were not able to come back and didn’t



Photo by Airman 1st Class Stormy Archer

Retired Lt. Col. Richard Cole (left), Doolittle Raider, greets a member of the U.S. Air Force Wings of Blue Parachute Team during his 100th birthday celebration Oct. 30 at Joint Base San Antonio-Randolph.

See **LEGEND P13**

12th FTW members host pilot who saved wingman 63 years ago

By David DeKunder

Joint Base San Antonio-Randolph Public Affairs

In February 1952, Air Force Lt. Col. Maynard Swartz was leading a squadron of several RF-80 jets from Lawson Air Force Base, Ga., to Germany when he suddenly lost his vision while in the air.

Fortunately for Swartz, Lt. Col. Tommy Temple, his wingman and a World War II veteran, was flying beside him. It was through the quick thinking actions of Temple that Swartz survived and landed safely in a base in Iceland.

Swartz passed away in 1995. His son, Jerry, got to meet the man who saved his father's life Oct. 30 at the invitation of the 12th Flying Training Wing at Joint Base San Antonio-Randolph.

It was the first meeting between Temple and Jerry Swartz. The meeting occurred on Temple's 92nd birthday.

Jerry Swartz told the story of how Temple saved his father's life before Temple's family members gathered at the 435th Flying Training Squadron. Swartz said the incident occurred two years before he was born.

"I wouldn't have been here had it not been for Tommy," Swartz said. "My dad held an extremely high regard for Tommy. He seriously considered naming me after Tommy, which I thought was quite a tribute."

Swartz said his father and Temple were flying from Greenland to Iceland, on their way to Germany, when the elder Swartz began to lose his vision because of depressurization in the cockpit.

Without his vision, Swartz said his father could not read the instruments in the cockpit and could only distinguish between light and dark shades. Temple took control by talking and guiding Maynard Swartz to a safe landing at Keflavik Airfield in Iceland.

Swartz said he was online a month ago doing research when he came upon an article about the incident from a 1952 Air Force safety magazine. Coincidentally, the article had been posted onto a blog by Warren Andrews, a great-nephew of Temple.

That led to Swartz contacting Temple's family members, who helped him get in touch with Temple and arrange the meeting between the two at JBSA-Randolph.

Temple said getting to meet the son of his squadron leader and friend Maynard Swartz was "tremendous." He said was happy to learn that Maynard Swartz had considered naming his son after him.

"I thought he was a very remarkable man, a very wonderful man," Temple said.

Lt. Col. Scott Di Gioia, 12th FTW chief of safety, said Temple is an example for all pilots in training to follow.

"I hope our wingmen can take something from it as they go forward in their careers," Di Gioia said.

Temple, who was accompanied by his wife Tawana, got to see and get pictures taken in front of a P-51 Mustang and T-33 aircraft displays that were part of the Joint Base San Antonio Air Show held Oct. 31-Nov. 1. Temple flew P-51 Mustangs while serving in the Army



Photo by Joel Martinez

Col. Michael Snell (right), 12th Flying Training Wing vice commander, greets retired Lt. Col. Thomas "Tommy" H. Temple during a tour of the 435th Fighter Training Squadron Oct. 30 at Joint Base San Antonio-Randolph.

Air Corps in World War II, providing fighter support for bombers attacking Japanese targets.

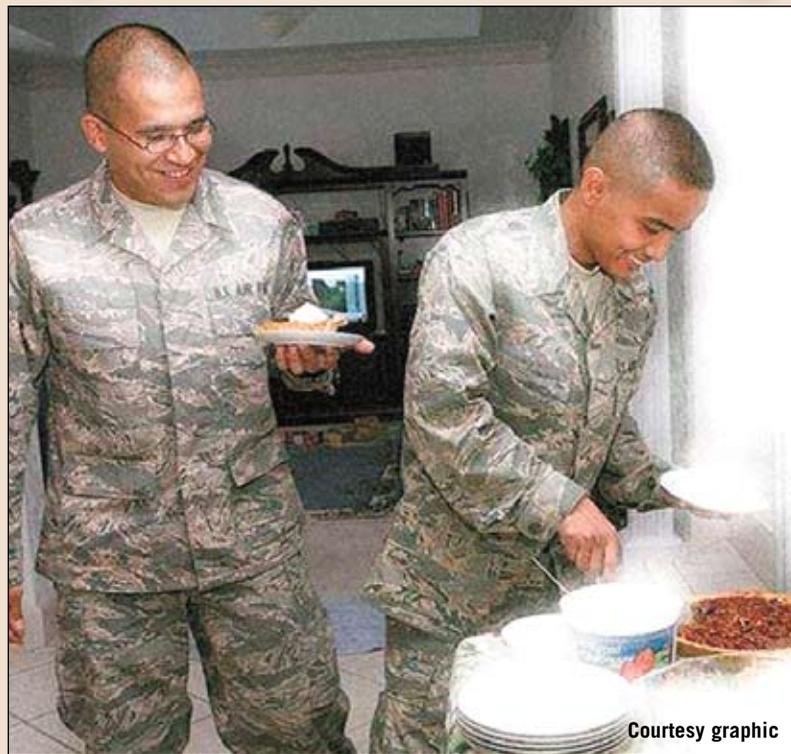
He also saw the U.S. Air Force Thunderbirds perform their practice run before the air show, an experience Temple said was exciting.

