



# WINGSPREAD

JOINT BASE SAN ANTONIO-RANDOLPH

No. 29 • JULY 24, 2015

## Local teen experiences being 'Pilot for a Day'

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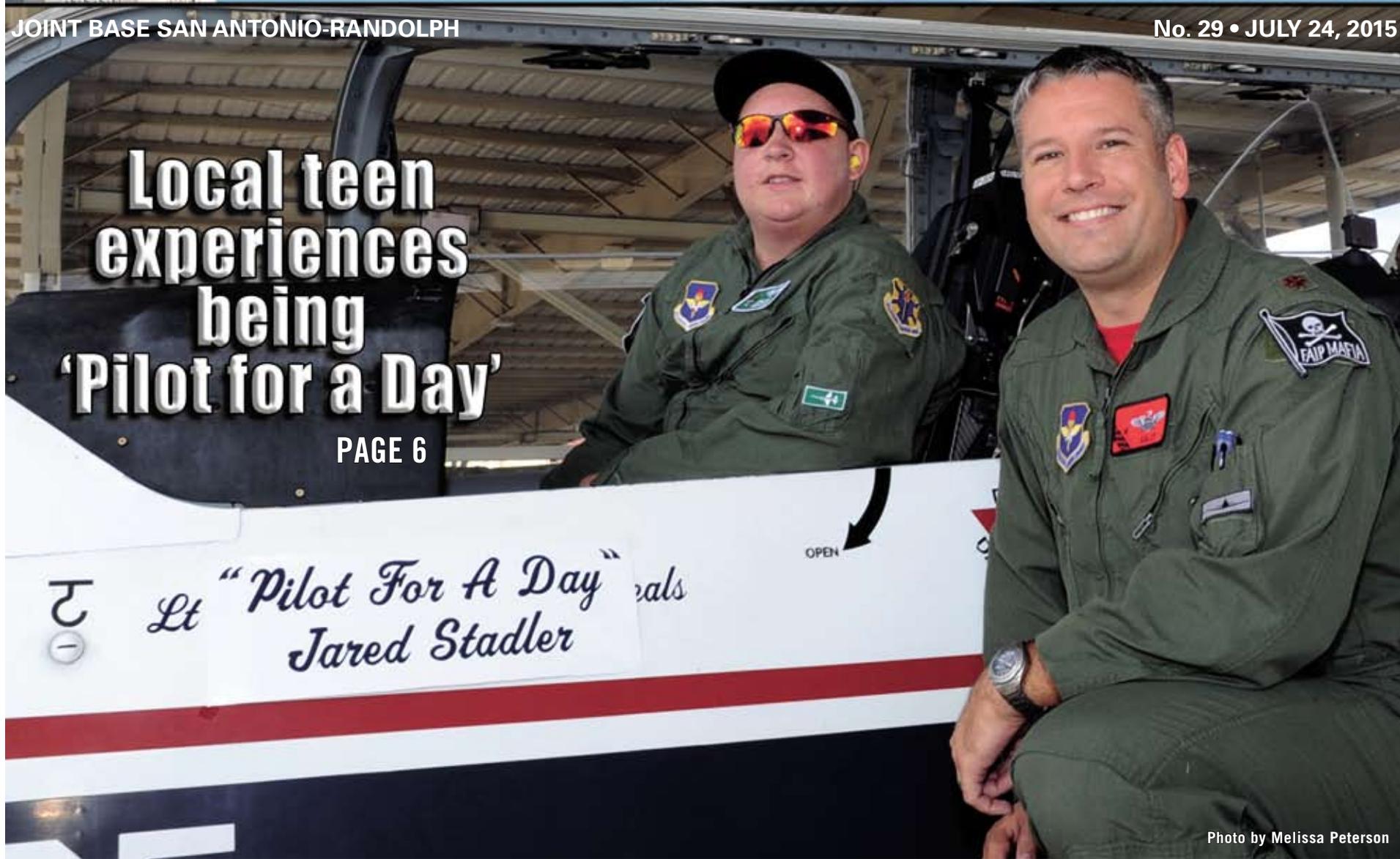


Photo by Melissa Peterson



Photo by Harold China

JBSA fitness centers offer 24/7 access, page 4



Photo by Senior Airman Alexandria Slade

Combat Arms Training, Maintenance, page 8



Photo by Airman 1st Class Stormy Archer

JBSA-Randolph clean up, page 11

# JBSA announces AF master sergeant selects

By Senior Airman Krystal Wright  
JBSA-Lackland Public Affairs

The Air Force released the 2015 master sergeant promotion list July 7. There were 23,619 Airmen eligible for promotion in the 15E7 cycle. Only 5,301 were selected with a 22.44 percent selection rate Air Force wide. There are 277 selectees from Joint Base San Antonio:

## **JBSA-Lackland**

Sonia Abridello  
Adams Jesse  
Justin Alexander  
Jared Allemand  
Ramon Alvarez  
Valeria Andrade  
Antonio Araujo Jr.  
Rebeca Archuleta  
Clarence Armas  
Clinton Armstrong  
Vontae Ashford  
Shawn Austin  
David Bard  
Adam Barraclough  
Melissa Beaushaw  
Graciela Bewley  
Nathan Bonds  
Tarshae Bowman  
John Bozeman  
Leonor Branch  
James Brant  
Vincent Brasher  
King Bricker  
Ryan Brown  
Kelly Bruce  
Matthew Burdick

Nerissa Campbell  
Shani Clack  
Crystal Cline  
Michael Clunn  
Brandy Collins  
Christine Collins  
Rebecka Composano  
Jason Coombs  
James Correll  
Carlos Cortez  
Patton Cortijo  
Jamaal Cottrell  
Javon Craig  
Micheal Crawford  
Anthony Daniels  
Stacey Davis  
Michael Day  
Aaron Deardorff  
Troy Dontigney  
Thomas Dow Jr.  
Donna Drummond  
Daniel Elias  
Latoria Ellis  
Matthew Erickson  
Larry Evert  
Manuel Fernandez  
Rodriguez Ferraro  
Joshua Finkbeiner  
Christ Franckowiak  
Nathan Funkhouser  
McClintock Garcia  
Eric Garretson  
Anna Garrett  
Jeremy Gerberick  
Jennifer Gonzalez  
Jesus Gonzalez  
Manuel Gonzalez  
Gholston Gray  
John Grice  
Daniel Gutierrez  
Victor Gutierrez

Eric Hammons  
Joshua Haney  
Enden Harrington  
Richard Hotchkiss  
Breezy Hughes  
Darnell Ingram  
Christopher Inman  
Michelle James  
Corey Jeanblanc  
Christophe Johnson  
Aaron Jones  
Jeffrey Kallhoff  
Scott Karter  
Robert Kaufman  
Ryan Kees  
Cameron Kemp  
Kara Kendall  
Thomas Klajder  
Keyactha Knight  
Robert Knight  
Michael Krause  
Mark Kroll  
Elissa Kyle  
Lynn Lawrence Jr.  
Joshua Leiner  
Travis Leonard  
Nathaniel Lette  
Julius Levy  
Faaiuas Lilo Jr.  
Micheal Locke  
Benjamin Lockwood  
Lashawnte Love  
Antoine Lovett  
Bradley Lykins  
Jeremy Mapalo  
Laurel Maples  
Reymundo Marquez  
Antonio Marrero  
Salvador Martinezvaquera  
John Matheson  
Akira Matsumura

