

LACKLAND

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TALESPINNER



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Photo by Staff Sgt. Marissa Tucker

Tuskegee Airman Dr. Granville Coggs addresses attendees of the Joint Base San Antonio-Lackland African American Heritage Committee dinner with Col. Mark Camerer, 37th Training Wing commander, Feb. 19 at the Fisher House at JBSA-Lackland. Coggs entered the U.S. Army Air Corps during World War II and joined the Tuskegee Airmen, the first group of African-American aviators in the U.S. armed forces. After his tour, Coggs received a medical degree from Harvard Medical School in 1953 and has served as a professor of radiology at the University Health Science Center-San Antonio, a staff physician at the Bexar County Hospital District and as chief of radiology at San Antonio's Audie Murphy VA Hospital.

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ONLINE | <http://www.jbsa.af.mil>

Leaving a better Air Force

By Master Sgt. Peter Perez
4th Maintenance Group, Seymour Johnson AFB

Recently, I volunteered to write an article on mentoring, thinking I was pretty good at putting words on paper. If only it were that easy. The honest fact is I'm not really sure how to explain mentoring. After 19 years in the Air Force, I just know it when I see it.

My first military experience as a mentor started when I graduated Airman Leadership School 13 years ago and was assigned five Airmen to lead.

To give you some idea of what I was up against, two were under investigation for drug possession/distribution. Both would eventually be discharged from the Air Force; there wasn't much I could do for those two. But I will always remember one of those five Airmen very distinctly.

He is still in the Air Force and even caught up to me as a master sergeant. I watched him progress over the years and am proud that I have been part of his career from

the day he showed up at his first assignment.

I may have trouble putting into words what mentoring is, but I can sure show you the results.

A while back, this standout Airman contacted me to thank me for helping him get where he is in his Air Force career. He also took the time to remind me how hard I was on him and how much of a pain in the neck I was.

He was referencing our Thursday ritual.

We had a unit requirement to document on-the-job training records every week for Airmen who were in upgrade training. The ideal time to do this was at the end of the week so we could go over everything the Airmen did that week. This allowed me the opportunity to sign them off on tasks they were proficient in or start new tasks if needed. It also provided the perfect opportunity to document where they were at in their career development courses.

As a crew chief, my Airman

had close to 200 tasks and three volumes of CDCs to finish. Needless to say, we spent a lot of Thursdays together. It got to the point where he knew he couldn't go home on Thursday before we did our review. He would get his training records and track me down wherever I was on the flightline.

I will never forget how hard he worked at telling me he was going to get his 90 percent on the end-of-course CDC test so he could earn his one-day pass. He was a smart kid and I kept telling him he could do it. We were both shocked when he only scored in the mid-80s. I will never forget his response when I asked him what happened.

"Sergeant Perez, I would have scored higher if I studied longer, but I just wanted to get it over with so you would stop hounding me about it."

You have to love honest feedback.

Some people looked at our Thursday ritual and shook their heads: "Why are you putting so much effort into

this? Just sign their stuff and be done with it. They're going to pass, so what does it matter?"

I heard all this from fellow noncommissioned officers and it really ticked me off. My Airman deserved better than that. I was his supervisor and I was going to do everything I could to ensure his success.

When my Airman contacted me years after that experience, he was an NCO himself. He told me he looked back on that time and realized what I was trying to accomplish. He told me he was doing the same thing with his Airmen because he wanted them to be as successful as he was. Maybe that's what mentoring is – training not just your replacement, but your replacement's replacement.

In a few years I will be gone from the Air Force. I want to look back on my time and know that I left it better than when I found it. I can only do this if I know I have invested everything I have into my Airmen.

When I graduated ALS, I had five Airmen. Today I am the proud first sergeant of 165 Airmen. Whether it is five or 165, they all deserve the same opportunity to be mentored and set up for success.

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Deadline for story submissions is noon Wednesday the week prior to publication.

WATER CONSERVATION TIPS!

• Do not use hot water when cold water will do. Water and energy can be saved by washing hands with soap and cold water. Hot water should be

added only when hands are especially dirty.

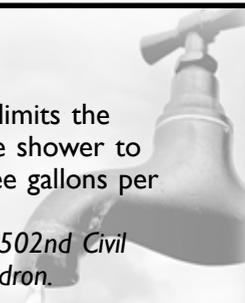
- When brushing teeth, turn the water off until it is time to rinse.
- When shaving, fill

the sink with hot water instead of letting it run continuously.

- Install faucet aerators to reduce water consumption.
- Install a low-flow show-

er head that limits the flow from the shower to less than three gallons per minute.

Compiled by 502nd Civil Engineer Squadron.



Straight Talk Line

For current, automated information during a natural disaster, crisis or emergency, call your local Straight Talk line.

- JBSA-Fort Sam Houston: 466-4630
- JBSA-Lackland: 671-6397
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One of the best things about ICE is that people can let service providers know when they do a great job, not just for poor service. It takes 5 minutes or less to submit a comment at <http://ice.disa.mil>.

NEWS IN BRIEF

Compiled by Mike Joseph, JBSA-Lackland Public Affairs

MONDAY

MUNITIONS MANAGEMENT FLIGHT CLOSURE

The 502nd Logistics Readiness Squadron's Munitions Management Flight will be closed from Monday through March 17 for its semiannual stock record account inventory.

Only justified emergency issue requests submitted in writing and approved by the 502nd Security Forces/Logistics Support Group commander will be accepted during the shutdown. For information, call 671-9030/4265 or email FV3047. Lackland@us.af.mil.

THURSDAY

WORLD WAR II MEDICAL SYMPOSIUM

The World War II Medical Symposium, sponsored by the U.S. Army Medical Department Museum Foundation, in association with the Uniformed Services University of the Health Sciences, begins Thursday at the U.S. Army Medical Department Museum, 2310 Stanley Road, building 1096 on Joint Base San Antonio-Fort Sam Houston. The symposium runs through March 8. Details are available at <http://www.ameddmuseumfoundation.org>.

MARCH 17

MORAL INJURY/PTSD WORKSHOP

The Wilford Hall Ambulatory Surgical Center chapel will conduct a moral injury/post-traumatic stress disorder workshop from 8-11:30 a.m. March 17.

Workshop participants will become familiar with moral injury, PTSD, major depression and other mental health disorders. Contact Victor Walker at 292-7373. The reservation deadline is March 12.

INFORMATIONAL

STAFF SERGEANT TESTING MOVED

The 2014 staff sergeant testing window has been moved up 30 days. The new window is April 1 to May 16.

For information, call 671-8764.

ADDITIONAL TAP CLASSES

The JBSA-Lackland Military and Family Readiness Center has added additional classes to the Transition Assistance Program beginning in March.

All retiring or separating members must have completed the mandatory pre-separation briefing (Department of Defense Form 2648) prior to TAP enrollment.

For details, call 671-3722.

Two San Antonio residents to receive Medal of Honor



U.S. Army North Public Affairs

The White House has announced 24 new Medal of Honor recipients Feb. 22. Two of the three living recipients reside in the San Antonio area.

Retired Master Sgt. Jose Rodela and former Sgt. Santiago Erevia were selected to receive the Medal of Honor during a ceremony scheduled for March 18 at the White House.

Rodela was born in Corpus Christi, Texas, in 1937 and entered the U.S. Army at the age of 17.

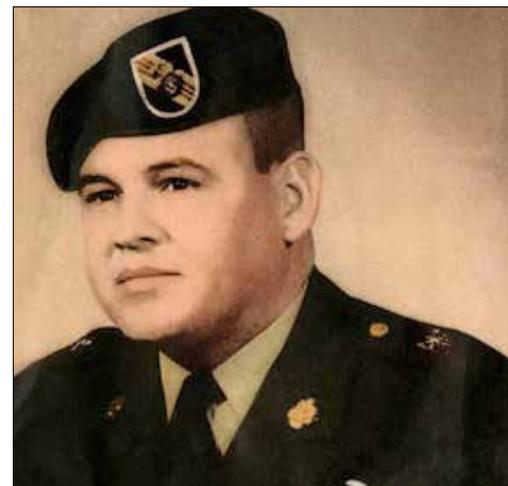
Rodela is receiving the nation's highest military honor for his heroic actions in 1969 while serving in Vietnam as a Sergeant 1st Class. He was assigned to Detachment B-36, Company A, 5th Special Forces Group (Airborne), 1st Special Forces serving as an advisor, trainer and commander for a company of Cambodian troops.

When his company came under an intense barrage of mortar, rocket and machine gun fire, Rodela ignored the enemy fire, and immediately began placing his men into defensive positions to prevent an enemy assault which might overrun the entire battalion.

Rodela repeatedly exposed himself to enemy fire and began to move from position to position, suppressing fire and assisting wounded men, when he was wounded in the back and head

Courtesy photos

San Antonio natives and former active duty Soldiers Retired U.S. Army Master Sgt. Jose Rodela, left, and former U.S. Army Sgt. Santiago Erevia were selected to receive the nation's highest honor Feb. 22. According to White House officials, the decision came after a review to correct potential acts of bias to minority service members spanning three wars. President Barack Obama decided that 24 U.S. Army veterans should have received the Medal of Honor for their actions, and they will be awarded for them in a ceremony March 18.



by rocket shrapnel while recovering a wounded comrade.

Alone, Rodela assaulted and knocked out the rocket position. After successfully returning to the battalion's perimeter, he continued to command his company, despite painful wounds, throughout eighteen hours of continuous contact with enemy fire, until he was evacuated.

Erevia is receiving the nation's highest military honor for his heroic actions in 1969 while serving in Vietnam as a specialist in the infantry. Born in Nordheim, Texas, he volunteered to join the U.S. Army in San Antonio when he was 22 years old.

While serving as a radio-telephone operator with Company C, 1st Battalion, 501st Infantry Regiment, 101st Airborne Division (Airmobile), during a search and clear mission near Tam Ky City in the Republic of Vietnam after his platoon had penetrated an enemy defensive perimeter, Erevia was delegated to remain behind and care for the wounded while the rest of the platoon pushed on against the adversary.

As Erevia began administering first aid to the battle casualties, his position came under heavy fire from a line of enemy bunkers to his left front.

Without hesitation, Erevia crawled from one wounded man to another gathering weapons and ammunition.

Armed with two M-16 rifles and several hand grenades he rose to his feet and charged directly into the fire of the hostile gun emplacement, discharging suppressive fire on the enemy as he ran.

Once he neared the first bunker, Erevia edged his way up to the emplacement under intense fire from the other bunkers and unleashed a grenade on its defender. He then maneuvered to the second and third bunkers employing the same tactics and destroyed both fortifications and their occupants with well-placed grenades.

With his supply of hand grenades now exhausted, Erevia fought his way to the final bunker, running and firing both rifles simultaneously, and killed the fortification's defender with point-blank fire.

Having single-handedly destroyed four enemy bunkers and their occupants, Erevia then returned to the soldiers charged to his care and resumed treating their injuries.