Temple entered the military in 1944 and retired from the Air Force in 1975, in a career that included service in both the Korean and Vietnam wars.

Swartz was in the service from 1941 to 1953,

participating in the D-Day invasion in 1944 by piloting a C-47 Skytrain that parachuted members of the 82nd and 101st Airborne divisions into France. In 1952, he became commanding officer of the 160th Tactical Reconnaissance Squadron in Germany. The squadron's mission was to support Air Force and Army intelligence in Europe to support the Marshall Plan in rebuilding western European nations after World War II.

Operation Home Cooking: Take a trainee home for the holiday



San Antonio area families can express their hospitality to Airmen and basic trainees at Joint Base San Antonio-Lackland by hosting them at their homes for a holiday meal through "Operation Home Cooking." Reservations are required.

The program provides the opportunity for families to share their traditional Thanksgiving celebrations with Air Force Airmen and basic trainees.

Families within the San Antonio metropolitan area may invite two Airmen or trainees as a "general request" by calling 671-5453, 671-5454 or 671-3701. Requests can be made weekdays from 8 a.m. to 3 p.m. Phone lines will remain open until Nov. 25 or until all eligible trainees have been requested.

To request an Airman or trainee under the "By Name Request" program, you must be an immediate family member (e.g., parent, sibling or grandparent) and live in the San Antonio metropolitan area.

Exceptions for Airmen in the seventh week of training will be made. Out-of-town relatives who have trainees in basic training who will be graduating during Thanksgiving week may request them by name for Thanksgiving lunch or dinner. To use the "By Name Request," call the numbers listed above.

Due to heightened security measures, hosts without a current Department of Defense identification card will require a background check and visitor's pass prior to entering the base.

Key Spouse initial training course undergoes changes

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

The Joint Base San Antonio-Randolph Military & Family Readiness Center will unveil a new Key Spouse Program initial training course today.

Revised to better meet the needs of the spouses who give the families of active-duty members a direct line of communication with unit leadership, the course is scheduled from 8:30 a.m. to 3:30 p.m. today at the M&FRC, 555 F Street West.

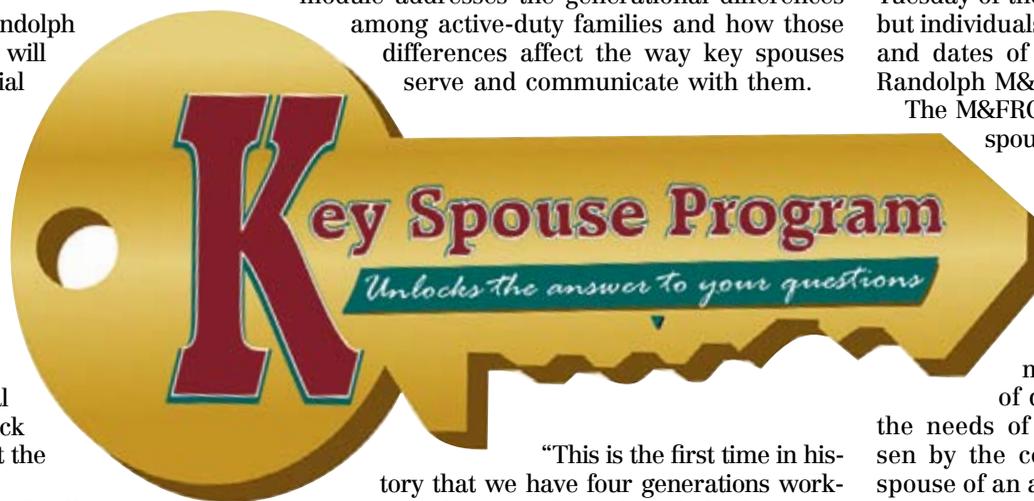
Criselda Guerrero-Smith, JBSA-Randolph M&FRC community readiness consultant, said the new initial training course is tailored to feedback received from key spouses throughout the Air Force.

"This course should better fit the needs of key spouses," she said. "The Air Force has tried to make the training as efficient as possible because time is of the essence to these spouses."