Tashina McKnight  
Patrick Meade  
Shan Meghani  
Jose Mercado  
Luis Mercado Jr.  
Elizabeth Mickelsen  
Michael Milk  
Angela Miranda  
Victoria Mitchell  
Anthony Modeste  
Lilibeth Moeller  
Joan Moniz  
Stephen Mooney  
Anthony Morell  
Crystal Moronta  
Andrew Morrow  
Anthony Mott  
Russell Mullens  
Jennifer Naranjo  
Jose Nazario  
Yeleen Neeley  
Rene Ochoa  
Yanira Ochoa  
Wendell Olivier  
Kenneth Osborne  
Casey Ouellette  
Christopher Owens  
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**See MSGT SELECTS P7**

## WINGSPREAD

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The public is invited to join us at the  
**Joint Base San Antonio**  
**2015 Air Show**

at JBSA-Randolph Oct. 31 and Nov. 1

For more information, visit <http://www.jbsa.mil>  
or <http://www.facebook.com/JBSARandolph>



# AETC weaves core values into Air Force DNA

By Air Education and Training Command Public Affairs

In 2012, Air Education and Training Command launched an aggressive oversight initiative to protect Airmen in training following the discovery of unprofessional behavior within the basic military training environment.

Through this initiative, Air Force leaders help ensure better transparency and accountability and gather information necessary to proactively shape professional expectations for its Airmen. The central body responsible for this new oversight authority is the Recruiting, Education, and Training Oversight Council, one of three significant AETC initiatives since 2012 to help sustain a culture of mutual respect, strength of character and pride. The Profession of Arms Center of Excellence and Airmen's Week are also foundational components of shaping Airmen of character.

In 2013, the scope of RETOC was extended beyond BMT across the entire AETC enterprise, sparking an increased expectation and level of accountability for how the Air Force recruits, trains and educates Airmen.

The RETOC, based out of JBSA-Randolph but comprised of members throughout AETC, systematically analyzed the command's recruiting, technical training, flying training, and education mission areas. This analysis formed the beginning of a continuous cycle of improvement designed to inspire Airmen and create a healthier organizational culture.

"Simply put, our goal is to produce technically competent Airmen well versed in our core values and rich heritage," said Gen. Robin Rand, former AETC commander.

"It's important our Airmen are being shown what 'right' looks like," Rand said. "The true health of an organization is measured by how it responds to adversity. Within AETC, we've taken and will continue to take proactive steps to shape positive change across the command as well as throughout the entire Air Force."

The RETOC provides a steady mechanism through which AETC can make continuous changes to correct and safeguard against potentially harmful conditions. It has already proven hugely successful as RETOC initiatives provided gains in essential

**See AIR FORCE DNA P13**



Courtesy photo

New Airmen recite the oath of enlistment April 25 at an air show in Lakeland, Fla.

## NEWS

# JBSA fitness centers now offer 24-hour access

By Robert Goetz

Joint Base San Antonio-Randolph Public Affairs

An Air Force Services Transformation Initiative providing Airmen with 24/7 access to installation fitness centers has come to Joint Base San Antonio.

Fitness Access After Hours began May 18 at JBSA-Lackland's Chaparral Fitness Center and May 20 at JBSA-Randolph's Rambler Fitness Center and is scheduled to start by Aug. 15 at JBSA-Fort Sam Houston's Jimmy Brought Fitness Center.

The program, which allows unsupervised access to fitness centers after normal operating hours, was tested at six installations in 2013 before it was rolled out throughout the Air Force.

"It's a great idea," Marlin Richardson, Rambler Fitness Center fitness and sports manager, said. "It lets Airmen have 24/7 access to the facility so they can be ready and fit to fight."

The program is open to all common access card holders and other Department of Defense ID card holders such as retirees and dependents.

Richardson said the Rambler Fitness Center started registering CAC holders for Fitness Access After Hours May 7, but the program did not begin until May 20.

Other DOD ID card holders began using the program this week, he said. They are issued proxy cards that provide them after-hours access to the fitness center.

Richardson said patrons who register at one of JBSA's fitness centers may participate in Fitness Access After Hours at the other JBSA facilities, but they must register at each one they plan to visit and get their CAC and proxy cards swiped.

The registration process at each fitness center involves signing a statement of understanding and compliance with the program's rules, which includes an assumption of risk of injury and waiver of claims, he said.

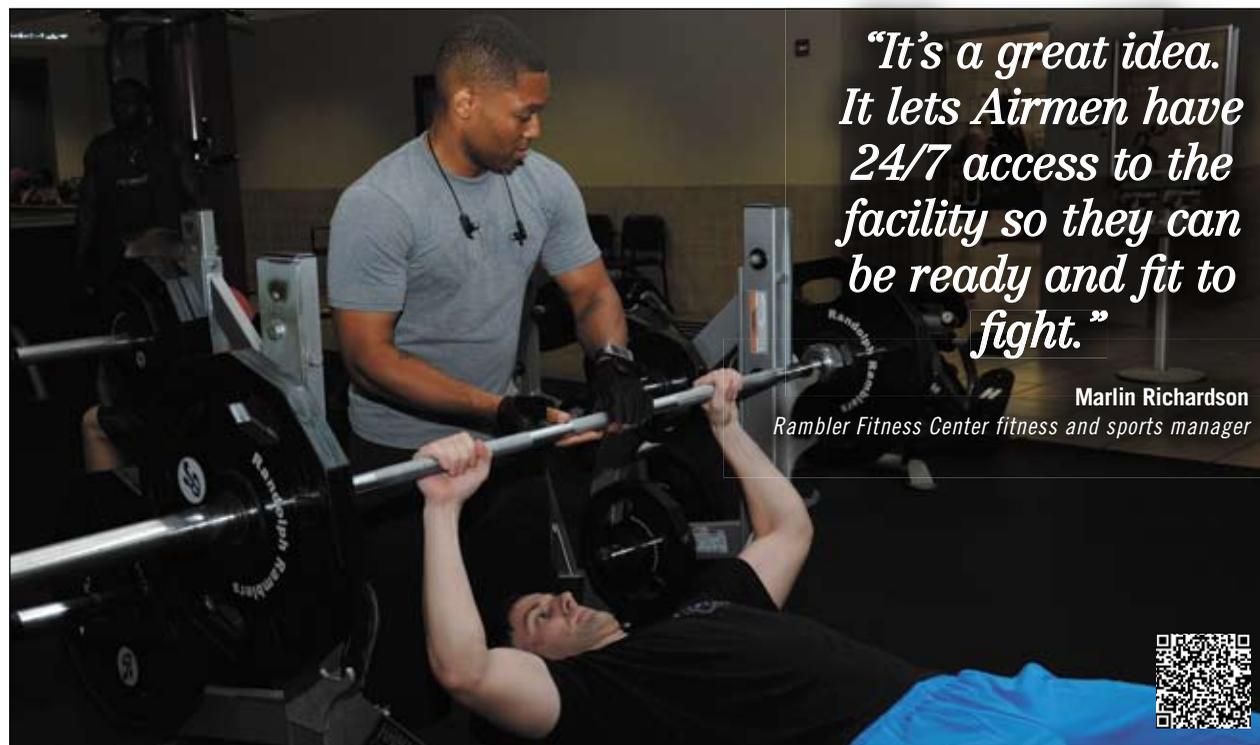
The rules cover items such as standards of conduct and discipline, the prohibition of CAC and swipe card sharing, areas open and closed for use, the availability of emergency phones and what actions to take in the event of severe weather or a power outage. In addition, active-duty members are held responsible for the conduct of their dependents.