Both men have previously received the Distinguished Service Cross for their actions; however, after a thorough review, President Barack Obama has decided their actions merit an upgrade to the Medal of Honor.

For more information on the other Medal of Honor nominees, visit <http://www.army.mil/medalofhonor/valor24/index.html>.

Supervisor Resource Center gets new name, look

From 802nd FSS Force Development Flight

Interested in preparing professionally but aren't sure how to fulfill that goal? Need to hone professional skills but are challenged to find the funds and time needed for development? If so, the Air Force has a solution.

The Supervisor Resource Center was created to provide leadership growth opportunities for current and future Air Force supervisors by leveraging an online learning management system tool called Air Force e-Learning. This initiative has proven so successful that the next generation portal is ready for rollout.

The site has been ex-

panded and renamed as the Civilian Development Resource Center, continuing the legacy of the SRC by providing free resources for professional development anytime and anywhere. The SRC focused primarily on supervisory development, while the CDRC's focus includes all civilians at the tactical level. It supports an Air Force priority to continuously develop one of its most valuable resources—the civilian workforce.

All military counterparts, who are developed via a separate process, can also use the site as a resource. As many have already discovered, the site has much to offer to all Air Force

personnel regardless of where they fit in the total force.

The look and feel of the renamed site reflects the broader focus of supporting the developmental needs for employees across all phases of a typical career, such as a new hire, and developing employees to journeyman, new supervisor, non-supervisory (individual) leader and seasoned supervisor. It also provides learning opportunities for those seeking skills development in the Air Force Institutional Competencies that focus on core proficiencies expected from every Airmen.

The site has been re-engineered to help users

quickly target customizable learning programs focusing on their individual goals and navigation has been simplified to assist new users in quickly identifying the right development track for their needs. Thousands of free online courses, books, simulations, videos, job-aids, roadmaps, links to professional sites such as Harvard Business School and Forbes, and more are available at the click of a mouse via the desktop 24/7. Plus, there are self-paced no-cost courses available to help users work toward fulfilling some certification requirements.

To learn where to start, the site provides access to the Air Force

Institutional Competency Assessment tool that provides feedback to help individuals focus on specific skills needed to improve career performance. There is also a monthly newsletter that highlights selected courses, books, and learning tips to help users quickly focus on assets that will further their development.

For more information contact ecpd.src.@us.afmil.

The CDRC website can be accessed from the Air Force Portal. On the main page, select the "Life and Career" tab followed by the "Force Development" pull down. On the left navigation, select "Civilian Development Resource Center."

Patient Safety Awareness Week begins Monday

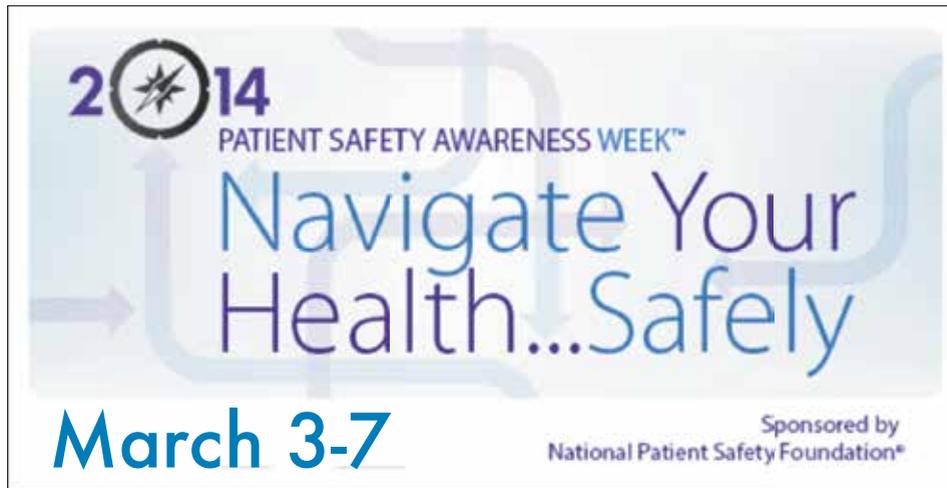
By Airman 1st Class Justine K. Rho
JBSA-Lackland Public Affairs

The National Patient Safety Foundation has scheduled the annual Patient Safety Awareness Week for March 3-7.

The 59th Medical Wing staff at Joint Base San Antonio-Lackland, celebrates Patient Safety Awareness Week by hosting the opening ceremony event at the Wilford Hall Ambulatory Surgical Center Atrium Monday at 1 p.m.

This year's theme is "Navigate your Health ... Safely" with a focus on helping patients become stakeholders in their health care by learning how they can become an integral member of their health care team.

The opening ceremony will kick-start the Patient Safety Awareness week by showcasing educational programs that coincide with this year's theme. A program highlighted this year is Ask Me 3®, which is intended to promote communication between



patients and health care providers.

The program suggests three questions patients can ask their health care providers during their medical encounter: What is my main problem? What do I need to do? Why is it important for me to do this?

"As we know, health care today is extremely complex," said the presi-

dent of the National Patient Safety Foundation, Tejal Gandhi. "All of us will be patients at some point in life, and we should approach that experience the way we would approach any important journey- with careful planning and communication."

The 59th MDW highlights Patient Safety Awareness Week because the

Department of Defense focuses on the safety of their patients through quality medical care.

Evidence shows that patients who understand the instructions provided during medical appointments make fewer mistakes when taking prescribed medications or preparing for a medical procedure, said the DOD Patient Safety Program website. This understanding helps reduce patient recovery time after procedures and enables them to better manage chronic health conditions.

Col. Nancy Dezell, the 59th MDW vice commander, will give the initial remarks at the opening ceremony. Guests will be encouraged to visit informational booths, which will have handouts and promotional items about patient safety and to enjoy a performance by the U.S. Air Force Band of the West.

For more information on Patient Safety Awareness Week, visit the NPSF webpage at <http://www.npsf.org>.

Pet ownership involves proper care, responsibility

By Robert Goetz
JBSA-Randolph Public Affairs

For several weeks during the recent holiday season, a young light-colored dog roamed the area near the Joint Base San Antonio-Randolph Rambler Fitness Center, so terrified of the many people who attempted to befriend her that she repeatedly withdrew from them.

But they persisted in their efforts to gain the confidence of the elusive canine some called "Baby Girl," feeding her daily to build her strength.

Finally, Jan. 15, Air Force spouses Leah Smith and Astrid Wisser, who had been feeding Baby Girl, managed to capture the skittish pooch at the tennis courts and took her to the JBSA-Randolph Veterinary Clinic, where she was shampooed, spayed and treated for fleas and a hookworm infection.

Baby Girl's story had a happy ending with her adoption that same day by Col. Ramona Dolson, Air Force Selection Board Secretariat chief, who gave her the name Bebe, but the canine's plight during her weeks of abandonment underscores the importance of responsible pet ownership.

"Bebe has been adopted and has a good home," Diane Butler, JBSA-Randolph Housing Element chief, said. "We just need to get the word out that people need to take care of their animals and that the JBSA-Randolph community comes together to help animals in need when their owners are neglectful."

Butler said nobody knows if Bebe wandered onto JBSA-Randolph, was dumped here, escaped from a residence here or was simply abandoned by a military member, but it's important for pet owners to follow the requirements of Randolph Family Housing's pet policy so their animals don't suffer as Bebe did.

Some of those rules are to keep pets "on leash" at all times when outside the fenced area of the



Photo by Joel Martinez

Air Force Col. Ramona Dolson, Air Force Personnel Center chief selection board secretariat, and her dog Bebe pose together for a photo Feb. 7 at Joint Base San Antonio-Randolph.

home and to keep them inside the home or behind an approved fenced area in the backyard if unattended, not tethered outside the home.

Pets are limited to two per household and are subject to breed and size restrictions, and proof of vaccinations, chipping and registration at the JBSA-Randolph Veterinary Clinic must be submitted to family housing within five days. In addition, existing residents are required to notify family housing within 30 days of acquiring a pet.

Responsible pet ownership also involves proper care.

"Pets require the right foods, exercise and proper shelter," Stephanie Geren, JBSA-Randolph Veterinary Clinic technician, said. "They should be kept clean and their nails should be trimmed. Flea control and heartworm prevention measures are

also important."

An overlooked aspect of pet care is proper socialization with people and other animals, she said.

Bebe is now going through a socialization period of her own, but Butler said the canine began her adjustment quickly.

"After she was taken to the veterinary clinic, she stayed with me the rest of the day," she said. "That evening, Colonel Dolson came and took her home and she was already coming around. The next day she was a different dog."

Dolson, one of the occupants of building 977 who were feeding Bebe on a regular basis, also saw a huge difference in her new dog's behavior.

"The first night I took her home she was very passive, but I kept talking to her. The next day, we just bonded. Now she follows me around at home and she's learning that people are nice."

Bebe, a mixed-breed with German shepherd and husky features, is also adapting nicely to her new environment.

"She would not go outside by herself for a few days," Dolson said. "Now she'll go outside and play and run around like a crazy dog." Dolson believes her pet was abused at one time.

"If I moved fast with a hand motion or got a broom, she'd hightail it," she said.

Bebe, who Dolson described as "sweet," now has "a mommy who loves her," Butler said.

But she also receives plenty of love during the day when Dolson is at work.

Bebe spends weekdays with Smith and her dog, Ginger, at JBSA-Randolph housing and is occasionally visited by Wisser, who joins Smith in walking her, Butler said.

"Bebe is definitely coming around as a result of the attention she gets," she said.

Butler mentioned two other recent incidents – a

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Did you notice the difference?

By Lt. Col. Lonnie Hammack
21st Mission Support Group

As I contemplated this article and the fact that it would be published during February, which is African American History Month, I thought at first that perhaps I'm not the best candidate to write this.

After all, I'm not African-American or any other ethnic minority.

Upon further reflection, I decided that some of the experiences I had growing up may be applicable. So step back a few decades in time with me for just a few minutes.

The area of the country I'm from was very late

in ending racial segregation. Even though my home county in Georgia was nearly equally divided between Caucasians and African-Americans, the only black person I knew until I was 8 years old was a lady that worked for my grandfather.

The entire society around me was segregated. My elementary school was all white and the black elementary school was on the other side of town.

Before I started third grade, my father tried to explain desegregation to my siblings and me. I didn't really understand what was happening. I wasn't happy though, because most of my cousins and friends had enrolled in neighboring counties and I would no longer see them at school.

The first day in Mrs. Mays' class was rough. De-

segregation had arrived, I didn't know many people and this one black kid kept picking on me. He called me names (racial slurs) I had never heard before. I didn't know what those names meant, but I could tell he wasn't being nice.

After school was over, we went outside and lined up for the bus. The same boy got in line behind me and continued to pick on me. I'd had enough by that time. I turned around and shoved him as hard as I could. He fell down, then quickly got back up, ready to fight. Before we could get started, Mrs. Mays broke it up and administered some much needed discipline (the old fashioned kind).

The boy's name was Wayne Whiting and we became best friends shortly after sharing that experience. We were inseparable for many years, although we drifted apart a bit in high school. He retired from

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the Army several years ago and I lost contact with him, but I think of him often.