The six-hour course, which is required of all newly appointed key spouses, consists of eight modules, including three new ones, Guerrero-Smith said. The three new modules are generational diversity, social media

and disaster preparedness.

Guerrero-Smith said the generational diversity module addresses the generational differences among active-duty families and how those differences affect the way key spouses serve and communicate with them.



"This is the first time in history that we have four generations working together – traditionalists, baby boomers, Gen X and millennials," she said. "That being said, our key spouses and their mentors might be interacting with individuals from these generations and we want them to be mindful of possible individual perspectives. This knowledge might enable them to present situations and topics in a manner that makes them more empathetic to an individual's need."

Social media is an important module because it is "clearly the way of the future" in terms of communication, Guerrero-Smith said.

"The module presents online programs that are currently being used, but, more importantly, how to be 'online smart' when using the programs," she said.

Guerrero-Smith said social media is a pervasive form of communication for many active-duty families, especially younger ones, but others may prefer emails and phone calls, so key spouses will discuss the "dos and don'ts of all."

Another change in the program is that key spouses who were trained at a different installation no longer have to take the initial course at their new location, Guerrero-Smith said.

"These spouses just have to take a one-hour refresher course," she said. "During the refresher course we'll give them the latest information as well as resources for the

local area they are now serving."

The refresher courses will be offered every second Tuesday of the month at the JBSA-Randolph location, but individuals may call other JBSA locations for times and dates of trainings. The next one at the JBSA-Randolph M&FRC is planned for Jan. 12.

The M&FRC also offers continuing education for key spouses, Guerrero-Smith said.

"Continuing education are educational training sessions offered on topics that might serve the uniqueness of the installation or subjects like suicide awareness and sexual assault prevention response," she said.

The Key Spouse Program, a commander's program, serves the families of deployed Airmen, but it also addresses the needs of all military families. Volunteers chosen by the commander of a unit are typically the spouse of an active-duty member or a retired service member.

In his memorandum to squadron commanders and first sergeants concerning changes to the Key Spouse Program, Gen. Mark A. Welsh III, Air Force chief of staff, stressed the importance of committing to the program.

"We cannot expect our Airmen and their families to continue doing the nation's business without our fully committed support," he said. "Our focus must be on communication and leadership. Your active leadership of the Key Spouse Program encourages a stronger sense of community through spouse-to-spouse support networks. It helps us build a more resilient force."

Guerrero-Smith called key spouses "representatives of their units."

"They are the face of their units for their families, so we want to make sure they're prepared," she said. "We tailor the program to their needs."

Guerrero-Smith also emphasized the role of key spouse mentors, "the individuals who are more experienced in facilitating services to families."

"Key spouses can go to them for advice and suggestions," she said. "We can't do our work without their support."

For more information on the Key Spouse Program and initial training course, call 652-5321.

502nd Air Base Wing Commander's Calls

The 502nd Air Base Wing Commander's Calls for Joint Base San Antonio-Fort Sam Houston is scheduled for 9 a.m. Friday at the Evans Theater. For JBSA-Randolph, the commander's call is at 9 a.m. Monday at the Fleenor Auditorium, while at JBSA-Lackland, it is at 2 p.m. Wednesday at Mitchell Hall. The JBSA-Camp Bullis event is at 9:30 a.m. Nov. 23 at building 6001.

DoD to hold Virtual Education Fair Thursday

By David DeKunder
Joint Base San Antonio-Randolph Public Affairs

Active duty service members will be able to explore higher education opportunities at their fingertips when the Department of Defense hosts a Virtual Education Fair Thursday.

Service members can register and participate in the online fair, which will be from 8 a.m. to 6 p.m. Eastern Standard Time Thursday, at <http://dodeducationfair.com>. Service members must register before the start of the fair.

Laurie Murphy, 802nd Air Base Wing Force Support Squadron chief of education and training at Joint Base San Antonio-Randolph, said the fair will give service members the opportunity to chat with and ask questions about colleges, degree and certificate programs, financial aid, tuition and fee costs and post 9/11 GI Bill benefits to representatives from several colleges and military education counselors.

The Virtual Education Fair will also include videos on the top high-growth career fields and degrees, tools and resources for picking a college and certification and licensure programs, Murphy said. Information on the participating schools will remain online once the fair is completed.

“This is going to help educate our service members about how to find the right academic institution for their needs,” Murphy said.

Murphy said the online fair will be accessible to service members whether they are at work, at home, deployed or unable to attend an education fair at their installation.

“The premise of the fair is to reach all service members,” Murphy said. “This is something that’s virtual. It’s going to be available to anyone in the world.”

Family members of service members who register for the fair, including spouses and children, are allowed to participate in the fair.