Patrons are also required to indicate their familiarity with how to safely use all fitness equipment during unmanned hours, Richardson said.

"If they aren't familiar with the equipment, we have to set up an orientation session so they know how to use the equipment," he said.

They are also briefed on the location of the emergency phone, first aid kit and automated external defibrillator, Richardson said.

Personal safety and the protection of the fitness centers' equipment and other property are important components of the statement of understanding.



*"It's a great idea. It lets Airmen have 24/7 access to the facility so they can be ready and fit to fight."*

Marlin Richardson

Rambler Fitness Center fitness and sports manager



Photo by Harold China

Tech. Sgt. Damien Mount (standing), 502nd Communications Squadron client service supervisor, and Senior Airman Matthew Whitton, 502nd CS client systems technician, work out on the bench presses June 23 at the Joint Base San Antonio-Randolph Rambler Fitness Center.

"There's always a risk involved for theft, damage to property and assaults, but we haven't had any issue that we know of," Richardson said. "There are cameras throughout the facility."

The statement of understanding emphasizes that actions such as theft, intentional damage to government property, sexual assault and inappropriate sexual behavior will not be tolerated and patrons engaging in such conduct are subject to measures that include revocation of privileges and discipline under the Uniform Code of Military Justice or civilian law.

Doug Price, Jimmy Brought Fitness Center fitness and sports manager, said the content of statements of understanding across JBSA is "basically the same."

"Each location will differ slightly based on identifying fitness center areas that are restricted from public access after-hours," he said. "For example, the Jimmy Brought Fitness Center indoor pool will have restricted access."

Although a primary goal of the program is to accommodate Airmen who work unusual hours and may not be able to visit fitness centers during regular operating hours, it also benefits Airmen, civilian employees and retirees who wish to work out earlier in the day or avoid using the facilities during busy times of the day.

"The biggest benefit I see is fitness center access for shift workers who cannot make it in during regular busi-

ness hours or for folks like myself who are early risers and prefer to kick-start their mornings with a workout before the normal opening time of 5 a.m.," Price said.

Richardson said most people who have been using the Rambler Fitness Center since Fitness Access After Hours was implemented come between 3 and 5 a.m.

"We average maybe four or five patrons from midnight to 3 a.m. and 65 between 3 and 5," he said.

Richardson also said heaviest usage after hours comes on weekdays rather than weekends.

The opposite is true at the Chaparral Fitness Center, Brett Cannon, Chaparral Fitness Center operations manager, said.

"Weekends are much higher due to us being closed longer overnight on Friday night, Saturday night and Sunday night," he said.

Normal operating hours at the JBSA fitness centers are 5 a.m. to midnight Monday-Thursday, 5 a.m. to 11 p.m. Friday, Saturday and Sunday, and 7 a.m. to 7 p.m. holidays at the Jimmy Brought FC; 4:30 a.m. to 11:30 p.m. Monday-Friday and 7 a.m. to 7 p.m. weekends and holidays at the Chaparral FC; and 5 a.m. to midnight Monday-Thursday, 5 a.m. to 11 p.m. Friday and 7 a.m. to 7 p.m. weekends and holidays at the Rambler FC.

The Kelly Fitness Center, which is staffed from 6 a.m. to 3 p.m. Monday-Friday, also offers Fitness Access After Hours.

# Air Advisory Academy transitions to expeditionary center

By Lt. Col. Laurie A. Arellano  
U.S. Air Force Expeditionary Center  
Public Affairs

The U.S. Air Force Expeditionary Center officially assumed the responsibility of being the Air Force's sole provider of training for general purpose force air advisors as the program was inactivated July 10 at Joint Base McGuire-Dix-Lakehurst. This continues the transition of the Air Advisor Academy's courses, formerly under Air Education and Training Command, into the USAF Expeditionary Center's USAF Expeditionary Operations School.

The first class to graduate under the USAF EOS program began in early June as the last classes at the academy continued to wrap up.

"Air Force leadership determined that air advisor skills are extremely necessary for the success of the security cooperation and building partnerships missions," Ken Arteaga, USAF EOS deputy director, said. "It is important to continue the training even as we adjust to a changing budget environment."

The Air Advisor Academy trained Airmen to safely operate in unfamiliar places as they build cross-cultural relationships and support the Department of Defense's role in building partner nation capacities.

Col. Steven Cabosky, Air Advisor Academy commandant, says advising is a unique and specialized skill set, and one of the most dangerous duties our Airmen perform.

"The Air Force does a great job in the technical training arena," Cabosky said. "Our students come to us as subject matter experts in their career fields. The Air



Photo by Russ Meseroll

Brig. Gen. Trent Edwards (left), 37th Training Wing commander at Joint Base San Antonio-Lackland, prepares to sheath a guidon from Col. Steven Cabosky, Air Advisor Academy commandant, during an inactivation ceremony July 10 at the Air Advisor Academy at Joint Base McGuire-Dix-Lakehurst, N.J.

Advisor Academy then educates Airmen in fundamental advising skills and gives them the cross-cultural communication skills to work with foreign militaries. They also get the force protection skills they need to survive in hostile and uncertain environments. We train these warrior/diplomats to be safe and effective in their Advisor roles," Cabosky said.

Scott Gericke, Air Advisor Academy dean of faculty, said the academy focused on those traits that enable the advisor to build relationships and enable partner nation forces to effectively support security cooperation agreements. Those enabling traits include building trust, cross-cultural competency and confidence when

operating in uncertain situations.

The academy also taught the core knowledge and unique skill sets needed by an Air Advisor such as: being able to assess, train, advise and assist host nation military forces, to speak common phrases in their native language, to know mission specific information, and the strategic guidance for a particular area of responsibility.