Why do I tell this story? Because none of us are born with prejudices, racial or otherwise.

Wayne didn't know what to expect from me and I didn't know what to expect from him. Maybe he'd had some negative experiences from other white people. I don't know what he thought about me, but he figured out pretty quickly that the only real difference between us was the color of our skin and that didn't really matter to two 8-year-old boys full of energy and mischief. We had many great adventures together after that (and received a number of paddlings for those adventures).

One of the things I've enjoyed most about my Air Force career is the zero tolerance we have for racial discrimination. It's very different from the racially tense atmosphere I grew up in. Once, early in my career, I was visiting home and met with another black classmate who had also joined the Air Force.

We talked about the Air Force and after a while and I asked him, "Did you notice the difference?"

He said, "Yes, definitely."

I didn't have to explain to him the context of what I meant. The difference in racial tolerance between what we were experiencing in the Air Force versus what we had experienced growing up in southwest Georgia was evident.

Does this mean the Air Force has no further work to do in the area of racial reconciliation? No, sadly it is an area in which we must always remain diligent.

We bring in people from many different backgrounds and cultures. Some come in with social prejudices that are not compatible with our core values. We must continue to educate our Airmen on the meaning of racial equality and equal opportunity and we must never tolerate deviance from the standard we have set.

Our Air Force is much more diverse than when I joined it 30 years ago. I enjoy talking with Airmen from many different cultures. We have so much we can learn from one another. I hope all of you will take the time this month to look around and celebrate our Air Force diversity.

(Lt. Col. Lonnie Hammack is the deputy commander of the 21st Mission Support Group at Peterson AFB, Colo.)

Scholarship banquet concludes African American Heritage Month

By Mike Joseph
JBSA-Lackland Public Affairs

African American Heritage Month activities at Joint Base San Antonio-Lackland conclude Saturday night with the annual JBSA-Lackland African American Heritage Committee's scholarship banquet at the Gateway Club.

Col. Vincent Fisher, 37th Training Wing vice commander, will be the banquet's keynote speaker.

"I am very excited to get this opportunity," said Fisher. "I'm looking forward to speaking to the young scholarship applicants. I want to impart to them the importance of knowing history, the importance of understanding yourself and the importance of education."

This year's national theme for Black History Month is "Civil Rights in America, the Golden

Jubilee." The Civil Rights Act was passed 50 years ago in 1964 and was signed into law on July 2 that year by President Lyndon B. Johnson.

Fisher said it was essential to remember what the civil rights movement achieved and to use that history as a guide for the future.

"It's important to know history, to know where you come from, the struggles – and achievements – made by those who came before you," he said. "It's particularly important to look at all the advancements that have been made the last 50 years for African Americans and all minorities within the United States.

"There have been numerous achievements in civil rights over the past 50 years, but there's still a lot to be done," Fisher added. "We can use his-



COL. VINCENT R. FISHER

tory to learn from the brave men and women who fought so hard to achieve what seemed impossible...basic civil rights for all Americans."

Fisher grew up in Mississippi during the 1970s and '80s, where the Civil Rights Act and successful Supreme Court rulings such as Brown vs. Board of Education created more educational

opportunities.

"The civil rights movement ushered in the move to integrate southern schools and universities," he said. "Because of the movement, I had the opportunity to attend Ole Miss (the University of Mississippi) or Mississippi State, should I choose."

However, Fisher's college choice was influenced by his desire to serve his country. He enrolled in the Air Force Reserve Officer Training Corps, and graduated in 1991 with a Bachelor of Science criminal justice degree from Grambling State University in Grambling, La., a his-

torically black university. He commissioned as a second lieutenant after graduation.

"I chose Grambling because at the time it produced the highest number of African American Air Force officers," he said. "But because of the Civil Rights Act, I did have choices."

Agency captain attends UK weapons school

By Wayne Amann
Air Force ISR Agency Public Affairs

Editor's Note: Capt. Tyler's last name withheld for security.

Air Force Capt. Tyler plans to take full advantage of his unique career broadening opportunity.

As assistant director of operations for the 526th Intelligence Squadron at Nellis Air Force Base, Nev., he's attending the Qualified Weapons Instructor Intelligence, Surveillance and Reconnaissance Course at Royal Air Force Waddington, United Kingdom.

The seven-month long curriculum provides advanced post-graduate level training to produce highly capable ISR leaders and instructors in all aspects of the comprehensive ISR environment.

The course targets experienced personnel from select operationally focused branches within the U.K. and coalition armed forces.

"QWI courses in the RAF are very competitive and highly respected, so this is a great opportunity to bring the Air Force perspective to the course," Ty-

ler said. "It's a privilege to earn the QWI patch and take the skills back to the Air Force ISR Agency and the 526th IS."

According to the course brochure, the training turns seasoned operators and intelligence personnel, already familiar with ISR, into recognized experts across a variety of domains.

Early returns from the course impressed him.

"The first two weeks of the course about advanced warfare were eye opening," he said. "The QWI ISR students are combined with other QWI students to get an overall understanding of U.K. capabilities and structure. Each student presents an hour-long briefing focused on platform capability or they have to answer a specific question regarding using a platform or capability post-Operation Enduring Freedom."

Tyler interacts with many branches of the RAF plus some Royal Navy and Army members. The joint environment is a key element in the training's effectiveness.

"During these seven months, we're exposed to the way the other services operate and why



they have the perspective they do compared to our own Air Force perspective," the captain said. "We spend a fair amount of time focused solely on the land and maritime environments with the Army and Navy."

The course content covers: ISR fundamentals, management and tactics; sensor fundamentals; space/cyber; targetteering; various INTs (intelligences) and more, including United States ISR, specifically instruction on the Distributed Common Ground System, instruction on U-2, RQ-4 and MQ1/9 plat-

forms, plus the United States Air Force Weapons School.

The course goal states the end product will be graduates who are familiar with all aspects of the application of ISR, from planning, tasking, collection, processing exploitation, dissemination and evaluation. Through performance and attitude, the grads prove themselves to be credible instructors.

Tyler echoed those expectations.

"I expect to graduate with an exponentially higher understanding of the way our RAF brethren and the other services do business in the ISR realm," he said. "I hope to gain a more advanced understanding and knowledge of ISR principles at the tactical and operational level."

Wintermote says this schooling positions him, and his unit well, when he returns to his operations post and fills his squadron's weapons officer billet.

"The goal is to continue leveraging the capabilities of the 526th IS and our group/wing/host headquarters to expand ISR training opportunities, tac-

tics, techniques and procedure development and overall ISR integration at Nellis and the U.S. Air Force Weapons Center.

"I think furthering coalition integration will significantly increase with my experience in this course," he said. "I hope to advocate on behalf of our coalition partners capabilities at Nellis, the same way I advocate Air Force ISR Agency capabilities here at RAF Waddington."

What advice would Tyler give to other ISR professionals who want to attend the course?

"I encourage them to apply because coalition operations are the way we do business these days and this course will expand their knowledge of both U.S. and coalition partner capability," he said. "The U.K. and U.S. Air Forces have to become more efficient to meet their countries goals with limited budgets."

Training alongside coalition partners does have its lighter moments.

"It's pretty funny working through our slightly different versions of the English language and learning many of the little colloquialisms," the captain said.

AF announces change to reduction in force board schedule

By Rose Richeson
Secretary of the Air Force Public Affairs

Air Force leaders announced a change Feb. 20 to the officer reduction in force board, or RIF, originally scheduled to convene June 16 at the Air Force Personnel Center.

Air Force officials are adjusting the timing of the board until later in calendar year 2014 due to legal limitations governing RIF boards. The delay is necessary for the Air Force to meet required force management reductions but

prevents Airmen from having to meet multiple boards in a short time span. The remaining officer and enlisted force management boards have not changed as there are no legal limitations impacting the timing of those boards.

The delay moves the RIF board into October with separations effective no later than April 30, 2015.

"When we initially announced these force management programs in December, we knew the dynamic nature of the programs would result in some changes," said Lt. Gen.

Sam Cox, the deputy chief of staff for manpower, personnel and services. "While the change is necessary to ensure we operate within the law, it was equally important for us to keep our word and minimize the impact on Airmen."

Changes to the scheduled RIF board date will result in changes to the eligible population. Some officers initially eligible to meet the June board will no longer be eligible as adjustments are made to year groups. Likewise, some officers who were not initially RIF eligible could

now be eligible.

In keeping with previous policy, all eligible officers will still receive at least six months' notice prior to meeting the board. Specific details are being finalized and further guidance will be published by AFPC officials in the coming weeks.

Because the vast majority of officers remain eligible regardless of the board date, the voluntary separation pay, or VSP, application window will remain open to all officers in an overage Air Force Specialty Code or year group

as indicated on the force management matrices.

Officers who have already submitted a VSP application in anticipation of being eligible for the June RIF, will have the option to withdraw their application if they are no longer eligible. The officer temporary early retirement authority application window remains unchanged.

For more information on force management, force shaping, reduction in force and other personnel programs, go to the myPers website.



Joint Base San Antonio FORCE SUPPORT SQUADRON

Monthly Events

March

Arts & Crafts

Save with custom frame special

The JBSA-Lackland Arts & Crafts Center offers a custom frame special saving patrons 30 percent off select frames Feb. 4-14. Frame experts assist patrons in choosing the right materials to best showcase artwork, photograph or mementos. Additionally, custom framing at Arts & Crafts has significant savings compared to off-base competitors. For more information, call 671-2515.

Discounted craft supplies on sale

Find great deals on past holiday supplies marked half-off at the JBSA-Lackland Arts & Crafts Center while they last. Now in stock are St. Patrick's Day and Easter themed supplies for only \$1 each. For more information, call 671-2515.

Auto Hobby

Auto Hobby Shop offers Texas vehicle safety inspections

The JBSA-Lackland Auto Hobby Shop performs Texas vehicle safety inspections for \$14.50 pass or fail. For more information, call 671-3549.

Vehicle air conditioning service offered at Auto Skills

The JBSA-Lackland Auto Skills services vehicle air conditioning systems just in time for hotter weather. Take advantage of rates starting at \$40 for this service. For more information, call 671-3549.

Bowling

Patrons enjoy spring break bowling

The JBSA-Randolph Bowling Center offers reduced rates to patrons March 10-13 and 17-20, 10 a.m. to 4 p.m. The cost is \$2.25 per person and \$2.35 shoe rental. For more information, call 652-6271.

Spring break bowling offered at Skylark

The JBSA-Lackland Bowling Center offers children ages 16 and younger to bowl for just \$1 a game March 10-14, 11 a.m. to 4 p.m. while lanes are available. For more information, call 671-1234.

Patrons win money while bowling

The JBSA-Randolph Bowling Center's "Colorama" takes place March 14, 7:30 p.m. Patrons win money while bowling when they strike on the posted combination of colored pins. The entry fee is \$15 per person with optional side pots available. For more information, call 652-6271.