Achieving a higher education degree or technical certificate can help an Air Force service member advance in their career or get a job once they leave the service, Murphy said.

“It makes them much more employable when they get of the service,” Murphy said.

If service members are unable to participate in the Virtual Education Fair, they will have the chance to attend two education fairs at JBSA-Fort Sam Houston: Tuesday, from noon to 3 p.m. at JBSA-Fort Sam Houston Military Family & Readiness Center, building 2797; and Thursday, from 8 a.m. to 1 p.m. at the San Antonio Military Medical Center Mall.



Photo by Joel Martinez

Senior Airman Princeton Blanchard (left), Air Force Personnel Center, receives guidance from Amanda Jalomo, Education Center education specialist, during the Virtual Education Fair Nov. 4 at the JBSA-Randolph Education Center.

Members leadership, service opportunities

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

“Service before self” is one of the Air Force’s core values and it is exemplified daily by organizations that allow officers and enlisted Airmen alike to grow as leaders and serve their base and local communities.

At Joint Base San Antonio-Randolph, one of those organizations is the Rising 5/6 for technical sergeants, staff sergeants and staff sergeant-selects, the middle tier of enlisted members who benefit from the leadership of senior NCOs and serve as role models for Airmen at grades E-4 and below.

“The Rising 5/6 provides professional development opportunities, mentoring and mentorship and camaraderie for NCOs,” Staff Sgt. Aaron Franklin, JBSA-Randolph Rising 5/6 president, said.

Rising 5/6 meetings, which are conducted at 10 a.m. every third Thursday at the Kendrick Club, feature guest speakers who talk about professional development and include discussions about volunteer and leadership opportunities at JBSA-Randolph and in local communities, Franklin said.

“With guest speakers, we cover an array of things to put in our NCO tool kits,” he said. “We hear from military training instructors, military training leaders, recruiters, financial advisers, promotion and evaluation experts and others. That’s information you can’t get anywhere else.”

Rising 5/6 members participate in volunteer opportunities such as Armed Forces Against Drunk Driving and Meals on Wheels, and provide leadership through the NCO and Airman Professional Enhancement Seminars, Franklin said.

“We brief Airmen and NCOs about what it’s like to lead and manage a professional organization and what it means to the base and community,” he said. “We also discuss networking opportunities and career development.”

The Rising 5/6 also sponsors staff sergeant and technical sergeant promotion social events and provides a luncheon for Airmen at the First Term Airmen Center the day before their graduation.

“We feed the incoming Airmen and mentor them on the Air Force experience,” he said.

A suggestion from JBSA-Randolph’s Top 3, an organization for senior NCOs, has led to a change in the Rising 5/6’s membership structure, one that will give active members more of a voice in the organization, Franklin said.

The organization now has voting members, who are dues-paying members, and nonvoting members.

“Voting members can run for office and vote on issues brought to the council,” he said. “Nonvoting members can still lead mentoring and volunteer opportunities and receive the same information as voting members.”

Another enhancement to the Rising 5/6 is the addition of three committees, Franklin said. The six members of those committees join the president, vice president, secretary, treasurer and public relations and special pro-



Courtesy graphic

“With guest speakers, we cover an array of things to put in our NCO tool kits,” he said. “We hear from military training instructors, military training leaders, recruiters, financial advisers, promotion and evaluation experts and others. That’s information you can’t get anywhere else.”

Staff Sgt. Aaron Franklin

Joint Base San Antonio-Randolph Rising 5/6 president

grams officers on the organization’s executive council.

“We just elected six new council members,” Franklin said. “Two each belong to the ways and means, mentoring and community outreach committees. They will make it easier for us to support ourselves as a professional organization, mentor members of the Team Randolph Airmen’s Council and branch out further in the base and community.”

Tech. Sgt. Heath Roberts, Rising 5/6 vice president, said the executive council’s expansion “opens up more opportunities for NCOs to hone their skills as leaders, supervisors, managers and mentors, and provides dedicated committees focused on our members’ professional development.”

Franklin said the Rising 5/6 is a self-sustaining organization that raises funds through dues and activities such as doughnut and cookie sales and wrapping gifts at the JBSA-Randolph Exchange during the holiday season. Organization members operated a food booth at the 2015 JBSA Air Show and Open House and recently approved the sale of Rising 5/6 T-shirts.

Franklin said he has benefited by membership in the Rising 5/6 through networking opportunities, es-

tablishing long-lasting friendships and growing as an NCO and mentor.

“I’ve met so many people just by being involved in the Rising 5/6, and I’ve learned quite a bit from other NCOs,” he said.

Franklin, who previously served the Rising 5/6 as vice president, said he became more active in the organization two years ago when he “stepped out of his comfort zone” to suggest an awards program for Airmen that was soon adopted.