"A properly trained advisor is a force multiplier," Gericke said. "Experience has shown someone can be a good officer and a good technician, but a poor advisor. Not everyone is cut out to be an advisor."

Arteaga said moving the program un-

der the USAF EC consolidates air advisor expertise, provides continuity of training, and more closely links the program to the continuous improvement of Air Advisor Tactics, Techniques and Procedures maintained at the USAF EC.

"What this does is provide a more efficient program and synergizes all of the lines of the effort," Arteaga said. "It's the students and the combatant command commanders who win."

The biggest difference for students will be the efficiency of field craft portions of the training. Air advisor students will merge with students from the USAF EC's other expeditionary skills training courses to maximize the use of staff and ranges as well as increase the types of skill training offered.

The most visible face of this training has been the air advisor presence in Afghanistan. The advisors to the Afghan Army and Air Force continue to be in high demand. Air advisors also continue to provide enduring support for diplomatic requirements across the globe in every combatant command.

As the USAF EC focuses on continuing to train advisors supporting standing force requirements, it is also prepared to adapt to emerging contingency requirements quickly and effectively. The USAF EC has developed a modular approach to the training that increases the flexibility of the training offered depending on combatant command requirements, characterized as a "plug and play" approach to programming the courses.

"We're very happy to be selected as the focal point to support this enduring global requirement," Arteaga said.

## Rambler 120 Team Challenge

Joint Base San Antonio's premiere adventure race, The Rambler 120 Team Challenge, is coming to the JBSA Recreation Park at Canyon Lake Sept. 19. Assemble a team and start training for the 22-mile bike race through the Texas Hill Country, six-mile run across Canyon Lake dam and two-mile raft event along the shoreline.

Sign up before Aug. 1 and save. Early bird fees are \$100 for Xtreme teams and \$150 for Relay teams. After Aug. 1, registration fees increase to \$120 and \$180 respectively. Those interested in participating can register and pay online at <https://www.athleteguild.com/adventure-racing/canyon-lake-tx/2015-rambler-120-team-challenge>.

# 'Pilot for A Day' program continues at 560th FTS

By Gloria Kwizera

Joint Base San Antonio-Randolph Public Affairs

The 560th Flying Training Squadron welcomed its newest pilot July 17 as part of the "Pilot for A Day" program at Joint Base San Antonio-Randolph.

Jared Stadler became a pilot and joined the ranks of the 560th FTS "Chargin' Cheetahs" thanks to a program started more than 20 years ago by former Capt. Rory Blackburn and his wife, Shelley.

Jared, who is the son of Army Capt. Tim and Megan Stadler, is 15 years old and has a brain tumor. He attends Cole High School at JBSA-Fort Sam Houston, where his father is stationed.

"It's really good that they let me do this because they don't have to," Jared said. "I feel really good and I am very excited because I love to see airplanes fly by and today I get to see real pilots in person."

The program began in December 1994 when the Blackburns started the "Pilot for A Day" program at JBSA-Randolph.

"It gives the kids an opportunity to get away from the hospital and see what it's like to be a pilot," Lt. Col. Joel DeBoer, 560th FTS commander, said. "It's to provide them hope, encouragement and smiles, in a time when they are struggling and down. We show them what it's like to be a pilot, show them the aircraft, the simulators and ride on the fire truck. It's about building them up and encouraging them."

The program evolved on its own as instructor pilots and student pilots left the 560th FTS and went on to other duty stations and carried on the tradition for children in other states.

"I was not flying an F-16 anymore, I was here with Shelley in surgery for the 18th time and my life was in turmoil," Blackburn said. "Then I saw a little kid pulling a pole, his butt sticking out and an IV underneath his gown and he had a shaved head. They were several kids there and I felt like they were being cheated.

"How could I feel sorry for myself, my heart went out to them," he recalled as he briefed Maj. Cheryl Buehn, current "Pilot for A Day" program coordinator. "These children usually spend more time in the hospital than with their peers or families."

It was a difficult time for Blackburn and his family as his wife was undergoing treatment for breast cancer, so they decided to create a program to help young patients afflicted with catastrophic illness.

The program is for children of all ages with chronic conditions invited to be guests of a flying squadron and spend an entire day as a pilot with the goal of giving them a break from the challenges that they typically face day to day.

"It's great to just watch him not have to worry about anything else going on and just be a 15-year-old and be wowed by things not thinking about chemo," Tim Stadler, Jared's father said. "We all go through things like this in life and he takes it like just another day, it puts things into perspective. Like when you get down because your sports team lost or

*"It gives the kids an opportunity to get away from the hospital and see what it's like to be a pilot. It's to provide them hope, encouragement and smiles, in a time when they are struggling and down. We show them what it's like to be a pilot, show them the aircraft, the simulators and ride on the fire truck. It's about building them up and encouraging them."*

Lt. Col. Joel DeBoer

560th Flying Training Squadron commander



Photo by Melissa Peterson

Lt. Col. Ryan Sparkman, 560th Flying Training Squadron assistant director of operations, stands with Jared Stadler, 560th FTS "Pilot for a day," and the Stadler family in front of a T-38 Talon July 17 at Joint Base San Antonio-Randolph.

**ON THE COVER:** Jared Stadler, Cole High School student, sits in the cockpit of a T-6 Texan II while Maj. Todd Salzweder, 560th FTS director of staff, explains the aircraft controls July 17 during a "Pilot for A Day" event at JBSA-Randolph.

being 10 pounds overweight, it seems irrelevant."

The day for the new pilot starts when a squadron member meets the child and family at the visitor center and escorts them to the squadron for a breakfast reception hosted by the squadron's pilots and their spouses.

"He gets a flight suit and patches, and during pilot call he's introduced to other pilots as one of the pilots," Maj. Michael Granberry, former "Pilot for A Day" organizer, said.

The first stop on the tour is at the life support section. "NCOs assigned here give the pilots the necessary survival training required to handle an ejection from the aircraft," DeBoer said. "This training includes seat operation procedures as well as how to survive in the local area."

Following the life support section, decked out in his flight suit, the child goes out to the flight line to get a closer look at a T-38, T-1 and T-6.

The aircraft is even personalized with the name of the "Pilot for A Day" on the side of the aircraft. The new pilot is also given the opportunity to sit inside the jet.

"This is such an amazing program that all at JBSA-

Randolph are a part of," Buehn said. "It is a very special day for Jared as he is hopefully removed from focusing on the treatments and given the chance to be a kid living out his dream for the day. We appreciate all that the JBSA community has done to make this day special."

In addition, "Pilots for A Day," also get a closer look at the control tower, fire department, aircraft simulators and even a tour of Randolph's Taj.

The majority of the young pilots have their photos hanging on the walls at the 560th Flying Training Squadron. To date, more than 100 children have been "Pilots for A Day."