Patrons take part in St. Patrick's Day tournament

JBSA-Fort Sam Houston Bowling Center celebrates St. Patrick's Day with a "9 Pin, No-Tap Sweeper" March 15 at 1 p.m. The format of the tournament is five games of nine pin no-tap across five pairs of lanes, with bowlers moving one lane to the right after each game. The entry fee is \$30 with \$10 going to lineage and \$20 to the prize fund. For more information, call 221-3683.

There's a summer league for everyone

Ladies only, senior citizens, Christian Fellowship, youth and couples team leagues are to be found at the JBSA-Fort Sam Houston Bowling Center. Summer leagues run May 19 through Aug. 11. Leagues play at various times, Tuesday through Friday. For more information, call 221-4740.

Patrons enjoy great deals at the bowling center

The JBSA-Fort Sam Houston Bowling Center offers \$1 games and shoe rentals Tuesday through Friday 11 a.m. to 2 p.m. Enjoy "Red Pin" bowling every Wednesday and Friday 11 a.m. to 2 p.m. For more information, call 221-3683.

Sunday bowling fun for the entire family

Families get a bowling lane for one hour, a large pizza, sodas and bowling shoes for \$45. This special takes place every Sunday, noon to 5 p.m., at JBSA-Fort Sam Houston. For more information, call 221-3683.

Bowling offers new snack items

The JBSA-Fort Sam Houston Bowling Center has some new tasty snacks such as fried ravioli and fried pickles. The cost of these snacks is \$4.50 each. For more information, call 221-4740.

Clubs

Gateway Club celebrates St. Patrick's Day with lunch

JBSA-Lackland Gateway Club invites patrons to celebrate St. Patrick's Day with a special buffet lunch March 14, 11 a.m. to 1:30 p.m. Feast on entrees such as corned beef and fried cabbage, sheppard's pie, grill stuffed pork chops, sides, dessert and much more. The cost is \$9.95 per person. For more information, call 645-7034.

St. Patrick's Day evening festivity at the Club

The JBSA-Lackland Gateway Club features a special St. Patrick's Day party in the Lonestar Lounge March 14, 5 p.m. to 1 a.m. DeeJay Doggin' Dave Productions plays music all night. Patrons are encouraged to wear green and enjoy beverage specials, dancing, a dancing contest, food and fun. For more information, call 645-7034.

Gil's Pub offers discounts for St. Patrick's Day

The JBSA-Randolph Kendrick Club celebrates St. Patrick's Day with discounts March 17, during regular business hours. Patrons wearing green get \$1 off any food item on the Gil's Pub menu. For more information, call 652-3056.

Working ladies enjoy happy hour

The JBSA-Randolph Kendrick Club offers ladies a night of music, facials, and drink specials every Thursday, 4:30 p.m. For more information, call 652-3056.

Community Programs

Flea market finds are a bargain

The JBSA-Skylark Community Centers hosts their quarterly flea market March 1, 8 a.m. to 12 p.m. at the Warhawk Fitness Center, building 2418 parking lot. Enjoy bargains, music and concessions. For more information, call 671-3191.

Horseback riding lessons available for youth

The Exceptional Family Member Program invites families to take part in this special camp at the JBSA-Fort Sam Houston Equestrian Center. The camp offers eight horseback riding sessions March 10-13. Participants are also eligible to compete in the Special Olympics competition March 14. Space is limited so parents need to enroll their youth as soon as possible. For more information, call 221-2962.

Patrons enjoy bargains

The JBSA-Randolph Community Services Mall hosts Bargain Warehouses March 12, 8-9 a.m. for E1-6 and 10 a.m. to 2 p.m. for all other DOD ID cardholders. Only checks and cash are accepted as payment. A limited number of people will be allowed in the building at one time so please come prepared to stand in line. Please bring an umbrella, a coat and some water to ensure comfort. Please call 652-5142, option 2 for more information.

Harlequin Dinner Theatre presents "Doo-Wop City"

The Harlequin Dinner Theater on JBSA-Fort Sam Houston presents the hit musical, "Doo-Wop City". This musical revue features over 60 hits from the 50's and 60's and runs March 20 through May 3. For reservations or more information, call 222-9694.

Performing arts group showcases musical theater

JBSA-Lackland Performing Arts Group presents "Fat Cat's Variety Show" happy hour at Arnold Hall Community Center March 21, 4:30-7:30 p.m. Talented members from LPAG entertain guests with an evening of 70s themed music performances, games and fun. Patrons are invited to dress up

JBSA FSS

in their best 70s outfit with a chance to win prizes for best costume. Also win prizes for correctly answering genre trivia questions. For more information, call 671-2619.

Gamers invited to Xbox tournament

JBSA-Lackland Arnold Hall Community Center hosts a Halo Four Xbox tournament March 28, 6-8:30 p.m. Practice session begin at 5 p.m. Prizes are awarded to top scoring players. Complimentary refreshments are provided. This free event is open to gamers ages 16 and older. Patrons younger than 16 years old must be accompanied by a parent or guardian. For more information, call 671-2619.

Patrons enjoy annual Cowboys for Heroes

Gunn Automotive Group and the 502d Force Support Squadron present the annual Cowboys for Heroes March 29, 11 a.m. to 5 p.m., at the JBSA-Fort Sam Houston Equestrian Center. This event includes authentic cooking on 1800s-style chuck wagons, live horseback riding performances, mutton-bustin', live music, pony rides, a petting zoo and more. This is a free event and is open to all DOD ID cardholders. For more information, call 221-1718.

Price matching framing saves patrons money

The JBSA-Randolph Community Services Mall offers framing at discounted rates. Expert framers are available to help pick out that perfect custom frame for any special occasion such as sports awards, special achievements or graduations. In addition, the Community Services Mall will match any off-base price on a comparable custom framing job and customers pay no sales tax. For more information, call 652-5142.



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FORCE

Fitness and Sports

Patrons enjoy a biking event

The JBSA-Randolph Fitness Center hosts the Randolph Challengers 15-Mile Bike Ride March 1, 7:30 a.m., at Eberle Park. Bikers of all ages are encouraged to get in the saddle and enjoy a ride in the beautiful Texas spring weather. For more information, call 652-7263.

Free classes offered during sports week

The JBSA-Fort Sam Houston Fitness Center on the Medical Education and Training Campus hosts "Sports Week", March 11-13. Zumba®, circuit training, spin class and agility training are a few of the activities offered. For more information, call 808-5709.

Kelly Fitness calls for tug of war teams

Teams are encouraged to sign up for the JBSA-Lackland Kelly Fitness Center tug of war contest March 14, 12 p.m. Teams consist of five-member teams with at least one female. For more information, call 925-4848.

Teams compete in basketball tournament

The JBSA-Fort Sam Houston Jimmy Brought Fitness Center hosts a 3-on-3 basketball tournament March 14, 9 a.m. 3-on-3 basketball rules apply and the team roster must consist of at least three players with one alternate. There is a 32-team limit and the registration deadline is March 14. The cost is \$15 per team. For more information, call 221-1234.

Runners celebrate St. Patrick's Day with a run/walk

JBSA-Randolph Fitness Center invites all patrons to celebrate St. Patrick's Day by running or walking a 5K at Eberle Park March 17, 7:30 a.m. For more information, call 652-7263.

Patrons take part in Madness in March

The JBSA-Fort Sam Fitness Center on the Medical Education and Training Campus hosts "Madness in March" bracket contest. Stop by the front desk starting March 17 to pick up the NCAA college basketball bracket. Brackets are due back by 9 a.m. March 20. The individual who selects the most correct games will win a \$50 gift card. For more information, call 808-5709.

Patrons learn boxing techniques

JBSA-Lackland Chaparral Fitness Center offers a beginner boxing class to patrons ages 13 and older on Mondays and Tuesdays, 6 p.m. The cost to participate is \$50 a month with instruction twice a week. For more information, call 671-2401.

Gateway Fitness Center conducts free class

Patrons get a fast-paced calorie burn and strengthen muscles in the JBSA-Lackland Gateway Fitness Center's Intense Circuit Training course offered Monday and Wednesday, 11:30 a.m. to noon. This lunchtime class challenges participants using weights, kettle bells and cardio. For more information, call 671-1348.

Patrons take part in AquaBike

The JBSA-Fort Sam Houston Jimmy Brought Fitness Center conducts AquaBike March 8 at 9 a.m. Participants get a chance to show off their biking and swimming skills, while pushing their body to the limit. For more information, call 221-1234.

Indoor cycling class available

JBSA-Fort Sam Houston Fitness Center on the Medical Education and Training Campus offers a high impact indoor cycling class Monday through Friday, 11:30 a.m. to 12:30 p.m. The class is free but seating is limited. For more information, call 808-5709.

Golf

Golfers invited to scramble

Golfers are invited to play in the monthly "Warrior Four-Person Scramble" March 7, with a 12:30 p.m. shotgun start time, at the JBSA-Fort Sam Houston Golf Course. The cost is \$25 for members and \$35 for nonmembers. The cost for the scramble includes 18 holes of golf, green fees, golf cart, dinner, gift certificates for the winners of the longest drive and the closest to the pin and for first, second and third place. For more information, call 222-9386.

Patrons celebrate spring with tournament

The JBSA-Randolph Oaks Golf Course hosts a Spring Tournament March 15. The tee times are 7-9 a.m. and the entry fee is \$10, plus green fees and cart rental. For more information, call 652-4570.

Gateway Hills golfers play for cup

JBSA-Lackland Gateway Hills Golf Course marks 2014 as the inaugural year of the Gateway Cup tournament series. Each month, Gateway Hills hosts a special tournament giving golfers the opportunity to earn and accumulate points tallied at the end of the year to determine a Gateway Cup champion. Some tournaments are worth double points. For more information, call 671-3466.

Golfers improve swing

The JBSA-Randolph Oaks Golf Course offers golfers the opportunity to improve their game and lower their scores. Golfers can make appointments with Brian Cannon or Charles Bishop for golf lessons. For more information, call 652-4653.

Golf Course available for special events

The JBSA-Randolph Oaks Golf Course offers special event packages for retirements, promotions, weddings and sports outings. For more information, call Corita at 652-4852.

Information, Tickets and Travel

Find magical discounts for Sherwood Forest Faire

JBSA-Lackland Information, Tickets and Travel offers discounted tickets to the Sherwood Forest Faire located in McDade, Texas, running now through March 30. The whimsical faire takes patrons back to days of jousting and

sword fighting with sights, old-time food and shopping for crafts from over 130 different artisans. For more information, call 671-7111.

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MONTE CARLO
NIGHT

PARR CLUB
Gaming is from 7-10 p.m.
Auction is from 10-11 p.m.

March 21
6:30-11 P.M.

The cost for this fantastic evening is only \$20, which includes food, beverages, \$2,000 in chips and an auction at the end of play for a chance to win some amazing prizes.

WHAT YOU CAN WIN!
HD Flat Screen TV, tablet, e-reader, camera, \$100 AAFES gift card, \$100 SPA Gift card, \$125 Wash Tub gift cards, Keurig Single Cup Personal Brewer, Sunday Brunches, two nights at JBSA Recreation Park at Canyon Lake, free ski boat rental, a \$50 gift card to Air City Bar and Grill and much more!