Roberts said membership in the Rising 5/6 is a “great opportunity for NCOs to aid their development as leaders, supervisors and mentors.

“JBSA-Randolph is a unique assignment because you have some directorates that may have very few NCOs, but many senior NCOs and officers,” he said. “With the fact that some NCOs may not supervise anyone, there is concern that some things in their toolbox may degrade over time. We recognize this and try to offer information, briefings and tools to keep that ability fresh and ready for future use.”

Franklin said staff sergeant-selects or NCOs interested in joining the JBSA-Randolph Rising 5/6 can reach out to an executive council member or attend a meeting.

VETERANS DAY TRIBUTE

Retired colonel is Joint Base San Antonio's 'Veteran In Blue'

By Kathy Salazar

JBSA-Fort Sam Houston Public Affairs

The U.S. Air Force's "Veterans in Blue" program showcases veterans who have helped shape the Air Force with their experiences.

Each year, veterans are selected thought the United States to participate in the program and their portraits are displayed on the fifth floor of the Pentagon in Washington, D.C. For this Veterans Day, Joint Base San Antonio celebrates retired Col. Robert Inghram.

Inghram, born May 18, 1920, became a 2nd Balloon Company fighter pilot with the U.S. Army Air Corps in July 1941. After graduation from pilot school, he went to Selfridge Field in Michigan. Inghram was then assigned to the 31st Fighter Group flying P-39 Airacobras and later flew Spitfires with the Royal Air Force during World War II.

While flying over the English Channel during the Dieppe Raid on Aug. 19, 1942, Inghram was shot down after his fifth mission. Inghram spent 33 months at the Stalag Luft III prison camp in the German province of Lower Silesia and was one of three Americans in 1944 to help dig the "Great Escape" tunnels called Tom, Dick and Harry.

After the war, Inghram held a variety of duties including legal and personnel officer and

was deployed to Panama, Puerto Rico, Canada and then to Udorn during the Vietnam War, where he organized the Airborne to Battlefield Command and Control Center.

At McGuire Air Force Base, N.J., Inghram flew the embassy run and was later in charge of the Boeing EC-135 Advanced Range Instrumentation Aircraft at Patrick Air Force Base, Fla.

Retiring after 28 years of military service, Inghram went to work for Pan American Airlines as a contractor for the NASA Space Center in Houston, which provided operations and maintenance for the shuttle program while the shuttle was on the ground. Inghram retired after 20 years of service with Pan Am.

After retiring from Pan Am, Inghram received a master's degree in education and shared his World War II experiences with students of all ages, along with civic groups and is a life member of the Order of the Daedalians.

Despite almost losing his life during a 1941 refueling exercise, to this day, Inghram maintains his fondest memory in the Air Force was when "Gen. Patton's 3rd Army brought an end to his behind-the-wire experience as a prisoner of war."

To see veterans' portraits and stories, past and present, visit <http://static.dma.mil/usaf/veterans>.



Photo by Kathy Salazar

Retired Col. Robert Inghram sits in a replica of a World War II bunker, along with this 1941 flight school graduation photo. Inghram was one of three Americans to dig in the Tom, Dick and Harry tunnels also known at the Great Escape tunnels at the Stalag Luft III German prison camp during World War II.



Wingman Day highlights having strength to ask for help

Col. Michael Gimbrone, 502nd Security Forces and Logistics Support Group commander, addresses members during Wingman and Battle Buddy Day Nov. 6 at Joint Base San Antonio-Randolph. Members of the 502nd Air Base Wing at JBSA-Randolph broke from daily operations and missions to reinforce the Wingman concept. The half-day provided a foundation for building resilient Airmen with team-building exercises.

Photo by Melissa Peterson

JBSA Sexual Assault Prevention, Response

To report a sexual assault, call the 24/7 Joint Base San Antonio Sexual Assault Prevention and Response Hotline at 808-7272 or the Department of Defense Safe Helpline at 877-995-5247.



One of the best things about ICE is that people can let service providers know when they do a great job, not just for poor service. Submit a comment at <http://ice.disa.mil>.

Joint Base San Antonio-Randolph News Briefs

Free parenting order legal clinics available at three JBSA locations

All three Joint Base San Antonio judge advocate general offices and the Texas Attorney General's staff offer military parents free parenting order legal clinics to answer questions about paternity, child support and parenting time.

At JBSA-Randolph, the clinic is from 11 a.m. to 1 p.m. Wednesday at the Military & Family Readiness Center, 555 F St., building 693.

At JBSA-Lackland, the clinic is from 11 a.m. to 1 p.m. Dec. 16 at 1701 Kenly Ave., building 2484, conference room 029.