"The 560th has a very rich history from World War II to Vietnam to present day," DeBoer said. "The Freedom Flyers and POWs are part of our history and so is 'Pilot for A Day.' On our wall, you see those pictures and see those kids' smiles, I wanted to ensure that, that piece of our history is preserved and continued because I think it's an honorable and deserved, just course. It's a small way we can make an impact in a kid's life and help our community. If we can help take away the child's struggle with their sickness then it was worth it."



Photo by Joel Martinez



Photo by Benjamin Faske

The Air Force released the 2015 master sergeant promotion list July 7. There were 23,619 Airmen eligible for promotion in the 15E7 cycle. With a 22.44 percent selection rate Air Force wide, 5,301 technical sergeants were selected for promotion to master sergeant. From Joint Base San Antonio, there are 277 selectees.

### MSGT SELECTS from P2

Joshua Roberts  
Saul Rodriguez  
Jennifer Roomsburg  
Danny Rosa  
Caleb Rose  
Jennifer Russell  
Michael Salinas  
Robert Schaub  
Nina Sellers  
Jason Sharp  
George Shepherd  
Rico Sison  
Cory Sivertson  
Adam Smith  
Laura Smith  
Sojot Christopher  
Sylvia Sowers  
David Stanford  
Tommy Stidham  
Lacey Stokes  
Jeremy Stranges  
Latonya Stuart

Taylor Sullivan  
Michelle Swartz  
Bobby Thomas Jr.  
Javie Torresrivera  
Matias Trevino Jr.  
Daniel Trudeau  
Alberto Trujillo  
Omar Vargas  
Gary Verdusco  
Julio Vizcarrondo  
Mary Weaver  
David White  
Sylvia White  
James Williams  
Kimberly Williams  
Kuturah Williams  
Shannon Wilson  
Crystal Ybarra  
Demarcus Young  
Qwanzetta Young  
Sergio Zamora Jr.  
Matthew Zavala

Matthew Zilisch  
Grier Zimmerman  
Jeremy Zimmerman  
JBSA-Lackland/Kelly  
Air Field Annex  
Jamie Brewer  
Sharon Catana  
Nelly Cruz  
Cynthia Drennan  
Valteau Duffy  
Rolando Guerrero  
Michael Howard II  
Angel Jenkins  
Kiana Mobley  
Larnell Mobley Jr.  
Leslie Rivera  
Beverly Smith  
Cynthia Super  
Christopher Sutton  
Vargas Brenda  
Shaerica Waters  
Joy Woods

Angela Wright  
JBSA-Fort Sam Huston  
Melissa Bridges  
John Cardenas  
Salvator Demarti  
Andre Denson  
Shawn Elmandorf  
Vanessa Flores  
Watson Hernandez  
Jesus Herrera  
Terry Hillger  
Kori Hillman  
Marcus Hunter Jr.  
Julie Jeffords  
Sean Keene  
Valerie Lee  
Candice Lesane  
Carmen Matta  
Tracey Rickert  
Shayalondra Sims  
Jonathan Smith  
Sarah Stassen  
Wesley Surber

Talia Walters  
Mechal Webb  
Maren Whelpley  
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Deogracias Manosca  
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Rene Medina  
Brandon Miller  
Russell Moss  
Robert Rackard  
Ramos Ramirez  
Daniel Rendon Jr.  
Kevin Soucy  
Joshua Strang  
Nicholas Surita  
Chinon Thome  
Latisha Tippins  
Andrew Tischler  
Rudolfo Villa Jr.

### JOINT BASE SAN ANTONIO MISSION SPOTLIGHT

# 37th TRSS combat arms instructors build students' knowledge, confidence

By Senior Airman Alexandria Slade  
Joint Base San Antonio-Randolph Public Affairs

When students complete the weapons qualification course at the Joint Base San Antonio-Lackland Medina Annex, the 37th Training Support Squadron Combat Arms Training and Maintenance instructors aim for them to leave with increased firearm confidence and knowledge of proper safety procedures.

These CATM instructors teach a variety of student audiences, including both JBSA-Lackland and JBSA-Fort Sam Houston security forces members, all JBSA military individuals who are deploying or renewing

training during a permanent change of station and all Air Force Basic Military Training trainees. Both Tactical Air Control Party and Combat Control technical school students also fulfill weapons training requirements with the 37th TRSS.

"Our main missions are BMT trainees and members from the base populace," Senior Airman Cory Irvin, 37th TRSS combat arms instructor, said. "On average, we have three to five classes of up to 70 BMT trainees in one day, three times per week and two to three classes of up to 28 JBSA military members a week who are renewing training for deployment or PCS needs. The weapons used for the main missions are the M-4 Carbine, the M-16A2

5.56 rifle, and the Beretta M-9 pistol."

Students within the Air Force qualification course are led through five different stages of firearm use.

"Within a classroom setting, we familiarize students with the basic principles of weapons safety, assembly and disassembly, and marksmanship," Master Sgt. James Pamplin, 37th TRSS combat arms instructor, said. "Once they are comfortable with the function of the weapon, we bring them out to the range to fire and record their accuracy using live rounds. Afterwards, we lead them through how to properly clean and maintain the weapon."

Due to the centralized training at the Medina Annex, Pamplin said combat arms instructors

have the opportunity to meet members from multiple missions around JBSA with varying weapon-use experience levels.

"I enjoy meeting and interacting with a lot of people from across the JBSA installations," he said.

Irvin said another enjoyable aspect of training so many different individuals is seeing the difference before and after training for those unfamiliar with firearms.

"I enjoy teaching people who may not be very familiar with weapons and watching young Airmen just entering the Air Force who have never touched a gun before, shoot an expert score because of

the knowledge I was able to hand down to them through our course," he said.

Ultimately, weapons training is focused on helping military members use their weapon competently in a situation where it's needed in order to return home safely.

"Each day as an instructor I aim to get my students qualified and to impart the knowledge necessary for that individual to effectively use that weapon against threats if needed when they eventually deploy," he said.

During 2014, 37th TRSS instructors trained over 2,800 members BMT from the base populace and 28,500 Air Force BMT trainees.