Presented by Gunn Automotive Group and 502d Force Support Squadron.

Call 652-4864 to make your reservation starting March 4.

Open to all DOD ID cardholders. Reservations/prepayments are required and refunds will not be issued after 4 p.m. on March 19.

For more details visit Randolphfss.com

Disney on Ice discounts at Information, Tickets and Travel

JBSA-Lackland Information, Tickets and Travel offers discounted tickets with no TicketMaster fees to the Disney on Ice performances scheduled for April 9-13. Patrons are encouraged to take advantage of discounts early for the best selection in seating. Lower-level seating prices start at \$15. Seat prices are based on availability. For more information, call 671-3133.

Information, Tickets and Travel offers trips to casino

The JBSA-Randolph Information, Tickets and Travel offers several trips to the Grand Casino Coushatta in Kinder, La., throughout the year. Trips are scheduled for May 13-14 and July 15-16. Each trip includes round-trip motor coach transportation, hotel accommodations, a voucher for \$23 from the casino and tour guide. The bus departs at 7:30 a.m. and returns at approximately 9:30 p.m. the next day. Cost is \$60 for double occupancy or \$120 for single occupancy. Sign-up deadline is two weeks prior to trip date and payment is required at sign up. For more information, call 652-5142, option 1.

Explore Ireland on a nine-day group tour

JBSA-Lackland Information, Tickets and Travel gives patrons the opportunity to explore Ireland with a nine-day group tour June 11-20. Travel to the cities of Dublin, Belfast, Sligo, Ennis, Killarney and Tramore with rates starting at

\$2,500 per person. Airfare is included. Additional discounts are available. For more information, call 671-7111.

Sail the seas on a Caribbean group cruise

JBSA-Lackland Information, Tickets and Travel offers a seven-day Western Caribbean group cruise aboard Royal Caribbean Oct. 5-12. Travel from Galveston to Roatan, Honduras, Belize City and Cozumel. Rates start at \$543 per person for inside cabins, \$983 per person for ocean view cabins and \$1,009 per person for balcony cabins. Third and fourth passenger rates are available. Gratuities are not included. For more information, call 671-7111.

Discount tickets offered to customers

The JBSA-Fort Sam Houston Ticket Office located in the Sam Houston Community Center sells discount tickets. Hours of operation are Tuesday through Friday, 9 a.m. to 4 p.m. For more information, call 808-1378.

Library

Patrons invited to celebrate Dr. Seuss

The JBSA-Fort Sam Houston Keith A. Campbell Memorial Library hosts a birthday celebration in honor of Dr. Seuss March 1, 2:30-3:30 p.m. Come out to hear some of the favorite stories like "Green Eggs and Ham" and the "Cat in the Hat". Dress as your favorite Dr. Seuss character and be ready to participate in games and activities. For more information, call 221-4702.

Anti-bullying presentation offered

JBSA-Fort Sam Houston Keith A. Campbell Memorial Library teaches youth the importance of anti-bullying March 4, 9 a.m. This presentation is to help youth understand what is and is not bullying and how to protect, avoid and move beyond the experience. For more information, call 221-4702.

Children's Story Time entertains and teaches

The JBSA-Randolph Library offers "Story Time" at 10 a.m. every Wednesday. It is a great opportunity for children to listen to wonderful stories and participate in a simple craft. "Story Time" also allows children to interact with other young children and to start building their social skills. "Story Time" themes and dates are March 5, Pigs; March 12, St. Patrick's Day; March 19, Healthy Eating and March 26, Oceans. For more information, call 652-5578 or 652-2617.

Story time is a hit with preschoolers

Stories, crafts and songs are all part of the weekly story time every Thursday, 10 a.m., at the JBSA-Fort Sam Houston Keith A. Campbell Memorial Library. This month's story time dates are March 6, 13, 20 and 27. For more information, call 221-4702.

Patrons enjoy spring break at the library

The JBSA-Randolph Library hosts a Beach Week March 10-14. Patrons who are unable to make it to the beach can stop by the library for craft stations, beach themed displays

throughout the library and special evening Storytimes March 13, 4:30 p.m. For more information, call 652-5578 or 652-2617.

Patrons enjoy gaming

The JBSA-Fort Sam Houston Keith A. Campbell Memorial Library hosts its monthly gaming day March 14, 2:30-5:30 p.m. Gamers can choose from Xbox, Wii, PS3 and classic board games. For more information, call 221-4702.

Military & Family Readiness Center

Patrons learn interviewing skills

The JBSA-Randolph Military & Family Readiness Center offers an interviewing skills workshop March 6, 10 a.m. to noon. This workshop helps prepare for upcoming job interviews, focus on how to research prospective employers, how to answer questions and how to dress. For more information, call 652-5321.

Hearts Apart support group recipe swap

The Hearts Apart hosts a St. Patrick's Day recipe swap March 11, 11:30 a.m. to 1:30 p.m., at the JBSA-Fort Sam Houston Military and Family Readiness Center. Attendees are encouraged to bring their favorite recipe that contains the color green to share with everyone. All attendees will be able to taste the various items. For more information, call 221-0946 or 221-9079.

COWBOYS FOR HEROES

March 29 • 11 a.m. to 5 p.m.
Fort Sam Houston Equestrian Center

This event features authentic "Cowboy" cooking on 1800's-style chuck wagons, live horseback riding performances, mutton-busting, live musical entertainment, pony rides, petting zoo and much more. The fun takes place at the Equestrian Center, is free and is open to all DOD ID cardholders. For more information, call 221-1718.

JBSA FSS

Families invited to free movie

The JBSA-Fort Sam Houston Exceptional Family Member Program and Family Life Program invite's offers a free movie at the JBSA-Fort Sam Houston Military & Family Readiness Center March 12, 1-3 p.m. The featured movie is "The Crood". Free snacks and beverages are also available. Attendees are welcome to bring their own lawn-chairs, bean bags, blankets and pillows. For more information and registration, call 221-2962.

Class introduces budget basics

The JBSA-Randolph Military & Family Readiness Center offers budgeting basics March 18, 2-3:30 p.m. This budget basics class helps create a flexible spending plan, identify where the money is currently going and how to save for long term goals. For more information, call 652-5321.

Class introduces a technical training career track

The JBSA-Randolph Military & Family Readiness Center offers a class for patrons interested in pursuing a technical career March 18 & 19, 8 a.m. to 4 p.m. The Technical Training track is designed to assist in defining technical career goals, identify required credentials, and find career technical training opportunities. For more information, call 652-5321.

Patrons learn to communicate with kids

The JBSA-Randolph Military & Family Readiness Center teaches parents how to communicate with kids March 21, 3-4 p.m. Participants learn basic principles of effective parent/child communication, how to help children deal with their feelings and how to communicate during a conflict. For more information, call 652-5321.

Spouses take part in resiliency training

Pre-deployment resiliency training takes place March 26, 1-3 p.m., at JBSA-Fort Sam Houston Military and Family Readiness Center. This training is especially helpful for those families getting ready for a deployment. For more information, call 221-0946.

Financial Readiness is important for everyone

The JBSA-Fort Sam Houston Military & Family Readiness Center offers service members and their families' classes to help them face uncertain financial times. Available classes include: credit and debt management, budgeting, saving and investing, consumer awareness and more. Registration is required for all classes. For information on dates and times or to register, call 221-2380 or 221-2418.

Outdoor Recreation

Park pavilions and covered picnic areas for half price

During March the JBSA Recreation Park at Canyon Lake rents one of the large pavilions or covered picnic areas for half price. The covered picnic areas are great for a family or small group outing (20-25 occupants), while the pavilions can accommodate large reunions (40-50 occupants) or squadron and company functions. For more information, call 830-964-3576.

Patrons enjoy half price fishing boats

The JBSA Recreation Park at Canyon Lake offers patrons a great deal on fishing boats during March. Bring a favorite fishing pole or purchase equipment from the parks store during business hours and rent a fishing boat at half price. A "live bait" machine is available to purchase live minnows, worms, catfish dough bait or chicken livers. A boater's safety course is required to operate the rented boats. For more information, call 830-964-3576.

Wide variety of equipment for rent

The JBSA-Fort Sam Houston Outdoor Recreation Center has equipment rentals for everyone's needs. Camping, trailer and towing, water fun, sports and biking, barbecue and party and equipment for around the house and garden; ORC has it all. Additionally, ORC has a recreational vehicle storage area and Lemon Lot. For more information, call 221-5224/5225.

Archery Range is ready to take aim

The Archery Range at JBSA-Camp Bullis is open Thursday through Monday from 8 a.m. to 4 p.m. They have targets which range from 10-60 yards and the cost is \$3 for a daily pass or \$20 for an annual pass. They also offer a 3-D archery competition every fourth weekend of the month. The cost is \$10 for the fun shoot and \$15 for the competition shoot. For more information, call 295-7577.

Youth Programs

Lock-in entertains preteens

JBSA-Lackland Youth Programs hosts a lock-in for preteens ages 9 to 12 years old March 7, 9 p.m.-7 a.m. Preteens will enjoy being with friends, fun and games all night long for only \$30. A snack is provided. Registration must be completed no later than March 5. For more information, call 671-2388.

Youth challenge one another in chess tournament

The JBSA-Randolph Youth Programs hosts a youth chess round robin tournament March 8, 11 a.m. Awards will be given to first, second and third place in each age category, 6-8 years, 9-12 years, 13-15 years and 16-18 years. The cost is \$10 per person. To sign up or for more information, call Youth Programs at 652-3298. Deadline to sign up for this tournament is March 5.

Youth have fun at lock in

The JBSA-Fort Sam Houston Youth Programs hosts a lock-in March 8, 9 p.m. to 7 a.m., at the Middle School Teen Center. The cost is \$10 per person. For more information, call 221-3630.

Teens invited to visit Texas A&M

The JBSA-Fort Sam Houston Middle School Teen Center offers teens a trip to Texas A&M and a tour of the campus March 10. The bus departs at 8 a.m. and this event is open to all teens affiliated with JBSA. For more information or to sign up, call 221-3630.

Parents get a night off

JBSA-Randolph Child Development Programs offer Give Parents a Break March 15, 1-6 p.m. The fee is \$20 per child.

Fees may be waived with a Give Parents a Break referral. Advance registration is required. For more information, call 652-5321.

Youth Programs promotes Kick Butts Day

JBSA-Lackland Youth Programs invites children to participate in National Kick Butts Day events March 19, 3:30-5:30 p.m. Activities at the event raise awareness regarding problems associated with tobacco, encouraging youth to be tobacco-free and urging strong action to protect youth from tobacco. For more information, call 671-2388.

Open forum for teens to talk

This open forum is geared towards teens discussing relevant topics with staff. The event discussion is March 19, 5-6 p.m., at the JBSA-Fort Sam Houston Middle School Teen Center. For more information, call 221-3630.