At JBSA-Fort Sam Houston, the clinic is from 11 a.m. to 1 p.m. Jan. 28, 2016 at the M&FRC, 2910 Stanley Road, building 2797.

Clinic coordinators ask that parents not bring children to the clinics. For more information, call 652-6781 at JBSA-Randolph, 671-5789 at JBSA-Lackland and 808-0169 at JBSA-Fort Sam Houston.

2015 Federal Benefits Open Season underway

The open season for the Federal Employees Health Benefits Program, Federal Employees Dental and Vision Insurance Program and the Federal Flexible Spending Account Program continues through Dec. 14. Enrollment in a Self Plus One option is now available for the FEHB and Affordable Care Act's minimum essential coverage requirement. FEHB election are effective Jan. 10, 2016 and will be reflected on leave and earnings statements for the pay period ending Jan. 23, 2016. FEDVIP elections are effective Jan. 1, 2016. The benefit period

for health care and limited expense flexible spending accounts runs from Jan. 1 to Dec. 31, 2016. The benefit period for dependent care flexible spending accounts runs from Jan. 1 of the current year through March 15 of the following year. Federal employees can find more detailed information on making an open season election on the myPers website at <https://myPers.af.mil>.

2015 CFC underway

The 2015 Combined Federal Campaign is underway. The CFC is the once-a-year workplace campaign available to federal employees which eliminates year-round on-the-job solicitations, while allowing employees a convenient way to give to the charitable organizations of their choice. Organizational project officers and key workers will be reaching out to each JBSA member to personally inform them about this years CFC.

Airmen Powered By Innovation

Airmen can submit innovative ideas that increase cost savings across the Air Force to the Airmen Powered by Innovation website at <https://ipds.afpc.randolph.af.mil> or through the Air Force Portal.

Submitters can ask their local manpower office for assistance with documentation of process improvement ideas, to ensure current method, proposed method, expected benefits and cost of implementation are fact-based proposals.

For assistance with the documentation of process improvement ideas, call the 802nd Force Support Squadron Manpower Office at 652-8953 or 652-8954.

Deadlines for mailing holiday packages announced

To ensure that holiday packages and mail are delivered in time for the holidays, the United States Postal Service recommends customers observe the following mailing and shipping deadlines:

- Dec. 1 - First-Class International[®] and Priority Mail International[®]
- Dec. 8 - Priority Mail Express International[®]
- Dec. 15 - Standard Post[™]
- Dec. 19 - Global Express Guaranteed[®] and First Class Mail[®]
- Dec. 21 - Priority Mail[®]
- Dec. 23 - Priority Mail Express[®]

For more information, call the Joint Base San Antonio-Randolph Post Office location at 652-2606.



TRICARE Online, MiCare have similarities, differences

Air Force Surgeon General Public Affairs

TRICARE Online and MiCare Secure Messaging may seem to offer the same services, but there are important differences to these software tools, designed to enhance access to care for all military beneficiaries.

"Both programs are endorsed by the Military Health System, and although they may seem very similar, in actuality there are a few differences," said Col. Gwendolyn Johnson, Chief of Air Force Secure Messaging, Air Force Medical Operations Agency. "While they do have some features in common, it is up to our beneficiaries to decide which tool they desire to use."

In both TRICARE Online and MiCare, beneficiaries can validate medication lists and obtain test results, including labs. Both systems can facilitate appointments. With TRICARE Online, beneficiaries can schedule available appointments themselves, whereas with MiCare, beneficiaries can request appointments via secure messaging. Once the appointment request is made, clinic staff will schedule an appointment with the provider as soon as possible. Another great feature with TRICARE Online is that it allows patients to track their claims and deductibles, and to obtain proof of medical insurance.



This is because TRICARE is for medical insurance coverage, and addresses issues and tasks related to activities that involve healthcare insurance, explained Johnson.

In comparison, MiCare is focused on secure messaging communication between patients and their healthcare teams.

"Using secure messaging promotes better access to care for patients who need clinical advice or assistance from their healthcare teams. This is one of the reasons MiCare is considered a valued service across the military health system. Not only does MiCare ease communication between patients

and clinical staff, it also allows patients to access robust patient education materials regarding their medical conditions or illnesses," said Johnson.

An additional unique feature of MiCare is the "Health Record" or "Personal Health Record." This tool can be used to collect, track and share past and current information of the beneficiary's health. For example, when referred to new off-base medical providers for care, the Personal Health Record is a source of health information which can prevent providers from repeating routine medical tests that have already been done and documented in the Personal Health Record. This feature enables off-base medical providers to have more insight into the personal health story of their patients.