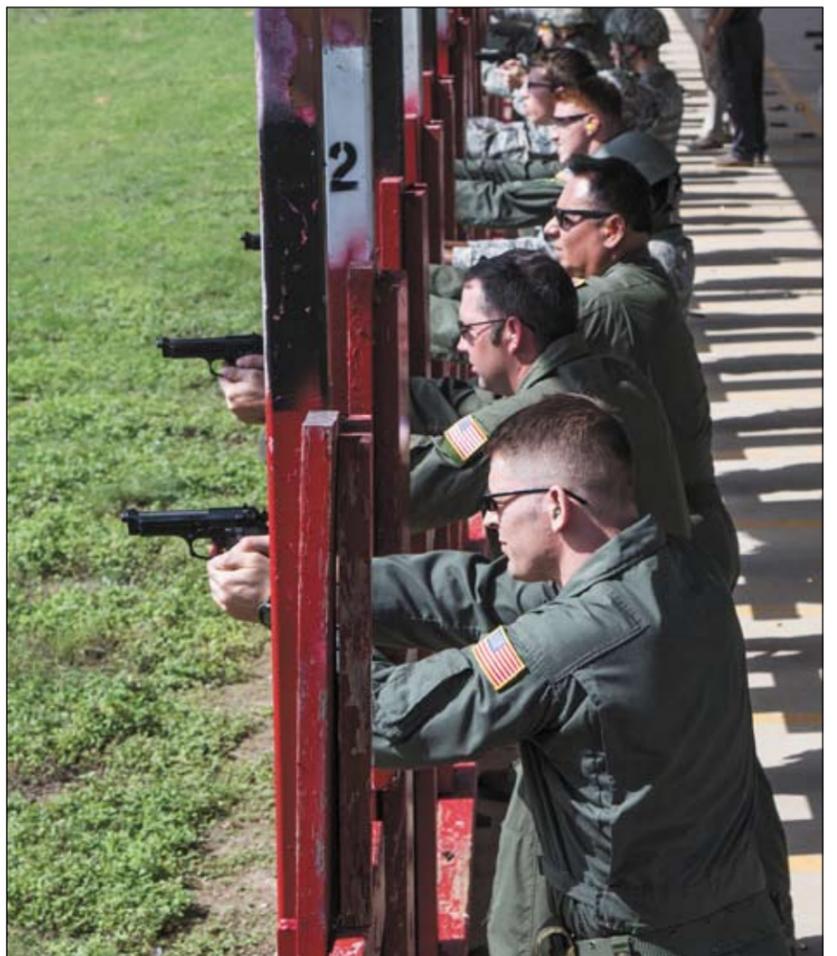
Students in the weapons qualification course practice aiming their Beretta M-9 pistols while Senior Airman Cory Irvin, 37th Training Support Squadron combat arms instructor, makes corrections July 6 at the Joint Base San Antonio-Lackland Medina Annex.



Staff Sgt. James Robinette, 37th Training Support Squadron combat arms instructor, gives directions on how to ensure the weapon is clean after use during the cleaning and maintenance portion of a weapons qualification course July 6 at the Joint Base San Antonio-Lackland Medina Annex.



Students in a weapons qualification course practice firing their Beretta M-9 pistols in the kneeling position during a weapons qualification course July 6 at the Joint Base San Antonio-Lackland Medina Annex.



Weapons qualification course students fire their Beretta M-9 pistols during the range portion of their training July 6 at the Joint Base San Antonio-Lackland Medina Annex. During this portion, students practice both kneeling and standing firing positions and record the accuracy of their hits with combat arms instructors to verify their weapon competency.

Photos by Senior Airman Alexandria Slade

Second Lts. Alex Lapointe and Peter Bruckner, 337th Airlift Squadron pilots, practice assembly and disassembly of their Beretta M-9 pistols during a weapons qualification course July 6 at the Joint Base San Antonio-Lackland Medina Annex.



## JBSA Sexual Assault Prevention, Response

To report a sexual assault, call the 24/7 Joint Base San Antonio Sexual Assault Prevention and Response Hotline at 808-7272 or the Department of Defense Safe Helpline at 877-995-5247.

## Joint Base San Antonio-Randolph News Briefs

### Legal offices move

502nd Air Base Wing and Joint Base San Antonio Legal Assistance services has moved out of the Taj Mahal, Bldg. 100, and into the Tax Center, Bldg. 202. New customer service hours will be Mon-Fri., 8-11:30 a.m. and 1-3 p.m. Wills, notaries, powers of attorney, consumer affairs and preventive law functions are all included in the transition. Legal assistance for personal civil matters and will service will continue to be by appointment only. Walk-in service for active-duty members is every Monday from 10-11 a.m. For more information, call 652-6781.

### New Joint Base San Antonio website

The Joint Base San Antonio website now has a new look and easier access to resources. Visit the new site at <http://www.JBSA.mil>.

### Preparing for retirement

Service members planning to separate or retire from the military must attend a mandatory retirement and pre-separation counseling before attending other transition assistance programs. Sessions are noon to 4 p.m. Wednesday at the Joint Base San Antonio-Randolph Military & Family Readiness Center. Appointments may be scheduled up to two years prior to retirement or one year prior to separation. For more information, call 652-5321.

### 902nd SFS reports and analysis

Individuals requesting copies of police reports or wishing to rebut citations issued at Joint Base San Antonio-Randolph must make these requests through the 902nd Security Forces Squadron Reports and Analysis office, building 205 at the intersection of B Street West and Northwest Drive.

Local police records checks for JBSA-Randolph through Air Force IMT 2583 or other similar forms must be completed by this office. Individuals requesting copies of police reports, wishing to rebut a citation or submit a request for termination of debarment may do so by calling Staff Sgt. Michelle Guerrero at 652-2510.

Due to privacy restrictions, no specific information may necessarily be given. Callers' general questions may be answered and the callers will be required to submit an official request in writing.

### TRICARE breast pump policy update

TRICARE's breast pump policy was recently updated to include coverage of breast pumps, supplies and breastfeeding counseling. These supplies and services will be retroactively covered as of Dec. 19.

For more information about what is covered and instructions for filing a claim, visit <http://www.tricare.mil/breastpumps>.

### Check us out on . . .

- Facebook: Joint Base San Antonio, JBSA-Fort Sam Houston, Lackland JBSA and JBSA-Randolph
- Twitter: @JBSA\_Official, @JBSAFSH, @JBSALackland and @JBSARandolph
- YouTube: Joint Base San Antonio



# Chaplain candidates heeding call to serve at JBSA-Randolph

By David DeKunder

Joint Base San Antonio-Randolph  
Public Affairs

Two Air Force chaplain candidates are spending their summer at Joint Base San Antonio-Randolph by serving the spiritual needs of Airmen and gaining valuable experience in their callings to become Air Force chaplains.

Second Lt. Sol Grosskopf and Isaiah Marshall, 502nd Air Base Wing chaplain candidates, are each serving a 35-day tour of duty at the JBSA-Randolph Chapel Center.

Both lieutenants are in the Air Force Chaplain Candidate Program, which allows students from seminaries and other religious schools the opportunity to become commissioned Air Force chaplains by doing undergoing three months of training on active duty, said Maj. Shawn Menchion, 502nd ABW chaplain.

The Air Force chaplain candidates have experience serving in church ministries. Marshall works in several ministries, including youth and cre-

ative arts, at Bethel World Outreach in Brentwood, Tenn. Grosskopf is the pastor of Redemption Lutheran Church in Bloomington, Minnesota.

Marshall said he decided to enter the Air Force Chaplain Candidate Program after talking to the pastor of the church he attended in Nashville, Tenn., who retired from the Air Force.

“God was calling me into the ministry, particularly the Air Force,” Marshall said. “I had a great desire for the Air Force and the military. I knew the Air Force was the only branch that I was interested in and chaplaincy was the only career field I was interested in.”