Youth have fun at skate night

Middle school and high school age youth can enjoy music, fun, and roller skating at skate night March 21, 6-8 p.m., at the JBSA-Fort Sam Houston Middle Teen Center. For more information, call 221-3630.

Parents get a night off

JBSA-Lackland Youth Programs and the Lackland Child Development Program hold Give Parents a Break/Parents' Night Out offering child care March 22, 1-5 p.m. The fee is \$15 per child. Fees may be waived with a Give Parents a Break referral. Advance registration is required. For more information, call 671-2388 for Youth Programs or 671-1072 for the Lackland CDP.

Youth Programs hosts family camp out

Joint Base San Antonio families are invited to a Youth Programs camp out at Canyon Lake March 29. The cost to attend is \$35 per family, which covers one car admission into camp grounds, one campsite and one tent. Additional equipment or space is offered at an additional cost. Register no later than March 26. For more information, call 671-2388.



DOD to mandate documentation for lost, stolen common access cards

By Army Sgt. 1st Class Tyrone C. Marshall Jr.
American Forces Press Service

Later this year, the Defense Department will begin fully enforcing a previously optional policy regarding the reissuance of lost or stolen common access cards, according to defense officials.

Sam Yousef, a program manager for identity and benefits policy at the Defense Human Resources Activity, discussed an update to the current CAC issuance policy during an interview with American Forces Press Service and the Pentagon Channel Feb. 11.

“Beginning in late March or early April of this year, we are going to begin fully enforcing current common access card policy, which will

require individuals to bring supporting documentation if they have had their ID cards lost or stolen,” he said. “If you have your card lost or stolen, you should work with your local security office or the individual sponsoring you for that ID card.”

People requesting a replacement card will need to produce a document on component or agency letterhead that explains that the card has been lost or stolen, he added. Yousef noted the document should be signed, and individuals must bring it with them to have a new card issued.

“If the card has been stolen, they may also bring in the police report that accounts for that,” Yousef added. “This will not only get the department in full compliance with our

policy, but it will also create better accountability for individuals who have had their cards lost or stolen.”

Though this has been a part of the current policy, Yousef noted, it was not mandated at CAC card-issuing locations.

“Previously, in the last couple of years, we have actually updated the system to capture this documentation on an optional basis,” he said. “So what will happen in late March or early April is it will be required as part of that reissuance to bring supporting documentation with you.”

The supporting documentation will be scanned and stored in the Defense Enrollment Eligibility Reporting System, he added.

This will affect all common access card-eligible individuals, both mili-

tary and civilian, Yousef said.

In addition to being an additional security precaution, Yousef said this measure will help to prevent people from replacing their cards just as a matter of personal convenience.

“It creates better awareness with our local security offices [and] our individuals that are sponsoring our contractors for common access cards,” he said. “So this way, they have full oversight if someone is losing multiple ID cards.”

Following the update in requirements this spring, Yousef emphasized, it will be important for people to ensure they bring this documentation with them to have a card reissued, noting that most ID card-issuing sites already have been requiring it for quite some time.

Dispute resolution eases workplace tension



By Lakreisha L. Johnson
JBSA-Lackland ADR Program Manager

When dealing with stress and/or various emotions in the workplace, it can become difficult to be objective. The Alternative Dispute Resolution program was implemented to assist employees and managers in a conflict with a safe, neutral forum where

individuals can comfortably discuss their issues rather than have a third party impose a decision.

This style of mediation allows the parties to construct their own remedies. All supervisors and employees have options when considering conflict resolution, such as a formal complaint or the ADR option. While no process is 100 percent guaranteed, there are some benefits to choosing mediation over the formal process.

For employees, one factor that makes ADR a more favorable option is the length of time complaints take to process through the system. The ADR office surveyed some of the clients (due to confidentiality, their names have been redacted) that have used the program, and many preferred this method over the formal process.

“Time constraints; I know by experience that the traditional process can take six months to two years, by then situations have changed and bit-

terness and resentment have settled in,” said one employee who partook in alternative dispute resolution.

Participants also noted that mediation also gives the person a chance to resolve issues at the lowest level, while providing an impartial third party to help keep things on track. Mediators can also assist individuals understand what the other party is saying or what they may be offering as well as options each party may not have thought about.

For supervisors, when an employee has a problem, the supervisor has a problem and conflict in the workplace can hinder the mission. Anyone can find themselves in a conflict with someone in the workplace. The issue can be as minor as someone having their lunch eaten, or as serious as a violent exchange. Regardless of how large or small, it is critical to know there is a process available to work through problems.

“No individual likes to go into any setting, ADR or litigation, and

have their decision processes challenged,” said a work center supervisor who took part in mediation. “The Lackland ADR Program Office has made the process straightforward and painless. Their mediators are fair, open minded and well versed in getting both parties talking.”

By impacting individuals, the ADR process impacts organizations. Maintaining a productive work environment in which disputes are avoided or settled quickly and at the lowest possible organizational level is essential. Mediation can positively affect relationships by allowing the parties an opportunity to mend relationships through open and honest communication.

Not all complaints will be settled, regardless of what process is chosen, but mediation provides the opportunity to be heard in an uninterrupted atmosphere. For questions about the ADR process, contact Lakreisha Johnson at 671-4284 or visit the office at building 2484 in Room 138N.

BMT HONORS

Congratulations to the following 74 Airmen for being honor graduates among the 747 Air Force basic military trainees who graduated today:

320th Training Squadron*-Flight 147*

Christian Beauchamp
Justin Bowen
Nicholas Burvee
Cameron Emerson
Robert Harris
Josiah Kennedy
Alec Lippmann
Daniel Swensen
Jason Turkovich
Simon Ward
-Flight 148
Diego Blanco
Collin Bosse
Bryce Hendrix
Charles Johnson
Jacob Matthews
Dylan Muckey
Daniel Stikeleather
Robert Vyn
Nathan Zeiger

321st Training Squadron*-Flight 149*

Jeffrey Baez
Brandon Greenwood
Douglas May

322nd Training Squadron*-Flight 153*

Jabril Brooks
Jeremy Gill
J Ortiz Rivera
Ryan Zmolek
-Flight 154
Anthony Sarino
Joshua Schmitt
-Flight 161
Aaron Cotney
Robert Derhammer
Claude Milsap III
Devon Overstreet
Robert Stark II
-Flight 162
Kayla Cooner
Amanda Hernandez
Kari Mellott
Hollie Rushmeyer
Gricelda Thomson

323rd Training Squadron*-Flight 155*

Steven Hess
Brandon Higgins
Kieffer Higgins
Brandon Mcgaha
-Flight 156
Natasha Davern
Lauren Fisher
Andrea Frey
Melissa Ruggles
Lisa Wilson
-Flight 159
Connor Anderson R
Ian Dominik
Richard Parks
Jamie Rosenberg
-Flight 160
Kyle Albrecht
Timothy Cobb

331st Training Squadron*-Flight 151*

Steven Comi Jr.
Graham Hoch
Nathan Hollibaugh
Michael Kramer

Gregory Lawson
Austin McCooley
Dominick Moura
Tyler Neteland
Samuel Rexer
Tyler Stager
Jordan Underly
Justin Whipple
-Flight 152
Brittany Cribb
Autumn Sawyer
-Flight 157
Jakob Cook
Zachary Rasmussen
-Flight 158
Alain Giessel
Leo Lanier
Danny Leon
Lozada Ramos

Top BMT Airman

Robert Vyn
320th TRS, Flight 148

Most Physically Fit

-Male Airmen
Austin Ackman
321st TRS, Flight 150

Jic Oneill
320th TRS, Flight 147
Daniel Swensen
320th TRS, Flight 147
-Female Airmen
Andrea Yost
323rd TRS, Flight 156
Amanda Hernandez
322nd TRS, Flight 162
Kari Mellott
322nd TRS, Flight 162
-Male Flights
320th TRS, Flight 148
320th TRS, Flight 147
323rd TRS, Flight 160
-Female Flights
322nd TRS, Flight 162
323rd TRS, Flight 156
331st TRS, Flight 152

Top Academic Flights

331st TRS, Flight 151
323rd TRS, Flight 159
320th TRS, Flight 147
323rd TRS, Flight 156
322nd TRS, Flight 161
321st TRS, Flight 149

PETS from Page 6

Jack Russell terrier that escaped from his yard and another dog that was shot with a pellet gun – that draw attention to pet ownership.

“When these things happen on base, it upsets me to no end,” she said. “It’s very disheartening. I hold military folks to a higher standard.

“There are rules for taking care of animals, and it’s just common decency,” Butler said.

**FOSTER
a
PUPPY**



**Call
671-3686**

LOCAL BRIEFS

Compiled by Mike Joseph, JBSA-Lackland Public Affairs

SATURDAY

THRIFT SHOP BAG SALE

The Lackland Thrift Shop's monthly \$5 bag sale is 10 a.m. to 2 p.m.

Operated by the Lackland Officers' Spouses' Club, the thrift shop is located in One Stop, building 5460, on the corner of Walker and Selfridge Avenues.

For additional information, call 210-671-3608 or visit <http://www.lacklandosc.org>. Proceeds from all thrift shop sales support scholarships for military dependents and military-connected organizations at Joint Base San Antonio-Lackland.

MARCH 7

NATIONAL NUTRITION MONTH KICKOFF

National Nutrition Month at JBSA-Lackland will kickoff with free breakfast bags from 6:30 a.m. until they run out March 7 at the Warhawk gym entrance.

For additional information, contact Senior Airman Catherine Scholar at 292-5743 or nutritional medicine at 292-7578.

MARCH 11-13

SHOP CLOSED FOR SPRING BREAK

The Lackland Thrift Shop will be closed March 11-13 for spring break. The shop will resume its normal business hours of 10 a.m. to 2 p.m., Tuesday through Thursday, on March 18.

For information, call 671-3608 or visit <http://www.lacklandosc.org>.

MARCH 15

EXPRESS/CLASS SIX HOURS CHANGE

The Army & Air Force Exchange Services Express/Class Six, building 2306 next to Popeye's chicken, will begin new hours of operation March 15. The new hours will be 5 a.m. to midnight daily.

MARCH 18

CUSTOMER SUPPLY TRAINING

The 502nd Logistics Readiness Squadron's Equipment Accountability Element conducts three classes the third Tuesday each month in building 5160, second floor conference room.

The classes and start times are: Block I General Supply Training, 8 a.m.; Block II Bench Stock Training, 8:45 a.m.; and Block III Equipment Custodian Supplemental/Refresher Training, 9:30 a.m.

Contact Ray Holland or Eugene Owens at 925-1140 or 671-3801.

MARCH 26

ENLISTED ASSOCIATION MEETING

Chapter 80 of the Enlisted Association meets at 1 p.m. on the fourth Wednesday of each month at the Gateway Club. Call 658-2344.

APRIL 2

VOLUNTEER RESOURCE FAIR

The Joint Base San Antonio-Lackland Military and Family Readiness Center will host a volunteer resource fair from 9 a.m. to noon April 2 at Arnold Hall Community Hall.