"It may initially seem confusing that there is both TRICARE Online and MiCare, but each tool has its potential benefits for those patients who desire to use them. Even though beneficiaries may use either tool to schedule an appointment or review their lab results, only MiCare can be used for secure communication to the healthcare team," said Johnson.

For more information on TRICARE Online and MiCare Secure Messaging, contact your local military treatment facility.

Air Force releases new SAPR strategy

Secretary of the Air Force Public Affairs

Air Force leaders released a five-year Sexual Assault Prevention and Response Strategy that will guide the Air Force in developing a robust prevention model while continually honing response capabilities today.

The secretary, chief of staff and chief master sergeant of the Air Force signed a foreword to the strategy charging all Airmen with the responsibility of preventing sexual assault.

"Sexual assault prevention is critical to the health, morale and welfare of Airmen and ultimately essential to Air Force readiness," said Secretary of the Air Force Deborah Lee James. "This strategy lays out the deliberate, science-based process we will follow to eradicate this crime from our ranks."

The two-part document outlines both response and prevention strategies. Although Airmen will likely be familiar with the programs included in the response portion of the strategy, the prevention strategy presents a new phase in Air Force SAPR efforts, said Dr. Andra Tharp, an Air Force sexual assault prevention and response expert.

"Using a public health approach to prevention, the strategy will use proven prevention programs, policies and best practices to reduce risk factors and enhance protective factors," Tharp said. "Fostering skills such as being an active and engaged bystander, managing emotions and resisting peer pressure are proven approaches to preventing violence."

The Sexual Assault Prevention Strategy lays out the sexual assault prevention tenets: preventing violence be-

fore it occurs; promoting prevention at every level; and providing ongoing prevention activities that reflect the unique roles and development of each Airman.

In line with the Defense Department strategy published in April 2014, the Air Force strategy promotes a comprehensive prevention approach that ensures prevention messages and skills are consistent and reinforced across the different environments in which an Airman may live and work.

"Our Air Force family comes from all walks of life, but we all work together to protect our nation," said Air Force Chief of Staff Gen. Mark A. Welsh III. "Our core values are what bind each of us together, and it's on us to take the time to really know our people. We're all part of the solution or there is no solution."

According to the strategy, a key long-term objective of SAPR programs is to provide every Airman with standardized, developmental education and training throughout their career, strengthening the Air Force culture of dignity and respect and sustaining an environment inhospitable to sexual assault perpetrators. Effective enhanced developmental education and training will be tailored to address specific populations and behaviors of individuals, groups, and cultures.

"We're moving away from a one-size-fits-all approach to prevention and thinking hard about who needs what and when," Tharp said. "We know that risk factors change as people age and that an Airman's role in prevention might change as he or she takes on different leadership roles; so, we are moving towards a more nuanced approach to prevention that focuses on delivering relevant skills and messages to the

right people at the right time."

The strategy document explains factors that put an individual at risk for perpetration such as previous unhealthy experiences, beliefs or relationships, and outlines a plan to tailor training to address risk factors in every setting.

"We listened to Airmen's concerns and we're excited about the new model that will be introduced to the force," said Chief Master Sgt. of the Air Force James A. Cody. "It's on us to ensure our Airmen are trained appropriately to shape our culture in a manner that does not allow sexual assault or harassment to occur."

Airmen will begin seeing portions of the prevention strategy in action this year. The Air Force SAPR office is working with a contracted prevention training company to tailor the company's training to address specific populations and behaviors of individuals, groups and cultures within the Air Force.

Focus groups to assist in this effort are ongoing at Little Rock Air Force Base, Ark., and Keesler Air Force Base, Miss., and the new training will be presented to Airmen beginning in January 2016.

Additionally, major commands across the Air Force have already begun to use advisory boards or existing installation delivery systems to support the rollout of the prevention strategy and new training model.

"Sexual assault has a direct impact on our Airmen and our mission. Our Airmen deserve to carry out our vital missions in an environment where they are treated with respect and dignity," James said. "We will not stop looking for ways to improve until we have an Air Force free from sexual assault."