Grosskopf said he gets to serve both his country and God in the chaplain candidate program.

“It’s a very unique ministry,” Grosskopf said. “As a chaplain you are serving Airmen who are going through many difficult situations, extremes of celebration and despair. And as a chaplain you get to point people to that higher power that is

not only there to comfort but to guide and provide support.”

Marshall and Grosskopf perform many duties at the JBSA-Randolph Chapel, including visiting with active duty members, conducting worship services in the chapel and briefing service members who are being deployed on chapel services at their new installations.

Marshall said his tour of duty at JBSA-Randolph has both been a calling and a learning experience.

“My hope is to gain valuable experience that will equip and empower me to become a great Air Force chaplain,” Marshall said.

Marshall will complete his tour of duty July 27 and Grosskopf will be at JBSA-Randolph until Aug. 3.

Those who complete the Air Force Chaplain Candidate Program are eligible for reappointment as a chaplain in the Air Force Reserve, Air National Guard or active duty Air Force, Menchion said. Both Marshall and Grosskopf plan to seek appointments as reserve chaplains.



Photo by Joel Martinez

Maj. Shawn Menchion, Joint Base San Antonio-Randolph deputy chaplain, provides spiritual guidance and pastoral care to Airmen and their families.

## JBSA members clean, spruce up 'Showplace of the Air Force'



Members of the 902nd Security Forces Squadron and the Air Force Recruiting School spread mulch July 18 at the Joint Base San Antonio-Randolph base exchange parking lot.

Photo by Airman 1st Class Stormy Archer

By Airman 1st Class Stormy Archer  
Joint Base San Antonio-Randolph Public Affairs

Members of the 902nd Security Forces Squadron partnered with members from the Air Force Recruiting School and the 502nd Civil Engineer Squadron to upgrade the center islands between the Joint Base San Antonio-Randolph Exchange and Commissary July 18.

The project involved 502nd CES members removing the decomposed granite from the islands and then filling the islands with sand before members of the 902nd SFS and Air Force Recruiting School placed a weed barrier and mulch.

“It’s important to take pride and ownership of our base because this is our home.” Myron Daniel, 502nd Civil Engineer Squadron heavy repair superintendent, said. “This is where we live and work. It represents all of us. If we have visitors come and they see we don’t have a clean and tidy home, it reflects on all of us.”

The project took about 70 volunteers two hours to complete.

“As Air Force members we have to make our bases look presentable and professional,” Tech. Sgt. Terrance Johnson, Air Force Recruiting School student, said. “It’s important for us help maintain our bases. It feels good to help.”

# Joint Chiefs of Staff chairman releases National Military Strategy

By Jim Garamone  
DOD News, Defense Media Activity

The chairman of the Joint Chiefs of Staff cannot predict exactly where the next threat to the United States and its interests may come from, but he knows it will happen faster than in the past and the U.S. military must be prepared.

The National Military Strategy released July 1 by Army Gen. Martin E. Dempsey provides the blueprint for how the military will use its forces to protect and advance U.S. national and security interests.

“Globalization, diffusion of technology, and demographic shifts are driving rapid change as state actors and trans-regional networks challenge order and stability,” said Dempsey. “This strategy addresses these dynamics and our strategy to ensure that our force remains the best-led, trained and equipped military on the planet.”

The National Military Strategy follows the release of the 2015 National Security Strategy in February this year, as well as the 2014 Quadrennial Defense Review.

The strategy recognizes that the application of military power versus traditional state threats is far different than military power against non-state actors. It also posits that the most likely scenario is prolonged campaigns rather than short, intense battles.

The strategy also states that as a “hedge against unpredictability with reduced resources we may have to adjust our global posture.”

According to the strategy document, the U.S. military also must be ready to counter “revisionist states” such as Russia that are challenging international norms as well as violent extremist organizations such as the Islamic State of Iraq and the Levant.

“We are working with allies to deter, deny and



Photo by Petty Officer 1st Class Daniel Hinton  
Chairman of the Joint Chiefs of Staff Army Gen. Martin E. Dempsey (right) and Defense Secretary Ash Carter brief the press July 1 at the Pentagon.

– when necessary – defeat potential state adversaries,” the document says. But at the same time, the U.S. military is building and leading an extensive network to take on ISIL.

Globalization is allowing people and technology to move around the world in a way never seen before, complicating an already complex security situation, according to the strategy. Globalization has positive effects in stimulating trade and making many nations prosperous, but it also can exacerbate social tensions, cause competition for resources and may engender political instability.

Technology speeds everything up. The strategy noted that individuals and groups, today, have more information at their beck and call than governments had in the past.

While the document notes Russia’s contributions in some security areas such as counternarcotics and counterterrorism, it also points to that nation’s willingness to use force to achieve its goals.

“It also has repeatedly demonstrated that it does not respect the sovereignty of its neighbors,” the strategy states. “Russia’s military actions are undermining regional security directly and through proxy forces.”

But Russia is not the only country of concern in the strategy document.

Iran’s nuclear program worries American allies in the region and beyond, according to the strategy. Iran sponsors terrorist groups in the region and is active in Syria, Iraq, Yemen and Lebanon.

North Korea remains an outlaw state that has developed atomic weapons and is building missiles capable of reaching the United States.

China is in a different class, but could be a threat to the United States, according to the strategy. It is a rising great power and the strategy encourages China “to become a partner for greater international security.”

Still, Chinese actions in the South China Sea are worrisome.

It is a complex strategic environment and the U.S. military cannot focus on one threat to the exclusion of all others, according to the strategy.

“The U.S. military must provide a full range of military options for addressing both revisionist states and violent extremist organizations,” the strategy says. “Failure to do so will result in greater risk to our nation and the international order.”

## Dwell time, fitness exemptions for new AF mothers increase to one year

By Secretary of the Air Force Public Affairs

The six month deferment for female Airmen to accomplish their fitness assessments following childbirth has been increased to 12 months to align with recent changes to the deployment deferments, Air Force officials announced July 14.

The deployment deferment policy, as part of the Air Force’s 2015 Diversity and Inclusion initiatives, increases the deferment from deployment, short tour or dependent-restricted assignment, and temporary duty to one year, unless waived by the service member.

“The goal is to alleviate the strain

on some of our talented Airmen who choose to leave the Air Force as they struggle to balance deployments and family issues, and this is especially true soon after childbirth,” said Secretary of the Air Force Deborah Lee James.

The one-year deferment applies to female Airmen who gave birth on or after the effective date of March 6 to provide predictability with minimal disruption to Airmen and the deployment process.

As dwell times for deployment, permanent change of station and TDY increase, so too will the exemption from the current fitness assessment for female Airmen following pregnan-

cies lasting 20 weeks or more (delivery, miscarriage, etc.). The service does not anticipate significant mission or readiness impacts associated with extending this action.

“Like many other programs announced earlier this year, such as the Career Intermission Program, we recognize the potential retention benefits associated with providing our female Airmen options that allow them to serve and support their family without having to choose one over the other,” James said.