Volunteer organizations or their point of contact that are interested in participating can call the MFRC at 671-3722 for information.

INFORMATIONAL

NEW NORTH TROOP STORE HOURS

The North Troop store, building 10345, has changed its hours of operation. The new operation hours are 7 a.m. to 8:30 p.m., seven days a week.

DLIELC SEEKS VOLUNTEERS

The Defense Language Institute English Language Center needs

volunteers for its American Members of Goodwill to Others program.

AMIGOs help DLI international students become acquainted with American culture and way of life. AMIGOs also give DLI students an opportunity to practice speaking English.

To volunteer, contact Dawna Hollie, AMIGO program manager, at 671-7700.

EXCHANGE REWARDS GOOD GRADES

The Army & Air Force Exchange Service will reward military students in grades 1-12 who maintain a "B" or better average with the "You Made the Grade" program.

The program has rewarded school children around the world for the past 13 years with a coupon booklet of free products and discount offers. In addition, qualifying students can register for a semiannual sweepstakes to win a \$2,000, \$1,500 or \$500 gift card.

Students can receive a "You Made the Grade" booklet by presenting a valid military ID and proof of an overall "B" average at the Lackland Exchange customer service desk or the general manager's office in building 1251. Those eligible may

receive one coupon booklet for each qualifying report card.

For additional information, call 674-6465.

502ND LRS CUSTOMER SERVICE

The 502nd Logistics Readiness Squadron Customer Service is the primary focal point for all supply-related questions, concerns, complaints, Zero Overpricing Program and Defense Reutilization and Marketing Office transactions.

For additional information contact customer service at 671-2575/3611/3801, 925-1490/1049/1048, or email 502lrs.customerservice@lackland.af.mil.

MOTORCYCLE SAFETY CLASS

The Air Force Safety Office has contracted with Cape Fox Professional Services to hold a Motorcycle Safety Foundation class in mid-March at Joint Base San Antonio-Lackland to train volunteer military motorcycle instructors.

Bill James, JBSA traffic safety manager, said the eight-day Rider-Coach preparation class will be held between March 17-26.

For additional information, call 671-6274.

CHAPEL SERVICES

—PROTESTANT

- Freedom Chapel – building 1528
- Contemporary Service Sun. 9:30 a.m.
- Religious Education Sun. 11 a.m.
- Gospel Service Sun. 12:30 p.m.
- Spanish Service Sun. 3 p.m.
- AWANA Wed. 6 p.m.
- Gateway Chapel – building 6300
- Liturgical Service Sun. 11 a.m.

—DENOMINATIONAL

- BMT Reception Center – building 7246
- Church of Christ Sun. 7:30 a.m.
- Gateway Chapel – building 6300
- Seventh-day Adventist Sat. 12:30 p.m.
- Education Classroom – building 5200 Room 108
- Christian Science Sun. 7:30 a.m.

—PENTECOSTAL RE

- Gateway Chapel – building 6300
- Pentecostal RE Sun. 2:30 p.m.

—ORTHODOX CHRISTIAN

- Gateway Chapel – building 6300
- Divine Liturgy Sun. 8 a.m.

—WICCA

- BMT Reception Center – building 7246
- Military Open Circle Sun. 12:30 p.m.
- Freedom Chapel – building 1528
- Military Open Circle First Tues. 6 p.m.

—REFUGE STUDENT CENTER

- building 9122 (Tech Training & TDY Students)
- Wednesday Bible Study 6:30 p.m.
- Thursday 6 – 8 p.m.
- Friday 6 – 11 p.m.
- Saturday Noon to 9 p.m.
- Sunday 11 a.m. to 5 p.m.

—THE CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS

- Gateway Chapel – building 6300
- Religious Education Tues. 6:30 p.m.
- LDS Institute Thurs. 6:30 p.m.
- LDS Service Sun. 1 p.m.

—JEWISH

- Gateway Chapel – building 6300
- Sabbath & Kiddush Fri. 4:30 p.m.
- Religious Education Sun. 1:30 p.m.

—ROMAN CATHOLIC

- Freedom Chapel – building 1528
 - Religious Education Sun. 9 a.m.
 - Reconciliation Sun. 10 a.m.
 - Mass Sun. 11 a.m.
 - Sun. 5 p.m.
 - Reconciliation Sun. 4:15 p.m.
 - Gateway Chapel – building 6300
 - Daily Mass Mon., Tues. and Thurs. 11:30 a.m.
- Note: Reconciliation(s) may be scheduled by appointment

—ISLAMIC

- Global Ministry Center – building 7452
- Jummah Prayer Fri. 12:45 – 1:15 p.m.
- Religious Education Sun. 9 a.m.

OTHER FAITH GROUPS

- BMT Reception Center – building 7246
- Buddhist Sun. 10 a.m.
- Gateway Chapel – building 6300
- Eckankar
- First, third and fifth Saturdays 12:30 p.m.
- Baha'i
- First, third and fifth Saturdays 11 a.m.

For more details, contact
Freedom Chapel - 671-4208 • Gateway Chapel - 671-2911

JBSA-LACKLAND

KEY FAMILY SUPPORT RESOURCES

Air Force Aid Society	671-3722
Airman & Family Readiness Center	671-3722
Airman's Attic	671-1780
American Red Cross	844-4225
Base Post Office	671-1058
Bowling Center	671-2271
DEERS	800-538-9552
Exceptional Family Member Program	671-3722
Family Child Care	671-3376
Legal Office	671-3362
Library	671-3610
Medical Appointment Line	916-9900
MPF ID Cards	671-6006
Outdoor Recreation	925-5532
TRICARE Info	800-444-5445
Thrift Shop	671-3608

Enlisted Spouses' Club	http://www.lacklandesc.org
Force Support Squadron	http://www.lacklandfss.com
Lackland ISD	http://www.lacklandisd.net
Officers' Spouses' Club	http://www.lacklandosc.org
JBSA Public website	http://www.jbsa.af.mil
My Air Force Life	http://www.MyAirForceLife.com

WHAT'S HAPPENING

Family Support Events

ALL CLASSES, SEMINARS, MEETINGS AND EVENTS ARE HELD AT THE MILITARY AND FAMILY READINESS CENTER, BUILDING 1249, UNLESS NOTED BELOW. CALL MFRC AT 671-3722 FOR ADDITIONAL INFORMATION.

FRIDAY

- ▶ Transition Assistance Program, 7:45 a.m. to 4 p.m.
- ▶ Understanding credit reports, 11:30 a.m. to 1 p.m.
- ▶ AMVETS national service officer available by appointment only. For information, call 773-354-6131.

MONDAY

- ▶ Family readiness briefing, mandatory for personnel deploying longer than 30 days or going on remote assignments, 10:30-11 a.m.
- ▶ Post-deployment briefing, required for all Airmen returning from deployment, 502nd Logistics Readiness Squadron IDRC briefing room, 2:30-3:30 p.m., building 5160.
- ▶ AMVETS national service officer available by appointment only. For information, call 773-54-6131.

TUESDAY

- ▶ Pre-separation briefing, mandatory

for all members retiring, pre-registration required, 9 a.m. to noon.

- ▶ Pre-deployment briefing, required for all Airmen preparing to deploy, 502nd Logistics Readiness Squadron IDRC briefing room, 9-9:30 a.m., building 5160.
- ▶ Exceptional Family Member Program, "How Sexuality Shapes Youth," 12:30-1:30 p.m., building 3850.
- ▶ AMVETS national service officer available by appointment only. For information, call 773-354-6131.

WEDNESDAY

- ▶ Newcomer's orientation briefing, mandatory for personnel new to Joint Base San Antonio-Lackland, Gateway Club, 8 a.m. to 2:30 p.m.
- ▶ Federal employment process taught by the Office of Personnel Management, 9 a.m. to noon.
- ▶ Awana Clubs, 6-8 p.m., Freedom Chapel.

- ▶ AMVETS national service officer available by appointment only. For information, call 773-354-6131.

THURSDAY

- ▶ Pre-separation briefing, mandatory for all members separating voluntarily, pre-registration required, 9 a.m. to noon.
- ▶ Air Force Basic Military Training spouse and parents seminar, BMT Reception Center, 1 p.m., building 7248. For information, call 773-354-6131.
- ▶ AMVETS national service officer available by appointment only. For additional information, call 773-354-6131.

MARCH 7

- ▶ Heart Link orientation, 9 a.m. to 1:30 p.m.
- ▶ AMVETS national service officer available by appointment only. For additional information, call 773-354-6131.

MARCH 10

- ▶ Family readiness briefing, mandatory for personnel deploying longer than 30 days or going on remote assignments, 10:30-11 a.m.
- ▶ Post-deployment briefing, required for all Airmen returning from deployment, 502nd Logistics Readiness Squadron IDRC briefing room, 2:30-3:30 p.m., building 5160.
- ▶ AMVETS national service officer available by appointment only. Call 773-54-6131.

MARCH 11

- ▶ Pre-deployment briefing, required for all Airmen preparing to deploy, 502nd Logistics Readiness Squadron IDRC briefing room, 9-9:30 a.m., building 5160.
- ▶ Resume writing techniques, noon to 2 p.m.
- ▶ AMVETS national service officer available by appointment only. For information, call 773-354-6131.

Monthly Meetings

ENLISTED SPOUSES' CLUB

The Lackland Enlisted Spouses' Club meets every third Tuesday of the month at the Balfour Beatty Community Center, 6:30-8:30 p.m. For more information, visit <http://www.lacklandesc.org>.

OFFICERS' SPOUSES' CLUB

The Lackland Officers' Spouses' Club meets monthly. For dates and times, or more information, visit <http://www.lacklandosc.org>.

MILITARY COUNCIL OF CATHOLIC WOMEN

The Military Council of Catholic Women meets the first Friday of the month, 9:30 a.m., at Freedom Chapel. For additional information, call 671-4208.

On the web
<http://www.lacklandfss.com>

Compiled by Mike Joseph,
JBSA-Lackland Public Affairs

Fort Sam Houston Cemetery officials enforce floral policy

By Steve Elliott
JBSA-Fort Sam Houston Public Affairs

Effective Saturday, the Fort Sam Houston Cemetery at 1520 Harry Wurzbach Road will more strictly enforce the existing National Cemetery Administration floral regulations and policies. This is being done to ensure the cemetery maintains a national shrine appearance and to display dignity and respect to those who are interred there, according to cemetery officials.

“Over the past few years, the Fort Sam Houston National Cemetery has tolerated items being placed in the cemetery, particularly on gravesites and headstones that were not authorized according to NCA’s long-standing policy and regulations on floral arrangements,” said cemetery director H. “Dan” Daniel Phillips.

“Fewer employees also lessened the cemetery’s ability to respond to unauthorized items violating NCA’s floral arrangement policy such as pinwheels, balloons, potted plants, candles, statues, shepherd’s hook and stuffed animals, for example.”

To ensure that all veterans and their family members receive proper dignity and respect, cemetery leadership and staff will actively ensure

all gravesites and headstones comply with NCA policies and established guidelines, the director added.