Driving around Washington Circle safely

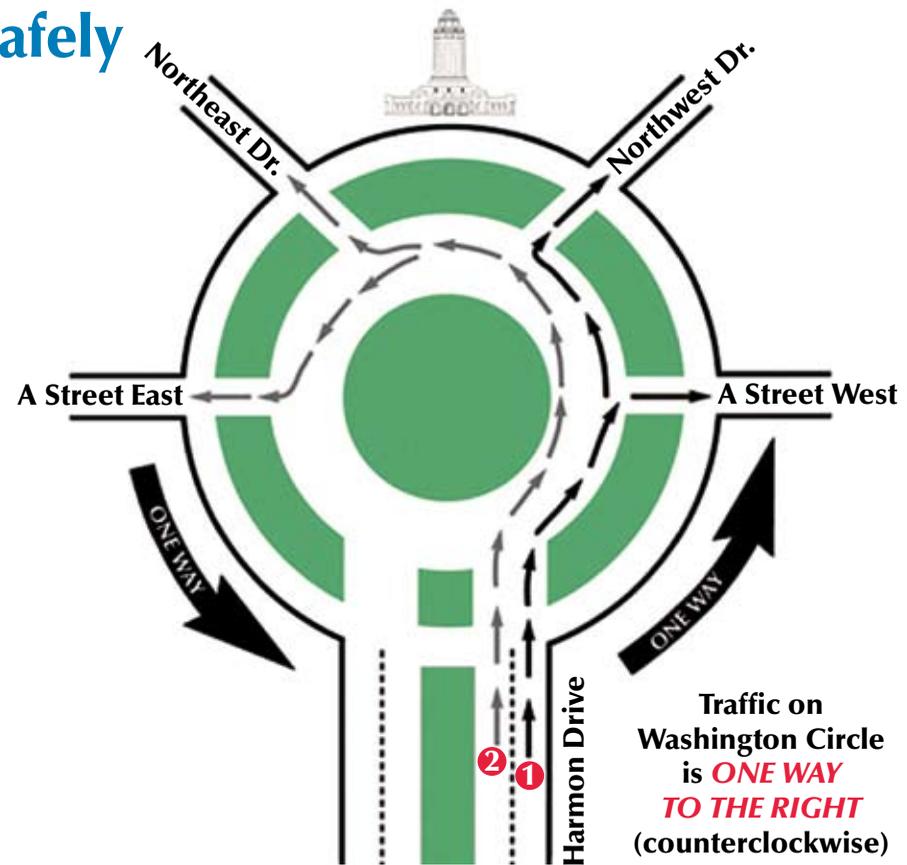
Base safety and security officials want people to be aware of the procedures for driving in and out of Joint Base San Antonio-Randolph's Washington Circle.

Officials want to ensure motorists know which lanes they should be in when entering and exiting the circle.

The biggest safety issue occurs when vehicles try to directly exit the circle from the left lane instead of moving to the right lane in advance of their exit turn. Officials urge people to drive defensively and use caution in and around Washington Circle.

TRAFFIC RULES FOR WASHINGTON CIRCLE

- Traffic entering the circle must yield to traffic already in the circle.
- When entering the circle:
 - 1 If you are exiting at the first or second exit, stay in the outside lane or right lane.
 - 2 If you are exiting at the third exit or beyond, use the inside or left lane until ready to exit
- If two vehicles are side by side, the vehicle in the outside lane has the right of way.
- All traffic must signal for turns when exiting the circle.



LEGEND from P3

know where they were going to land, but they needed to send a message to Japan. They were all committed and willing to sacrifice their lives to do it."

"The truth is, we were at war and that was our job," Cole said.

The Doolittle Raiders were able to surprise the Japanese and complete their mission successfully. Out of the 80 volunteers, 73 returned – though 73 years later, only two remain, one of them being Cole.

Also in attendance were members of the U.S. Air Force Thunderbirds and U.S. Air Force Academy Wings of Blue demonstration teams, who were in San Antonio for the 2015 JBSA Air Show and Open

House at JBSA-Randolph.

"I speak for both teams when I say that we are humbled to be able to hear your stories," Lt. Col. Chris Hammond, Thunderbird No. 1 and commander, said. "You are our inspiration, our heritage and the epitome of our greatest generation. You have paved the way for all of us who have followed. As we try to inspire future Airmen, you inspire us to continue to serve and strive for excellence."

For Roberson, hosting the Thunderbirds was especially meaningful since he was a member of "America's Ambassadors in Blue" from November 1993 to December 1995.

"Having the Thunderbirds here and being able to interact with them in a way that I haven't had a chance to in many years was really awesome," he said.

Roberson felt that the celebration was the perfect opportunity to bring together an Air Force legend and the next generation of Airmen.

"We all stand on Lieutenant Dick Cole's shoulders," Roberson said. "And now, we have youngsters in our Air Force that are going to remember that and speak to it in the future, so we don't forget our heritage and our past. It's a tremendous heritage and air power has been a critical factor in all of our wars for every war that we've been in."



Joint Base San Antonio 2015 Turkey Trot

Saturday at 9 a.m.

at the JBSA-Fort Sam Houston
Medical Education and Training Campus
Fitness Center, 3569 Williams Way

This event is free and open to all DOD ID card holders. Participants will meet in the parking lot no later than 8:30 a.m. There will be give aways and prizes for best turkey costume and best turkey call. For more information, call 808-5713.