Air Force Guidance Memorandums will be available detailing the changes to both policies in the coming weeks.

The Air Force continues to research opportunities, in conjunction with the Department of Defense, to extend the maternity and convalescent leave period, similar to the recent changes announced by the Secretary of the Navy.

Airmen currently receive six weeks (42 days) of maternity leave, in line with the Department of Defense policy. By direction of the President, federal agencies can advance up to six weeks of paid sick leave to federal employees with a new child.

“We want to make sure we develop an equitable policy that supports all of our Airmen and also maintains the ability to execute our mission,” James said.

# Identity theft: It can happen to you

By April Grant

Navy Office of the Chief of Information

Identity theft – when a person wrongfully uses your Social Security number or other personally identifiable information to commit fraud – can happen to anyone, but it doesn't have to happen to you.

Taking the proper precautions beforehand can help reduce your chances of being at risk.

Once thieves have your personal information they can drain your bank account, run up charges on your credit cards, open new utility accounts, or get medical treatment on your health insurance.

An identity thief can file a tax refund in your name and get your refund and, in some cases, give your name to the police during an arrest. And the road to recovery can be a long one.

Here are some tips on how to avoid becoming a victim:

- Keep your documents in a safe place at home, and lock your wallet or purse in a safe place at work.

- Limit what you carry with you, when you go out take only the identification, credit and debit cards you need.

- Opt out of prescreened offers of credit and insurance by mail by calling 1-888-567-8688 or go to [ouptoutprescreen.com](http://ouptoutprescreen.com)

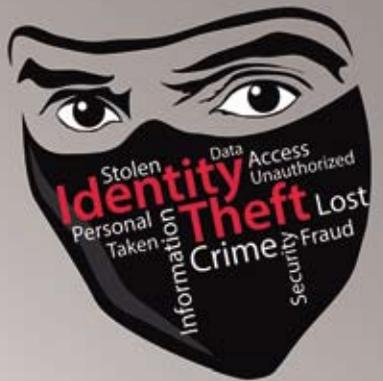
- Make sure you know who is getting your personal or financial information. Don't give out personal information on the phone, through the mail or over the Internet unless you've initiated the contact or know who you're dealing with.

- Monitor your account statements and immediately report any unusual activity to your financial institution

If you are a victim of identity theft, the time to act is now. Go to <http://www.identitytheft.gov> to find out what steps you need to take.

For the latest news and frequently asked questions regarding the Office of Personnel Management data breach, visit <https://www.opm.gov/news/releases/2015/07/opm-announces-steps-to-protect-federal-workers-and-others-from-cyber-threats/> and <https://www.opm.gov/cybersecurity>.

## Things you need to know



- 1) Identity theft occurs when someone uses your Social Security number or other personal information to commit fraud.
- 2) Identity theft can happen to anyone.
- 3) Once identity thieves have your personal information, they can drain your bank account, run up charges on your credit cards, open new utility accounts or get medical treatment on your health insurance. An identity thief can file a tax refund in your name and get your refund. In some extreme cases, a thief might even give your name to the police during an arrest.
- 4) If your wallet, Social Security number or other personal information is lost or stolen, there are steps you can take to help protect yourself.
- 5) If you think you are the victim of identity theft, act immediately.

Visit <https://www.identitytheft.gov/#what-to-do-right-away>

## AIR FORCE DNA from P3

support to military training instructors at BMT, including improved manning levels, morale and welfare, work hours, stress levels, and family life. These initiatives are aimed at enhancing professional behavior, aligning workplace accountability with the Air Force core values of integrity, service and excellence, and providing world-class operations within an environment of dignity and respect.

As RETOC methodically expanded from analyzing BMT issues into a review of AETC's entire technical training portfolio, results showed improvements in a host of areas – the selection, development and training of instructors, higher visibility on instructor misconduct allegations, improved student professional mentorship, and better attention and understanding of student-on-student misconduct.

Following the technical training review, a tiger team was assembled to assess AETC's flying training culture. Team members conducted group discussions and interviews with more than 300 people at several AETC flying training installations, including instructor pilots, students, family members, commanders, chaplains and inspector general offices. The groups examined topics ranging from abuse of authority, to coercion, resourcing, student isolation, and reporting channels. These observations led to 16 recommended improvements and changes to professional arms training within AETC, all of which are now tracked and assessed by the RETOC body.

Next, the RETOC reviewed Air Force Recruiting Service operations across the United States. This analysis yielded numerous actions to transform and

consolidate recruiting units, eliminate one-person offices, and improve oversight, effectiveness and quality of life for recruiters.

Currently, AETC is reviewing operations at the Air University at both its Maxwell AFB, Ala., and Wright Patterson AFB, Ohio, campuses. The Air University provides professional military education and professional continuing education courses and programs aimed to ensure the proper balance of lessons in airmanship, the art of war, leadership and the profession of arms, and meet specific professional-development requirements.

"RETOC ensures that the lessons we teach on leadership and professionalism in our courses are practiced in our dealings with students and with one another," Lt. Gen. Steve Kwast, Air University commander, said. "Professionalism is as central to our developmental mission as warfighting – it's just that important."

Born out of the momentum of the RETOC and devised as a way to connect professional development opportunities throughout the entirety of an Airman's career, the Profession of Arms Center of Excellence was established in March 2015. The mission of PACE is to thread professionalism education and training throughout the ranks of all Airmen, inspiring integrity, service and excellence at the center of everything they do. PACE provide leaders with tools that enhance a greater level of commitment, loyalty and trust within the Air Force's operational units. By fostering better leaders and cultivating stronger character within each Airman, PACE aims to shape a common identity across the Air Force – one based on core values and the unique requirements of the profession of arms.

Also in March 2015, the addition of Airmen's Week to BMT created a place to reinforce core values and character development for new enlisted Airmen. The week immediately following graduation from BMT provides the Air Force's newest warriors with focused, guided and interactive discussions and challenges. It serves to give Airmen the opportunity to examine their personal values and decision-making framework to better embrace the profound importance of what it means to be an American Airman. Airmen's Week focuses on the pride, commitment and loyalty required of Airmen and provides them an opportunity to more fully understand the immense personal responsibility required in the profession of arms.

The RETOC, PACE and Airmen's Week are important new initiatives aimed at shaping better Airmen, a better Service, and a better future. These initiatives underscore AETC's commitment to Air Force core values. These values serve as a compass for the command's journey, only possible through the hard work and commitment of the men and women of the First Command.

"By focusing on sustained quality in manning, resources and leadership, we can help remove some of the institutional challenges that allow programs to slip below our Air Force values," Rand said. "The key to effective recruiting, education and training programs throughout AETC relies on the leadership of those responsible for accomplishing our mission, quality leaders shaping quality Airmen. Through the oversight of the RETOC, direct engagements with commanders, and a heightened expectation for superior leadership, AETC is shaping a better future for our Airmen and our Air Force."