“We are requesting that families adhere strictly to all posted policies and remain understanding regarding displaying proper respect for all veterans and family members interred there.”

The floral policy includes the following rules:

- Fresh cut flowers are permitted on graves year round. Flowers may be removed to facilitate cemetery operations such as lawn mowing and grounds maintenance.
- Flower pick-up dates are posted on “Next Flower Pick-Up” signs posted at cemetery entrances. During flower pick-up dates, all floral items will be removed from graves. Persons who placed floral items on graves may recover those items from their loved one’s gravesites prior to the scheduled pick-up dates.
- Artificial flowers may be placed on graves throughout the year, but may be removed as soon as they become faded and unsightly.
- Items not permitted on gravesite will be removed from graves to be held in a centralized area on cemetery grounds and will be held for 1 month prior to disposal. The cemetery

staff will assist families in retrieval of the tributes when requested.

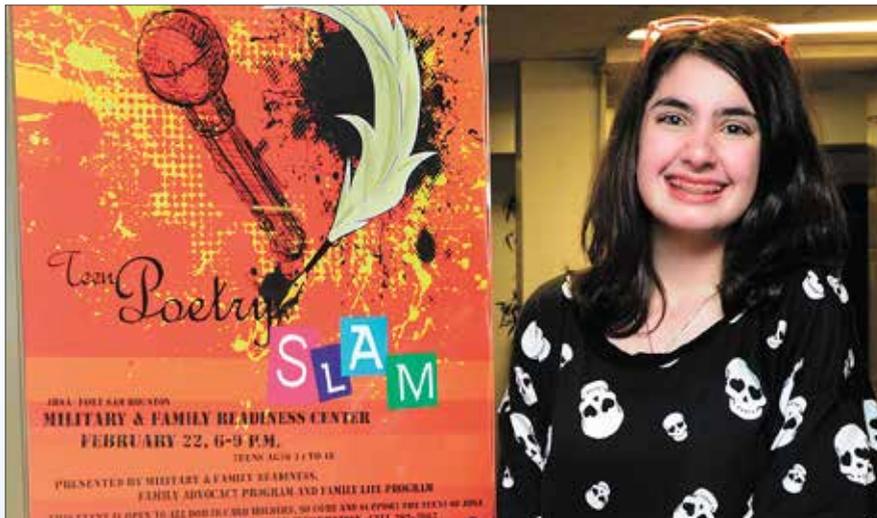
- Flowers delivered by a florist must have all wrapping paper removed and no other packing materials may be left at the gravesite.
- The cemetery director reserves the right to remove and destroy without notice, anything left on graves that violates the intent of these regulations, offends the sensibilities of the public, or the dignity of this cemetery, is an eyesore, or threat to the safety of the public or cemetery personnel.
- Plantings or potted plants will not be permitted on graves at any time.
- Christmas wreaths or grave blankets are permitted on graves during the Christmas season from Dec. 1 until Jan. 20 of each year. Grave floral blankets may not be larger than 2 feet by 3 feet. Cemetery trees, shrubs and/or any other plants may not be decorated with any ornaments of any kind at any time.
- To preserve the dignity of the cemetery, items placed on graves must be floral in nature. Commemorative items, balloons, pinwheels, glass items, votive or vigil lights, candles, statues, shepherd’s hook and stuffed animals are not permitted.
- Floral items and other types of decorations or objects may not be

attached to headstones, markers or niches at any time.

- Plastic or metal vases are only permitted on graves. Cemetery supplied vases are Federal property and are not allowed to be removed from the cemetery. Plastic vases are located in receptacles throughout the cemetery and should be returned to the receptacles when no longer needed.
- Glass or easily breakable objects of any kind are not permitted in the cemetery and will be immediately removed.
- Headstones are Federal property. Altering or marking by paint, marker, lipstick or any other means is considered vandalism and may be subject to penalty as defined in Title 38 U.S. Code of Federal Regulations, Sec. 1.218 “Security and Law Enforcement at VA Facilities.”
- Fort Sam Houston National Cemetery assumes no responsibility for items left on gravesites. Due to the open nature of the grounds, we cannot guarantee against theft, vandalism or the effects of nature.
- Anyone caught removing items from gravesites not their own will be prosecuted to the fullest extent of the law.

For more information, call the cemetery office at 820-3891.

4TH ANNUAL TEEN DATING VIOLENCE AWARENESS POETRY SLAM



Photos by Airman 1st Class Krystal Ardrey

Madysen Newberry won first place in the 4th Annual Teen Dating Violence Awareness Poetry Slam on Joint Base San Antonio - Fort Sam Houston, Feb. 22. The poetry slam featured 10 other poets, ages 14 to 18, from the local community. The event was sponsored by the JBSA Family Advocacy Program and was free for all to attend.



Andrea Sanderson, a poet from the local community, recites a poem she wrote during the 4th Annual Teen Dating Violence Awareness Poetry Slam on Joint Base San Antonio - Fort Sam Houston, Feb. 22. Sanderson hosted the slam, which was free to anyone who wanted to attend.

DOD announces 'pro-gear' policy change

By Joel Fortner
Air Force Public Affairs Agency

Air Force officials recently announced changes to the Department of Defense's policy on transporting member's professional books, papers and equipment, or PBP&E, shipped in household goods during permanent change of station moves.

Known as "pro-gear," the new PBP&E policy impacts orders issued on or after May 1.

At that time, PBP&E will be limited to a maximum of 2,000 pounds, and will include items in a member's possession needed for the performance of official duties at the next assignment. These include instruments, tools, and equipment peculiar to technicians, mechanics, medical professionals, musicians and members of the professions; and specialized clothing such as diving suits, astronauts' suits, flying suits and helmets, band uniforms, chaplains' vestments, and other specialized apparel not normal or usual uniform or clothing, according to Michael Topolosky, Air Force Personal Property Policy chief.

He said it also excludes other items of a professional nature that will not be necessary at the next duty station, such as textbooks from schools and personal books, even if used as part of a previous professional reading program, and some previously allowed categories such as personal computer equipment, memorabilia and table service.

The new policy does include a grandfather clause to allow anyone stationed overseas who transported more than 2,000 pounds of PBP&E before the change to return the same PBP&E amount to the continental U.S.

For more information, see Joint Federal Travel Regulation change 327 and Joint Travel Regulation change 581, dated March 1.

For more information, contact the Personal Property Processing Office at Joint Base San Antonio-Lackland at 671-2821; at JBSA-Fort Sam Houston at 221-1605 and at JBSA-Randolph at 652-1848.

All-Air Force Boxing Team goes 3-1 at regional Golden Gloves championships

By Jose T. Garza III
JBSA-Lackland Public Affairs

The All-Air Force Boxing Team reversed its fortunes from last year and came out on the winning side of this year's San Antonio Regional Golden Gloves.

The team went 3-1 in the novice and open championships Saturday at Cowboys Dance Hall. Last year, the score was 2-4 at the regional championships.

While individual championships were achieved, the team earned the San Antonio Regional Golden Gloves Team Sportsmanship Award.

The All-Air Force Boxing unit's successful night bookended a successful 10-year coaching career for All-Air Force Boxing Team head coach Steven Franco, who confirmed it was his last year leading the team.

"I couldn't be happier for my boxers, and I'm truly happy with the success we attained throughout this tournament," he said.

All-Air Force super heavyweights Eric Glaude and Kent Brinson capped off the 17-bout night earning novice and open super heavyweight championships, respectively.

Glaude defeated Joshua Romero of Angels Boxing Club via TKO in the second round and Brinson defeated Aaron Johnson of Knock-U-Out Gym via a 3-0 decision.

Glaude, an airman first class stationed at Naval Air Station Joint Reserve Base New Orleans,

said he felt good to win novice super heavyweight title after he was cleared by doctors to compete after separating his shoulder in the semifinals the night before.

He thanked his coaches and teammates for helping him prepare for regionals after only boxing for eight months.

"I got the best sparring partners in Brinson, one of the best fighters in the nation, and Andre Thompson, who is up and coming" Glaude explained. "The training was hard. I just got into boxing and it was my first time I competed in an event like Golden Gloves, so I love it."

In the 152 pound open welterweight finals, Ruben Saenz, an airman first class stationed at Robins Air Force Base, Ga., earned a 2-1 decision over Richard Soto of Ramos Boxing Team. He, along with Brinson, are two of nine open fighter representing San Antonio at the Texas State Golden Gloves in Fort Worth, which concludes Saturday.

Saenz, a Brownsville, Texas, native, had to deal with Soto's defensive prowess, as he managed to avoid getting hit several times throughout the fight.

The 5-foot-9-inch fighter was accustomed to fighters ducking his punches throughout the weeklong tournament.

"Everybody likes to run with me, so it makes it hard for me to hit them," said Saenz, who won three bouts to advance to the finals. "I managed to keep my composure because of excellent coaching."

In the Air Force's lone loss of the night, Tavarus Roberts gave up a 3-0 decision to San Antonio Parks & Recreation's Cresencio Ramos, who is one of the nation's top amateur fighters, in the 132-pound open lightweight championship.

In defeat, the senior airman from Minot AFB, S.D. felt he gave it his all against Ramos, despite having two years of boxing experience.

"I think I surprised people that I told I hadn't been boxing long, because it didn't show that I was inexperienced," Roberts said.

He added that staying competitive with one of the best open lightweight competitors in the country boosts his confidence going forward.

"I am at a tremendous high right now," Roberts explained. "Being able to compete with (Ramos) throughout the fight puts me at an all-time high. I am ready to go back to the gym and represent the Air Force again."

In victory and defeat, Bobby De Leon, All-Air Force Boxing assistant coach, said he was proud of his fighter for putting forth a strong effort during the championships.

"The fighters performed hard and strong as they should have," he added. "Roberts, even though he fell short, took on Ramos strong."

"With Glaude overcoming the shoulder injury to win, he showed heart and determination by coming back stronger in the finals."

Retired Airman looks to impact JBSA-Lackland community via baseball

By Jose T. Garza III
JBSA-Lackland Public Affairs

The new head coach for the Joint Base San Antonio-Lackland Warhawks Baseball Team is looking for more players to join its practices in hopes of landing a roster spot.

The Warhawks hold practice Tuesdays and Thursdays at 5 p.m. and Saturdays at 1 p.m.

Tryouts are open to male active duty, civilians, dependents and retirees 18 years of age and older with prior baseball experience.

"I want to get young Air-

men together to promote teamwork and camaraderie," Moore, who retired from active duty in 1993 and has 20 years of playing and coaching experience at the high school, college, and inter-service level, explained. "We are going to represent JBSA-Lackland

and the military in a positive light out in the community," he added.

Moore advises participants to bring personal gear such as gloves, bats, shoes, etc. to practice.

The team will play 20 regular season games in the San Antonio Men's Senior Base-

ball League in March.

"Depending on the availability of our players, we may be entering some weekend tournaments outside of the league," Moore said.

For more information on the team, call the JBSA-Lackland Fitness and Sports Department at 671-2725.